

## Dr. RONNIE LaCOURSE KOROSEC

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### **OFFICE:**

College of Health and Public Affairs  
HPA I, Suite 365D  
University of Central Florida  
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### **EDUCATION:**

**PhD:** January, 1994. State University of New York at Binghamton.

**Major area:** Political Science.

**Concentration:** Public Administration.

- Clifford D. Clark Underrepresented Minority Fellow: 1990-1994.
- Dissertation title: *Privatization of Local Governments: Contracting Out as a Service Delivery Option.*

**MA:** January, 1990. State University of New York at Binghamton.

**Major Area:** Public Policy Administration and Analysis.

- Clifford D. Clark Underrepresented Minority Fellow: 1990

**BA:** May, 1988. University of North Carolina at Charlotte.

**Major Area:** Political Science.

**Minor:** History.

- Cum Laude graduate

### **AREAS OF INTEREST:**

Strategic Planning and Management  
Public Administration and Policy Analysis  
Innovation, Leadership, and Public Management  
Service Delivery and Contracting  
E-government and Information Technology

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**Dr. RONNIE LaCOURSE KOROSEC**

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**ADMINISTRATIVE EXPERIENCE:**

Interim Associate Dean of Technology and Graduate Studies, College of Health and Public Affairs, January, 2009 - present

2008 Dean's Faculty Fellow, College of Health and Public Affairs, August 2008 - January 2009

Program Coordinator and Advisor: Master of Public Administration (MPA) program, University of Central Florida, August 2005 - August 2008

Program Coordinator and Advisor: Undergraduate BA/BS programs, University of Central Florida, May 2001 - August 2005; and again from December 2007 - August 2008

Departmental Coordinator, Institutional Effectiveness, 2005 - 2008

Program Coordinator and Advisor: Graduate and Undergraduate Internships, University of Central Florida, May 2001 - August 2003

Policy Analyst Intern, UM Homes for the Aging, Binghamton, NY, 1989

Budget Intern, IBM Corporation, Charlotte, NC, June 1987 - June 1988

**TEACHING EXPERIENCE:**

Tenured Associate Professor, University of Central Florida, August 2007 - present

Assistant Professor (tenure track), University of Central Florida, August 2001 - August 2007

Visiting Assistant Professor, University of Central Florida, August 2000 - August 2001

Assistant Professor (tenure track), North Carolina State University, August 1993 - August 1997

Instructor, Kellogg Executive Leadership Program, August 1995 - August 1997

Instructor, Department of Political Science, State University of New York at Binghamton, 1991 - 1992

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**Dr. RONNIE LaCOURSE KOROSEC**

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Instructor, School of Education and Human Development, State University of New York at Binghamton, 1989 - 1990

**A. Titles of Courses Taught:**

American Government  
Capstone in Public Administration  
Dispute Resolution (Kellogg Leadership)  
Environmental Program Management  
PA in Administration  
PA in Governance  
Public Administration  
Public Administration in American Society  
Public Administration and Policy Analysis  
Public Policy  
Public Policy Analysis  
Senior Seminar in Public Administration  
Strategic Planning  
Survey Research  
The Politics of Environmental Policy  
US Environmental Law and Policy  
US Environmental Policy

**B. Doctoral/Thesis Committees:**

I have served on 8 PhD Committees and chaired one

I served as the Primary Advisor for two students completing Honors in the Major theses

**C. Teaching Awards and Enhancement Activities:**

2008: Departmental recognition for Outstanding Teaching--as highlighted in the "PA Focus" publication

2007: Society for Information Management (SIM) Recognition

2005: Awarded UCF Teaching Incentive Award (TIP)

2005: Created web based class for PAD 3003 (Public Administration in American Society)

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**Dr. RONNIE LaCOURSE KOROSEC**

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2004: COHPA Award for Excellence in Undergraduate Teaching

2004: Earned the Service Learning designation for two courses (PAD 4034 and 4720) by meeting UCF service learning criteria for these courses

2004: Created a web-based class for PAD 4034a (Public Policy)

2003: Created a web-based class for PAD 6035 (PA in the Policy Process)

2002: Created a mixed mode class for PAD 4034 (Public Policy)

2001: Created a web-based class for PAD 4720 (Survey Research)

2001: Completed WebCT training

**RESEARCH:**

**A. Refereed Journal Articles:**

Liou, T. and Korosec, R. (2009). Implementing organizational reform strategies in state governments. *Public Administration Quarterly*, 33(3), 429-52.

Wolf, R., Korosec, R., & Goltz, J. (2008). An analysis of factors affecting the implementation of small municipal police agencies: An open-systems approach. *American Journal of Criminal Justice*, 33(2), 177-192.

Korosec, R. (2006). Is Departmental-based strategic planning seen as more effective than organization-wide strategic planning? Empirical evidence from US cities. *Public Productivity and Management Review*, 30(2), 221-244.

Korosec, R. & Berman, E. (2006). Local government support of social entrepreneurship. *Public Administration Review*, 66(3), 448-465.

Berman, E. and Korosec, R. (2005). Planning to coordinate and coordinating the plan: Evidence from local governments. *American Review of Public Administration*, 35(4), 380-401.

Korosec, R. (2003). Assessing the feasibility of Supply Chain Management in local government: Evidence from US cities. *Public Productivity and Management Review*, 27(2), 92-109.

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## Dr. RONNIE LaCOURSE KOROSEC

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Bartle, J. & Korosec, R. (2003). A review of state procurement and contracting. *Journal of Public Procurement*, 3(2), 192-214.

Korosec, R. (2002). Non-profit contracting from 1982-1987: A comparison of sector-based trends. *International Journal of Public Administration*, 25(4), 423-439.

Korosec, R. & Mead, T. (1997). Lessons from privatization task forces: Comparative case studies. *Policy Studies Journal*, 24(4), 641-649.

Korosec, R. (1997). Toward a new understanding of alternative service delivery: Why do local governments decide to contract out? *Southeastern Political Review*, 25(2), 325-338.

Bartle, J. & Korosec, R. (1996). Are city managers greedy bureaucrats? *Public Administration Quarterly*, 20(1), 89-102.

### **B. Books, Book Chapters, Book Reviews**

Wolf, R., and Korosec, R. (2009). E-government, security, and the right to privacy: Individual rights versus government responsibility." Revise and resubmit for *Citizens and E-Government: Evaluating Policy and Management*, edited by Christopher Reddick, IGI Global, July 2009.

Korosec, R. (2006). Issues in IT procurement, contracting, and partnerships: A short case study from the Department of Technology and Management, Orlando, Florida. In *Managing the Virtual State*, edited by David Garson, Marcel Dekker.

White, J. & Korosec, R. (2005). Issues concerning outsourcing Information Technology. *Handbook of Public Information*, edited by David M. Garson, Marcel Dekker.

Korosec, R. (2005) Book review of Transatlantic Policymaking in an age of Austerity, in *Perspectives on Politics*, edited by Martin Levin and Martin Shapiro.

Korosec, R. (1990). Book review of Reforming the Workplace, by J. Rees, in the *American Political Science Review*, Volume 84, No. 4.

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**Dr. RONNIE LaCOURSE KOROSEC**

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**C. Conference Proceedings and Other Publications**

Bartle, J. & Korosec, R. (2002). Procurement and Contracting in State Government, 2000. Government Performance Project, Learning Paper Series. The Maxwell School's Alan K. Campbell Public Affairs Institute at Syracuse University.

**D. National Conferences:**

Korosec, R. and Liou, K. T. (2007). Implementing institutional effectiveness assessment for the MPA program: strategies and lessons. Presented at the National Association of Schools of Public Affairs and Administration Annual Meeting, Seattle, WA October: 11-13.

Korosec, R. (2007). Is strategic planning at the departmental level more effective than strategic planning at the organizational level? Presented at the American Society for Public Administration Annual Meeting, Washington, DC: March 23-27.

Korosec, R. (2006). How effective is strategic planning as a tool? Presented at the American Society for Public Administration Annual Meeting, Denver, CO.

Korosec, R. (2005). Do managers support social entrepreneurship? Presented at the American Society for Public Administration Annual Meeting, Milwaukee, WI.

**E. Regional Conferences:**

General Conference Chair for 2008 Southeastern Conference on Public Administration (SECOPA) conference, Orlando, FL, September 24-27.

Korosec, R. (2008). Privatization in local government. Presented at the UCF Department of Public Administration Annual Conference, Orlando, FL.

Korosec, R. and Liou, K. T. (2007). Implementing organizational reform strategies among state governments: Workforce reduction, work redesign, and system change. Presented at the Southeastern Conference of Public Administrator's Annual Meeting, Nashville, TN: September 27-29.

Korosec, R. (2007). Innovation in local government. UCF Public Administration Annual Conference, Orlando, FL.

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## Dr. RONNIE LaCOURSE KOROSEC

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Korosec, R. (2003). Supply Chain Management as an innovative management option. Presented at the Southeastern Conference of Public Administrators Annual Meeting, Savannah, GA.

Korosec, R. (1997). Environmental policy: A view toward the future. Presented at Environmental Educators of North Carolina Annual Conference, Raleigh, NC.

Korosec, R. (1995). Privatization in Raleigh. Presented at the Southern Political Science Association Annual Meeting, Tampa, FL.

Korosec, R. (1994). Demystifying privatization: The who, what, when, where, why and how of alternative service delivery. Presented at the North Carolina League of Municipalities Annual Meeting, Asheville, NC.

Korosec, R. (1993). Contracting out as a service delivery option. Presented at the Northeast Regional American Society for Public Administration Annual Meeting, Albany, NY.

Korosec, R. (1993). The public/private partnership: An overview." Presented at the Triangle Chapter of the American Society for Public Administration Annual Meeting, Raleigh, NC.

Korosec, R. (1993). Local government privatization: Contracting out as a delivery option. Presented at the Northeast Regional American Society for Public Administration Annual Meeting, Albany, NY.

Korosec, R. (1990). Reflections on Minnowbrook: Leadership patterns and power relationships in the Senior Executive Service. Presented at the Southern Political Science Association Annual Meeting, Atlanta, GA.

### **F. State Conferences:**

Korosec, R. (2006). A comparison of E-government efforts in Central Florida and beyond. Presented at the Florida American Society for Public Administration Annual Meeting, Orlando, Florida.

Korosec, R. (1994). Privatization: Factors which influence government decisions to contract out. Presented at the North Carolina Political Science Association Annual Meeting, Charlotte, NC.

Korosec, R. (1992). Privatization of local government services. Presented at the New York State Political Science Association Annual Meeting, Buffalo, NY.

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## **Dr. RONNIE LaCOURSE KOROSEC**

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Korosec, R. (1990). Dilemmas of the modern state in a segmented labor market. Presented at the New York State Political Science Association Annual Meeting, Albany, NY.

### **G. Local Conferences/meetings:**

Second Annual Public Affairs Symposium, University of Central Florida, PhD in Public Affairs program, Fall, 2005.

Central Florida Annual Meeting and Pi Alpha Alpha Awards Luncheon, Public Administration Department, Spring, 2005.

Moderator for the First Annual Public Affairs Symposium, University of Central Florida, PhD in Public Affairs program, Fall, 2004.

Central Florida American Society for Public Administration Fall Luncheon, October, 2004, Orlando, Florida.

Pi Alpha Alpha Awards Luncheon, Public Administration Department, Spring, 2004.

Pi Alpha Alpha Awards Luncheon, Public Administration Department, Spring, 2003.

### **H. Grant Activities**

(2007). Co-PI: Minneola Police Department: Analysis of option to create a freestanding police department. Co-Investigators with Ross Wolf, Nancy Ellis, and Jeff Goltz. \$8495.

(2007). Co-PI. Strategic Planning for HELP of Ft. Meade. Co-Investigator with Naim Kapucu. \$7430.

(2006). PI: Strategic Planning for the Orange County Health Department. Original Award: \$23,999. (Note due to budget cutback, funded level was changed to \$15,000.)

(2006). PI: Strategic Planning for Lighthouse Central Florida. \$500

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**Dr. RONNIE LaCOURSE KOROSEC**

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(2005). Co-PI: Program Evaluation of the Orange County Health Department. Co-Investigators with Larry Martin, Peter Colby, Kenneth Adams, and Paul Maiden. Focus: Conduct a program performance review for the OCHD Division of Youth and Family Services, Community Action, and Neighborhood Family Centers. \$56,637.00.

(1993). Co-PI: The Effects of Excess Phosphorus on Freshwater Lakes with Emphasis on Lake Wingra in Wisconsin." Monograph and teaching plan for National Science Foundation VTEC Sigma XI project (Grant Number DUE-9354599), Fall 1993-Fall 1996. \$500,000 grant to create visual technology enhancement for teaching environmental sciences to undergraduate students.

**COMMUNITY PARTNERSHIPS AND CONSULTING:**

Consultant, Minneola Police Department, 2007

Consultant, HOPE of Ft. Meade, Florida, Strategic Planning, 2006 - 2007

Consultant, Women's Resource Center of Winter Haven, Strategic Planning, 2007

Consultant, Lighthouse of Central Florida, Strategic Planning, 2006

Consultant, First Harvest Food Bank, Orlando, FL, 2006

Consultant, Orange County Health Department, Strategic Planning and Quality Improvement, 2006

**SERVICE:**

Advisory Board, UCF Public Affairs (PAF) Doctoral Program, 2009 - present

Advisory Board, UCF MPA Program, 2007 - present

UCF Division Review Committee, Institutional Effectiveness 2008 - 2009

General Conference Chair, 2008 Southeastern Conference on Public Administration (SECOPA) Conference

Institutional Effectiveness Coordinator, Public Administration program, 2005 - 2008

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**Dr. RONNIE LaCOURSE KOROSEC**

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University Representative for Public Administration to the State CIP/Common Core Prerequisite Review Committee, 2008

Faculty Advisor for Public Administration Alumni Association May 2007 - May 2008

Faculty Advisor for the PA Department/Student Tallahassee trip (February, 2006 and 2007)

Faculty Advisor for the 2007 "Adopt-a-precinct" program for the Orange County Clerk of Courts

Faculty Advisor, Ph.D. Student Organization, November, 2001- 2002

Faculty Advisor, Future Public Administrators student organization August, 2001-2003, and 2006 - 2007

Five-Year Program Review, Undergraduate Program, 2003 - 2004

Organizational Effective and Assessment Services (OEAS) Review Committee, August 2002 - August 2004

Advisory Board, Central Florida American Society of Public Administration: April 2007 - April 2008

President Elect: Central Florida Chapter of the American Society of Public Administration, May 2007 - April 2008

UCF Faculty Senate Representative, 2007 - 2009

COHPA Dean's Faculty Council, 2004 - 2006

Chair, Dean's Faculty Council, 2005 - 2006

Member, University Appeals Committee, 2007 - 2008

Member, COHPA Graduate Coordinators Committee, 2005 - 2008

Member, Undergraduate Program Review Task Force, 2004

Coordinator for Minors and Honors Program students, May 2002- August 2006

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**Dr. RONNIE LaCOURSE KOROSEC**

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Faculty Member, Ph.D. Program in Public Affairs, Fall 2000 - present

Petition and Grievance Committee, PAD, Fall 2002-present

Member, Ph.D. Admissions/Exam Committee, 2001 - 2006

Member, Ph.D. Curriculum/Exam Committee, 2001- 2006

Member, COHPA Undergraduate Affairs Committee, 2001- 2003; 2007 - 2008

Member, Public Administration Program Review Committee, 2001 - 2005

Chair, PA Plagiarism Policy Committee, 2007 - 2008

Departmental Library Representative 2001- 2007

Member, Faculty and Student Awards Committee, 2000 - 2005

Member, Diversity Committee, 2000-present

Member, Leadership Orlando Class of 66, 2005

Member, New Rules for Civic Leadership Forum, Orlando, FL, 2004 - 2005

Invited Lecturer, Orlando Young Professionals, February, 2002

Consultant, Florida Auditor General, Information Technology in Procurement and Contracting, 2003

Consultant, City of Cocoa, Enterprise Zone Strategic Plan, Spring 2003

Consultant, City of Orlando, "Orlando House", Fall 2002

Consultant, Heart of Florida United Way, Strategic Planning, 2002

Consultant, City of Cocoa, "Voices and Visions" Strategic Plan, Fall 2002

Member, Mayor's Entrepreneurial Commission for Quality, Service, and Efficiency, Raleigh, NC, 1994

Member, North Carolina Public Manager Program Advisory Board Commission, Raleigh, NC, 1994

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**Dr. RONNIE LaCOURSE KOROSEC**

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**MEMBERSHIPS AND PROFESSIONAL AFFILIATIONS:**

American Society for Public Administration (ASPA)

American Political Science Association (APSA)

Central Florida Chapter of ASPA (President-elect for 2007-08 term)

Carolinas Seminar on Environmental Policy, 1993-1997

Natural Resources Leadership Institute, 1994-1997

Visualization Technology Environmental Consortium (VTEC), 1993-1996

Journal Reviewer, *Public Productivity and Management Review* (PPMR)

Journal Reviewer, *Perspectives on Politics*

Journal Referee, *Southeastern Political Review*

**HONORS AND AWARDS:**

College of Health and Public Affairs "Unsung Hero" Award, 2009

"Model Program" Distinction for authoring the Institutional Effectiveness for BS/BA program in Public Administration, 2005

Faculty Research and Professional Development Award, 1996

College of Humanities and Social Sciences Summer Stipend Award, 1994

Pi Alpha Alpha National Honor Society for Public Administration

Omicron Delta Kappa National Leadership Honor Society

Pi Sigma Alpha National Political Science Honor Society

Phi Alpha Theta International History Honor Society

Who's Who Among American College and University Students