

THOMAS A. BRYER, Ph.D.
Assistant Professor
Department of Public Administration
University of Central Florida
Phone: 407-823-0410
Email: thomas.bryer@ucf.edu

Education

University of Southern California, Los Angeles, CA

Ph.D. in Public Administration, May 2007

- Qualifying Exam Field: Public Management, *passed with distinction*, November 2005
- Dissertation Topic: “Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings From Action Research in Los Angeles”

George Washington University, Washington, DC

Master of Public Administration, Concentration in Policy Analysis and Program Evaluation, May 2003

Achievements:

- Herbert Roback Scholarship from the National Academy of Public Administration
- Pi Alpha Alpha, National Public Affairs and Administration Honor Society
- School of Business and Public Management Honor Graduate

American University, Washington, DC

Major: Political Science, B.A. May 1999

Achievements:

- Beta Psi chapter of Pi Sigma Alpha, National Political Science Honor Society, Chapter President
- Golden Key National Honor Society

Research Interests

- Government-Citizen Relations
- Bureaucratic Responsiveness
- Collaboration and Networks
- Public Management
- Citizen Engagement

Select Research Papers and Publications

Articles in Refereed Journals

Bryer, T. A., Fine, T., Gardner, M., and Mathews, A. Forthcoming. Training in Virtual Worlds: Engaging the Next Generation of Poll Workers. *National Social Sciences Technology Journal*.

Bryer, T. A. Forthcoming. The Costs of Democratization: Social Media Adaptation Challenges within Government Agencies. *Administrative Theory & Praxis*.

- Bryer, T. A. and Sahin, I. Forthcoming. Administrators as Deliberative Representatives: A Revised Public Service Role. *International Journal of Public Administration*.
- Bryer, T. A. Forthcoming. Public Participation in Regulatory Decision-Making: Cases from Regulations.gov. *Public Performance and Management Review*.
- Bryer, T. A. Forthcoming. Identity Crisis: Searching for Personal Responsibility, Justice, and Community in the Real Estate Market Crash. *Public Integrity*.
- Bryer, T. A. 2011. Linking Students with Community in Collaborative Governance. *Journal of Public Affairs Education*, 17(1): 89-114.
- Musso, J., Weare, C., Bryer, T. A., and Cooper, T. L. 2011. Toward 'Strong Democracy' in Global Cities? Social Capital Building, Action Research, and the Los Angeles Neighborhood Council Experience. *Public Administration Review*, 71(1): 102-111.
- Musso, J., Weare, C., Bryer, T. A., and Cooper, T. L. 2011. Beyond the Field of Dreams: The Politics of Participatory Reforms. *Public Administration Review*, 71(1): Theory to Practice 23-30.
- Kapucu, N., Bryer, T. A., Garayev, V., and Arslan, T. 2010. Interorganizational Network Coordination under Stress Caused by Repeated Threats of Disasters. *Journal of Homeland Security and Emergency Management*, (7)1, article 45.
- Bryer, T. A. et al. 2010. Public Administration Theory in the Obama Era. *Administrative Theory & Praxis*, 32(1): 118-122.
- Bryer, T. A. 2010. President Obama, Public Participation, and an Agenda for Research and Experimentation. *International Journal of Public Participation*, 4(1): 5-11.
- Bryer, T. A. 2010. Living Democracy in Theory and Practice: Getting Dirty in a Local Government Incorporation Process. *Public Administration and Management*, 15(1): 259-304.
- Stout, M. and Bryer, T. A. 2009. Reflections on a Themeless Conference. *Administrative Theory & Praxis*, 31(4): 632-640.
- Bryer, T. A. 2009. Explaining Responsiveness in Collaboration: Administrator and Citizen Role Perceptions. *Public Administration Review*, 69(2): 271-283.
- Bryer, T. A. 2009. Minnowbrook III: What Was Missing? Procedural Justice and Backbone. *Administrative Theory & Praxis*, 31(1): 104-107.
- Bryer, T. A. and Cooper, T. L. 2007. Challenges in Enhancing Responsiveness in Neighborhood Governance. *Public Performance & Management Review*, 31(2): 190-213.

Cooper, T. L. and Bryer, T. A. 2007. William Robertson: Exemplar of Politics and Public Management Rightly Understood. *Public Administration Review*, 67(5): 816-824.

Bryer, T. A. 2007. Toward a Relevant Agenda for a Responsive Public Administration. *Journal of Public Administration Research and Theory*, 17(3): 479-500.

Bryer, T. A. 2006. Stakeholder Approach to Bureaucratic Responsiveness: A Network Based Framework to Analyze Public Administrator Value Preferences. *International Journal of Organization Theory and Behavior*, 9(4).

Cooper, T. L., Bryer, T. A., and Meek J. W. 2006. Citizen-Centered Collaborative Public Management. *Public Administration Review*, 66(Special Issue): 76-88.

Bryer, T. A. 2003. Bureaucratization and Active Citizenship: Approaches to Administrative Reform. *Pi Alpha Alpha Online Journal*. Vol. 5.
http://www.naspaa.org/initiatives/paa/journal/volume_5.asp.

Book Reviews in Refereed Journals

Bryer, T.A. 2010. Citizens in Collaborative Governance: Lost in the Sectoral Blur. Review of *The Collaborative Public Manager: New Ideas for the Twenty First Century* by Rosemary O'Leary and Lisa Blomgren Bingham, *Administrative Theory & Praxis*, 32(2): 274-278.

Bryer, T.A. 2008. Warning: The Hollow State Can Be Deadly. Review of *Blackwater: The Rise of the World's Most Powerful Mercenary Army* by Jeremy Scahill and *Corporate Warriors: The Rise of the Privatized Military Industry* by Peter W. Singer, *Public Administration Review*, 68(3): 587-590.

Bryer, T. A. 2005. Defining Identity Through the State and Academia. Review of *Constructing "Race" and "Ethnicity" in America* by Dvora Yanow, *American Review of Public Administration*, 35 (3): 300-302.

Book Chapters in Peer Reviewed Books

Bryer, T. A. Encouraging Citizenship in U.S. Presidential Administrations: An Analysis of Presidential Records. In Hindy Schachter (Ed.), *Citizen Participation in America*. Charlotte, NC: Information Age Publishing.

Gardner, M. and Bryer, T. A. Forthcoming. Training for Technological Democracy: A Civic Engagement Class Example. In *Engaging the Avatar in Global Education*, Charles Wankel (ed). [Publisher Unknown].

Bryer, T. A. and B. Chen. 2010. Social Networking in Teaching Public Administration. In Charles Wankel (ed.), *Cutting-edge Social Media Approaches to Business Education: Teaching with LinkedIn, Facebook, Twitter, Second Life, and Blogs*, Pages 241-268. Charlotte, NC: Information Age Publishing.

Cooper, T. L., Bryer, T. A., and Meek J. W. 2008. Outcomes Achieved through Citizen-Centered Collaborative Public Management. In Rosemary O’Leary and Lisa Bingham (eds.) “Big Issues in Collaborative Public Management,” Armonk, NY: M.E. Sharpe.

Submitted Articles to Peer-Reviewed Journals

Assessing the Costs of Public Participation (Submitted to *American Review of Public Administration*, with XiaoHu Wang)

Online Public Engagement in the Obama Administration: Building a Democracy Bubble? (Revise and resubmit to *Policy & Internet*)

The Future of Civic Engagement in Local Governance. (Submitted to *Administration & Society*, with Wendell Lawther)

Collaborative Public Governance Perspective of Network Performance. (Submitted to *American Review of Public Administration*, with Terry Cooper and Jack Meek)

Invited Papers

Bryer, T. A. Forthcoming. Democratic Processes and Institutions in the Obama Administration: An Emerging Research Agenda. *Chroniques de la Gouvernance 2010/2011*. Paris, France: Institut de recherche et débat sur la gouvernance.

Bryer, T. A. 2010. Across the Great Divide: Social Media and Networking for Citizen Engagement. In “Connected Communities: Local Governments as a Partner in Citizen Engagement and Community Building,” A White prepared for the Alliance for Innovation, James Svava and Janet Denhardt (eds.), Pages 73-79.

Papers in Process (as of July 2011)

Bryer, T. A. Restoring Politics in Public Administration to Gain Trust. Preparing for submission to *Administration & Society* (Target submission: Fall 2011)

Bryer, T. A. and B. Hill. Joined up Service Learning: When High School and Graduate Students Collaborate to Improve Community. Preparing for submission to *Public Administration Review* (Target submission: Fall 2011)

Bryer, T. A. and D. Seigler. Democratization of Learning through Technologies: A Theoretical Review. Preparing for submission to *Journal of Public Affairs Education* (Target submission: Fall 2011)

Bryer, T. A. Walking Back to Omelas: Why Citizens Should Engage, Not Flee. Preparing for submission to *Administrative Theory & Praxis* (Target submission: Spring 2012)

Bryer, T. A. and J. Jurie. Cross-Sectoral Board Performance in Regional Planning. Preparing for submission to *Journal of Public Administration Research and Theory*. (Target submission: Spring 2012)

Research Reports

NorthLake Park Community School and YMCA: Assessment of a Public-Private Partnership in Education. 2010. Report submitted in fulfillment of contract obligations to the Central Florida YMCA.

Collaboration Between Los Angeles City Departments and Neighborhood Councils: Findings and Recommendations from the Collaborative Learning Project. 2007. Urban Initiative Policy Brief, University of Southern California. With Terry L. Cooper.

Other Publications

Bryer, T. A. 2009. Beyond Storytelling: Promoting Educated Involvement Among Citizens in Health Care Reform. *PA Times*, August: 5.

Select Teaching Experience

University of Central Florida, Department of Public Administration, Orlando, FL

Assistant Professor, Department of Public Administration

Administrative Theory (Spring and Summer 2008; Fall 2008; Summer and Fall 2009--Online)

Cross-Sectoral Governance (Summer 2008, 2009, 2010; Spring 2011; Summer 2011)

Public Organization Management (Fall 2007, 2008; Spring 2008; 2010)

Strategic Planning and Management (Fall 2007; Summer 2008)

Public Administrators in the Governance Process (Fall 2009; Spring 2011)

Civic Engagement (Spring, Summer, and Fall 2010)

Advanced Seminar in Public Administration (Fall 2010)

MPA Capstone (Summer 2011)

Supervised 9 independent studies (3 doctoral students Spring 2008; 1 masters student Fall 2009; 1 masters Spring 2010, 1 masters Summer 2010, 1 undergraduate and 1 masters Fall 2010; 1 undergraduate Spring 2011)

University of Southern California, School of Policy, Planning, and Development, Los Angeles, CA

Instructor

Cross-Sectoral Governance (Spring 2007, Summer 2007)

Public Policy and Management (Spring 2006)

Invited Lectures and Presentations

National Conference on Volunteering and Service, May 2011

- “Measuring Volunteer Impact”

International Association of Clerks, Recorders, Election Officials, and Treasurers, June 2010

- “Training Through Technology: College Poll Worker Recruitment”

VoLUNGteer Leadership Retreat, American Lung Association of Florida—Central Area, December 2009

- “Civic Engagement and Volunteer Management”

Research Colloquium, Department of Public Administration, University of Central Florida, March 2009

- “Civic Engaging in the Procurement and Management of Public-Private Partnerships for Infrastructure Development”

A Seminar in Civic Engagement, Metropolitan Orlando Urban League Young Professionals, February 2009

- “Public Participation, Activism, and Citizenship”

Conflict Management Training, Jewish Family Services, October 2008

Communication Strategies in Organizations, Orlando Rotary Club, May 2008

Public Administration Research Colloquium, Florida State University, February 2008

- “Public Participation with Government: A Research Agenda”

Public Administration Research Colloquium, University of Central Florida, October 2007

- “Networks in Management: Using Network Analysis as a Diagnostic Tool”

Civic Engagement Initiative, University of Southern California, April 2007

- “Negotiating Bureaucratic Responsiveness in Collaboration with Citizens”

Network Theory and Analysis Workshop, University of La Verne, October 2006 & 2007

- Taught a full day workshop on network theory and the tools of network analysis

Managing Collaborative Networks, PADM 583, Prof. Jack Meek, University of La Verne, April and October 2006

- “Forms of Collaboration – the Learning and Design Forum”

Dilemmas of Democracy, Local Participation in the New American City, Loyola Marymount University, April 2006

- “Bureaucratic Responsiveness to Citizens”

Emergent Public Administration Conference, University of Texas at Dallas, December 2005

- Facilitated open space technology for this conference of public administration doctoral students from around the United States

Democracy Day, Center for Democracy & Technology, September 2003

- “State of American Democracy and Civic Engagement”

International Development Forum on Civic Engagement, George Washington University, April 2003

- “Overview on the Changing Landscape of Civic Engagement”

Globalization Week, George Washington University Center for the Study of Globalization, 2003

- “Digital Diasporas: What Makes Online Communities Thrive”

Performance Measurement in Government and Balanced Scorecard in Government, Advanced Learning Institute, 2002

- “Proposal for a Performance Measurement and Management Framework for E-Government”

Select Research

University of Central Florida, Orlando, FL

Principal Investigator, Understanding the Costs of Democratization, UCF Office of Research and Commercialization In-House Grant for \$7,500 (credit for \$7,500)

Principal Investigator, Community Assessment and Strategic Planning Process for the Salvation Army of Metropolitan Orlando, Funded by the Salvation Army of Metropolitan Orlando for \$16,954 (credit for \$5,764.36)

Principal Investigator, Training Through Technology: Poll Workers in the 21st Century, Funded by the U.S. Elections Assistance Commission for \$75,000 (credit for \$37,500)

Principal Investigator, Evaluation of the Effectiveness of the Lake Nona YMCA/Orange County Public Schools Facility and Program, Funded by the Central Florida YMCA for \$30,000 (credit for \$7,500)

Co-Investigator, Feasibility Study for the Incorporation of Poinciana, FL, Funded by the Association of Poinciana Villages through the UCF Institute of Government

Principal Investigator, Uncovering the Public Participation Values of Elected Representatives, Unfunded.

Principal Investigator, Examining the Cross-Sectoral and Public Participation Components of myregion.org, Bedrosian Center for Governance and the Public Enterprise for **\$5,000** (credit for \$3,750)

Principal Investigator, Building Capacity for Public Participation in Planning, UCF Office of Research Commercialization In-House Grant for **\$7,500** (credit for \$7,500)

Co-Principal Investigator, Capacity Building Institute: Second Harvest Food Bank, **\$6,000.00**

Co-Principal Investigator, Creation and Transformation of a New City Government Department, Proposal Submitted to IBM Center for the Business of Government for **\$20,000** (with Terry L. Cooper)

University of Southern California, Los Angeles, CA

Co-Principal Investigator, Research for a Book on the Emergency of the Los Angeles Neighborhood Council System, May 2006 – August 2007, **\$19,216.00**

University of Southern California, Los Angeles, CA

Lead Research Assistant, Collaborative Learning Project, January 2006 – May 2007

Recent Conference Presentations

Association for Research on Nonprofit Organizations and Voluntary Associations. November 2011. Toronto, Canada. Presenting “Utilizing Technology to Enhance and Improve the Learning Experience.”

Southeast Conference of Public Administration. September 2011. New Orleans, LA. Presenting “Restoring Politics in Public Administration to Gain Trust.”

Public Administration Theory Network. May 2011, Norfolk, VA. Presented “To be a Good Citizen: Narratives Advanced through the Office of the President of the United States”

American Society for Public Administration. March, 2011, Baltimore, MD. Presented “Shared Citizenship Values and Challenges: Cross-National Explorations” (with Maria Veronica Elias)

Association for Research on Nonprofit Organizations and Voluntary Associations, November 2010, Arlington, VA. Convened and chaired a panel “Social Media and Community Action”

National Association of Schools of Public Affairs and Administration, October 2010, Las Vegas, NV. Presented “Linking Students with Community Through Social Media and Networking”

Public Administration Theory Network, May 2010, Omaha, NE. Presented “Walking Back to Omelas: Why Citizens Should Engage, Not Flee”

International Congress on Deepening Democracy as a Way of Life, May 2010, Rosario, Argentina. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”

American Society for Public Administration, April 2010, San Jose, CA. Presented “Public Engagement in the Obama Administration: Building a Democracy Bubble?”

Association for Research on Nonprofit Organizations and Voluntary Action, November 2009, Cleveland, OH. Presented “From Citizen Co-Production of Services to Citizen Co-Production of Citizenship: A Brief Paper Suggesting the Potential of an Old Model of Citizen Engagement as a Tool for Enhancing Participation in Governance”

National Association for Schools of Public Affairs and Administration, October 2009, Washington, DC. Presented “Linking Students with Community in Collaborative Governance”

American Society for Public Administration, March 2009, Miami, FL. Presented “Uncovering the Public Participation Values of Elected Representatives” (with Suzanne Piotrowski)

American Society for Public Administration, March 2009, Miami, FL. Presented “Civic Engagement in the Procurement and Management of Public Private Partnerships for Infrastructure Development” (with Wendell Lawther)

Association for Research on Nonprofit Organizations and Voluntary Action, November 2008, Philadelphia, PA. Presented “Responsibilities of and for Nonprofit Organizations in the Economically Tumultuous Hollow State” (with Mary Ann Feldheim)

Minnowbrook III, September 2008, sponsored by Syracuse University. Participant in facilitated discussions among 50 junior faculty on the state of public administration as a discipline.

Minnowbrook III, September 2008, sponsored by Syracuse University. Presented “Capacity Building and Sustaining Collaborative Governance in Practice” (with Terry Cooper and Jack Meek).

Southeast Conference of Public Administration, September 2008. Presented “Re-Conceptualizing Representation for the Administrative Role: Implications for Public Participation” (with Ismail Sahin).

Learning Democracy by Doing, October 2008, Transformative Learning Centre, University of Toronto. Presented "Building Capacity for Public Participation in Planning."

International Sunbelt Social Network Conference, January 2008, St. Pete Beach, FL. Presented "Meta-Network Evaluation: Linking Ties to Performance in California's Weed Management Networks."

International Sunbelt Social Network Conference, January 2008, St. Pete Beach, FL
"Organizational Learning under Stress: A Network Perspective." (with Naim Kapucu)

American Society for Public Administration, March 2008, Dallas, TX. Presented "Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles."

American Society for Public Administration, March 2008, Dallas, TX. Presented "Organizational Learning under Stress: A Network Perspective." (with Naim Kapucu)

UCF Second Annual Public Administration Conference, March 2008, Orlando, FL. Presented "Building Capacity for Public Participation in Land Use Planning."

Midwest Political Science Association, April 2008, Chicago, IL. Presented "Negotiating Bureaucratic Responsiveness in Collaboration with Citizens: Findings from Action Research in Los Angeles."

Consortium on Collaborative Governance, April 2008, Santa Monica, CA. Presented "Exploring the Facilitative Role in Administrator-Citizen Collaboration" (with Terry Cooper)

Recent Awards and Recognitions

2011

Graduate Teaching Excellence Award, College of Health and Public Affairs, University of Central Florida

2008/2009

Faculty Fellow, University of Central Florida Academy for Teaching, Learning, and Leadership

- Conducted research on the efficacy of three forms of reflection in service learning

2008

Best Practice Award for Online Teaching, Sponsored by University of Central Florida's Course Development and Web Services

Teaching Case and Simulation Competition in Collaborative Public Management, Collaborative Governance, and Collaborative Problem Solving, Program on the Analysis and Resolution of Conflicts, Maxwell School of Syracuse University

- Honorable Mention (\$1000) for Simulation: "Developing a Young Professionals Network for the Arts"

2007

Teaching Case and Simulation Competition in Collaborative Public Management, Collaborative Governance, and Collaborative Problem Solving, Program on the Analysis and Resolution of Conflicts, Maxwell School of Syracuse University

- 1st Prize (\$5000) for Simulation: “Collaborative Design of Citizen Engagement in City and County Comprehensive Planning”

Service

To Community and Discipline

- Chair, Technology Advisory Committee, American Society for Public Administration (May 2011-March 2012)
- Chair, Strategic Imperative Group Five, American Society for Public Administration (March 2011-March 2012)
- President, Central Florida Chapter, American Society for Public Administration (May 2009-May 2012)
- Board Member, ASPA section on Democracy and Social Justice (April 2008-Present)
- Treasurer, ASPA Social Equity Award Committee (September 2010-Present)
- Member, Education Advisory Council, Congressman Alan Grayson (2009/2010)
- Co-Chair, Program Committee, 2011 Public Administration Theory Network Conference
- Program Committee, 2011 Association for Research on Nonprofit Organizations and Voluntary Association Conference
- Reviewer, numerous public administration scholarly journals

To University, College, and Department

- Member, University Faculty Senate (2011-2013)
- Member, COHPA Faculty Council (2009-2011)
- Chair, COHPA Faculty Council (2010-2011)
- Advisor, Masters in Public Administration Student Association and Organization for Public Administration (2008-Present)
- Department’s Library Representative (2009-Present)