



University of Central Florida

Department of Public Administration

2009
Annual Report

DEPARTMENT OF PUBLIC ADMINISTRATION 2009 ANNUAL REPORT

Summary Page

Goal 1: Offer the best undergraduate education available in Florida.

- (8) American Humanics (AH) Students received a \$4500 NextGen Scholarship.
- AH Student, Alex Kaplan, Wins Campus Florida Compact State “Excellence in Service Award”
- AH Students Collect Data for Regional Homelessness Survey as Service Learning Project
- AH Student Group Wins \$1500 Kellogg Foundation Grant promoting student health
- AH program finalist in 2009 for national Program Excellence Award
- Diversity numbers (0.6 %) increase in Black and Hispanic Students
- Honors in the Major Program (1) student Public Administration (2) students Political Science
- Increased Outreach – weekly newsletter, website update, expanded career fair

Goal 2: Achieve international prominence in key programs of graduate study and research.

- National Ranking for MPA program – ranked 90th by US News and World Report
- Grant Funding (\$1,812,806.17) in 2009
- Faculty published (4) books
- Faculty and students published (4) book chapters
- Faculty published (29) articles in refereed journals
- Students published (9) articles in refereed journals
- Faculty made (28) national and international presentations
- Students made (13) international and national presentations
- 3rd Annual Public Administration Research Conference
- Diversity (9.7%) increase in Hispanic students and (8.06%) increase Black students
- Liou elected as Vice President of National ASPA Council
- Lou receives national NASPAA Award as Outstanding Pi Alpha Alpha Advisor
- Center for Public and Nonprofit Management received \$1 million federal grant

Goal 3: Provide international focus to our curricula and research programs.

- Public Service and Leadership Development Program with Turkey completed in 2009
- Liou and Wang invited to make (5) presentations at Chinese universities
- Liou invited to Seoul Korea to start study abroad program
- Center for Public and Nonprofit Management hosted (6) post-doctoral international scholars
- Kapucu Taught Graduate Comparative Global Public Administration Course

Goal 4: To become more inclusive and diverse

- (9.5%) increase in Black and Hispanic Students in department programs
- Public Administration Alumni Chapter co-sponsored “3rd Annual Research Conference”
- Student groups sponsored service projects in community

Goal 5: Be America’s leading partnership university.

- CPNM –Facts II Grant ended yielding \$1,896,159 to community organizations
- Cross-Sectoral Governance class conducts study for Orange County’s Children’s Cabinet
- 8th Annual Community Partners Nonprofit Management Conference planned by Advisory Board
- 8th Annual Public Service Showcase – planned by student groups.
- Department hosted GIS community training program
- CPNM receives \$1 million to build capacity of 80 nonprofits in Orange, Lake, Sumter counties

Below are the goals of the University of Central Florida with an explanation of how the Department of Public Administration is meeting the identified goals of the university.

Goal 1:

Offer the best undergraduate education available in Florida.

American Humanics In 2009 (8) American Humanics Students received a \$4,500 NextGen Scholarship from the American Humanics National office. The students were: Alexander Kaplan, Steven Strnad, Courtney Walmer, Rachel King, Jasmine Rosa, Kristina Velasquez-Cruz, Jodi Peterman, and Christine Sanwald. The NextGen Program is partially underwritten by a generous grant from The W.K. Kellogg Foundation and is designed to help students with demonstrated leadership potential complete their American Humanics certification requirements, specifically the minimum 300-hour nonprofit internship.

American Humanics at UCF Finalist for National Program Excellence Award- In 2009 the UCF program was nominated and become a finalist for the national American Humanics award for program excellence. The students prepared a video of their work and submitted this to the competition.

American Humanics Student Finalist for National Fundraising Award - In 2009 Ranwa "Nin" El-Khoury was a finalist for the American Humanics 2009 Individual Achievement in Fundraising Award. Ms. El-Khoury was honored for her work with Special Olympics in Seminole County, where she empowered the children who participate in Special Olympics programming in conducting a very successful carwash. The event raised \$1,330.76, which was used to buy goggles and other necessities for the Special Olympics swim team.

American Humanics Students Participate in Homelessness Survey -The Regional Commission on Homelessness encompassing Osceola, Orange, and Seminole Counties has begun to implement a 10 Year Plan to end homelessness in Central Florida. The survey on homelessness is part of the plan. Students in the Nonprofit Management Minor/National Certification in American Humanics program participated collecting survey data by interviewing nonprofit and foundation CEOs.

American Humanics Student Wins "Excellence in Service Award" - **Alexander Kaplan**, the newly elected President of the American Humanics Student Association, in 2009 was named by the Florida Campus Compact as a winner of the Excellence in Service Award. Recipients of the Excellence in Service Awards receive \$500 and visible recognition for their efforts throughout the state.

American Humanics Student Group Secures Grant - In 2009 the American Humanics Student Association and Advisor **Dr. Stephanie Krick** received the W.K. Kellogg Foundation's Health Matters for Students Grant of \$1500 to promote health issues on campus.

Undergraduate Public Administration Programs experienced a (0.4%) increase in Black students and (0.9%) increase in Hispanic students for an overall increase of (0.6%) increase in

Black and Hispanic students in our undergraduate programs. In addition, the programs experienced an (4.1%) overall increase in students.

Honors in the Major Program -Public Administration Bachelor of Science student **Karen M. Heine** under the guidance of her advisor, **Dr. Christopher Hawkins**, successfully defended her thesis on April 8, 2009. Ms. Heine's thesis was entitled "Diagnosing the Growth Management Disconnect Between Policy and Practice in the Greater Orlando Metropolitan Area." In addition, **Dr. Kapucu** served as committee chair for political science student **Benjamin Wallinger**, whose thesis was on "Emergency management in the U.S. and China: Comparative perspective."

Honors in the Major Program Alumnus -In 2009 **Antoinette Bazunu's** Honor's in the Major Thesis "Are Florida's Children Safer? A public management perspective of the decision to privatize child welfare services in District 7" was published in the UCF Undergraduate Research Journal under the guidance of her advisors **Dr. Wendell Lawther** and **Associate Dean Ronnie Korosec**.

Increased Outreach – Our department sends an electronic newsletter weekly to students and e-mails regarding internship opportunities and job opportunities. The website has been enhanced to list specific internship and job opportunities. The 8th Annual Public Service Showcase now includes the entire college and our student group OPA and the Master of Public Administration Student Association (MPASA) took the lead in planning the event.

Goal 2:

Achieve international prominence in key programs of graduate study and research.

National Ranking – Our MPA program is ranked 90th by *US News and World Report*, making our department one of five programs with national ranking at UCF.

Grant Funding Secured by Faculty \$1,812,806.17 in 2009

Faculty Members Published Four (4) Book, Four (4) Book Chapters, Six (6) Monographs, and Twenty-nine (29) Articles in Peer Reviewed Journals in 2009. What is important is that many of these publications are in top journals in our field. In the twenty-nine (29) articles published by faculty refereed journals, with eight (8) of these are in the very top journals in the field – three (3) articles were published in *Public Administration Review (PAR)*, three (3) articles were published in *Administration and Society*, one (1) article was published in *Public Performance and Management Review (PPMR)*, and one (1) article was published in the *Journal of Public Budgeting and Accounting*. See **Appendix C** for the citation listing of the publications.

Faculty Members Made Twenty-eight (28) Peer Reviewed Conference Presentations at Local, Regional, National, and International Conferences. This is an impressive number of faculty presentations for only ten (10) faculty members averaging three (2.8) presentations for each member. See **Appendix D** for a citation listing of the presentations.

Graduate Students Published Nine (9) Articles in Refereed Journals in 2009. Faculty members worked with seven different graduate students in publishing nine articles in professional journals. See **Appendix A** for a citation listing of the articles.

Graduate Students Published Two (2) Book Chapters in 2009. Faculty members worked with four different graduate students in publishing two book chapters. See **Appendix A** for a citation of the work.

Graduate Student Make Thirteen (13) Peer Reviewed Presentations Conferences. Faculty members worked with nine graduate students to make co-presentations at international, national, and regional conferences. See **Appendix B** for a citation listing of the presentations.

MPA Student, Preston Cook, Receives Top State Award- In 2009 Governor Charlie Crist presented the annual state Emergency Management Award to Orange County's Emergency Manager, **Preston D. Cook**. Of the 67 Florida Emergency Managers, this year our MPA student, Preston Cook, is being recognized for his commitment to the professionalization of the Emergency Management field as well as his extraordinary commitment to excellence. Another of Mr. Cook's accomplishments was the "Regional Post Disaster Economic Redevelopment Plan," in which he led the region through the process of identifying relevant issues affecting the region's vision for restoring post disaster economies that encompassed six counties.

Liou Elected to National ASPA Office –In December 2009 **Dr. Liou** was elected the ASPA National Council’s Vice President in 2010 and 2011. This is a multiyear commitment, which has Dr. Liou assuming the position of ASPA National Council President in the future. This is a great honor for our department and for UCF, since ASPA is the premier international / national organization for public administration.

Liou Receives National Award - In October 2009 Dr. Liou received the National Association of Schools of Public Administration and Affairs (NASPAA) Pi Alpha Alpha Chapter Advisor Award of Excellence. This award is given “In recognition of outstanding contributions in support of a Pi Alpha Alpha chapter as a chapter advisor and in pursuit of Pi Alpha Alpha’s goals of scholarship, leadership, and excellence in graduate education in public affairs and administration.”

Faculty and Students Present at International ASPA Convention The American Society for Public Administration’s (ASPA) 2009 Annual Conference was held in Miami, Florida from March 20th through March 24th. This is the top conference in our field, and this year the conference theme was “*Governance in the Midst of Diversity*.” Seven (7) faculty members presented papers and/or served on high level committees, and six (6) graduate students presented papers at the conference.

MPA Student Recognized at Research Forum - On April 3, 2009 the Graduate Student Association and the College of Graduate Studies hosted the Sixth Annual Graduate Research Forum. One of three winners in the Social Sciences category was MPA student, **Cristina Berrios**, who presented *It Takes a Village: Building the Capacity of Community-Based Nonprofit Organizations* at the Research Forum.

3rd Annual Public Administration Research Conference -Close to 100 people attended our 3rd Annual Research Conference “Collaborating and Networking in the 21st Century”. There were panel presentations on “Collaboration with Citizens” and “Collaboration in Research and Teaching.”

Central Florida ASPA Chapter Sponsors Poster Awards - Student posters were a large component of the Research Conference, and the Central Florida ASPA Chapter awarded cash prizes to the student winners. First place went to **Farhod Yuldashev** for his poster, “Evolution of NVOAD Disaster Response Network.” The second place award went to **Hui He** and **Sana Khosa** for their poster, “Interagency and Cross-Sectoral Partnerships to Ensure Campus Safety.” Third place went to **Maria-Elena Augustin, Cristina Berrios, Katrina Daniels, Claudine Hawthorne, Valynn Sala-Diakanda, and Beverly Tuitt** for their poster, “It Takes a Village: Building the Capacity of Community-Based Nonprofit Organizations.”

Dr. Bryer Invited to Facilitate “Open Spaces Technology” This year **Dr. Bryer** was invited to facilitate an Open Space Technology process at the 2009 PA Theory Network (Pat-Net) conference in Frankfort, Kentucky Dr. Bryer is preparing an essay on Open Space Technology” process for publication in the December 2009 issue of *Administrative Theory & Praxis*.

Diversity of the Graduate Programs experienced a 9.7% increase in Hispanic students, a 8.06% increase in Black students for a combined 17.76% increase in Hispanic and Black students.

Graduate Enrollment in 2009 was down 9% due to tight budget restrictions that reduced the number of courses offered in the summer and fall of 2009. This resulted in the department closing graduate admissions six (6) weeks early because there were no open seats in classes for incoming students.

1st Cohort Executive MPA Program Concludes – In December of 2009 there were eighteen (18) students who completed the innovative cohort executive MPA program run by Dr. Peter Colby. These graduates were a committed group of individuals, who have indicated a strong interest in working with the department in the future to mentor students in public administration.

Local Project Receives National Attention -Dr. Bryer participated in 2009 in a meeting with the U.S. Secretary of Education, Arne Duncan, who visited the North Lake Park Community School and YMCA, a co-located service center. This project is a cross-sector partnership involving the Orange County School District, Central Florida YMCA, City of Orlando, and a private sector developer. Dr. Bryer is conducting a study of the efficacy of the cross-sector partnership to determine influence on student and family outcomes, as well as to identify lessons for replication of the model around Central Florida and potentially the country. Dr. Bryer is joined in his research by four student research assistants: doctoral student, **Jim Downing**, and masters students **Heather Lambert, Charlotte Merritt, and Shari Orr.**

Department Well Represented at ARNOVA Conference -At the annual conference of the Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA) **Dr. Krick** participated in a round table discussion on the “Impacts of the Economic Downturn on Nonprofits: A Discussion of Survey Results.” **Dr. Bryer** presented his paper on “the Co-Production of Public Participation: Seeking Citizen Involvement and Self- Empowerment Across Sectors.” In addition, doctoral student, **Vener Garayev** presented a poster on the work done by the CPNM on the capacity building needs of nonprofits in central Florida.

90% of public administration faculty members are involved in the publication of research and 40% involved in sponsored research securing in 2009

Goal 3:

Provide international focus to our curricula and research programs.

Public Service and Leadership Development Program, Ministry of the Interior, Republic of Turkey. In 2009 saw the conclusion of the two programs supported by the government of Turkey and UCF. One of the leadership programs hosted high-level officials for a 6 month training program, and the second program trained junior bureaucrats to become future governors.

Turkish District Governors Visit Casselberry On June 26th a group of eleven (11) District Governors from Turkey came to Casselberry to learn how a local government operates in the United States. These District Governors are currently in the Public service and Leadership Program offered through the Center for Public and Nonprofit Management. The Casselberry City Manager, **Barbara Lipscomb**, and staff provided the visitors with information on their roles and how they interact with other departments and the public. **Adam Reichbach**, MPA student and Intern with the City of Casselberry, served as liaison for the visit.

International Graduate Students have been recruited into our MPA program and into the Public Affairs, which has translated into students publishing research with an international focus. Two (2) of the book chapters published by students with faculty have an international focus, three (3) of the articles, and three (3) of the presentations by students had an international component.

Center for Public and Nonprofit Management Hosted Monthly Research Colloquiums – At the April colloquium Dr. Ertugrul Gundogan, visiting scholar, Fatih University, Turkey spoke on “Collaborative Governance: Comparative Perspectives.”

Dr. Kapucu Supervised Six International Post-Doctoral Scholars through the Center for Public and Nonprofit Management

1. **Dr. Fikret Elma**, Qafqaz University, Azerbaijan, “Governance reforms in Central Asian Republics after the Soviet Union,”
2. **Dr. Kasim Karagoz**, Erciyes University, Turkey, “Civic participation in policy making,”
3. **Dr. Huseyin Ozgur**, Pamukkale University, Turkey, “Economic recovery after disasters: A Network Perspective,”
4. **Melike Erdogan**, Canakkale Onsekiz Mart University, Turkey, “Social Capital and Collaborative Governance,”
5. **Dr. Jiangbin Zhu**, Wuhan University of Technology, China, “Emergency and Crisis Management,”
6. **Dr. Ertugrul Gundogan**, Fatih University, Turkey, “Collaborative Governance,”

Dr. Kapucu's New Book has an International Focus - (Forthcoming). *Governance Reforms from Comparative Perspectives: Learning from Other Nations*. Ankara, Turkey: International Strategic Research Organization (ISRO) Publications.

Department Offered Comparative Global Public Administration Course in the summer of 2009 Dr. Kapucu developed a new syllabus for this internationally focused public administration course. Students were required to conduct a country analysis from comparative perspectives and term paper on learning from other nations.

Dr. Liou Invited to Seoul Korea for Study Abroad Opportunity – During 2009 Dr. Liou was invited by the Seoul Metropolitan Government to visit Seoul Korea with the potential of creating a study abroad program for public administration students. The plan is for the department to offer our first study abroad course in 2010.

Dr. Liou and Dr. Wang Invited to Present Five (5) Papers in China

1. Liou, K. T. Municipal Governance: Function, Reform and Theory. Presentation for the Training for the Trainers, Urban Economic Planning and Policy, China Center, Lincoln Institute of Land Policy, Beijing, July 15, 2009.
2. Liou, K. T. Local Economic Development Policy: Background, Approach and Issue. Presentation for the Training for the Trainers, Urban Economic Planning and Policy, China Center, Lincoln Institute of Land Policy, Beijing, July 15, 2009.
3. Wang, X. Invited Speaker at a Research Seminar Series, City University of Hong Kong. Topic: "Trends of Public Administration Research in the U.S.: the Case of Public Financial Management and Performance Management". Hong Kong, November 25, 2009.
4. Wang, X. Panel Chair, International Conference on Science and Technology Performance Management and Research Methods (STPM-RM), August 2009, Xi'an, China. Panel: "Different Methods in Performance Evaluation".
5. Wang, X. Panel Discussant, International Conference on Science and Technology Performance Management and Research Methods (STPM-RM), August 2009, Xi'an, China. Panel: "Multidimensional Performance Management.

Faculty Members Serve on Editorial Boards International Journals Dr. Bryer Associate Editor International Journal – In 2009 Dr. Bryer was named the Associate Editor of the *International Journal of Public Participation*. Dr. Liou serves on the following international journal editorial boards: *International Journal of Public Administration*, *International Journal of Organizational Theory and Behavior*, *Chinese Public Administration Review*, *Journal of Public Management* (in Chinese), *Journal of Public Administration* (in Chinese).

Goal 4: Become more inclusive and diverse.

Student Diversity

- **0.6%** increase in Black and Hispanic Students at the undergraduate level
- **8.9%** increase in Black and Hispanic Students at the graduate level
- **9.5% increase in Black and Hispanics students in departmental programs**

Department of Public Administration Alumni Chapter was formed during this period and hosted lunches for students and alumni, in addition to co-sponsoring the 3rd Annual Public Administration Research Conference.

New Master of Public Administration Student Association (MPASA) created by a group of dedicated students, completed their first semester of programs as an official student organization.

MPA and MNM Alumnus Selected as Local Government Fellow - The National City/County Management Association selected **Angel Smith**, a graduate of both our MPA and our MNM programs, as a Local Government Fellow. The selection process is very competitive, and only a few candidates are selected each year from across the United States.

Graduate Student Presents on Diversity in Public Organizations - Graduate student, **Farhod Yuldashev**, presented this paper “The Impact of Organizational Culture on Diversity in Public Organizations.” at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida

Goal 5:

Be America's leading partnership university.

Center for Public and Nonprofit Management Grant Program

The three-year **FACTS II** Project, funded by Orange County Health Department to build the capacity of eight community-based organizations in Lake, Orange, and Seminole Counties, concluded in October 2009. The capacity building activities yielded the community-based organizations approximately \$1,896,159 in awarded funding.

Center for Public and Nonprofit Management Receives Award - In a ceremony at the Orlando City Hall Rotunda on July 16, 2009, the Center for Public and Nonprofit Management was recognized by community partner, Simeon Resource and Development Center for Men, and Commissioner Samuel B. Ings for their capacity building work in the HIV community. **Dr. Naim Kapucu**, CPNM Director, and **Maria-Elena Augustin**, Programs Coordinator, accepted the award and praised the Orange County Health Department project funded the CPNM to provide capacity building services to Simeon. This partnership led to the competitive award of a Department of Health funded HIV Prevention Demonstration project between the CPNM and Simeon. The CPNM component of this grant is the evaluation of the demonstration project.

Service Learning Projects – are required in five of the courses in the Master of Nonprofit Management. As part of a class assignment students provided a deliverable product to over 150 nonprofit organizations in central Florida and around the country.

Service Learning Class Project - This summer Dr. Bryer has been teaching *Cross-Sectoral Governance*, a graduate class that provides students with the theoretical and practical tools needed to successfully engage in networking and collaboration across government, nonprofit, and private sectors. As a class project the students conducted surveys, interviews, and data analysis to address the questions of the Children's Cabinet. The presentation concluded with a set of recommendations to the Children's Cabinet and the larger child-serving community. Recommendations will be for intermediate steps to be taken by the agencies involved and for the long-term enhancement of the child serving community through the development of effective collaborative relationships across sectors.

8th Annual Community Partners Nonprofit Management Conference – planned and organized by the Nonprofit Management Advisory Board members, and Pamela Landwirth, President of Give Kids the World, served as the Conference Chair focusing on collaboration in nonprofit management “Thriving Not Just Surviving”. The first sold out conference in eight years featuring a speaker from the Disney Institute.

8th Annual Public Service Showcase was planned by the student Organization for Public Administration and the Master of Public Administration Student Association along with other

UCF's Center for Public and Nonprofit Management will improve the ability of nonprofits to provide services and promote the economic recovery of people with low incomes thanks to \$1 million award from the U.S. Department of Health and Human Services. UCF is the only institution in Florida to receive an award from the department's Strengthening Communities Fund. The program will target nonprofits in west Orange, south Lake and south Sumter counties. Both secular and faith-based nonprofits in these county regions will be eligible to apply for management training and technical and financial assistance offered by the center.

Civic Engagement in Partnership with the Orange County Supervisor of Elections Dr. Thomas Bryer in partnership with the Orange County Supervisor of Elections, the Institute of Government, the Lou Frey Institute, and Valencia Community College, received a \$75,000 grant from the United States Election Assistance Commission to create and offer a non-partisan online course in civic engagement as a means to recruit 300 students to be poll workers in Orange County, Florida.

University Partnership to Study Emergency Management at UCF

The Center for Public and Nonprofit Management in partnership with the UCF Office of Emergency Management was awarded the U.S. Department of Education's Emergency Management for Higher Education Grant. The grant will fund the revision and improvement of the current UCF emergency management plan.

Geographic Information System Training Facilitated by Department Over the 2009 semester break the Public Administration Department facilitated high end Geographic Information System (GIS) training for 60 Central Florida Planners, technicians, and Emergency Management staff members in a peer to peer educational experience. This program was taught by **Albert Hill**, M.S., who teaches *Information Systems for Planners*, in our graduate and undergraduate planning programs.

Department Hosts Florida Redevelopment Association Meeting The East Central Florida Regional Meeting of the Florida Re-development Association was held on June 5, 2009 at UCF. Public Administration Advisory Board Chair, **Tom Harmer**, made the arrangements for the meeting through the Pizzuti Companies. **Dr. Christopher Hawkins** was one of four featured speakers at the event, speaking on "New Trends in Economic Growth and Development." In addition, adjunct faculty member, Dr. Owen Beitsch, addressed the question of "Will Florida's long term population trends benefit our CRA's?"

Appendix A

Graduate Student Publications in 2009

Book Chapters

1. Kapucu, Naim, **Vener Garayev**, & **Tolga Arslan**. (2009). "Alliance of Civilizations: Global Response to Intolerance and Terrorism," in Ozgurler, Mustafa, Ali Ozdogan, A. Sait Yayla, Ekrem Mus, Halim Iltas (eds). *Terrorism: A Global Perspective*, Washington, D.C.: The Turkish Institute for Security and Democracy (pp. 109-122).
2. Kapucu, Naim, **Ali Unlu** & **Bahadir Sahin**. (2009). "Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey" in S. Ekici et al. (ed.) *Together against Terrorism: Building Terrorism Resistant Communities*. (NATO Science for Peace and Security Series E: Human and Societal Dynamics – Volume 55). IOS Press. Pp. 123-141.

Refereed Journal Articles

1. Kapucu, Naim, **Farhod Yuldhasev**, and **Erlan Bakiev**. (forthcoming). "Collaborative Public Management and Collaborative Governance: Conceptual Similarities and Differences." *European Journal of Economic and Political Science (EJEPS)*.
2. Kapucu, Naim **Fatih Demiroz**, **Tolga Arslan**, and **Farhod Yuldhasev**. (forthcoming). "Social Network Analysis (SNA) Applications in Evaluating MPA Classes." *Journal of Public Affairs Education*.
3. Kapucu, Naim, **Tolga Arslan**, and Matthew L. Collins. (2009). "Examining Intergovernmental and Interorganizational Response to Catastrophic Disasters: Toward a Network - Centered Approach." *Administration & Society*. Forthcoming.
4. Kapucu, Naim and **Vener Garayev**. (2009). "Collaborative Decision-Making in Emergency and Crisis Management." *International Journal of Public Administration*. Forthcoming.
5. Kapucu, Naim and **Tolga Arslan**, and **Fatih Demiroz**. (2009). "Collaborative Emergency Management and National Emergency Management Network" *Disaster Prevention and Management: An International Journal*. Forthcoming
6. Kapucu, Naim, **Farhod Yuldhasev**, and Hamit Palabiyik. (2009). "Nonprofit Leadership Capacity Building: Sustainability in an Age of Uncertainties." *COMU Journal of Administrative Sciences* Volume 6 (2): 75-84.
7. Kapucu, Naim, **Vener Garayev**, and **Tolga Arslan**. (2009). "Global Response to Terrorism: Alliance of Civilizations," *International Journal of Social Inquiry* Volume 2 (1): 3-15.

8. **Unlu, Ali** , Naim Kapucu, and **Bahadir Sahin**. (forthcoming). “Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System.” *Disaster Prevention and Management: An International Journal*.
9. **Unlu, Ali** and Naim Kapucu. (2009). “Interorganizational Response Networks in Fight against Crime by Police Agencies” *Journal of Policing*. 11 (1): 47-72.

Grants

In 2009 the American Humanics Student Association and Advisor Dr. Stephanie Krick received the W.K. Kellogg Foundation’s Health Matters for Students Grant of \$1500 to promote health issues on campus.

Appendix B

Graduate Student Presentations at Peer Reviewed Conferences

1. **Igor Volkov** and **Fatih Demiroz**. “Public Service and Leadership Development.” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
2. **Farhod Yuldashev**. “The Impact of Organizational Culture on Diversity in Public Organizations.” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
3. **Bahadir Sahin**. “Factors Contributing to the Effectiveness of Crisis Management Organizations.” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
4. **Ali Unlu**. “Social Capital As A Successful Method for Preventing Substance Use.” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
5. **Vener Garayev**, Maria Elena Augustin, and Naim Kapucu. “Building the Capacity of Agencies Transitioning to a Competitive Funding Process.” Poster presented at Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference, Philanthropy in Communities: Finding Opportunity in Crisis, November 19-21, 2009 in Cleveland, Ohio
6. Naim Kapucu and **Igor Volkov**. “Characteristics of High Performing Organizations: Evidence from the Florida Sterling Council Award Winners,” paper presented at Association for Public Policy Analysis and Management (APPAM) Annual Fall Research Conference, Evidence Based Policy Making in the Post-Bush/Clinton Era, 5-7 November, 2009, Washington, DC
7. **Hillary Knepper** and Naim Kapucu. “Examining Regional Community Health Care Networks and Their Potential Application to Resource Poor Countries.” presented at the Southeastern Conference on Public Administration (SECOPA) Conference, Run for the Roses: Winning Moves in Public Administration, September 30 – October 3, 2009, Louisville, Kentucky
8. Naim Kapucu and **Farhod Yuldashev**. “Multi-organizational Governance in International Disaster Management: Nargis Cyclone in Myanmar and Sichuan Earthquake in China Cases,” paper presented at the International Emergency Management Society (TIEMS) 16th Annual Conference, Istanbul, Turkey, June 9-11, 2009.
9. **Erlan Bakiev** and Naim Kapucu. “Collaborative Governance in Developing Countries: Improving Governance and Civic Engagement in Kyrgyzstan,” paper

presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida

10. Naim Kapucu, **Fatih Demiroz**, and **Tolga Arslan**. “Collaborative Learning in an MPA Program: A Social Network Analysis,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
11. Naim Kapucu and **Zafar Hasanov**. “The role of military in managing disasters and emergencies: An intergovernmental relations perspective,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
12. Naim Kapucu and **Tolga Arslan**. “Network Performance: Measuring Performance in Collaborative Public Management,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
13. Naim Kapucu and **Farhod Yuldashev** “International partnerships in Emergency Management.” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida

Appendix C Faculty Publications

Books (4)

Kapucu, N. (Forthcoming). *Collaborative Decision Making under Stress: A Comparative Network Analysis of Governance in Dynamic and Uncertain Environments of Crises and Disasters.*

Kapucu, N. (Forthcoming). *Governance Reforms from Comparative Perspectives: Learning from Other Nations.* Ankara, Turkey: International Strategic Research Organization (ISRO) Publications.

Kapucu, N. (2009). *Multi-agency Coordination and Cross-Sector Collaboration in Response to an Extreme Event: The World Trade Center Attack in New York City, September 11, 2001* (dissertation). Köln, Germany: Lambert Academic Publishing.

Wang, X. (2009). Performance Analysis for Public and Nonprofit Organizations. 1st edition. Sudbury, Massachusetts: Jones and Bartlett Publishers.

Book Chapters (4)

1. **Kapucu, N.** (2010). “Emergency and Crisis Management in the United Kingdom: Disasters Experienced, Lessons Learned, and Recommendations for the Future,” in David McEntire (ed.) *Comparative Emergency Management.* Forthcoming.
2. **Kapucu, N.** Vener Garayev, & Tolga Arslan. (2009). “Alliance of Civilizations: Global Response to Intolerance and Terrorism,” in Ozgurler, Mustafa, Ali Ozdogan, A. Sait Yayla, Ekrem Mus, Halim Iltas (eds). *Terrorism: A Global Perspective,* Washington, D.C.: The Turkish Institute for Security and Democracy (pp. 109-122).
3. **Kapucu, N.,** Ali Unlu & Bahadir Sahin. (2009). “Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey” in S. Ekici et al. (ed.) *Together against Terrorism: Building Terrorism Resistant Communities.* (NATO Science for Peace and Security Series E: Human and Societal Dynamics – Volume 55). IOS Press. Pp. 123-141.
4. Berman, M. E., and **Wang, X.** “Performance Measurement in U.S. Counties: Capacity for Reform.” in Performance Measurement: Building Theory, Improving Practice edited by Patia de Lancer Julnes and Marc Holzer. (reprint) NY: M.E. Sharpe.

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1. **Kapucu, N.** (2010). *Nonprofit Management: Principles and Practice*, Michael J. Worth, Thousand Oaks, CA: SAGE, 2009. 390 pp. *Nonprofit and Voluntary Sector Quarterly*. Forthcoming.
2. **Kapucu, N.** (2010). Learning from other Nations: Governance Reforms from a Comparative Perspective. Book review article for Schiavo-Campo, Salvatore and Hazel M. McFerson. 2008. *Public Management in Global Perspective*. Armonk, NY: M.E. Sharpe. *Public Administration Review*. Forthcoming
3. **Kapucu, N.** (2009). Book review article for Kjell A. Eliassen and Nick Sitter. 2008. *Understanding Public Management*. *Public Administration: International Quarterly*. Volume 87(3): 712-714.
4. **Kapucu, N.** (2009). Book review article for Arjen Boin, Allan McConnell and Paul ‘T Hart (Eds.) (2008). *Governing After Crisis: The Politics of Investigation, Accountability and Learning*. Cambridge: Cambridge University Press. *Journal of Contingencies and Crisis Management (JCCM)*. 17(1): 69-71.
5. **Kapucu, N.** (2009). Book review article for Sylves, R. T. 2008. Disaster Policy and Politics: Emergency Management and Homeland Security. Washington, DC: CQ Press, 285 pp. *American Review of Public Administration (ARPA)*. Volume 39 (5): 573-575.
6. **Kapucu, N.** (2009). Perspectives of New Public Management and Governance in Understanding Public Management, book review article for Kjell A. Eliassen and Nick Sitter. 2008. *Understanding Public Management*. London: Sage. *Public Administration Review (PAR)*. Volume 69(6):1187 -1190.

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1. **Bryer, T.A.** 2010. President Obama, Public Participation, and an Agenda for Research and Experimentation. *International Journal of Public Participation*, 4(1): 1-7.
2. **Bryer, T. A.** 2010. Living Democracy in Theory and Practice: Getting Dirty in a Local Government Incorporation Process. *Public Administration and Management*, 15(1).
3. **Bryer, T. A.** 2009. Explaining Responsiveness in Collaboration: Administrator and Citizen Role Perceptions. *Public Administration Review*, 69(2): 271-283.
4. Stout, M. and **Bryer, T. A.** 2009. Reflections on a Themeless Conference. *Administrative Theory & Praxis*, 31(4): 632-640.
5. **Bryer, T.A.** Forthcoming. Citizens in Collaborative Governance: Lost in the Sectoral Blur. Review of *The Collaborative Public Manager: New Ideas for the Twenty-First Century* by Rosemary O’Leary and Lisa Blomgren Bingham, *Administrative Theory & Praxis*.
6. **Bryer, T. A.** Forthcoming. Linking Students with Community in Collaborative Governance: A Report on a Service Learning Class. *Journal of Public Administration Education*.

7. Musso, J., Weare, C., **Bryer, T. A.**, and Cooper, T. L. Forthcoming. Toward 'Strong Democracy' in Global Cities? Social Capital Building, Action Research, and the Los Angeles Neighborhood Council Experience. *Public Administration Review*.
8. **Hawkins, C.V.** (2009) Prospects for and Barriers to Local Government Joint Ventures. *State and Local Government Review*. 41(2), 108-119.
9. **Hawkins, C.V.** (forthcoming) Competition and Cooperation: Local Government Joint Ventures for Economic Development. *Journal of Urban Affairs*,
10. **Hawkins, C.V.** (forthcoming). Inter-jurisdictional Economic Development: A Political Institution Explanation for Policy Choice. *International Journal of Public Administration*.
11. **Kapucu, N.**, Farhod Yuldhasev, and Erlan Bakiev. (2010). "Collaborative Public Management and Collaborative Governance: Conceptual Similarities and Differences." *European Journal of Economic and Political Science (EJEPS)*. Forthcoming.
12. Montgomery Van Wart and **N. Kapucu** (corrospounding author) (2010). "Crisis Management Competencies: The Case of Emergency Managers in the U.S." *The Public Management Review*. Forthcoming.
13. **Kapucu, N.**,Fatih Demiroz, Tolga Arslan, and Farhod Yuldhasev. (2010). "Social Network Analysis (SNA) Applications in Evaluating MPA Classes." *Journal of Public Affairs Education*. Forthcoming.
14. **Kapucu, N.** (2009). "Public Administrators and Cross-Sector Governance in Response to and Recovery from Disasters." *Administration and Society*. Volume 41(7): 910-914.
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20. **Kapucu, N.** and Tolga Arslan, and Fatih Demiroz. (2009). "Collaborative Emergency Management and National Emergency Management Network" *Disaster Prevention and Management: An International Journal*. Forthcoming

21. **Kapucu, N.**, Farhod Yuldhasev, and Hamit Palabiyik. (2009). "Nonprofit Leadership Capacity Building: Sustainability in an Age of Uncertainties." *COMU Journal of Administrative Sciences* Volume 6 (2): 75-84.
22. **Kapucu, N.**, Vener Garayev, and Tolga Arslan. (2009). "Global Response to Terrorism: Alliance of Civilizations," *International Journal of Social Inquiry* Volume 2 (1): 3-15.
23. Ali Unlu, **N. Kapucu**, and Bahadir Sahin. (2009). "Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System." *Disaster Prevention and Management: An International Journal*, Forthcoming.
24. **Kapucu, N.** (2009). Performance under Stress: Managing Emergencies and Disasters (Symposium Introduction). *Public Performance and Management Review*. Volume 32(3): 339-344.
25. Unlu, Ali and **Kapucu, N.** (2009). "Interorganizational Response Networks in Fight against Crime by Police Agencies" *Journal of Policing*. 11 (1): 47-72.
26. **Liou, K. T.** and **Korosec, R. L.** (2009). Implementing Organizational Reform Strategies in State Governments. *Public Administration Quarterly* 33(3), 429-433.
27. **Liou, K. T.** (2009). Local Economic Development in China and the United States: Strategies and Issues. *Public Administration Review* 69(S1), S29-S37.
28. **Liou, K. T.** (forthcoming) Privatization Development in Taiwan: Background and Issues. *Public Administration Quarterly*.
29. **Wang, X.** and **Liou, K.T.** (2009). Assessing the Change in Financial Condition: An Analysis of Panel Data for U.S. States. *Journal of Public Budgeting, Accounting and Financial Management* 21(2), 165-197.

Non-Refereed Journals (7)

1. **Bryer, T. A.** 2009. Minnowbrook III: What Was Missing? Procedural Justice and Backbone. *Administrative Theory & Praxis*, 31(1): 104-107.
2. **Bryer, T. A.** et al. Forthcoming. Public Administration Theory in the Obama Era. *Administrative Theory & Praxis*.
3. **Kapucu, N.** (2009). "Public personnel administration and executive leadership education in the US and other countries" *Voices of Administrators (Idarecinin Sesi)* (Turkish). July-August, 134: 18-24.
4. **Kapucu, N.** (2009). "Phase of Disaster Recovery," *SAGE Encyclopedia of Disaster Relief*, edited by K. Bradley Penuel and Matthew Statler, SAGE. Forthcoming.
5. **Kapucu, N.** (2009). "Sichuan Earthquake (2008)," *SAGE Encyclopedia of Disaster Relief*, edited by K. Bradley Penuel and Matthew Statler, SAGE. Forthcoming.

6. **Kapucu, N.** (2009). "Intergovernmental Relations and Preparedness," *SAGE Encyclopedia of Disaster Relief*, edited by K. Bradley Penuel and Matthew Statler, SAGE. Forthcoming.
7. **Kapucu, N.** (2009). "National Incident Management Systems (NIMS)," *SAGE Encyclopedia of Disaster Relief*, edited by K. Bradley Penuel and Matthew Statler, SAGE. Forthcoming.

Appendix D Faculty Presentations

Presentations (28)

1. **Bryer, T. A.** Walking Back to Omelas: Why Citizens Should Engage, Not Flee. *Public Administration Theory Network*, May 2010, Omaha, NE.
2. **Bryer, T. A.** Public Engagement in the Obama Administration: Building a Democracy Bubble? *American Society for Public Administration*, April 2010, San Jose, CA.
3. **Bryer, T. A.** From Citizen Co-Production of Services to Citizen Co-Production of Citizenship: A Brief Paper Suggesting the Potential of an Old Model of Citizen Engagement as a Tool for Enhancing Participation in Governance. *Association for Research on Nonprofit Organizations and Voluntary Action*, November 2009, Cleveland, OH.
4. **Bryer, T. A.** Linking Students with Community in Collaborative Governance. *National Association for Schools of Public Affairs and Administration*, October 2009, Washington, DC.
5. **Bryer, T. A.** and Piotrowski, S. Uncovering the Public Participation Values of Elected Representatives. *American Society for Public Administration*, March 2009, Miami, FL.
6. **Bryer, T. A.** and Lawther, W. Civic Engagement in the Procurement and Management of Public Private Partnerships for Infrastructure Development. *American Society for Public Administration*, March 2009, Miami, FL.
7. **Feldheim, M.A.** Service Learning in an Online Environment. *National Association for Schools of Public Affairs and Administration*, October 2009, Washington, DC.
8. **Hawkins, C.** “Local Policy Choice: Explanations for Cluster Subdivision Design.” *Association of Collegiate Schools of Planning National Conference*, October 1-4, Crystal City Virginia, 2009
9. **Hawkins, C.** “Partnerships in Economic Development: What Influences the Formation of Interlocal Development Agreements?” *Conference on Cross Policy Networks*, Indiana University, June 3-7, 2009
10. **Hawkins, C.** “Institutional Responses to Community Growth and Development.” *Midwest Political Science Association 2009 Conference*, April 2-5, 2009. Chicago Illinois

11. **Hawkins, C.** “Development Controversy, Organized Interests and Institutions in Local Growth Management Policy Adoption” *American Society for Public Administration 2009 Annual Conference*. March 20-24, Miami, FL
12. Vener Garayev, Maria Elena Augustin, and **N. Kapucu**. “Building the Capacity of Agencies Transitioning to a Competitive Funding Process.” Poster presented at Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference, Philanthropy in Communities: Finding Opportunity in Crisis, November 19-21 in Cleveland, Ohio
13. **Kapucu, N.** and Igor Volkov. “Characteristics of High Performing Organizations: Evidence from the Florida Sterling Council Award Winners,” paper presented at Association for Public Policy Analysis and Management (APPAM) Annual Fall Research Conference, Evidence Based Policy Making in the Post-Bush/Clinton Era, 5-7 November, 2009, Washington, DC
14. **Kapucu, N.** and Hasan Karaca. “Examining the Effects of Transformational Leadership on Employee Perceptions of Performance,” paper presented at Association for Public Policy Analysis and Management (APPAM) Annual Fall Research Conference, Evidence Based Policy Making in the Post-Bush/Clinton Era, 5-7 November, 2009, Washington, DC
15. Hillary Knepper and **N. Kapucu**. “Examining Regional Community Health Care Networks and Their Potential Application to Resource Poor Countries.” presented at the Southeastern Conference on Public Administration (SECOPA) Conference, Run for the Roses: Winning Moves in Public Administration, September 30 – October 3, 2009, Louisville, Kentucky
16. **Kapucu, N.** and Farhod Yuldashev. “Multi-organizational Governance in International Disaster Management: Nargis Cyclone in Myanmar and Sichuan Earthquake in China Cases,” paper presented at the International Emergency Management Society (TIEMS) 16th Annual Conference, Istanbul, Turkey, June 9-11, 2009.
17. Montgomery Van Wart and **Kapucu, N.** “The Specialized Competencies Needed in the Management of Catastrophes by Administrators,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
18. Erlan Bakiev and **Kapucu, N.** “Collaborative Governance in Developing Countries: Improving Governance and Civic Engagement in Kyrgyzstan,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
19. **Kapucu, N.** Fatih Demiroz, and Tolga Arslan. “Collaborative Learning in an MPA Program: A Social Network Analysis,” paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of

20. **Kapucu, N** and Zafar Hasanov. "The role of military in managing disasters and emergencies: An intergovernmental relations perspective," paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
21. **Kapucu, N.** and Tolga Arslan. "Network Performance: Measuring Performance in Collaborative Public Management," paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
22. **Kapucu, N.** and Farhod Yuldashev "International partnerships in Emergency Management." paper presented at the American Society for Public Administration (ASPA) 70th Annual Conference, Governance in the Midst of Diversity: Bridging Opportunity and Challenge, March 20-24, 2009, Miami, Florida
23. Dolch, N., Gassman, J., **Krick, S.**, Strom, S.A., "Nonprofit Response to the Economic Downturn" presentation at ARNOVA, Cleveland, Ohio, November 2009.
24. **Krick, S.** "Ethical Practices in the Nonprofit Sector: What are Nonprofit Leaders Doing to Promote An Ethical Climate Within Their Organizations?" poster presented at ARNOVA, Cleveland, Ohio, November 2009.
25. **Krick, S.** "Incorporating Ethics into Your Management Style" presentation and workshop session at the American Humanics Management Institute, Indianapolis, Indiana, January 2009.
26. **Liou, K. T.** Critical Issues in Public Employee Motivation and Performance. Presentation/discussion at the ASPA National Conference in Miami, FL, March 23, 2009
27. **Liou, K. T.** MPA Program Assessment: Strategies and Lessons. Presentation/discussion at the SECOPA Conference in Louisville, Kentucky, October 1-3, 2009.
28. **Wang, X.** Association for Budgeting and Financial Management (ABFM) Annual Conference, Washington DC, September 2009, Paper: "Costing Public Participation: A Budgetary Theory"