

# University of Central Florida

*Department of Public Administration*

2008  
Annual Report

**DEPARTMENT OF PUBLIC ADMINISTRATION  
2008 ANNUAL REPORT**

*Summary Page*

**Goal 1: Offer the best undergraduate education available in Florida.**

- American Humanics Receives National Award for “Excellence in Certifications”
- One (1) American Humanics Student received a \$4500 NextGen Scholarship.
- Five (5) American Humanics Students presented at the national AHMI
- Thirteen (13) students attended the national AHMI Conference
- Diversity numbers - 4.96% increase in Black and Hispanic Students
- Honors in the Major Program – Two students
- Increased Outreach – weekly newsletter, website update, expanded career fair

**Goal 2: Achieve international prominence in key programs of graduate study and research.**

- National Ranking for MPA program – ranked 90<sup>th</sup> by US News and World Report in 2008
- Grant Funding \$283,411.57 in 2008 and Dr. Kapucu COHPA’s Million Dollar Man
- Faculty published (3) book chapters on international topics.
- Faculty and students published in (9) international journals and international tropics
- Faculty and students made (10) international presentations
- Dr. Liou Recognized for International Outreach - SECoPA
- 2<sup>nd</sup> Annual Public Administration Research Conference
- Diversity 7.21% increase in Hispanic students
- Six (6) Graduate students published articles in peer reviewed journals
- Ten (10 ) Graduate students presented at conferences
- Faculty Published (4) book chapters; (6) monographs; (20) articles; and made (40) presentations
- 90% of faculty involved in publications of research 30% conduct sponsored research
- Graduate enrollment growth 63.5% (MPA 29.17% & MNM 34.33% )
- Center for Public and Nonprofit Management approved fall 2008 as Type III Research Center

**Goal 3: Provide international focus to our curricula and research programs.**

- Public Service and Leadership Development Program maintained with Turkey
- Dr. Kapucu continues grant funded study of International Disaster Management.
- Dr. Liou invited to present at Chinese universities
- Dean Rogers traveled to Russia to explore public administration exchange program
- Department hosted monthly Research Colloquiums many with an international focus

**Goal 4: To become more inclusive and diverse**

- 12.17 % increase in Black and Hispanic Students in department programs
- Public Administration Alumni Chapter initiated
- New Master of Public Administration Student Association chartered by UCF

**Goal 5: Be America’s leading partnership university.**

- Capacity Building Institute assisted over 100 small nonprofits
- Required Service Learning Projects delivered products to over 150 nonprofits
- 7<sup>th</sup> Annual Community Partners Nonprofit Management Conference planned by Advisory Board
- 7<sup>th</sup> Annual Public Service Showcase – planned by student groups.
- *Southeast Conference on Public Administration* co-hosted by department and ASPA Chapter

Below are the goals of the University of Central Florida with an explanation of how the Department of Public Administration is meeting the identified goals of the university.

### **Goal 1:**

#### **Offer the best undergraduate education available in Florida.**

- **American Humanics** received a National Award for “Excellence in Certifications.” In 2008 one (1) American Humanics Student received a \$4500 NextGen Scholarship, and five (5) American Humanics Students presented at the national American Humanics Management Institute (AHMI), and thirteen (13) students attended the national AHMI Conference.
- **The Public Administration Programs** experienced a 1.37% increase in Black Students and 3.59 % increase in Hispanic Students for an overall increase of 4.96% increase in Black and Hispanic students in our undergraduate programs. In addition, the programs experienced an 8.11% overall increase in students.
- **Honors in the Major Program** - Two students in the public administration program were involved in the Honors in the Major program - - Antoinette Bazunu and Karen Heine -- Ms. Bazunu will have her research published in the UCF Undergraduate Research Journal
- **Increased Outreach** – Our department sends an electronic newsletter weekly to students and e-mails regarding internship opportunities and job opportunities. The website has been enhanced to list specific internship and job opportunities. The 7<sup>th</sup> Annual Public Service Showcase was expanded to included the entire college and our student group OPA and the newly formed Master of Public Administration Student Association (MPASA) helped to plan the event.

## Goal 2:

### Achieve international prominence in key programs of graduate study and research.

- **National Ranking** – In 2008 our MPA program was ranked 90th by *US News and World Report*, making our department one of five programs with national ranking at UCF.
- **Grant Funding Secured by Faculty \$283,411.57 in 2008**
- **Dr. Kapucu Named “COHPA’s Million Dollar Man”** by the college Office of Research. The reason for this honor is that he has done something few at COHPA have done, which is to have received over \$1 million in sponsored research projects.
- **International Teaching, Research and Presentations** In 2008 three (3) book chapters published by faculty had an international focus, nine (9) journal publications by faculty and students were in international journals or on an international topic, and five (5) presentations were at international conferences or on international topics.

In addition, Dr. Kapucu and graduate students, Ali Unlu and Bahadir Sahin, presented their research on “Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey” at the *NATO Advanced research Workshop, Together against Terrorism: Building Terrorism Resistant Communities* in September 2008, Washington, D.C.

Lastly, Dr. Liou during an invitational visit to China made eight (8) presentations at five (5) different universities. Two (2) research presentations were made at Renmin University of China in Beijing, and the other presentations were made at Zhejiang University, Zhejiang Goangshang University, Zhongshan University, and at Huazhong University of Science and Technology focusing on public administration in the United States.

- **Dr. Liou Recognized for Excellence in International Outreach** – At the *Southeast Conference on Public Administration* Dr. Liou was given special recognition as the 2008 recipient of the Senator Peter B. Boorsma Award. This award is given recognition of “his efforts to enhance excellence in public administration theory and practices through exchanges and dialogues among academicians and practitioners from different countries.”
- **2<sup>nd</sup> Annual Public Administration Research Conferences** was a follow-up to the first conference in 2007. This year the topic was *The Changing Face of Public Administration: Innovation in Government*. Over 100 participants attended the intense day long conference, and the keynote speaker was Dr. Stephen Goldsmith, a Harvard University professor and innovator in government.

- **Diversity of the Graduate Programs** experienced a 7.21% increase in Hispanic students for an over all 6.36% increase in Hispanic and Black students.
- **Enrollment Growth Graduate Programs was 63.5%** during 2008 the graduate enrollment growth in our two masters programs. The Master of Public Administration program experienced a 29.17% increase in enrollment and the Master of Nonprofit Management program experienced a 34.33% increase in enrollment.
- **Five (5) Graduate Students Published in Refereed Journals in 2008.** Faculty members worked with six different graduate students in publishing five articles in professional journals. One article was in the top journal in our field, *Public Administration Review (PAR)*. See **Appendix A** for a citation listing of the articles.
- **Graduate Student Make Eleven (11) Peer Reviewed Presentations Conferences.** Faculty members worked with ten graduate students to make co-presentations at international, national, and regional conferences. See **Appendix B** for a citation listing of the presentations.
- **Faculty Members Publish Four (4) Book Chapters, Six (6) Monographs, and Twenty (20) Articles in Peer Reviewed Journals in 2008.** What is important is that many of these publications are in top journals in our field. One half of the monographs (3) are in *Public Administration Review (PAR)* the top journal in our field. In the twenty (20) articles published by faculty refereed journals, five (5) of these are in the very top journals in the field – three (3) articles were published in *Public Administration Review (PAR)*, one (1) article was published in *Public Performance and Management Review (PPMR)*, and one (1) article was published in the *Journal of Public Administration Research and Theory (J-PART)*. See **Appendix C** for the citation listing of the publications.
- **Faculty Members Made Forty (40) Peer Reviewed Conference Presentations at Local, Regional, National, and International Conferences.** This is an impressive number of faculty presentations for only ten (10) faculty members averaging four (4) presentations for each member. See **Appendix D** for a citation listing of the presentations.
- **90% of faculty are involved in the publication of research and 30% involved in sponsored research securing \$238,411.57 in 2008**

### Goal 3:

#### **Provide international focus to our curricula and research programs.**

- **Public Service and Leadership Development Program**, Ministry of the Interior, Republic of Turkey. This is the second year for the two programs supported by the government of Turkey and UCF. One program hosts high-level officials for a 6 month training program, and the second program is for one year to train future governors.
- **Grant to Study International Response to Crises - Collaborative Emergency and Crises Management: Leadership in Dynamic and Uncertain Environments of Crises and Disasters**. This is the second year for this grant funded by the Turkish Institute for Police Studies (TIPS) and focuses on studying collaborative responses to emergencies internationally.
- **Research on International Disaster Management** - Dr. Kapucu is studying International Disaster Management: Role of International Organizations. The study is reviewing the current status of international disaster management system and the changing role of international organizations (i.e. NATO, UN, and World Bank) in response to and recovery from disasters.
- **International Graduate Students** have been recruited into our MPA program and into the Public Affairs.
- **Hosted Monthly Research Colloquiums with International Focus**

Professor Louise Comfort, Professor, University of Pittsburg, presented her research on “Globalization of Disasters: A first-hand report on the Wenchuan Earthquake in China in 2008,” October 9, 2008.

Dr. David Haughton, Associate Professor at Department of Political Science, UCF, “The Role of Analogical Reasoning in Domestic and Foreign Policymaking,” October 23, 2008.

Dr. Brent K. Marshall, Department of Sociology, Research Associate at Institute for Social & Behavioral Sciences (UCF), “The Long-Term Impact of Technological Disasters on Individuals and Communities: The Case of the Exxon Valdez Oil Spill,” April 3, 2008

Dr. Marek Skovajsa, Department for Civil Society Studies (Charles University), Fulbright Visiting Scholar (Georgetown University), “Czech Non-Profit Sector after the Accession to the European Union”, March 20, 2008

Dr. Marcel Bursztyn, Director of the Center for Sustainable Development (University of Brasilia), Fulbright Visiting Scholar (Harvard University), “Inventing Sustainability, Reinventing the State,” February 21, 2008

Professor Shuigen Hu, Professor and Vice-Chair of the Government Management Department and Director of the Government Performance Measurement Research Center in the College of Public Administration at Zhejiang University, “Introduction of Local Government Performance Measurement and Innovations in China,” February 7, 2008

**Goal 4:**

**Become more inclusive and diverse.**

- **4.96%** increase in Black and Hispanic Students at the undergraduate level
- **7.21%** increase in Hispanic Students at the graduate level
- **12.17% increase Black and Hispanics students in departmental programs**
- **Department of Public Administration Alumni Chapter** was formed during this period and Spence Hawkins the president of the chapter was recognized as a “Rising Star” by the Alumni Association.
- **New Master of Public Administration Student Association (MPASA) created** by a group of dedicated students, who completed the paperwork to become an official student organization.

## **Goal 5:**

### **Be America's leading partnership university.**

**Capacity Building Institute** - supported by grant funding provided training and assistance by faculty, students, and community leaders to over 150 small nonprofits in central Florida in the form of: board development, strategic planning, financial management, grant proposals, program evaluations, and volunteer management over the last four years.

**Capacity Building Institute Receives Certificate of Commendation** for facilitating access to team services from the **Prudential-Davis Productivity 2008 Award Program** that publicly recognizes and rewards state employees and work units for increasing productivity and promoting innovation in the delivery of state services.

**Service Learning Projects** – are required in five of the courses in the Master of Nonprofit Management. As part of a class assignment students provided a deliverable product to over 150 nonprofit organizations in central Florida and around the country.

**7<sup>th</sup> Annual Community Partners Nonprofit Management Conference** – planned and organized by the Nonprofit Management Advisory Board members, and Dr. Matthew Hodge, CEO Valencia Foundation, served as the Conference Chair focusing on research in nonprofit management.

**7<sup>th</sup> Annual Public Service Showcase** was planned by the student Organization for Public Administration and the new Master of Public Administration Student Association along with other student groups in COHPA under the guidance of Heather Engelking in Career Services.

**2<sup>nd</sup> Annual Internship Partners Breakfast** – The breakfast was held to celebrate our 2008 interns and partners and included a discussion lead by our American Humanics NexGen Scholars.

**Southeast Conference of Public Administration (SECoPA)** was co-hosted by the department and the Central Florida ASPA Chapter. The conference lasted for three days, and it was the largest SECoPA in the last 10 years offering faculty and students many opportunities to present at this peer-reviewed conference. .

## Appendix A

### Graduate Student Publications in 2008

1. **Ali Unlu**, Kapucu, N. and **Bahadir Sahin**. (2009). “Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System.” *Disaster Prevention and Management: An International Journal*, Forthcoming.
2. **Unlu, Ali** and Kapucu, N. (forthcoming). “Interorganizational Response Networks in Fight against Crime by Police Agencies” *Journal of Policing*.
3. Kapucu, N. **Maria-Elena Augustin** and **Vener Garayev**. (forthcoming). “Interstate Partnerships in Emergency Management: Emergency Management Assistance Compact (EMAC) in Response to Catastrophic Disasters,” *Public Administration Review*. Volume 69 (2): 297-313.
4. Kapucu, N., **Tolga Arslan**, and **Bridget Healy**. (2008) “Partnerships and Perceived Organizational Effectiveness of Nonprofit Organizations,” Manuscript submitted to *European Journal of Economic and Political Science (EJEPS)*
5. **Sahin, Bahadir**, Kapucu, N. and **Ali Unlu**. (2008). “Perspectives on Crisis Management in European Union Countries: United Kingdom, Spain, and Germany.” *European Journal of Economic and Political Science (EJEPS)* 1(1): 19-45.

## Appendix B

### Graduate Student Presentations At Peer Reviewed Conferences

1. Bryer, T.A and **Ismail Sahin** *Southeast Conference of Public Administration*, September 2008, Orlando, FL. Presented “Re-Conceptualizing Representation for the Administrative Role: Implications for Public Participation”
2. Kapucu, N. **Ali Unlu**, and **Bahadir Sahin**. *NATO Advanced research Workshop, Together against Terrorism: Building Terrorism Resistant Communities*, September 2008, Washington, D.C. “Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey
3. Kapucu, N. and **Tolga Arslan**. *American Society for Public Administration*, March 2008, Dallas, TX. “Intergovernmental Management in Dynamic Environments of Disasters: Transformation through Networks.”
4. Kapucu, N. and **Vener Garayev**. *American Society for Public Administration*, March 2008, Dallas, TX. “Horizontal Federalism for a Better Public Service,”
5. Kapucu, N. and **Vener Garayev**. *Sunbelt XXVII, International Sunbelt Social Network Conference*, January 2008, St. Pete Beach, and FL. “Horizontal Federalism: Interstate Partnership Networks in Response to Disasters.”
6. Kapucu, N., **Bridget Healy**, and **Tolga Arslan**. *7<sup>th</sup> Annual Central Florida Community Partners Nonprofit Conference: Collaboration...the Power of Partnerships*, February 2008, University of Central Florida, and Orlando, FL “Capacity Building for Small Nonprofit Community Organizations: The Search for a Good Fit!”
7. **Bridget Healy**, Kapucu, N. and **Tolga Arslan** *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Capacity Building as a Survival Mechanism for Small Nonprofit Community Organizations.”
8. **Fatih Demiroz**, Kapucu, N. and **Tolga Arslan** *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Collaborative Emergency Management: An Innovative Approach,”
9. **Vener Garayev**, **Zafar Hasanov**, and Naim Kapucu. *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Fostering Excellence for Decision Making in Complex Environments of Disasters and Crises.”
10. **Erlan Bakiev** and Kapucu, N. *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Collaborative Governance Applications in Developing Countries: The Case of Central Asia.”
11. **Farhod Yuldashev** and Kapucu, N. *Southeast Conference of Public Administration*, September 2008, Orlando, FL “International Emergency and Disaster Management: Governance of Multinational Response to Catastrophic Events.”

## Appendix C Faculty Publications

### Book Chapters (4)

1. **Kapucu, N.** (Forthcoming) “Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey” in S. Ekici (ed.) *Together against Terrorism: Building Terrorism Resistant Communities*.
2. **Lawther, W.C.** 2008. “Contract Negotiations”. In Khi V. Thai (ed). *International Handbook of Public Procurement*. Boca Raton, Fl: Francis Taylor: 563-578.
3. **Wang, X** (2008). “Assessing Public Participation in U.S. Cities” in *The Age of Direct Citizen Participation* edited by Nancy C. Roberts. (reprint) NY: M.E.Sharpe.
4. **Wang, X** (2008). “Outcome-oriented Performance Analysis for Public Services.” In *Constructing Service-Oriented Government*, edited by Keyong Dong, Marc Holzer, and Mengzhong Zhang. pp. 149-165. Beijing: Renmin University Press.

### Monographs (6)

1. **Bryer, T. A.** (2008). Warning: The Hollow State Can Be Deadly. Review of *Blackwater: The Rise of the World’s Most Powerful Mercenary Army* by Jeremy Scahill and *Corporate Warriors: The Rise of the Privatized Military Industry* by Peter W. Singer, Public Administration Review (PAR).
2. **Kapucu, N.** (forthcoming). Book review article for Arjen Boin, Allan McConnell and Paul ‘T Hart (Eds.) (2008), *Governing After Crisis: The Politics of Investigation, Accountability and Learning*. Cambridge: Cambridge University Press. *Journal of Contingencies and Crisis Management (JCCM)*. 17-1
3. **Kapucu, N.** (forthcoming). Book review article for Sylves, R. T. 2008, *Disaster Policy and Politics: Emergency Management and Homeland Security*. Washington, DC: CQ Press, 285 pp. *American Review of Public Administration (ARPA)*.
4. **Kapucu, N.** (forthcoming). Perspectives of New Public Management and Governance in Understanding Public Management, book review article for Kjell A. Eliassen and Nick Sitter. 2008. *Understanding Public Management*. London: Sage. *Public Administration Review (PAR)*.
5. **Kapucu, N.** (2008). Book review article David M. McEntire. (2008). *Introduction to Homeland Security: Understanding Terrorism with an Emergency Management Perspective*. New York: Wiley, 336 pp. *Journal of Homeland Security and Emergency Management*. Volume 5 (1): article 38.
6. Trottier, T., Van Wart, M., and **Wang, X.** (2008) “Reinforcing the Need for More Sophistication in Leadership Studies in the Government Sector.” *Public Administration Review (PAR)*, 68 (6): 1172-1174. (PAR Communications and Feedback)

## Articles (20)

1. **Bryer, T. A.** (Forthcoming). Explaining Responsiveness in Collaboration: Administrator and Citizen Role Perceptions. *Public Administration Review*, 69(2): 479-500.
2. **Bryer, T.A.** (Forthcoming). Minnowbrook III: What Was Missing? Procedural Justice and Backbone. *Administrative Theory & Praxis*, 31(1): 104-107.
3. **Collins, M.** and **Kapucu, N.** (2008). "Early Warning Systems and Disaster Preparedness and Response in Local Government," *Disaster Prevention and Management: An International Journal*. Volume 17(5): 587-600.
4. Ali Unlu, **Kapucu, N.** and Bahadir Sahin. (2009). "Disaster and Crisis Management in Turkey: A Need for a Unified Crisis Management System." *Disaster Prevention and Management: An International Journal*, Forthcoming.
5. **Kapucu, N.** (forthcoming). Performance under Stress: Managing Emergencies and Disasters (Symposium Introduction). *Public Performance and Management Review*. Volume 32, No. 3.
6. Unlu, Ali and **Kapucu, N.** (forthcoming). "Interorganizational Response Networks in Fight against Crime by Police Agencies" *Journal of Policing*.
7. **Kapucu, N.** Maria-Elena Augustin and Vener Garayev. (forthcoming). "Interstate Partnerships in Emergency Management: Emergency Management Assistance Compact (EMAC) in Response to Catastrophic Disasters," *Public Administration Review*. Volume 69 (2): 297-313.
8. **Kapucu, N.**, Evan Berman, and **XiaoHu Wang.** (2008). "Emergency Information Management and Public Disaster Preparedness: Lessons from the 2004 Florida Hurricane Season," *International Journal of Mass Emergencies and Disasters*. Volume 26 (3): 169-197.
9. **Kapucu, Naim,** Tolga Arslan, and Bridget Healy. (2008) "Partnerships and Perceived Organizational Effectiveness of Nonprofit Organizations," Manuscript submitted to *European Journal of Economic and Political Science (EJEPS)*
10. **Kapucu, N.** and Montgomery Van Wart. (2008). "Making Matters Worse: Anatomy of Leadership Failures in Catastrophic Events." *Administration & Society* 40(7): 711-740. (The Center for Creative Leadership posted a short summary of the article on that blog at <http://crisisleadership.blogspot.com>.)
11. Sahin, Bahadir, **Kapucu, N.** and Ali Unlu. (2008). "Perspectives on Crisis Management in European Union Countries: United Kingdom, Spain, and Germany." *European Journal of Economic and Political Science (EJEPS)* 1(1): 19-45.
12. **Kapucu, N.** (2008). "Network Analysis in Nonprofit Management," *Turkish Political Science and Public Administration Journal (AUSBF)* Volume 63(2): 65-89.

13. **Kapucu, N.** (2008). "Collaborative emergency management: Better community organizing, better public preparedness and response," *Disasters: The Journal of Disaster Studies, Policy, and Management* 32(2): 239-262.
14. **Kapucu, N.** (2008). "Planning for Disasters and Responding to Catastrophes: Error of the Third Type in Disaster Policy and Planning," *International Journal of Public Policy*. Volume 3 95(6): 313-327.
15. **Kapucu, N.** (2008). "Culture of Preparedness: Household Disaster Preparedness," *Disaster Prevention and Management: An International Journal*. Volume 17(4): 226-235.
16. **Wang, X.** and **Kapucu, N.** (2008). "Public Complacency under Repeated Emergency Threats: Some Empirical Evidence," *Journal of Public Administration Research and Theory (JPART)* Volume 18(1):57-78.
17. Wolf, R., **Korosec, R.**, & Goltz, J. (2008). "An analysis of factors affecting the implementation of a small municipal police agency: An open-systems approach", in the *American Journal of Criminal Justice*, March, 2008.
18. **Liou, T.** and **Korosec, R.** (2008). "Implementing Organizational Reform Strategies in State Governments", in *Public Administration Quarterly*, April 2008.
19. Trottier, T., Van Wart, M. and **Wang, X.** (2008). "Examining the Nature and Impact of Leadership in Government Organizations", *Public Administration Review* 68 (2):319 – 333.
20. Kapucu, N., Berman, E., and **Wang, X.** (2008) "Emergency Information Management and Public Preparedness: Lessons from the 2004 Florida Hurricane Season". *International Journal of Mass Emergencies and Disaster*. 26 (3): 169 – 196

## Appendix D Faculty Presentations

### Presentations (40)

1. **Bryer, T.A.** *International Sunbelt Social Network Conference*, January 2008, St. Pete Beach, FL. Presented “Meta-Network Evaluation: Linking Ties to Performance in California’s Weed Management Networks”
2. **Bryer, T.A. and Kapucu, N.** *International Sunbelt Social Network Conference*, January 2008, St. Pete Beach, FL. Co-authored “Organizational Learning under Stress: A Network Perspective”
3. **Bryer, T.A.** *American Society for Public Administration*, March 2008, Dallas, TX. Presenting “Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles.”
4. **Bryer, T.A. and Kapucu, N.** *American Society for Public Administration*, March 2008, Dallas, TX. Co-authored “Organizational Learning under Stress: A Network Perspective”
5. **Bryer, T.A.** *Midwest Political Science Association*, April 2008, Chicago, IL. Presenting “Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles.”
6. **Bryer, T.A.** *Consortium on Collaborative Governance*, April 2008, Santa Monica, CA. Presenting “Exploring the Facilitative Role in Administrator-Citizen Collaboration.”
7. **Bryer, T.A.** *Learning Democracy by Doing*, October 2008, Transformative Learning Centre, University of Toronto. Presented “Building Capacity for Public Participation in Planning.”
8. **Bryer, T.A.** (with Ismail Sahin) *Southeast Conference of Public Administration*, September 2008, Orlando, FL. Presented “Re-Conceptualizing Representation for the Administrative Role: Implications for Public Participation”
9. **Bryer, T.A.** (with Terry Cooper and Jack Meek). *Minnowbrook III*, September 2008, sponsored by Syracuse University. Presented “Capacity Building and Sustaining Collaborative Governance in Practice” *Minnowbrook III*, September 2008, sponsored by Syracuse University. Participant in facilitated discussions among 50 junior faculty members on the state of public administration as a discipline.
10. **Bryer, T.A and Feldheim, M.A.** *Association for Research on Nonprofit Organizations and Voluntary Action*, November 2008, Philadelphia, PA. Presented “Responsibilities of and for Nonprofit Organizations in the Economically Tumultuous Hollow State”

11. **Hawkins, C.** (with Richard Feiock) *Southeast Conference of Public Administration*, September 2008, Orlando, and FL. Presented “Partnerships in Economic Development: What Influences the Formation of Interlocal Development Agreements?”
12. **Hawkins, C.** (with Simon Andrew) *Southern Political Science Association Annual Conference 2008*, New Orleans, Louisiana. Presented “Networks and Community Development: What Do Non-Profit Relations Tell Us About Collaborative Management?”
13. **Jurie, J.** 2<sup>nd</sup> *Annual Public Administration Conference*, March 2008, University of Central Florida-Orlando. “Can All the King’s Horses and All the King’s Men and Women...”
14. **Kapucu, N.** Ali Unlu, and Bahadir Sahin. *NATO Advanced research Workshop, Together against Terrorism: Building Terrorism Resistant Communities*, September 2008, Washington, D.C. “Collaborative Crisis Management: Comparative Perspectives on Crisis Management in the European Countries, Germany, Spain, United Kingdom, and Turkey”
15. **Kapucu, N.** *Minowbrook III Conference, The Future of Public Administration, Public Management and Public Service around the World*, September 5-7, 2008 “Measuring performance for collaborative public management using network analysis methods and tools.”
16. **Kapucu, N.** *American Society for Public Administration*, March 2008, Dallas, TX. “Organizational Learning under Stress: A network Perspective.”
17. **Kapucu, N.** and Tolga Arslan. *American Society for Public Administration*, March 2008, Dallas, TX. “Intergovernmental Management in Dynamic Environments of Disasters: Transformation through Networks.”
18. **Kapucu, N.** and Vener Garayev. *American Society for Public Administration*, March 2008, Dallas, TX. “Horizontal Federalism for a Better Public Service,”
19. **Kapucu, N.** and Vener Garayev. *Sunbelt XXVII, International Sunbelt Social Network Conference*, January 2008, St. Pete Beach, and FL. “Horizontal Federalism: Interstate Partnership Networks in Response to Disasters.”
20. James Keller, Hugh Potter, **Kapucu, N.** and Maria Elena Augustin. *Infectious Disease in Correctional Facilities Summit*, December 2008, Orlando, and FL. “HIV Prevention in Community Corrections: The Orlando MISTERS Replication Project.”
21. **Kapucu, N.** 5<sup>th</sup> *Annual Health and Public Affairs Research Conference, Challenges of Community - Based and Action Oriented Research*, October 2008, University of Central Florida, Orlando, FL. “Community – based and action oriented research methodologies,”
22. **Kapucu, N.** 5<sup>th</sup> *Annual Health and Public Affairs Research Conference, Challenges of Community - Based and Action Oriented Research*, October 2008, University of Central Florida, Orlando, FL “Conducting community based research,”
23. **Kapucu, N.**, Bridget Healy, and Tolga Arslan. 7<sup>th</sup> *Annual Central Florida Community Partners Nonprofit Conference: Collaboration...the Power of Partnerships*, February 2008, University of Central Florida, and Orlando, FL “Capacity Building for Small Nonprofit Community Organizations: The Search for a Good Fit!”

24. Bridget Healy, **Kapucu, N.** and Tolga Arslan *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Capacity Building as a Survival Mechanism for Small Nonprofit Community Organizations.”
25. Fatih Demiroz, **Kapucu, N.** and Tolga Arslan *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Collaborative Emergency Management: An Innovative Approach,”
26. Vener Garayev, Zafar Hasanov, and **Naim Kapucu.** *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Fostering Excellence for Decision Making in Complex Environments of Disasters and Crises.”
27. Erlan Bakiev and **Kapucu, N.** *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Collaborative Governance Applications in Developing Countries: The Case of Central Asia.”
28. Farhod Yuldashev and **Kapucu, N.** *Southeast Conference of Public Administration*, September 2008, Orlando, FL “International Emergency and Disaster Management: Governance of Multinational Response to Catastrophic Events.”
29. **Kapucu, N.** *Southeast Conference of Public Administration*, September 2008, and Orlando, FL “The Specialized Competencies Needed in the Management of Catastrophes by Administrators.”
30. **Krick, S.** *Southeast Conference of Public Administration*, September 2008, Orlando, FL. “Service Learning in Public Affairs Education.”
31. **Krick, S.** *Southeast Conference of Public Administration*, September 2008, Orlando, and FL. “The Ethics of Involvement: The Impact of Transparency and Empowerment Practices on Performance Outcomes in Nonprofit Organizations.”
32. **Krick, S.** *American Humanics Management Institute*, Kansas City, Missouri, January 2008. “What’s in Your Ethics Toolbox?”
33. **Krick, S.** *American Humanics Campus Directors Conference*, Indianapolis, Indiana, May 2008. “Incorporating Ethics Into Your Nonprofit Curriculum.”
34. **Lawther, W.C.** *American Society for Public Administration*, March 2008, Dallas, TX “Governance Issues in Transportation Public Private Partnerships: The Concessionaire.”
35. **Lawther, W.C.** and Beitsch, O. *Southeast Conference of Public Administration*, September 2008, Orlando, FL “Accountability Issues Created by Infrastructure: Public Private Partnerships.”
36. **Liou, K. T.** *American Society for Public Administration*, March 2008, Dallas, TX “Issues and Challenges in Transformational Governance.”

37. Hsieh, J., **Liou, K. T.**, Yang, K., and Yen, L. *American Society for Public Administration*, March 2008, Dallas, TX “How Street-Level Agencies Work Together to Contribute to Their Performance: The Household Registration Services in Taipei City Government.”
38. **Liou, K. T.** *American Society for Public Administration*, March 2008, Dallas, TX “East Asia Public Management: Collaboration and Network.”
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