

# University of Central Florida

Department of Public Administration

2010  
Annual Report

DEPARTMENT OF PUBLIC ADMINISTRATION  
**2010 ANNUAL REPORT**

*Summary Page*

**Goal 1: Offer the best undergraduate education available in Florida.**

- (6) American Humanics (AH) Students received a \$4500 NextGen Scholarship.
- AH Student, Rachel King, selected as national intern for planning AHMI in 2011
- AH Student, Jasmine Rosa, selected first Undergraduate Nonprofit Fellow in Department
- AH Student, Jasmine Rosa receives Florida's Executive Women's Scholarship for \$2000
- (5) AH students become Public Allies with organizations in Central Florida
- Undergraduate Students train as poll workers using Second Life in Civic Engagement class
- Honors in the Major Thesis wins UCF Libraries Annual Award for Undergraduate Research
- Undergraduate programs experience 25% increase in Hispanic students in 2010

**Goal 2: Achieve international prominence in key programs of graduate study and research.**

- National Ranking for MPA program – ranked 90<sup>th</sup> by US News and World Report
- Grant Funding (\$674,580 ) in 2010
- Faculty published a total of 46 books and articles
- Faculty published (2) books
- Faculty and students published (9) book chapters
- Faculty published (33) articles in refereed journals
- Students published (8) articles in refereed journals
- Faculty made (37) national and international presentations
- Students made (8 ) international and national presentations
- 4th Annual Public Administration Research Conference
- Graduate enrollment in degree programs increased 35% since 2009
- Diversity (20%) increase in Hispanic students and (63%) increase in Black students
- New Master of Science in Urban and Regional Planning program approved in 2010

**Goal 3: Provide international focus to our curricula and research programs.**

- Faculty present at (11) international venues in Argentina, China, Italy, and Turkey
- Liou offers the department's first Study Abroad Course in Seoul Korea
- Center for Public and Nonprofit Management hosted (8) post-doctoral international scholars
- Kapucu's book international focus *Governance Reforms from Comparative Perspectives*
- Colby travels to Volgograd Public Administration Academy to explore partnerships

**Goal 4: To become more inclusive and diverse**

- Increase in Black and Hispanic Students in department programs
- Faculty make (4) presentations addressing diversity issues
- Blessett publishes (2) articles and (2) book chapters addressing diversity issues

**Goal 5: Be America's leading partnership university.**

- 9<sup>th</sup> Annual Community Partners Nonprofit Management Conference planned by Advisory Board
- Civic engagement partnership with Supervisor of Election trains students as poll workers
- CPNM – Federal grant assists 10 nonprofits with performance measurement
- CPNM – Federal grant to study disaster resilience and sustainability in rural communities
- CPNM – Federal grant to study collaborative infrastructure in virtual organizations
- CPNM - *Strengthening Communities* federal grant assists 40 nonprofits in west Central Florida

Below are the goals of the University of Central Florida with an explanation of how the Department of Public Administration is meeting the identified goals of the university.

### **Goal 1:**

#### **Offer the best undergraduate education available in Florida.**

**American Humanics** In 2010 six (6) American Humanics Students received a \$4,500 NextGen Scholarship from the American Humanics National office. The students were: Caitlin Connolly, Rachel McIntee, Marcus Pruitt, Jodi Peterman, Kristina Valasquez-Cruz, and Ashley Caycedo. The NextGen Program is partially underwritten by a generous grant from The W.K. Kellogg Foundation and is designed to help students with demonstrated leadership potential complete their American Humanics certification requirements, specifically the minimum 300-hour nonprofit internship.

**American Humanics** – Student, Rachel King, was selected as the National Intern for the planning of the American Humanics Management Institute held in Orlando in January 2011.

**American Humanics** – Student, Jasmine Rosa, became the inaugural undergraduate Nonprofit Management Fellow in 2010. As a Nonprofit Fellow, Ms. Rose conducted research with faculty members, Dr. Thomas Bryer and Dr. Stephanie Krick on service learning in the Department of Public Administration. In addition, Ms. Rosa was awarded the Florida Executive Women’s Scholarship for \$2,000.

**American Humanics** - In 2010 five (5) American Humanics students were selected as Public Allies, and the students were: Ashley Caycedo, Aiesha Louis, Lindsey Masterson, Indira Nauth, and Courtney Sellers. The Public Allies program is a 10 month long AmeriCorps program providing full-time paid apprenticeships in local nonprofit organizations. Our American Humanics Public Allies will be working with Frontline Outreach, Girl Scouts Citrus Council, Heart of Florida United Way, United Methodists Children’s Home, and Quest.

**American Humanics** – During all of 2010 Dr. Stephanie Krick and students served on the Planning Committee for the National American Humanics Management Institute, which was held in Orlando in early January. Approximately 1000 students, faculty members, and nonprofit leaders normally attend this annual conference.

**Students Visit Tallahassee** - The undergraduate Organization for Public Administration (OPA), participated in the annual trip to Tallahassee meeting with the Florida League of Cities and several staff members of Florida legislators. In addition, students conducted a mock debate on the floor of the Senate and toured the Florida Emergency Operations Center.

**Honors in the Major Program Alumnus** -In 2010 **Antoinette Bazunu’s** Honor’s in the Major Thesis “Are Florida’s Children Safer? A public management perspective of the decision to privatize child welfare services in District 7” won the UCF Libraries Annual Award for Excellence in Undergraduate Research. Mentoring Ms. Banzunu were her advisors **Dr. Wendell Lawther** and **Associate Dean Ronnie Korosec**.

**Undergraduate Public Administration Programs** experienced a (18%) increase in Black students, a (25%) increase in Hispanic students for 2010. In addition, the programs experienced an (18%) overall increase in students.

**Students Train As Poll Workers** -Undergraduate students trained as poll workers virtually in Dr. Bryer's Civic Engagement class using a training simulation in Second Life. This course was part of U.S. Election Assistance Commission grant to encourage college students to become more engaged in the election process.

**Increased Outreach** – Our department sends an electronic newsletter weekly to students and e-mails regarding internship opportunities and job opportunities. The website has been enhanced to list specific internship and job opportunities. The American Humanics students have developed a very active blog and use twitter to update others on their activities.

The nonprofit management lecture series is now a partnership with the American Humanics Student Association and the Collegiate Chapter of the Association of Fundraising Professionals (AFP), where top leaders in nonprofit management speak to students about the issues in the profession. The American Humanics students in partnership with the Young Nonprofit Professionals Network (YNPN) held a networking event to learn about internship and work opportunities in the community. The AFP Chapter held a seminar for all student organization leaders on campus entitled "Beyond the Bakesale" to help the organizations increase the success of their fundraising efforts.

## **Goal 2:**

**Achieve international prominence in key programs of graduate study and research.**

### **Grant Funding Secured by Faculty \$674,580.82 in 2010**

**National Ranking** – Our MPA program is ranked 90th by *US News and World Report*, making our department one of programs with national ranking at UCF.

### **Faculty Member Publications – (46)**

Faculty members published two (2) books, nine (9) book chapters, thirty-two (32) peer-reviewed articles, and three (3) monographs in 2010. What is important is that many of these publications are in top journals in our field. Of the thirty-two (32) articles published by faculty refereed journals, four (4) of these are in the very top journals in the field – one (1) article was published in *Public Administration Review (PAR)*, and three (3) articles were published in *Public Performance and Management Review (PPMR)*. **Appendix C Lists Publications**

### **Faculty Member Presentations – (56)**

Faculty members made thirty-seven (37) peer reviewed conference presentations at national, and international conferences, and nineteen (19) presentations at regional and local conferences. This is an impressive number of faculty presentations for only twelve (12) faculty members averaging four (4.6) presentations for each member. **Appendix D Lists Presentations**

### **Graduate Students Publications – (9)**

Five different graduate students published eight (8) articles in refereed journals and in 2010. In addition, one student published a book chapter with a faculty member. **Appendix A Lists Articles**

### **Graduate Students Peer Reviewed Presentations – (10)**

Faculty members worked with four (4) graduate students to make co-presentations at international, national, and regional conferences. Last year students presented papers in Italy, Washington, North Carolina, and California. **Appendix B Lists Presentations**

### **Graduate Students Present Posters at UCF Research Week**

Seven (7) graduate students in public administration presented posters at the Annual UCF Student Research Week. Tauheedah Muhammad, Sana Khosa, Nasrin Lakhani, Mustafa Donmez, Erlan Bakiev, Fatih Demiroz, and Leigh Broxton.

### **Honor Society Induction**

The honor society for public administration, Pi Alpha Alpha, inducted four (4) new members at the 4<sup>th</sup> Annual Public Administration Research Conference. The inductees were Vener Garayev, Sana Khosa, Charles T. Brown, and Jacqueline (Craft) Daigneault.

**Liou Serves as National ASPA Vice President** – During 2010 Dr. Liou served as the Vice President of ASPA National Council's Vice President. This is a multiyear commitment, which has Dr. Liou assuming the position of ASPA National Council President in the future. This is a great honor for our department and for UCF, since ASPA is the premier international / national organization for public administration.

**Faculty and Students Present at International ASPA Convention** - The American Society for Public Administration's (ASPA) 2010 Annual Conference was held in San Jose, California. This is the top conference in our field, and this year seven (7) faculty members presented papers and/or served on high level committees, and two (2) graduate students presented papers at the conference. Faculty and students made fourteen (14) presentations at the conference, which enhanced the positive presence of UCF at this high level conference.

**4<sup>th</sup> Annual Public Administration Research Conference** -Close to 100 people attended our 4th Annual Research Conference "Sustainability and Local Governance in 2020." There were sixteen cities and counties represented in the audience and on the panel presentations which covered "Civic Engagement," Regional Governance," "Environmental Sustainability," and "Financial and Economic Sustainability."

**Students Sponsor AmericaSpeaks Town Meeting** – In June of 2010 students hosted an AmericaSpeaks Town meeting as part of a service learning component in Dr. Bryer's Cross-Sectoral Governance class. The graduate students, Leigh Broxton, Gustavo Garcia, Steven Harris, Brandy Hill, Misael Lugo, Sean Mihalik, and Mat Pinder, focused the community conversation was on the federal budget.

**MNM Student Grant Proposal Funded** – As the service learning project in the graduate course on Grants and Contract Management, students write a grant proposal for a real organization. Roger Meadows, MNM student and Executive Director of TiAnViCa Riding Academy based on his class work received a \$2,000 mini grant to fund a 24 week equine learning program for at-risk children.

**MPA Student Earns Highest Emergency Management Certification** – Keith Wall is now recognized as a Certified Emergency Manager by the International Association of Emergency Managers. This is the highest certification in emergency management possible.

**Department Represented at NASPAA Conference** – Six faculty members attended the annual National Association of Schools of Public Affairs and Administration (NASPAA) conference and participated in four presentations and the day long training regarding the new standards for accreditation of our MPA program.

**Department Well Represented at ARNOVA Conference** -At the annual conference of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA) four (4) faculty members presented papers. In addition, two (2) public administration doctoral students, Leigh Broxton and Maritza Concha presented their work tied to capacity building grants secured by the Center for Public and Nonprofit Management.

**Diversity of the Graduate Programs** – In the Master of Public Administration program there was a 50% increase in Asian students, an 11% increase in Hispanic students, and a 23% increase in Black students. In the Master of Nonprofit Management program there was a 40% increase in Black students and a 9% increase in Hispanic students.

**Graduate Enrollment in 2010 was up 35%** - Based on the fall 2010 enrollment figures there was an 11% increase in students in the Master of Public Administration program and a 54% increase in students in the Master of Nonprofit Management program. In addition, the new Master of Science in Urban and Regional Planning program enrolled 14 students in the fall. The total 2010 fall enrollment in degree programs was 328 students, which is a 35% increase over the student enrollment in 2009.

**Master of Public Administration Student Association (MPASA)** was created last year by a group of dedicated students to foster public service. This past year they hosted networking events and engaged leaders in public service to speak to students, such as Orange County Mayor Richard Crotty and MetroPlan Orlando Director Harry Barley. In addition the organization planned and participated in the annual student trip to Tallahassee to meet with key people in state government. The trip is coordinated by Fred Kittinger, UCF Vice President for Community Affairs and Faculty Advisor Tom Bryer.

**New Master of Science in Urban and Regional Planning Public Administration Approved**  
In summer of 2010 the new Master of Science in Urban and Regional Planning was approved by the UCF Board of Trustees. This is a 48 credit hour cohort model program with concentrations in environmental planning, transportation planning, and health community planning. Fourteen (14) students started the program in the fall of 2010.

### **Goal 3:**

#### **Provide international focus to our curricula and research programs.**

**International Graduate Students** have been recruited into our MPA program and into the Public Administration Track of the Public Affairs doctoral program. Two doctoral students, Fatih Demiroz and Vener Garayev, presented research at a conference in Trento, Italy in June of 2010. Five (5) of the eight (8) articles published by students were published in international journals focusing on collaborative public management in decision making and disaster management.

#### **Dr. Kapucu Supervised Eight (8) International Post-Doctoral Scholars through the Center for Public and Nonprofit Management**

[8] Dr. Savas Bayindir, Gazi University, Faculty of Administrative and Economic Sciences, Ankara, Turkey, “collaborative local governance from comparative perspectives,” August 2010 – August 2011 at the University of Central Florida.

[7] Dr. Abdurrahim Emhan, Dicle University, Diyarbakir, Turkey, “nonprofit organizations: entrepreneurial activities and resources development,” August 15, 2010 – August 14, 2011 at the University of Central Florida.

[6] Dr. Fikret Erkan, Judge of The Thirteenth Chamber of Council of State Ankara, Turkey, “Privatization and public private partnerships,” September 2010 – August 2011 at the University of Central Florida.

[5] Dr. Remzi Findikli, Turkish National Police Academy, Institute for Security Studies, Ankara, Turkey, “Globalization and Comparative Homeland Security Policies,” September 2010 – January 2011 at the University of Central Florida.

[4] Dr. Fikret Elma, Qafqaz University, Azerbaijan, “Governance reforms in Central Asian Republics after the Soviet Union,” December 2009 – August 2010 at the University of Central Florida.

[3] Dr. Kasim Karagoz, Erciyes University, Turkey, “Civic participation in policy making,” September 2009 – August 2010 at the University of Central Florida.

[2] Dr. Huseyin Ozgur, Pamukkale University, Turkey, “Economic recovery after disasters: A Network Perspective,” September 2009 – August 2010 at the University of Central Florida.

[1] Melike Erdogan, Canakkale Onsekiz Mart University, Turkey, “Social capital and collaborative governance,” September 2009 – February 2010 at the University of Central Florida.

**Dr. Kapucu’s New Book has an International Focus - (2010).** *Governance Reforms from Comparative Perspectives: Learning from Other Nations.* Ankara, Turkey: International Strategic Research Organization (ISRO) Publications.

**Dr. Liou Conducts Study Abroad to Seoul Korea** – During spring 2010 Dr. Liou conducted the department’s first study abroad course, which was hosted by the Seoul Metropolitan Government. Four students participated in the course and visited Seoul Korea to meet with public administrators learning about the innovative strategies being applied in Seoul.

### **Faculty Present at (11) International Conferences in Argentina, China, Italy, and Turkey**

1. **Bryer, T. A.** (May 2010). International Congress on Deepening Democracy as a Way of Life, Rosario, Argentina. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”
2. **Kapucu, N.** (July 2010). “Capacity Building for Nonprofit Sector and Organizations under Financial Stress” paper presented at Ninth International Conference of the International Society for Third Sector Research (ISTR), Facing Crisis: Challenges and Opportunities Confronting the Third Sector and Civil Society, Kadir Has University, Istanbul, Turkey.
3. **Kapucu, N.** and Fatih Demiroz (June 2010). “Anatomy of a Dark Network: Network Analysis of an Organized Crime Network,” presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, Trento, Italy
4. **Kapucu, N.** and Vener Garayev (June 2010). “Sustainability in Functionally Collaborative Virtual Organizations,” presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, Trento, Italy.
5. **Liou, K. T.** (February 2010). “Government-Business Relations in Greater China and Challenges for Public Administration” at the Public Administration Symposium on Reform in China, “Reform and Transition in Public Administration Theory and Practice in Greater China, 1978-2008,” Faculty of Social Science, University of Hong Kong.
6. **Liou, K. T.** (May 2010). “Changes and Challenges of Government Regulation at the Chinese Public Administration Conference, Sun Yet-Sen University, Guangzhou, China.
7. **Liou, K. T.** (June 2010). “Critical Issues in Government Reform: Lessons from Financial Crisis” at the Fifth Sino-US International Conference on Public Administration, “The Role of Government in Fighting the Financial Crisis”, Xiamen City, China.
8. **Liou, K. T.** (November 2010). “Global Crisis and New Governance Challenge” at the 2011 Joint China Seminar, Chinese Academy of Governance, Beijing, China.
9. **Liou, K. T.** (May 2010). Visited Shih-Shin University to give presentations to faculty and graduate students of public administration on the topic of Local Government Management and Development.

10. **Liou, K. T.** (June 2010). Visited Xi'an Jiaotong University, Huazhong University of Science and Technology, Hubei University and gave presentations to faculty and graduate students of public administration on such topics as Public Administration Studies in the US and Local Government Management and Reform.
11. **Liou, K. T.** (October 2010). Visited Wuhan University and gave presentations to faculty and graduate students of public administration on Public Administration Studies in the US, Local Government Management, Research and Publications in Public Administration. Dr. Liou received a certificate of Guest Professor from Wuhan University.

### **Faculty Members Serve on Editorial Boards International Journals**

Dr. Bryer is the Associate Editor of the *International Journal of Public Participation*. Dr. Kapucu is the Public Policy and Management field editor of , *European Journal of Economics and Political Studies (EJEPS)*; editorial board member of *Journal of Global Analysis, International Journal of Social Inquiry, Journal of Economic and Social Studies, and Gazi Economics and Administrative Sciences*. Dr. Liou serves on the following international journal editorial boards: *International Journal of Public Administration, International Journal of Organizational Theory and Behavior, Chinese Public Administration Review, Journal of Public Management (in Chinese), Journal of Public Administration (in Chinese)*.

### **Colby Travels to Volgograd to Establish Partnership**

In 2010 Dr. Colby visited the Volgograd Academy of Public Administration twice in the summer and fall to explore the opportunities for partnering with both faculty and students at the academy. The first venture will be a special topics course taught in the summer of 2011 that will examine Russian Public Administration for our undergraduate and graduate students.

### **Blessett Attends the South African NGO Conference (SANGOCO)**

In September 2010, Instructor Brandi Blessett was invited to help facilitate a variety of workshops at the SANGOCO. The focus of the workshops was to strengthen international, domestic, and cross-sectoral relationships to promote human capacity building in townships across South Africa.

## Goal 4: Become more inclusive and diverse.

### Student Diversity

- **18%** increase in Black students at the undergraduate level
- **25%** increase in Hispanic students at the undergraduate level
- **50%** increase in Asian students in the MPA program
- **11%** increase in Hispanic students in the MPA program
- **23%** increase in Black students in MPA program
- **40%** increase in Black students in the MNM program
- **9%** increase in Hispanic students in the MNM program

**Department of Public Administration Alumni Chapter** was active during this period hosting events for students and alumni, in addition to co-sponsoring the 4th Annual Public Administration Research Conference.

### Blessett Makes Eight (8) Presentations and Publications Addressing Diversity Issues

1. **Blessett, B.** & Alkadry, M.G. (March 2010). Misappropriated Power: An Analysis of Administrative Discretion and its Impact on African American Communities. Presented at the Hampton Roads Chapter of the American Society of Public Administration - Virginia Beach, VA.
2. **Blessett, B.**, Chapman, T., & Alkadry, M.G. (June 2010). 'Naturally Negro? Public Housing Site Selection and the Re-segregation of Baltimore. Presented at the Social Equity Leadership Conference. Baltimore, MD.
3. Alkadry, M.G. & **Blessett, B.** (May 2010). Relevance and Moral Silence: Does the Rubber Often Miss the Road. Presented at the Public Administration Theory Network National Conference. Omaha, NE.
4. Blessett, B. & Alkadry, M.G. (April 2010). Administrative Culpability in the Making of the Second Ghetto. Presented at the American Society of Public Administration (ASPA) National Conference. San Jose, CA
1. **Blessett, B.** (forthcoming). Private Prisons as a Response to the "Second Ghetto." In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry*. Santa Barbara: Praeger/Greenwood Publishers.
2. **Blessett, B.** (forthcoming). Private Prisons as an Industry. In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry*. Santa Barbara: Praeger/Greenwood Publishers.
3. Alkadry, M.G., Bhandari, R., Wilson, C.S., & **Blessett, B.** (forthcoming). Racial Disparities in Stroke Awareness: African Americans and Caucasians. *Journal of Health and Human Services Administration*.
4. Alkadry, M.G. & **Blessett, B.** (2010). Aloofness or Dirty Hands: Administrative Culpability in the Making of the 2<sup>nd</sup> Ghetto. *Administrative Theory and Praxis*, 32(4), 552-576

## **Goal 5:**

### **Be America's leading partnership university**

**Service Learning Projects** – are required in five of the courses in the Master of Nonprofit Management. As part of a class assignment students provided a deliverable product to over 150 nonprofit organizations in central Florida and around the country.

**9<sup>th</sup> Annual Community Partners Nonprofit Management Conference** – planned and organized by the Nonprofit Management Advisory Board members, and Cindy Kopelman, Executive Director of Shepherd's Hope, served as the Conference Chair focusing on collaboration in nonprofit management. The conference was held in the new Creation wing of Florida Hospital, and it was the second year in a row that the conference sold out.

**UCF's Center for Public and Nonprofit Management “Strengthening Communities”**  
2010 was the second year of this \$1 million grant to improve the ability of nonprofits to provide services and promote the economic recovery of people with low incomes awarded by the U.S. Department of Health and Human Services. UCF is the only institution in Florida to receive an award from the department's Strengthening Communities Fund. The first year of the program provided services to forty (40) nonprofits in West Orange, south Lake and south Sumter counties. Both secular and faith-based nonprofits in these county regions were provided with management training and technical and financial assistance offered by the center. Dr. Naim Kapucu, CPNM Director, is PI on this grant and Maria-Elena Augustin is the grant coordinator.

**Civic Engagement in Partnership with the Orange County Supervisor of Elections**  
2010 was the second year for this grant secured by Dr. Thomas Bryer in partnership with the Orange County Supervisor of Elections, the Institute of Government, the Lou Frey Institute, and Valencia Community College. The grant was for \$75,000 over two years from the United States Election Assistance Commission to create and offer a non-partisan online course in civic engagement as a means to recruit 300 students to be poll workers in Orange County, Florida.

**University Partnership to Study Emergency Management at UCF**  
2010 was the second year for this grant secured by the Center for Public and Nonprofit Management in partnership with the UCF Office of Emergency Management. The grant was awarded by the U.S. Department of Education's Emergency Management for Higher Education Grant and funded the revision and improvement of the current UCF emergency management plan.

**Nonprofit Capacity Building and Performance Measure Grant**  
In 2010 the Center for Public and Nonprofit Management secured a second grant from the Corporation for National and Community Service (CNCS). The grant award was for \$320,000 (\$160,000 from CNCS and a matching fund of \$160,000 from UCF Partners). Ten nonprofit organizations from west Orange, south Lake and south Sumter counties were selected to receive a personalized performance measurement system and database to improve performance. Dr. Wang is PI on this grant and Drs. Knox and Feldheim are CoPIs.

### **Building Disaster Resilience and Sustainability Grant**

In 2010 the Center for Public and Nonprofit Management secured this grant a second grant from the United States Department of Agriculture (USDA), the National Science Foundation (NSF), and the Cooperative State Research, Education, and Extension Service (CSREES) for \$387,557.39 to build disaster resilience and sustainability in rural communities in central Florida through the applications of social network analysis. Center Director, Naim Kapucu is the principle investigator and Dr. Chris Hawkins is the co-investigator. This project seeks to assess current hazard mitigation practices, emergency response networks, and disaster recovery methods used by rural counties and rural parts of urban counties in Central Florida. Specifically, the project will address Public Management and Policy, Planning and Rural Community Development, and Sociological, Behavioral and Social Networks perspectives to uncover fundamental relationships governing the functioning of resilient communities in response to disasters. Findings from this research will make a substantial contribution to those who are responsible for risk reduction and response in their respective communities.

### **Creating Collaborative Infrastructure In Virtual Organizations Grant**

In 2010 Naim Kapucu, Director of the Center for Public and Nonprofit Management, was one of several researchers to receive a \$400,000 grant from the National Science Foundation to expand knowledge on virtual organizations utilizing meta-analytic, field, and laboratory methods. The research approach is to examine a theoretically-based model of virtual organizational effectiveness using metaanalytic integration, field research on emergency response systems, and laboratory experimentation.

### **Capacity Building at Second Harvest Food Bank of Central Florida**

In 2010 Dr. Kapucu through the Center for Public and Nonprofit Management received two grants totaling \$9,900 grant for “Capacity Building Technical Assistance,” to be provided to Second Harvest Food Bank of Central Florida through the use of students. Students will assist in all areas of food bank operations. The experience will be designed to give the students an in-depth exposure to the full scope of a large non-profit organization, and to provide the organization with high quality project completions.

## Appendix A Student Publications

### Book Chapters (1)

5. Kapucu, N. & **Garayev**. (forthcoming). “Mitigation and Emergency Management,” in Alessandra Jerolleman & John Kiefer (eds.) *Natural Hazard Mitigation – A Guidebook for Practitioners and Academics*.

### Refereed Journal Publications

1. Kapucu, N., Bryer, T. A., **Garayev, V.**, and Arslan, T. (2010). Interorganizational Network Coordination under Stress Caused by Repeated Threats of Disasters. *Journal of Homeland Security and Emergency Management*, (7)1, article 45.
2. Kapucu, N. and **Vener Garayev**. (forthcoming). “Collaborative Decision-Making in Emergency and Crisis Management.” *International Journal of Public Administration*.
3. Kapucu, N. and **Fatih Demiroz**. (forthcoming). “Measuring Performance for Collaborative Public Management Using Network Analysis Methods and Tools” *Public Performance and Management Review* (PPMR).
4. Kapucu, N. Sitki Corbacioglu, **Vener Garayev**, and Ulvi Saran. (2010). “Managing Public’s Complacency and Public Preparedness in Response to 2006 Avian Influenza Crisis in Turkey.” *European Journal of Economic and Political Science* (EJEPS). Volume 3(1): 41-60.
5. Kapucu, N., **Fatih Demiroz**, Tolga Arslan, and **Farhod Yuldhasev**. (2010). “Social Network Analysis (SNA) Applications in Evaluating MPA Classes.” *Journal of Public Affairs Education*. Volume 16(4): 541-564.
6. Kapucu, N. and Tolga Arslan, and **Fatih Demiroz**. (2010). “Collaborative Emergency Management and National Emergency Management Network.” *Disaster Prevention and Management: An International Journal*. Volume 19 (4): 452-468.
7. Kapucu, N., **Farhod Yuldhasev**, and **Erlan Bakiev**. (2010). “Collaborative Public Management and Collaborative Governance: Conceptual Similarities and Differences.” *European Journal of Economic and Political Science* (EJEPS). 2(1): 39-60.
8. **Ali Unlu**, Kapucu, N. and **Bahadir Sahin**. (2010). “Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System.” *Disaster Prevention and Management: An International Journal*, Volume 19(2): 155-174.

## Appendix B Student Presentations

### Refereed International and National Conference Presentations (9)

1. **Broxton, Leigh.** and Kapucu, N. (November 2010). “New Perspectives on Capacity Building Programs: Strengthening Communities in Central Florida” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference “Governments & the Voluntary Sector: Redefining the Relationships,” Alexandria, VA.
2. **Concha, M.** (November 2010). “Understanding Collaboration: Its Antecedents and Perceived Outcomes in Service Partnerships of Community-Based Organizations.” Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference “Governments & the Voluntary Sector: Redefining the Relationships,” Alexandria, VA.
3. Kapucu, N. and **Fatih Demiroz** (June 2010). “Anatomy of a Dark Network: Network Analysis of an Organized Crime Network,” presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, Trento, Italy
4. Kapucu, N. and **Vener Garayev** (June 2010). “Sustainability in Functionally Collaborative Virtual Organizations,” presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, and Trento, Italy.
5. Kapucu, N. and **Vener Garayev.** (May 2010). “Function-Based Affiliation Networks in Disaster Management in Metropolitan Regions.” 3<sup>rd</sup> Annual Political Networks Conference, Duke University, Durham, North Caroline.
6. Kapucu, N. and **Fatih Demiroz.** (May 2010). “Anatomy of a Political Dark Network.” 3<sup>rd</sup> Annual Political Networks Conference, Duke University, Durham, North Carolina.
7. Kapucu, N. and **Fatih Demiroz.** (April 2010). “Learning from other Nations: Governance Reforms from a Comparative Perspective.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
8. Ali Unlu, Naim Kapucu and **Fatih Demiroz.** (April 2010). “Improving Outcomes for Health Care and Criminal Justice: Measurement of Youth Social Capital.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
9. Kapucu, N. and **Vener Garayev.** (April 2010). “Collaborative Decision Making under Stress: A Comparative Network Analysis of Crisis Response and Management.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.

## Appendix C Faculty Publications

### Books (2)

1. **Kapucu, Naim** & Alp Ozerdem. (forthcoming). *Managing emergencies and crises: Cross continental perspectives*. Boston: Jones & Bartlett Publishers.
2. **Kapucu, N.** (2010). *Governance Reforms: Comparative Perspectives*. Ankara, Turkey: International Strategic Research Organization (ISRO) Publications (318 pp.).

### Book Chapters (9)

6. **Blessett, B.** (forthcoming). Private Prisons as a Response to the “Second Ghetto.” In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry*. Santa Barbara: Praeger/Greenwood Publishers.
7. **Blessett, B.** (forthcoming). Private Prisons as an Industry. In Byron E. Price and John C. Morris (Eds.), *Prison Privatization: The Many Facets of a Controversial Industry*. Santa Barbara: Praeger/Greenwood Publishers.
8. **Bryer, T. A.** and B. Chen. (2010). Social Networking in Teaching Public Administration. In Charles Wankel (ed.), *Cutting-edge Social Media Approaches to Business Education: Teaching With LinkedIn, Facebook, Twitter, Second Life, and Blogs*. Charlotte, NC: Information Age Publishing.
9. **Kapucu, N.** & V.Garayev. (forthcoming). “Mitigation and Emergency Management,” in Alessandra Jerolleman & John Kiefer (eds.) *Natural Hazard Mitigation – A Guidebook for Practitioners and Academics*.
10. **Kapucu, N.** & Ozgur, Huseyin. (2010). “Interorganizational and Cross-sector Governance in Managing Emergencies and Crises.” *Governance from Different Perspectives*. Akif Cukurcayir (ed.). (Turkish). Pp. 553-584.
11. **Kapucu, N.** & Ertugrul Gundogan. (2010). “Governance, Economic Development, and Democracy.” *Governance from Different Perspectives*. Akif Cukurcayir (ed.). (Turkish). Pp. 227-260.
12. **Kapucu, N.** (forthcoming). “Examining Intergovernmental Relations in Response to Catastrophic Disasters: Hurricane Katrina in 2005,” Ali Farazmand (ed.) *Handbook of Crisis and Emergency Management*.
13. **Kapucu, N.** (2010). “Emergency and Crisis Management in the United Kingdom: Disasters Experienced, Lessons Learned, and Recommendations for the Future,” in David McEntire (ed.) *Comparative Emergency Management*.

14. **Wang, X** (forthcoming). “Auditing and Financial Condition”. In John R. Bartle, W. Bartley Hildreth, and Justin Marlowe (eds): Management Policies in Local Government Finance, 6<sup>th</sup> edition. Washington DC: ICMA publication

**Articles - Peer Reviewed Journals (33)**

9. Alkadry, M.G., Bhandari, R., Wilson, C.S., & **Blessett, B.** (forthcoming). Racial Disparities in Stroke Awareness: African Americans and Caucasians. *Journal of Health and Human Services Administration*.
10. Alkadry, M.G. & **Blessett, B.** (2010). Aloofness or Dirty Hands: Administrative Culpability in the Making of the 2<sup>nd</sup> Ghetto. *Administrative Theory and Praxis*, 32(4), 552-576.
11. **Bryer, T. A.** and Sahin, I. (forthcoming). Administrators as Deliberative Representatives: A Revised Public Service Role. *International Journal of Public Administration*.
12. **Bryer, T. A.** (forthcoming). Public Participation in Regulatory Decision-Making: Cases from Regulations.gov. *Public Performance and Management Review*.
13. **Bryer, T. A.** (forthcoming). Identity Crisis: Searching for Personal Responsibility, Justice, and Community in the Real Estate Market Crash. *Public Integrity*.
14. **Hawkins, C.V.**, Krueger, Skip, and Robert Walker. (2010). The Cost of Boosterism: Economic Development, Growth Management, and Municipal Bond Ratings *Municipal Finance Journal* 31(2), 51-76.
15. **Hawkins, C. V.** and Simon Andrew. (2010). Linking Cooperative Arrangements and Economic Development Strategies: An Institutional Collection Action Framework. *International Review of Public Administration* 15(1), 1-16
16. **Hawkins, C. V.** (2010). Competition and Cooperation: Local Government Joint Ventures for Economic Development. *Journal of Urban Affairs* 32(2), 253-275.
17. **Hawkins, C. V.** (2010). Inter-jurisdictional Economic Development: A Political Institution Explanation for Policy Choice. *International Journal of Public Administration* 33(7), 379-389.
18. **Hawkins, C. V.** and Richard Feiock (Forthcoming) Joint Ventures, Economic Development Policy, and the Role of Local Governing Institutions. *American Review of Public Administration*.
19. **Hawkins, C. V.** (Forthcoming). Electoral Support for Community Growth Management Policy. *Social Science Quarterly*

20. **Hawkins, C. V.** (Forthcoming). Local Economic Development Joint Ventures and Metropolitan Networks. *Public Administration Quarterly*.
21. **Kapucu, N.** (forthcoming). "Social Capital and Civic Engagement." *Civilacademy, Journal of Social Sciences*.
22. **Kapucu, N.** (forthcoming). "Collaborative Governance in International Disasters: Nargis Cyclone in Myanmar and Sichuan Earthquake in China Cases." *International Journal of Emergency Management*.
23. **Kapucu, N.** and Huseyin Ozgur. (forthcoming). "Disaster Resilience and Adaptive Capacity in Central Florida, US, and in Eastern Marmara Region, Turkey." *Journal of Comparative Policy Analysis (JCPA)*.
24. **Kapucu, N., Igor Volkov, and XiaoHu Wang.** (forthcoming). "Best Practices of Best Performers: Evidence from the Florida Sterling Council Award Winners." *Public Performance and Management (PPMR)*.
25. **Kapucu, N.** and Vener Garayev. (forthcoming). "Collaborative Decision-Making in Emergency and Crisis Management." *International Journal of Public Administration*.
26. **Kapucu, N.** and Fatih Demiroz. (forthcoming). "Measuring Performance for Collaborative Public Management Using Network Analysis Methods and Tools" *Public Performance and Management Review (PPMR)*.
27. **Kapucu, N.** (forthcoming). "Developing Competency Based Emergency Management Degree Programs in Public Affairs and Administration." *Journal of Public Affairs Education*.
28. Van Wart, M. and **Kapucu N.** (forthcoming). "Crisis Management Competencies: The Case of Emergency Managers in the U.S." *The Public Management Review*.
29. **Kapucu, N.** Sitki Corbacioglu, Vener Garayev, and Ulvi Saran. (2010). "Managing Public's Complacency and Public Preparedness in Response to 2006 Avian Influenza Crisis in Turkey." *European Journal of Economic and Political Science (EJEPS)*. Volume 3(1): 41-60.
30. **Kapucu, N., Bryer, T.** Vener Garayev, and Tolga Arslan. (2010). "Interorganizational Network Coordination under Stress Caused by Repeated Threats of Disasters," *Journal of Homeland Security and Emergency Management*. Volume 7(1): Article 45.
31. **Kapucu, N.,** Fatih Demiroz, Tolga Arslan, and Farhod Yuldhasev. (2010). "Social Network Analysis (SNA) Applications in Evaluating MPA Classes." *Journal of Public*

*Affairs Education*. Volume 16(4): 541-564.

32. **Kapucu, N.** and Tolga Arslan, and Fatih Demiroz. (2010). "Collaborative Emergency Management and National Emergency Management Network." *Disaster Prevention and Management: An International Journal*. Volume 19 (4): 452-468.
33. **Kapucu, N.**, Farhod Yuldhasev, and Erlan Bakiev. (2010). "Collaborative Public Management and Collaborative Governance: Conceptual Similarities and Differences." *European Journal of Economic and Political Science (EJEPS)*. 2(1): 39-60.
34. Ali Unlu, **Kapucu, N.** and Bahadir Sahin. (2010). "Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System." *Disaster Prevention and Management: An International Journal*, Volume 19(2): 155-174.
35. Lawrence, S. **Lawther, W.**, V. Jennsion and P. Hightower. (forthcoming). "An Evaluation of the Early Truancy Intervention (ETI) Program". *School Social Work Journal*.
36. **Liou, K. T.** and Wu, J. (2010). Government-Business Relations in China's Economic Development. *International Journal of Organizational Theory and Behavior* 13(3), 354-377.
37. **Liou, K. T.** (forthcoming). Incentive Policies and China's Economic Development: Change and Challenge. *Journal of Public Budgeting, Accounting and Financial Management*.
38. **Kapucu, N.**, Volkov, I., and **Wang, X.** (forthcoming) "Best Practices of Best Performers: Evidence from the Florid Sterling Council Award Winners". *Public Performance & Management Review*.
39. **Smith, J. A.** & Sivo, S. A. (forthcoming). Predicting Continued Use of Online Teacher Professional Development and the Influence of Social Presence and Sociability. *British Journal of Education Technology*.
40. Zhu, Qing, and **Wang, X.** (forthcoming). "Structural Changes of Public Expenditures in China". *Journal of Public Budgeting, Accounting, & Financial Management*.
41. Lee, J. and **Wang, X.** (2009) "Assessing the Impact of Performance-based Budgeting: A Comparative Analysis across the U.S., Taiwan, and China". *Public Administration Review*. Supplemental Issue to Volume (69): s60 – s66.

**Book Monographs and Non-Refereed Publications: (8)**

1. Musso, J., Weare, C., **Bryer, T. A.**, and Cooper, T. L. (2011). Beyond the Field of Dreams: The Politics of Participatory Reforms. *Public Administration Review*, 71(1): Theory to Practice 23-30.
2. **Bryer, T.A.** (2010). Review of *The Collaborative Public Manager: New Ideas for the Twenty First Century* by Rosemary O’Leary and Lisa Blomgren Bingham, *Administrative Theory & Praxis*, 32(2): 274-278.
3. **Bryer, T. A.** (2010). Across the Great Divide: Social Media and Networking for Citizen Engagement. In “Connected Communities: Local Governments as a Partner in Citizen Engagement and Community Building,” A White prepared for the Alliance for Innovation, James Svara and Janet Denhardt (eds.)
4. **Bryer, T. A.** (2010). NorthLake Park Community School and YMCA: Assessment of a Public-Private Partnership in Education. Report submitted in fulfillment of contract obligations to the Central Florida YMCA.
5. **Hawkins, C. V.** (forthcoming). Political Branding in Cities: The Decline of Machine Politics in Bogotá, Naples, and Chicago- by Eleonora Pasotti. *American Review of Public Administration*.
6. **Kapucu, N.** (2010). Managing Complex Governance Systems: Dynamics, Self-Organization, and Coevolution in Public Investments. Geert Teisman, Arwin van Buuren, Lasse M. Gerrits (eds.). New York: Routledge. 2009. 292 pp. *Journal of Comparative Policy Analysis (JCPA)*. Volume 12 Issue 3, 347.
7. **Kapucu, N.** (forthcoming). Nonprofit Management: Principles and Practice, Michael J. Worth, Thousand Oaks, CA: SAGE, 2009. 390 pp. *Nonprofit and Voluntary Sector Quarterly*.
8. **Kapucu, N.** (forthcoming). Learning from other Nations: Governance Reforms from a Comparative Perspective. Book review article for Schiavo-Campo, Salvatore and Hazel M. McFerson. 2008. *Public Management in Global Perspective*. Armonk, NY: M.E. Sharpe. *Public Administration Review*.

**Appendix D**  
**Faculty Presentations**

**Refereed International and National Conference Presentations (37)**

12. **Blessett, B.**, Chapman, T., & Alkadry, M.G. (June 2010). ‘Naturally Negro? Public Housing Site Selection and the Re-segregation of Baltimore. Presented at the Social Equity Leadership Conference. Baltimore, MD.
13. Alkadry, M.G. & **Blessett, B.** (May 2010). Relevance and Moral Silence: Does the Rubber Often Miss the Road. Presented at the Public Administration Theory Network National Conference. Omaha, NE.
14. **Blessett, B.** & Alkadry, M.G. (April 2010). Administrative Culpability in the Making of the Second Ghetto. Presented at the American Society of Public Administration (ASPA) National Conference. San Jose, CA.
15. **Bryer, T. A.** (October, 2010). National Association of Schools of Public Affairs and Administration, Las Vegas, NV. Presented “Linking Students with Community through Social Media and Networking. “
16. **Bryer, T. A.** (May 2010). Public Administration Theory Network, Omaha, NE. Presented “Walking Back to Omelas: Why Citizens Should Engage, Not Flee”
17. **Bryer, T. A.** (May 2010). International Congress on Deepening Democracy as a Way of Life, Rosario, Argentina. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”
18. **Bryer, T. A.** (April 2010). American Society for Public Administration, San Jose, CA. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”
19. **Bryer, T. A.** (November 2010). Association for Research on Nonprofit Organizations and Voluntary Associations, Arlington, VA. Convened and chaired a panel “Social Media and Community Action.”
20. **Feldheim, M.** and **Krick, S.** (November 2010). “Faith-based Nonprofit Organizations Deserve a Break: How can support of these organizations make a difference to consumers of social services?” presentation at ARNOVA, Alexandria, Virginia.
21. **Feldheim, M.** (October 2010). Organized and convened two (2) panels on “Nonprofit Management Education Standards” at annual NASPAA Conference in Las Vegas, Nevada.
22. **Hawkins, C. V.** (April 2010). “Network, Structural Embeddedness and Local Development Policy” Paper presented at the Midwest Political Science Association 2010 Conference, Chicago, Illinois.

23. **Hawkins, C. V.** (April 2010). "Economic Development and Structural Embeddedness" Paper presented at the American Society for Public Administration 2010 Annual Conference. San Jose, CA.
24. **Hawkins, C. V.** (October 2010). "Planning and Competing Interests" Paper presented at the Association of Collegiate Schools of Planning national conference, Minneapolis, Minnesota.
25. Leigh Broxton and **Kapucu, N.** (November 2010). "New Perspectives on Capacity Building Programs: Strengthening Communities in Central Florida" paper will be presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference "Governments & the Voluntary Sector: Redefining the Relationships," Alexandria, VA.
26. **Kapucu, N.** (November 2010). "Asset-Based Community Building Networks and Adaptive Capacity in Central Florida" (as part of Advancing Theory through Network Research panel) paper will be presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) conference "Governments & the Voluntary Sector: Redefining the Relationships," Alexandria, VA.
27. **Kapucu, N.** (July 2010). "Capacity Building for Nonprofit Sector and Organizations under Financial Stress" paper presented at Ninth International Conference of the International Society for Third Sector Research (ISTR), Facing Crisis: Challenges and Opportunities Confronting the Third Sector and Civil Society, Kadir Has University, Istanbul, Turkey.
28. **Kapucu, N.** and Fatih Demiroz (June 2010). "Anatomy of a Dark Network: Network Analysis of an Organized Crime Network," presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, Trento, Italy
29. **Kapucu, N.** and Vener Garayev (June 2010). "Sustainability in Functionally Collaborative Virtual Organizations," presented at the XXX International Sunbelt Social Network Conference, Riva del Garda Fierecongressi, Trento, Italy.
30. **Kapucu, N.** (June 2010). "Developing Competency Based Emergency Management Degree Programs in Public Affairs and Administration." Presented at the 13<sup>th</sup> Annual Emergency Management Higher Education Conference, Emergency Management Institute, Federal Emergency Management Agency (FEMA), Emmetsburg, MA.
31. **Kapucu, N.** and Vener Garayev. (May 2010). "Function-Based Affiliation Networks in Disaster Management in Metropolitan Regions." 3<sup>rd</sup> Annual Political Networks Conference, Duke University, Durham, North Carolina.
32. **Kapucu, N.** and Fatih Demiroz. (May 2010). "Anatomy of a Political Dark Network." 3<sup>rd</sup> Annual Political Networks Conference, Duke University, Durham, North Carolina.

33. **Kapucu, N.** and Huseyin Ozgur (April 2010). “Disaster Resilience and Adaptive Capacity in Central Florida, US and the Marmara Region, Turkey” presented at the workshop on Designing Resilience: Comparative Perspectives, Center for Disaster Management at the Graduate School of Public and International Affairs, University of Pittsburgh, Pittsburgh, Pennsylvania.
34. **Kapucu, N.** (April 2010). “Disaster Mitigation & Emergency Management.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
35. **Kapucu** and Faith Demiroz. (April 2010). “Learning from other Nations: Governance Reforms from a Comparative Perspective.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
36. **Kapucu, N.** and Hidayet Tasdoven (April 2010). “Outcomes for the Criminal Justice System: Network Analysis Tools and Methods in Analyzing Coordinated Response against Organized Crime” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
37. **Kapucu, N.** and Igor Volkov (April 2010). “The Best Practices of Best Performers: Evidence from the Florida Sterling Council Award Winners.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
38. Ali Unlu, **Naim Kapucu** and Fatih Demiroz. (April 2010). “Improving Outcomes for Health Care and Criminal Justice: Measurement of Youth Social Capital.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
39. Hasan Karaca and **Naim Kapucu**. (April 2010). “Examining the Effects of Transformational Leadership on Employee Perceptions of Performance.” paper presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
40. **Kapucu, N.** and **Maria Elena Augustin**. (April 2010). “Building the Capacity of Agencies Transitioning to a Competitive Funding Process.” paper will be presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.
41. **Kapucu, N.** and Vener Garayev. (April 2010). “Collaborative Decision Making under Stress: A Comparative Network Analysis of Crisis Response and Management.” paper will be

presented at the American Society for Public Administration (ASPA) Annual Conference: *Invigorating Public Service for Change*, San Jose, California.

42. **Liou, K. T.** (February 2010). "Government-Business Relations in Greater China and Challenges for Public Administration" at the Public Administration Symposium on Reform in China, "Reform and Transition in Public Administration Theory and Practice in Greater China, 1978-2008," Faculty of Social Science, University of Hong Kong.
43. **Liou, K. T.** (May 2010). "Changes and Challenges of Government Regulation at the Chinese Public Administration Conference, Sun Yet-Sen University, Guangzhou, China.
44. **Liou, K. T.** (June 2010). "Critical Issues in Government Reform: Lessons from Financial Crisis" at the Fifth Sino-US International Conference on Public Administration, "The Role of Government in Fighting the Financial Crisis", Xiamen City, China.
45. **Liou, K. T.** (November 2010). "Global Crisis and New Governance Challenge" at the 2011 Joint China Seminar, Chinese Academy of Governance, Beijing, China.
46. **Wang, X.** (April 2010). American Society for Public Administration (ASPA) National Conference, San Jose, California, Paper: "Estimating Cost of Public Participation."
47. **Wang, X.** (April 2010). American Society for Public Administration (ASPA) National Conference, San Jose, California, Paper: "Citizen-driven Assessment System in Performance Management."
48. **Wang, X.** (April 2010). American Society for Public Administration (ASPA) National Conference, San Jose, California, Best Practice Workshop presentation: "Achieving Optimal (representative) citizen participation."

### **Refereed Regional / Local Presentations (2)**

1. **Blessett, B.** & Alkadry, M.G. (March 2010). Misappropriated Power: An Analysis of Administrative Discretion and its Impact on African American Communities. Presented at the Hampton Roads Chapter of the American Society of Public Administration - Virginia Beach, VA.
2. **Hawkins, C. V.** (March 2010). “Economic Development and Structural Embeddedness” Paper presented at the Florida Political Science Association, University of North Florida

### **Non-Refereed International/National (6)**

1. **Bryer, T.A.** (June 2010). International Association of Clerks, Recorders, Election Officials, and Treasurers, Presented “Training Through Technology: College Poll Worker Recruitment”
2. **Kapucu, N.** (August 2010). “Disaster Resilient Universities.” US Department of Education, Emergency Management for Higher Education Meeting, Philadelphia, PA.
3. **Liou, K. T.** (May 2010). Visited Shih-Shin University to give presentations to faculty and graduate students of public administration on the topic of Local Government Management and Development.
4. **Liou, K. T.** (June 2010). Visited Xi’an Jiaotong University, Huazhong University of Science and Technology, Hubei University and gave presentations to faculty and graduate students of public administration on such topics as Public Administration Studies in the US and Local Government Management and Reform.
5. **Liou, K. T.** (October 2010). Visited Wuhan University and gave presentations to faculty and graduate students of public administration on Public Administration Studies in the US, Local Government Management, Research and Publications in Public Administration. Dr. Liou received a certificate of Guest Professor from Wuhan University.
6. **Wang, X.** (April 2010). Invited Speaker, Visiting Distinguished Scholar Seminar Series, Florida International University. Topic: “How to conduct research and get it published?”

### **Non-Refereed Regional/Local (11)**

1. **Hawkins, C. V.** (April 2010). “The Governance of Environmental Sustainability Initiatives” Paper presented at the 4th Annual UCF Department of Public Administration Research Conference.
2. **Hawkins, C. V.** (August 2010). “Local Policy Choice: Explanations for the Adoption of Residential Subdivision Policy” Paper presented at the Journal of Planning Education and Research Writing Workshop for New Scholars, Virginia Commonwealth University,
3. **Kapucu, N.** (October 2010). “Community Based Research in A Partnership University.” Presented at the College of Health and Public Affairs (COHPA) Research Fellowship Program.
4. **Kapucu, N.** (October 2010). “Multilevel Governance in Managing Emergencies and Crises.” Interdisciplinary Leadership in Public Affairs, University of Central Florida.
5. **Kapucu, N.** (October 2010). “Community-Based Research (CBR) in a Partnership University.” Service-Learning Day 2010: Engaging STEM and Creating Sustainable Partnerships, University of Central Florida.
6. **Kapucu, N.** (February 2010). “Functionally Collaborative Virtual Organizations: Network Design, Development, and Sustainability.” Public Administration Research Colloquium, Orlando Florida.
7. **Kapucu, N.** and Vener Garayev (April 2010). “Sustainability in Functionally Collaborative Virtual Organizations.” Public Administration Research Conference, University of Central Florida, Orlando, Florida.
8. **Knox, C.** (October 2010). University of Central Florida, Public Administration Colloquium Series, “Applying Habermas' Critical Theory to Public Administration and Policy: A Case Study of the Florida Everglades Restoration Program.”
9. **Krick, S.** (September 2010). “Your Organization and Volunteers: Finding the Right Fit,” presented for the Capacity Building Institute, St. Cloud, Florida.
10. **Lawther, W.** and **Bryer, T.A.** (April 2010). “The Future of Civic Engagement in Local Governance in 2020: Envisioning a Post Representative Democracy and Expanded Public Value in Third Party Governance” (Presented at the 3rd annual UCF Department of Public Administration Conference.
11. **Liou, K. T.** (October 2010). Served as a moderator/discussant for a panel “What Members Say: Engaging and Retaining ASPA’s Membership” at the 2010 SECOPA conference, Wilmington, North Carolina.

## **Appendix E**

### **Sponsored and Un-sponsored Research**

#### **Sponsored Research**

**Bryer, T.** U.S. Elections Assistance Commission: Training through Technology—Poll Workers in the 21<sup>st</sup> Century (funded in 2009, implemented in 2010)

**Bryer, T.** Northlake Park Community School and YMCA: Assessment of a Public-Private Partnership in Education (Report submitted in fulfillment of contract obligations to the Central Florida YMCA in 2010; project initially funded in 2009)

**Bryer, T.** Community Assessment and Strategic Planning Process for the Salvation Army of Metropolitan Orlando (funded in 2009; completed in 2010)

**Hawkins, C.** Completed a survey of State Association of Municipal Governments to identify state level constraints for interlocal cooperation. This activity was funded by the 2009 COHPA In-House Grant award (Identifying Opportunities and Constraints for Interlocal Cooperation in Economic Development).

**Hawkins, C.** Received a federal grant (\$387,557) [in partnership with Dr. Naim Kapucu (PI), Dr. Rivera (CO-PI), and Dr. Christopher Hawkins (CO-PI)] to The National Science Foundation-U.S. Department of Agriculture. Proposal Title: Disaster Resilience and Sustainability in Rural Communities in Central FL: Applications of Social Network Analysis.

**Kapucu, N.** “Building Disaster Resilience and Sustainability in Rural Communities in Central Florida: Applications of Social Network Analysis.” US Department of Agriculture (USDA)/National Science Foundation (NSF), Cooperative State Research, Education, and Extension Service (CSREES) (September 15, 2010 –September 14, 2012) (\$387,557.39).

**Kapucu, N.** “Capacity Building Technical Assistance,” Second Harvest Food Bank of Central Florida, August 1, 2010- April 30, 2011 (\$3,300.00).

**Kapucu, N.** “Strengthening Communities in Central Florida: Meeting the Economic Recovery Needs of Lake, Orange, and Sumter Counties” US Department of Health and Human Services, November 1, 2009 – October 31, 2011. (\$1,000,000.00 Federal Grant + \$292,469.94 matches; \$1,292,469.94).

**KAPUCU, N.** “VOSS: Creating Functionally Collaborative Infrastructure in Virtual Organizations.” National Science Foundation (NSF) January 1, 2010- December 31, 2011. (\$400,000.00)

**Kapucu, N.** Phase IV, “Capacity Building Technical Assistance,” Second Harvest Food Bank of Central Florida, August 1, 2009- April 30, 2010 (\$6,300.00).

**KAPUCU, N. :** “Emergency Management in the Heart of Florida: Meeting the Needs of the University of Central Florida Students, Staff and Faculty,” US Department of Education,

Emergency Management Higher Education Grant, September 1, 2009 – May 31, 2011  
(\$496,758.00).

**Knox, C.** As Co-PI for the Corporation for National and Community Service Grant, Knox was able to secure \$64,000 of the \$320,000 grant. This two-year grant is closely working with nine, local non-profit organizations to increase their capacity and performance

**Lawther, W.** “Development of a Model Succession Planning Process for Public Procurement Professionals”, National Institute for Governmental Purchasing, November 2009-April 2011, \$2000

**Wang, X.** Principle Investigator, Nonprofit Capacity Building— Developing and Implementing Comprehensive Performance Management Systems. 2010 – 2012. Grant from the U.S. federal government, Corporation for National and Community Service (CNCS). Grant awarded: \$320,000 (\$160,000 from CNCS and a matching fund of \$160,000 from UCF).

