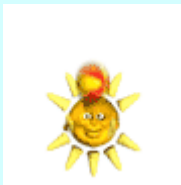


CALENDAR OF EVENTS	
<b>Monday</b>	
Classes Start	
<b>Tuesday</b>	
<b>Wednesday</b>	
Departmental Retreat	
10 AM to 3 PM	
<b>Thursday</b>	
<b>Friday</b>	
Last Day of Add /Drop	
	

**WEEKLY ANNOUNCEMENTS**
**Departmental Retreat Using Appreciative Inquiry (AI)**

Appreciative Inquiry is a dynamic inquiry process that uses positive questioning to identify the strengths of a people and their organization to develop a unified vision of a productive and sustainable future. This organizational development tool is designed to create a forward focused culture that continues to grow over time.

**Discovery** is the first part of the process where there are paired interviews with each partner describing the following: The high point in their work experience. What they value about the organization. What they value about the nature of the work. What they value about themselves in their present roles? Then each pair shares their findings

**Dream** is the second step in the process of AI. Each member of the group is asked before hand to imagine after this meeting you went home and followed your usual evening routine. At the normal time you went to bed, and while you were asleep a miracle occurred. Over night your work and effort came to fruition and the Department of Public Administration became your ideal organization. As you went through the day how would you know that the miracle had occurred? What would be different? What would be the same only better? What would you see? Each member of the group is asked to share their dream for the department.

**Design** is the third step in the process. For this step groups are created to design plans to address teaching, service, and research. These groups are to develop a "*Provocative Proposition*" which is a combined mission and vision statement related to that area that inspires the group. Then the group is to develop a tentative action plan to move the department toward the "*Provocative Proposition*."

**Destiny** or the creation of our destiny is the final step in the AI process. Groups return with their "*Provocative Proposition*" and their tentative plans to reach our destiny in the areas of teaching, research, and service. The result is to be a broadly designed plan that combines each of the areas to guide the department to reach its destiny.

**MESSAGES FROM THE STAFF**
**From Robert:**

I would like to ask that all faculty members please e-mail me their syllabi so I can have them for our records. I am creating an electronic file so that is the reason I would like them e-mailed to me. Thank you for your help. [rhbradle@mail.ucf.edu](mailto:rhbradle@mail.ucf.edu)