

OLGA MOLINA, D.S.W., L.C.S.W.

University of Central Florida
School of Social Work
P.O. Box 163358
Orlando, FL 32816-3358
(407) 823-6793
FAX: (407) 823-5697
omolina@mail.ucf.edu

EDUCATION HUNTER COLLEGE SCHOOL OF SOCIAL WELFARE, OF THE CITY UNIVERSITY OF NEW YORK
Doctor of Social Welfare (D.S.W.) 1992, Chair of Dissertation Committee: Dr. Michael Smith.

NEW YORK UNIVERSITY SCHOOL OF SOCIAL WORK
Master of Social Work (M.S.W.) 1983

FAIRLEIGH DICKINSON UNIVERSITY
B.A. Psychology, Magna Cum Laude, 1981

PROFESSIONAL LICENSURE:

2001-Present Licensed Clinical Social Worker, State of Florida,
License # SW6457

CERTIFICATIONS

Certified Social Worker in New York State, 1983-2001.
Fellow, Academy of Certified Social Workers (A.C.S.W.), 1985-Present.

TEACHING EXPERIENCE

2010-Present UNIVERSITY OF CENTRAL FLORIDA SCHOOL OF SOCIAL WORK
Associate Professor with Tenure teaching courses listed below.

2006-2010 Assistant Professor teaching social work practice and HBSE courses in the BSW and MSW programs. Academic Advisor and Field Liaison of BSW and MSW students.
Graduate Courses taught:
SOW 6535 – Clinical Field Education I
SOW 6536 – Clinical Field Education II
SOW 6561 - Clinical Field Seminar I
SOW 5305 - Social Work Practice I: Generalist Practice,
SOW 5306 - Social Work Practice II: Interventions
SOW 6612 - Clinical Practice with Families
SOW 6324 - Clinical Practice with Groups, Course developed to be

taught as mixed mode, face-to-face and online course
Undergraduate Courses taught:
SOW 3620 - Social Work with Diverse Populations.

- 2001-2006 BARRY UNIVERSITY SCHOOL OF SOCIAL WORK
Assistant Professor teaching required social work practice courses
in the BSW and MSW programs. Academic and field advisor of
BSW and MSW students. Courses taught in the MSW program:
SW 521 Social Work Practice I
SW 524 Social Work Practice II
SW 623 Advanced Practice with Groups III
SW 622 Advanced Practice with Families
Courses taught in the BSW program:
SW 376 Social Work Practice I
SW 471 Social Work Practice II
- 1990-1991 NEW YORK UNIVERSITY SCHOOL OF SOCIAL WORK
Faculty advisor for first year M.S.W. students.
- 1988-1989 Adjunct Lecturer. Taught a required course on ethno-cultural issues
in human behavior and social work practice.

PUBLICATIONS

Peer-Reviewed Journals

- Molina, O.** & Abel, E.M. (2010). Abused Latina women's perceptions of their post-divorce adjustment. *Journal of Divorce and Remarriage, Vol.51(2), 124-140.*
- Molina, O.**, Lawrence, S.A., Azhar-Miller, A., & Rivera, M. (2009). Divorcing abused Latina immigrant women's experiences with domestic violence support groups. *Journal of Divorce and Remarriage, Vol. 50 (7), 459-471.*
- Leon, A.M., Lawrence, S. **Molina, O.** & Toole, E. (2008). When children weep: Integrating ecological thinking in child welfare. *Illinois Child Welfare Journal, Vol. 4 (1), 144-165.*
- Peleg-Oren, N., Aran, O., Even-Zahav, R., **Molina, O.** & Stanger, V. (2008). Supplementary educational model (SEM) in social work education for health care settings. *The Journal of Health Care Social Work, Vol. 47(3), 306-319.*
- Molina, O.** (2006). Divorce and domestic violence among undocumented Latina immigrants. *Family Violence & Sexual Assault Bulletin, Vol.22 (3/4), 13-21.*
- Molina, O.** (2005). Occupational functioning of divorced African American working women. *Journal of Divorce and Remarriage, Vol. 42 (3/4), 61-73.*

- Molina, O.** (2004). Members' satisfaction with union-based divorce support groups. *Journal of Divorce and Remarriage*, Vol. 42 (1/2), 145-157.
- Molina, O.** (2004). A qualitative study of African American divorced women's parenting experiences. *Journal of Divorce and Remarriage*, Vol. 41 (1/2), 39-45.
- Molina, O.** (2001). A joint legal/social work services program helps working women through the divorce process. *Journal of Divorce and Remarriage*, Vol. 35 (3/4), 169-177.
- Molina, O.** (2000). Divorce and domestic violence among African American women. *Journal of Divorce and Remarriage*, Vol. 34 (1/2), 131-141.
- Molina, O.** (2000). Stresses and strengths of working women in a divorce support group. *Journal of Divorce and Remarriage*, Vol. 33 (3/4), 145-158.
- Molina, O.** (2000). African American women's unique divorce experiences. *Journal of Divorce and Remarriage*, Vol. 32 (3/4), 93-99.
- Molina, O.** (1999). The effect of divorce on African American working women. *Journal of Divorce and Remarriage*, Vol. 32 (1/2), 1-15.

OTHER PUBLICATIONS

- Molina, O.** (May, 2011). Integrating knowledge of intimate partner violence in Child Welfare. NASW, Child Welfare Section Connection.
- Molina, O.** (Oct 1992). Divorce experiences of African American working women: Their use of social work services in a union setting. *Dissertation Abstracts International*, Vol. 53(4-A), pp. 1275.

COMPLETED RESEARCH

- | | |
|-----------|--|
| 2008-2010 | Principal Investigator (PI): Relationships between attitudes toward marriage and divorce, and psychosocial factors among social work students. Data collected at the University of Central Florida and Florida Atlantic University Schools of Social Work. |
| 2007-2008 | PI: Post-Separation Experiences of Abused Latina Immigrants At Safety Net Program affiliated with Palm Beach County's State Attorney's Office. |

- 2005- 2007 PI: Abused Latina Women's Experiences with Domestic Violence Groups conducted at Safety Net Program affiliated with Palm Beach County's State Attorney's Office.
- 2004-2005 PI: Divorce and Domestic Violence Among Undocumented Latina Immigrants conducted at Safety Net Program affiliated with Palm Beach County's State Attorney's Office.
- 1999-2000 PI: Members' Satisfaction with Union-based Divorce Groups conducted at District Council 37 Municipal Employees Legal Services Plan (DC 37 MELS), New York City.
- 1998-1999 PI: Stresses and Strengths of Working Women in a Divorce Support Group conducted at District Council 37 Municipal Employees Legal Services Plan (DC 37 MELS), New York City.
- 1991-1992 Divorce experiences of African American working women: Their use of social work services in a union setting. Conducted at District Council 37 Municipal Employees Legal Services (DC 37 MELS) New York, N.Y., Doctoral Dissertation

AWARDED GRANTS/STIPENDS

- Summer 2011 Faculty Development Summer Conference – Diversity Track, \$800.00
- Summer 2010 Faculty Development Summer Conference – Diversity Track, \$800.00
- Summer 2009 Faculty Development Summer Conference – Diversity Track, \$800.00
- 2007-2008 Post-Separation Experiences of Abused Latina Immigrants Grant from the Shifting Foundation for \$5,327.00. Grant awarded on December, 2007.
- Summer 2008 Faculty Development Summer Conference-Diversity Track, \$800.00
- 2007-2008 Post-Separation Experiences of Abused Latina Immigrants Grant Proposal for \$5,000.00 to the College of Health & Public Affairs (Approved but no funds available).
- Summer 2007 Faculty Development Summer Conference-Diversity Track, \$1,000.00

UNFUNDED PROPOSALS

- Summer 2009 Applied as Co- principal investigator for a \$298,576.00 Youth Empowerment Program (YEP) grant to the Department of Health and Human Services/OPHS/OMH. Award was declined September, 2009.
- Spring 2008 Applied for a \$20,000.00 grant to the Community Foundation for Palm Beach and Martin Counties. Award was declined on March 10, 2008.
- Spring 2008 Applied for a \$20,000.00 grant to the John S. and James L. Knight Foundation. Award was declined.
- 2007-2008 Applied for a \$20,000.00 Silberman Fund Faculty Grant Program. Award was declined April, 2008.
- Fall 2007 Applied for \$3,000.00 in-house grant to the College of Health & Public Affairs for Post-Separation Experiences of Abused Latina Immigrants Proposal. Award was declined.

PRACTICE EXPERIENCE

- 1984 – 2000 **DC 37 MUNICIPAL EMPLOYEES LEGAL SERVICES**
Social worker in a joint legal/social service program of a large labor union in New York City. Senior member of an interdisciplinary team of lawyers, paralegals and social workers specializing in divorce cases. Direct practice with a diverse multi-cultural membership in need of crisis-intervention, individual, group and family services. Supervisor of graduate social work students.
- 1992 – 2000 Part-time Private Practice in N.Y.C. serving individuals, couples, and families with diverse presenting problems and diagnoses.
- 6/83-12/83 **THE DOOR – A CENTER OF ALTERNATIVES**
Social worker on a comprehensive center servicing inner city adolescents in New York City. Worked with an interdisciplinary team of professionals to develop and implement a program for pregnant teenagers and young mothers. Provided direct social services to runaway and homeless youth. Coordinated and supervised all social service staff outreach and direct work within the Perinatal Program. Supervised child care workers.

- Summer 1982 **PUERTO RICAN FAMILY INSTITUTE
BRONX MENTAL HEALTH CLINIC**
Through a grant offered by Citibank, I was hired as Coordinator of the Recreational Program for the children and adolescents attending the agency. Activities included trips, cultural events and the initiation of a permanent play room. Provided individual and couple counseling to adults, play therapy and facilitated a parenting group for women.
- 1982-1983 **NEW YORK STATE PSYCHIATRIC INSTITUTE**
Social Work intern on the Acute Day Hospital. Member of an interdisciplinary team offering psychiatric and social work services to an adult population suffering from acute and chronic psychiatric disorders. Duties included intake, diagnostic evaluation using the DSM III, crisis intervention and long-term treatment with individuals, families and groups.
- 1981-1982 **METROPOLITAN HOSPITAL OUTPATIENT MENTAL HEALTH CLINIC**
Social Work intern in the adult outpatient unit which serves the predominantly Hispanic population of East Harlem. Provided clinical social services, community outreach and advocacy to clients with a wide range of psychiatric diagnoses. Offered individual, couple, group and family counseling to clients.

**VOLUNTEER
EXPERIENCE**

- FAIRLEIGH DICKINSON UNIVERSITY
- 1979-1981 Individual counseling and tutoring for college students with school related difficulties.
- 1978-1979 **PASSAIC COMMUNITY MENTAL HEALTH CLINIC**
Worked with children in New Jersey Public Schools who had emotional/behavioral problems affecting their school performance. Offered individual short-term therapy following a Cognitive Behavioral Model for a research project of early detection and prevention of school adjustment problems.

**NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATIONS
(Refereed)**

Mazur Abel, E. & Molina, O. (2011). *Educating for practice with battered women: Cultural ethical issues in child custody*. Poster Presentation at CSWE's 57th Program Meeting, Atlanta, Georgia, (October 27-30, 2011).

“The use of graduate students’ mutual-aid groups in social group work education” presented at the 33rd AASWG International Symposium, Long Beach, California, June, 2011.

“A study of students’ perception of instruction of a face-to-face and a mixed mode clinical practice with groups’ graduate course” presented at the 32nd AASWG International Symposium, Montreal, Quebec, June, 2010.

“Abused Latina women’s perceptions of their post divorce adjustment” presented at the Annual NASW Florida Conference, Deerfield Beach, Florida, June, 2010.

“Culturally competent practice with Latinas in domestic violence groups,” presented at the 31st AASWG International Symposium, Chicago, Illinois, June, 2009.

“Abused Latina immigrants experiences with domestic violence groups,” presented at the Annual NASW Florida Conference, Orlando, Florida, June 2009.

“Abused Latina immigrants’ satisfaction with domestic violence groups” presented at the 13th International Conference on Violence, Abuse, and Trauma, San Diego, California, September, 2008.

“Dealing with diversity in divorce groups” presented at the 30th Annual AASWG International Symposium, Cologne, Germany, June 2008.

“Divorce and domestic violence among Latina immigrants” presented at the 12th International Conference on Violence, Abuse, and Trauma, San Diego, California, September, 2007.

“Abused Latina immigrant women’s experiences with domestic violence support groups” presented at the 29th Annual AASWG International Symposium in Jersey City, New Jersey, June, 2007.

“Empowering abused Latina immigrants through Domestic Violence Groups” presented at the 28th Annual AASWG International Symposium in San Diego, California, October, 2006.

“Divorce and Domestic Violence Among Undocumented Latina Women” presented at the Annual Florida NASW Conference, Dania Beach, Florida, June 2006.

“Diversity and Group Work Practice” presented at the 27th Annual AASWG International Symposium in Minneapolis, Minnesota, September, 2005.

“Diversity and Group Work Practice” presented at the NASW-Florida Conference, Boca Raton, Florida, May, 2005.

“How to run a short-term divorce support group” presented at the 26th Annual AASWG International Symposium in Detroit, Michigan, October, 2004.

“African American Divorced Women’s Parenting Experiences and Occupational Functioning,” NASW Annual Florida Conference, Deerfield Beach, Florida, June, 2004.

“How to run a short-term divorce support group” presented at AASWG Beulah Rothman Center for Group work Studies 20th Annual Conference at Barry University, Miami Shores, March, 2004.

“Culturally sensitive practice with Latina battered women” presented at NASW Conference in Deerfield Beach, Florida, December, 2003.

“Members satisfaction with mutual aid divorce groups” presented at the 25th Annual AASWG International Symposium in Boston, Massachusetts, October, 2003.

“Stresses and strengths of working women in a divorce support group” presented at the 24th Annual AASWG International Symposium in Brooklyn, New York, October, 2002.

“Causes and consequences of divorce on African American working women” presented at NASW Annual Conference in Nashville, Tennessee, 1998.

“Practice with African American Battered Women” Union and Employee Assistance Committee Annual Domestic Violence Conference, New York, N.Y., 1992.

“Treating Family Violence: Cultural Implications for Practice with Latinas,” Union and Employee Assistance Committee Annual Domestic Violence Conference, New York, N.Y., 1991.

“Domestic Violence: Issues for Working Women,” Human Resources Administration Annual Domestic Violence Conference, Columbia University, New York, N.Y., 1990.

INVITED PRESENTATIONS AND WORKSHOPS

“Abused Latina women’s perception of their post-divorce adjustment” presented at the Latinos and Domestic Violence: Increasing Access to Services Conference hosted by Encuentro Latino, National Institute on Family Violence, Austin, Texas, February, 2011.

“Intimate partner violence in the Latino Community” presented at the 3rd Annual University of Central Florida School of Social Work Alumni Conference, Latinos in the new America: Responding to the Needs of a Diverse Population, Orlando, Florida, March, 2009.

“Using Process Recordings as a Tool for Supervision” presented at Barry University School of Social Work, Field Educators Training, West Palm Beach, Florida, September, 2005.

“Social Work Practice with Older Persons” presented at the Miami Area Geriatric Education Center’s Intensive Geriatric Training, West Palm Beach, Florida, July, 2005.

“The Impact of Diversity on the Resiliency of the Group” presented at Barry University School of Social Work’s Annual Alumni Conference, Miami Shores, Florida, April, 2005.

“How to write a process recording” presented at Barry University School of Social Work, New Student Orientation, Miami Shores, Florida, September, 2004.

“How to write a process recording” presented at Barry University School of Social Work, New Student Orientation, West Palm Beach, Florida, September, 2004.

“Treating domestic violence: Cultural implications for working with Latinas” presented at Victim Services Agency, New York, New York on May, 2000.

“Practice principles for working with Latinos” presented at Columbia University School of Social Work, New York, N.Y., November, 1999.

“Santeria and Espiritismo Practice and Its Relevance to the Treatment of Latino Clients,” The Institute for the Study of Culture and Ethnicity, New York, N.Y., 1996.

“African American Women’s Divorce Experiences: Implications for Treatment,” The Fifth Avenue Center for Counseling and Psychotherapy, New York, N.Y., 1995.

“The Latino Community and Cultural Diversity in N.Y.C.,” Victim Services Agency, New York, N.Y., 1994.

“Issues Related to Countertransference for Latino Clinicians,” Mediplex Conference, Mt. Vernon, NY, 1993.

“Focus on Divorce: Emotional Consequences for Divorcing Men and Women,” District Council 37 Annual Family Conference, New York, N.Y., 1989.

“Living through the Divorce Process,” District Council 37 Annual Family Conference, New York, N.Y., 1987.

“Living Together and Coming Apart: Coping with Divorce,” District Council 37, New York, N.Y., 1986.

“Comparison of Role of Espiritista and Role of Therapist in Community Mental Health,” Metropolitan Hospital, New York, N.Y., 1983.

“Mental Health Practitioners and Spiritualists: They are Finally Communicating But Is It In a Way That Is Helpful to the Client?” James Weldon Johnson Family Services, East Harlem, N.Y., 1982.

MEDIA PRESENTATIONS

“Culture of caring: Hospitals reaching out to region’s cultural diversity,” Interviewed by the Orlando Sentinel for newspaper article on May 24, 2010.

“Postpartum Depression with Psychotic Features” Interview taped for the *Local News* program of Univision (Spanish speaking T.V. channel) on January 17, 2007.

“Dynamics of healthy long-lasting relationships among couples” Interviewed by *El Nuevo Dia* for a newspaper article on February 14, 2007.

“Latino Mental Health” Interview taped at *For Your Health* program WBCC on October 27, 2006.

SERVICE

International

Member of the Association for the Advancement of Social Work with Groups, Inc., (AASWG) an International Professional Organization, from 2001 to the present. Elected as Member-at-Large to the Board of Directors on June, 2008. Appointed to the Executive Committee on June, 2010. Serving as Co-chair of the Membership Committee and as member of the Nominations Committee as part of the Board responsibilities.

Abstract Reviewer for 33rd Annual AASWG International Symposium, Long Beach, California, June 2011.

Abstract Reviewer for 32nd Annual AASWG Symposium, Montreal, Canada, June 2010

National

Consulting Editor, for *Families in Society: The Journal of Contemporary Social Services*, April, 2007 to the present.

Member of The National Network to End Violence Against Immigrant Women, 2008 to present.

Member of the Latino Social Work Educators Association of CSWE, February, 2005 to the present.

Member of the Council on Social Work Education (CSWE), September, 2003 to the present.

Member of the National Association of Social Workers, 1983 to the present.

State

Member of the Hispanic/Latin Caucus of the Florida Coalition Against Domestic Violence from January, 2004 to 2007.

Local

Founder and Chair of the Central Florida Chapter of The Association for the Advancement of Social Work with Groups, Inc., An international organization. 2009-present.

Collaborator on the “Listening Project” with the Community Service Center of Central Florida, Inc., United Way: Heart of Florida United Way, and Maxwell Terrace Neighborhood Association, Orlando, Florida (2007-2008). This was a project with several community partners and the University of Central Florida School of Social Work which enabled social work undergraduate students in the SOW 3620 Practice with Diverse Populations class earn service learning experience with residents of Maxwell Terrace.

University of Central Florida media specialist to newspaper and television media on issues of divorce, domestic violence, and Latino issues, 2006-present.

Appointed to the Bd. of Directors of Women-InMotion, Inc., on 2009. This is an organization based in Central Florida comprised of women whose objective is to encourage, motivate, and empower other women and community members to enhance their sense of self and improve their environmental conditions.

Conducted focus groups in Spanish for The Children’s Case Management Organization in Palm Beach County to explore client satisfaction with service delivery (Fall 2004).

Judge for National Volunteer Week, Miami, Florida, 2002-2003.

Technical Assistant, Academy for Better Communities, Barry University School of Social Work, East Little Havana Neighborhood Coalition, September 2001 to September 2002. Worked with social service agencies and neighborhood residents for the development of a Neighborhood Resource Center.

Member of the Union and Employee Assistance Domestic Violence Committee in NYC from 1990 to 2000.

University Service

University of Central Florida

Judge for the Graduate Research Forum, University of Central Florida, 2011.

Judge for the Graduate Research Forum, University of Central Florida, 2009

Member of the Senate Committee, University of Central Florida, 2007-2008.

Member of the Undergraduate Policy and Curriculum Committee, University of Central Florida, 2007-2008.

Judge in the Social Sciences category for Undergraduate Research Showcase, University of Central Florida, 2007.

University of Central Florida, College of Health & Public Affairs

Member of the Diversity Committee, University of Central Florida, College of Health and Public Affairs from 2006 to present.

Member of the Honors in the Major Committee, University of Central Florida, College of Health and Public Affairs from 2007 to present.

Chair of Honors in the Major thesis committee for Leslie Briggie, Social Work undergraduate student from 2011-2012. Thesis Title: Exploratory study of how social support systems help Veterans' Reentry.

Mentored and served on thesis committee for Amber Karkauskas, Honors in the Major Legal Studies undergraduate student from 2008-2009. Thesis Title: Juvenile crime and punishment: A closer look at habitual offenders.

Mentored and served on thesis committee for Candace Stuart, Honors in the Major Legal Studies undergraduate student from 2007-2008. Thesis title: The effect of domestic violence in custody proceedings, and recommendations for Florida law.

Serving on doctoral committee for Christell M. Schafer from 2008 to present.
Dissertation title: An investigation of sex role beliefs among child sexual abusers,

University of Central Florida, School of Social Work

Chair of the Tenure and Promotion Committee (T & P), 2010-2011.

Chair of the Cumulative Progress Evaluation Committee (CPE), 2010-2011.

Chair of the Search Committee for the MSW Coordinator position, 2010.

Chair of the Honors in the Major Committee, 2007 to present.

Member of the Search Committee for the MSW/Instructor Coordinator of UCF

Valencia Osceola Regional Campus position, 2010.

Member of the Human Behavior and Social Environment (HBSE) Committee, 2009 to present.

Member of the Practice Sequence Committee, 2006 to the present.

Member of the Search Committee for Associate Director of Research, 2007-2008.

Co-Chair of the Annual Alumni Conference Planning Committee, 2008-2009.

Member of the Research Strategic Initiative, 2008-2009.

Member of the External Funding Strategic Initiative, 2008-2009.

Member of the Resource Management Strategic Initiative, 2008-2009.

Lead Faculty for SOW 6324 Clinical Practice with Groups, 2009-present.

Lead Faculty for SOW 5306 Social Work Practice II, 2008-present.

Lead Faculty for SOW 6612 Clinical Practice with Families, 2006-present.

Lead Faculty for SOW 3620 Social Work with Diverse Populations, 2010-present.

Barry University

Member of the Methods Committee, Barry University School of Social Work, 2001 to 2006.

Chair of the Diversity Committee, Barry University School of Social Work, 2003 to 2005, and Co-Chair from 2002 to 2003.

Member of the BSW Committee, Barry University School of Social Work, 2002 to 2006.

Member of the Curriculum Committee, Barry University School of Social Work, 2003 to 2005.

Member of the Deans Advisory/Search Committee, Barry University School of Social Work, 2004 to 2006.

Member of the Senate Welfare Committee, Barry University, 2003 to 2005.

Member of the Grade Appeals Committee, Barry University, 2004 to 2005.

AWARDS and CERTIFICATES

Certificates of Professional Development in recognition of outstanding scholarship and service at Barry University, 2005-2006, 2004-2005, 2003-2004.

COMMUNICATION TECHNOLOGY TRAINING

IDL6543: Interactive Distributed Learning for Technology-Mediated Course Delivery. 45-hour course on web-enhanced & web-based course development and delivery. University of Central Florida, Fall semester, 2008.