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**EDUCATION**

Ph.D. in Public Affairs, University of Central Florida – August 2007

Master of Public Administration, Troy State University – December 1997

Bachelor of Science in Social Science with an Interdisciplinary in Public Service, Florida State University – May 1993

**ACADEMIC POSITIONS HELD**

- 2007 – present     *Adjunct Professor*, , Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida, May 2007 – present.
- 2006 – present     *Director, American Humanics Program*, Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida, August 2006 – present.
- 2006 – 2007        *Visiting Instructor*, Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida, August 2006 – May 2007.
- 2002 -2006        *Graduate Teaching Assistant*, American Humanics Program, Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida. August 2002 – August 2006.
- 2004 - present     *Graduate Teaching Assistant* for Mary Ann Feldheim, Ph.D., Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida. May 2004 –August 2006.
- 2003 - 2004        *Graduate Teaching Assistant*, Department of Public Administration, College of Health and Public Affairs, University of Central Florida, Orlando, Florida. August 2003 – May 2004.

**NON-ACADEMIC POSITIONS HELD**

- 1996 – 2002        *Orlando Regional Healthcare/Howard Phillips Center for Children & Families, Orlando, Florida*
- Assistant Program Manager/Healthy Families Orange (July 1999 – September 2002)
    - Responsibilities included: program development, training, staff supervision, volunteer management, grant writing and fund development, human resources, and marketing
  - Community Outreach & Advocacy Manager (1996-1999)
    - Responsibilities included: development and implementation of public policy action plan, public awareness, supervision of Speaker’s Bureau, and volunteer management

- 1994 *Lead...or Leave, nonprofit youth advocacy organization located in Washington, D.C.*
- Office Manager and Field Representative
    - Responsibilities included: implementing national grassroots “get out the vote” campaign, special event planning, and human resources
- 1992 – 1993 *Florida Student Association, nonprofit student advocacy organization located in Tallahassee, Florida*
- Staff Assistant
    - Responsibilities included: lobby for student issues at state government level, special event planning, and research

## RESEARCH

### A. NON-REFEREED PRESENTATIONS – National Conferences

- 2006 **Krick, S.** Session Facilitator, American Humanics Management Insititute, San Diego, California, January 2006.
- 2004 **Krick, S., & Nelson, J.** “Top Ten Tips for Working with Volunteers” presentation and workshop session at the American Humanics Management Institute, Kansas City, Missouri, January 2004.
- 1999 **Krick, S.** “Beyond Hospital Walls,” presented at the National Association of Children’s Hospitals and Related Institutions Conference, Houston, Texas, October, 1999.
- 1998 **Krick, S.** “Beyond Hospital Walls,” poster presented at the National Association of Children’s Hospitals and Related Institutions Conference, St. Petersburg, Florida, October, 1998.

### B. NON-REFEREED PRESENTATIONS – State Conferences

- 2006 **Krick, S.** “Does Ethical Behavior Matter?” Florida ASPA Conference, Orlando, Florida, May 2006.
- 2006 **Krick, S. & Nelson, J.** “Pulling Them In: How to Use Your Internship Programs for Community Impact and Staff Recruitment,” United Way of Florida Conference, Orlando, Florida, April 2006.
- 2006 **Krick, S.** “Ethics & Governance,” United Way of Florida Conference, Orlando, Florida, April 2006.
- 2002 **Krick, S.** “Creating Successful Graduation Ceremonies,” presented at the Healthy Families Florida Statewide Director’s Meeting, Orlando, Florida, April, 2002.

### C. NON-REFEREED PRESENTATIONS – Regional Conferences

- 2006 **Feldheim, M. & Krick, S.** “The Art of Volunteer Management,” presented at the Orange County Government 13<sup>th</sup> Annual Community Conference, Orlando, Florida, July, 2006

### D. PRESENTATIONS – Local Professional Meetings

- 2007 **Krick, S.** “Managing and Nurturing Volunteers,” presented at the Women’s Resource Center, Winter Haven, Florida, May, 2007.
- 2007 **Krick, S.** “Managing and Nurturing Volunteers,” presented at the COMPASS Business Meeting, Orlando, Florida, March 2007.

2006 **Krick, S.** “Managing and Nurturing Volunteers,” presented at HELP Of Forte Meade, Forte Meade, Florida, October, 2006

2006 **Krick, S.** “Managing and Nurturing Volunteers,” presented at the COMPASS Business Meeting, Orlando, Florida, March 2006.

#### **E. Research Projects**

Dissertation – July 2007 - “Impact Of Ethical Practices On Performance Outcome Measures In A Select Group Of Nonprofit Organizations In Florida”

Orlando Fire Department Study – May 2003 – This project focused on the possible reasons why the Orlando Fire Department is experiencing an over abundance of emergency medical response calls as compared to other cities with similar population size and service delivery size.

Good Shepherd Services of Orlando, Inc. – December 2003 – This project provided an evaluation of the program to determine if it successfully provided transitional housing opportunities to homeless women and helped them become self-sufficient.

### **TEACHING AND STUDENT ADVISING**

#### **A. Courses Taught**

Below are listed the ten (10) different courses taught at the University of Central Florida as the **Instructor of Record**, since 2006, with each course identified by level, and the number of times the course has been taught.

##### Graduate Courses

Volunteer Management (2)

##### Undergraduate Courses

American Humanics Human Service Workshop (4)

American Humanics Internship (4)

Nonprofit Organizations (2)

Resource Development in the Nonprofit Sector (1)

Survey Research (2)

Below are listed the ten (10) different courses taught at the University of Central Florida as a **Graduate Teaching Assistant**, since 2003, with each course identified by level, and the number of times the course has been taught.

##### Graduate Courses

Nonprofit Organizations (3)

Strategic Planning (2)

Volunteer Management (1)

##### Undergraduate Courses

Administrative Theory (1)

American Humanics Human Service Workshop (11)

American Humanics Internship (4)

Ethics and Values in Public Administration (1)

Nonprofit Organizations (4)

Resource Development in the Nonprofit Sector (1)

Volunteer Management (1)

## **B. Teaching Enhancement Activities**

New Faculty Orientation - weeklong workshop for new faculty members at the University of Central Florida, August 2007.

Completed IDL6543: Interactive Distributed Learning for Technology Mediated Course, Spring 2006.

Attended a semester long Ph.D. course in Pedogogy during the spring of 2004.

Completed on-line WebCt introduction course – Summer 2004.

Attended weeklong workshop for new Graduate Teaching Assistants at the University of Central Florida, August 2002.

## **C. Student Advising**

Act as academic advisor to all students seeking the American Humanics minor/certificate ensuring they are meeting the program requirements.

Provided supervision for 30 American Humanics students during their required internships at nonprofit organizations:

Bridgette McKenna, Community Service Center of Central Florida, Inc.  
Andrew Neal, Summit Church  
Ana Defillo, Children of the Nations  
Heather Hanna, Boys & Girls Club of Central Florida  
Alexandria Valme, Honey Shine  
Amber Myers-Ferguson, Second Harvest Food Bank  
Kelly Locke, West Orange Christian Service Center  
Damarys Santiago, Nap Ford Community School  
Renea Forde, Silver Star Learning Center  
Jackie Benjamin, Children's Home Society  
Tiffany Prais, Family Services Metro Orlando  
Amanda Pokorny, Juvenile Assessment Center  
Patricia Holloway, Children of the Nations  
Evelyn Conley – Orlando Regional Healthcare Volunteer Services  
Alexandra Valme – Honey Shine  
James Cundiff – American Lung Association  
Elyse Olson - Holy Cross Lutheran Church  
Jodi Hasel – Community Assessment and Intervention Center  
Genevieve Hickman – Neighbor to Family  
Eric Bratcher – Orange County Health Department AIDS Resource Center  
Brittany Dale – Boys and Girls Clubs of Orlando  
Jessica Oney – American Red Cross  
Jonathan Osler – Weekends of Greater Orlando  
Kristen Mihalik – Ripple Effect  
Carrie Burson – Osceola Council on Aging  
Patricia Chambers – HUG Me Program at Arnold Palmer Hospital for Women & Children  
Rebecca Feiler – United Arts of Central Florida  
Dana Karen – BETA Center, Inc.  
Jennifer Khoueiri – Boys and Girls Clubs of Orlando  
Meg Rayder – Orlando Regional Medical Center  
Jonathan Doherty – Heart of Florida United Way  
Nancy Freeman – Heart of Florida United Way  
Gina Gervais – Esteem, Inc.  
Angela Knowlton – Emergency Medicine Learning and Resource Center

Jennifer McClelland – Heart of Florida United Way  
Sheryl Lanzel – Heart of Florida United Way  
Jacqueline Martinez – Heart of Florida United Way  
Stacy McCord – United Cerebral Palsy  
Sharita Tolliver – Esteem, Inc.  
Misty Torres – YMCA  
Whitney West – Planned Parenthood  
Cherrie Wimes – United Way of St. Lucie County  
Sophia Blair – Martin County United Way  
Jaclyn Sanroman – American Lung Association  
Sara Biddinger – Central Florida Coalition for the Homeless

#### **D. Current Memberships**

**Member**, American Society of Public Administration (ASPA)

#### **SERVICE**

##### **UNIVERSITY SERVICE**

**Member**, UCF Service Learning Committee, University of Central Florida, 2002 – present.

##### **DEPARTMENTAL SERVICE**

**Member**, Curriculum Review Committee, 2006 – present

**Member**, Coordinator Committee, 2006 – present

**Member**, Nonprofit Advisory Board, 2005 – present.

*The Nonprofit Zone* - assist in the maintenance of the WebCt site which serves as an information outlet for all students enrolled in nonprofit coursework at University of Central Florida.

##### **PROGRAM SERVICE**

**Advisor**, American Humanics Student Association, University of Central Florida, Orlando, Florida, 2006 – present.

**Assistant Advisor**, American Humanics Student Association, University of Central Florida, Orlando, Florida, 2002 – 2006.

##### **COMMUNITY SERVICE**

**Member**, Heart of Florida United Way Volunteer Center Advisory Board, 2003 – 2007.

**Member**, Weekends of Greater Orlando Board of Directors, 1999 – 2004.

#### **GRANTS**

Kellogg Foundation Mini Grant in the amount of \$3,000 (\$1,000 per year for 3 years) to support the Service Learning on campus and to assist in connecting the service learning students to the nonprofit organizations that need them the most.

#### **HONORS**

Summer 2006 UCF Graduate Research Fellowship in the amount of \$1950.

Spring 2006 Nominated for College of Health & Public Affairs Graduate Teaching Assistant of the Year by Public Administration Department