

CURRICULUM VITAE

KUOTSAI TOM LIOU

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HOME ADDRESS

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EDUCATION

D.P.A. The University of Oklahoma, 1987 (Public Management and Policy)
M.P.A. The University of Oklahoma, 1984 (Public Budgeting and Finance)
B. A. Chinese Culture University, 1979 (Urban Affairs – Administration, Economics, and Planning)

HONOR, AWARD, AND RECOGNITION

- 2008 Certificate of Appreciation, Fudan Premium Fund of Management and the School of Management at Fudan University (Shanghai, China) for the service as a member of the final review committee for the 2008 Outstanding Management Research Award.
- 2008 Senator Peter B. Boorsma Award, Southeastern Conference of Public Administration – “In recognition of his efforts over many years to enhance excellence in public administration theory and practices through exchanges and dialogues among academicians and practitioners from different countries,” September 25, Orlando, Florida.
- 2007 Honorable Mention, Leslie A. Whittington Excellence in Teaching Award, National Association of Schools of Public Affairs and Administration – “In recognition of outstanding contributions to education for public service through excellence in teaching,” October 11, 2007, Seattle, Washington.
- 2006 Certificate of Appreciation, Central Florida Taiwanese American Chamber of Commerce, Speaker for 2006 Young Professional Club (YPC) Leadership Conference and 2006 Annual Meeting, December 17, 2006.
- 2006 Honorary Guest Professor, Graduate Institute in Local Government Development, Shantou University, November 28, 2006.
- 2006 Teaching Incentive Program Award, College of Health and Public Affairs, University of Central Florida, April 26, 2006.
- 2006 University Professional Service Award, University of Central Florida, April 5, 2006.
- 2006 College Professional Service Award, College of Health and Public Affairs, February, February, 2006.
- 2005 Unsung Hero, College of Health and Public Affairs, December, 2005.
- 2005 Honorary Adjunct Professor, Public Administration Research Center, Zhongshan University, 2005-2008
- 2004 Certificate of Appreciation, President, American Society of Public Administration, for services as the Chair and Member of ASPA Publications Committee.
- 2003 Honorary Guest Professor, Renmin University of China, Beijing, China, July 2002 – present.
- 2003 Honorary Guest Professor, Zhijiang University, Hungzhou, China, July 2002 - present
- 2002 The Presidential Citation of Merit Award, American Society of Public Administration, “for engaging in activities toward improved public perception of the public service and advocacy on

- behalf of public service,” was recognized in ASPA Business Meeting in the Annual Conference in Phoenix, Arizona (March 23, 2002).
- 2002 Certificate of Appreciation, ASAP President, for service as the first Chair of the International Public Administration Award Committee.
- 2002 Interview, *Chinese Public Administration*, on the issue of *Administrative Reform and MPA Education*, June 17th, published in No. 11, pp. 43-44.
- 2001 Honorary Guest Professor, Zhongshan University, Guangzhou, China, July 2000 – 2003.
- 2001 Honorary Guest Professor, Anhui University, Heife, China, July 2001.
- 1999 Certificate of Appreciation, President, the American Society of Public Administration, for service as the Chair of the ASPA National Conference Host Committee, 1999.
- 1998 Certificate of Appreciate, President, the Chinese American Scholars Association of Florida, for service as the Program Chair of the annual conference in 1997-1998.
- 1995 Certificate of Appreciation, President, the American Society of Public Administration, for service as the President of the Gold Cost Chapter (Broward County), September 1994 - August 1995.
- 1994 Teaching Incentive Program (TIP) Award, College of Urban and Public Affairs, Florida Atlantic University - the first TIP recipient in the College for outstanding graduate teaching performance.
- 1994 Certificate of Appreciation, Executive Director, Children's Services Council, Palm Beach County, for service as the Workshop Instructor Topic: “Culture, Family, and Work.”

PROFESSIONAL POSITION

- Professor, August 1999 – present (tenured) Department of Public Administration, University of Central Florida, Orlando, Florida
- Coordinator, MPA Program, August 2008 – August 2009, Department of Public Administration, University of Central Florida, Orlando, Florida
- Coordinator, MPA program, August 2004 – August 2005, Department of Public Administration, University of Central Florida, Orlando, Florida
- Coordinator, Graduate Certificate Program in Urban and Regional Planning, August 2001 – August 2004, Department of Public Administration, University of Central Florida, Orlando, Florida
- Coordinator, Graduate Certificate Program in Public Administration, January 1999 – August 2003, Department of Public Administration, University of Central Florida, Orlando, Florida
- Coordinator, 2000-2003, Public Administration Major, Ph.D. Program in Public Affairs, College of Health and Public Affairs, University of Central Florida, Florida
- Chair, August 1997 – August 2003, Department of Public Administration, University of Central Florida, Orlando, Florida
- Associate Professor, August 1996 - July 1998 (Tenured), Department of Public Administration, University of Central Florida, Orlando, Florida
- Director, Ph.D. program and MPA program, August 1994 - May 1995, School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida
- Associate Professor, August 1994 - August 1996 (Tenured), School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida
- Assistant Professor, August 1990 - May 1994, School of Public Administration, Florida Atlantic University, Fort Lauderdale, Florida
- Visiting Assistant Professor, August 1989 - May 1990, College of Business and Public Administration, Drake University, Des Moines, Iowa

ADMINISTRATION/COORDINATOR ACHIEVEMENT

- A. Chair, Department of Public Administration, UCF
 Faculty and Office Management: Supervising 11 faculty members, 2 staff members, and 4 doctoral

graduate assistants.

Budget Management: Managing a department budget of \$900,000.

Program Development:

- (1) Completed the Florida State University System Five-Year Program Review (1992-1997) and preparing the 14 Proviso Measure Report.
- (2) Received the NASPAA accreditation for the MPA program (1998-2004).
- (3) Developed 6 new programs: a Graduate Certificate Program in Public Administration, a Graduate Certificate Program in Nonprofit Management, a Graduate Certificate in Urban and Regional Planning, an Undergraduate Certificate Program in Nonprofit Management, an Undergraduate Minor in Urban and Regional Planning, and an Undergraduate Minor in Emergency Management.

Grant/Contract Promotion: Improved the number of grant/contract proposals and grant amounts.

Enrollment Management: Increased Student Credit Hours for both Undergraduate and Graduate Programs between 1997 and 2003.

Curriculum Improvement: Offering web-based curriculum and scheduling many elective Courses for both Undergraduate and Graduate Programs; offering Courses in the area of Nonprofit Management, Urban and Regional Planning, and Emergency Management.

B. Coordinator, Master of Public Administration Program, UCF, 2004-2005; 2008-2009

Serving as the Coordinator for the MPA program and assisting in the MPA reaccreditation in 2004-2005

Serving as the Coordinator for the MPA program and advising about 150 MPA students in 2008-2009.

C. Coordinator, Public Administration Major, Ph.D. in Public Affairs, UCF

Serving as the Coordinator for doctoral students of public administration in the Ph.D. of Public Affairs Program and advising about 50 doctoral students.

D. Director, Ph.D. Program, FAU

Ph.D. Program: Supervising about 50 Doctoral Students; Evaluating the Performance of 10 Teaching and Research Assistants; Arranging Comprehensive Exams for 6 Students; Revising Ph.D. Policy Manual

E. Director, MPA. Program, FAU

MPA Program: Supervising approximately 130 MPA students; Revising MPA Policy Manual;

Conducting a Ten-year Market Analysis for the MPA Program

Executive Certificate Program: Supervising approximately 50 Students in the Executive Certificate Program in Public Management

PUBLICATIONS

Major Areas: Organizational Management, Administrative Reform, Economic Development

Minor Areas: Public Budgeting and Finance, Policy Analysis and Evaluation, Public Management and Policy issues in China and Taiwan.

A. Books

- [5] Liou, K. T. (Ed.). (2002). *Managing Economic Development in Asia: From Economic Miracle to Financial Crisis*. Westport, CT: Greenwood Publication Group, Inc. (ISBN 0-275-96429) (11 chapters, 300 pages).
- [4] Liou, K. T. (Ed.). (2001). *Handbook of Public Management Practice and Reform*. NY: Marcel Dekker, Inc. (ISBN 0-8247-0249-0) (35 chapters, 787 pages).
- [3] Liou, K. T. (Ed.). (2000). *Administrative Reform and National Economic Development*. Aldershot: Ashgate Publishing Limited (ISBN 1-84014-421-1) (12 chapters, 303 pages).

- [2] Liou, K. T. (Ed.). (1998). *Handbook of Economic Development*. NY: Marcel Dekker, Inc (ISBN 0-8247-0181-X) (34 chapters, 746 pages).
- [1] Liou, K. T. (1998). *Managing Economic Reforms in Post-Mao China*. Westport, Connecticut: Praeger (ISBN 0-275-95792-6) (8 chapters, 169 pages).

B. Book Chapters

- [15] Liou, K. T. (2009). Governance Issues in Social Development. *Public Management in the 21st Century: Opportunities and Challenges* (pp. 73-81). Edited by Public Administration Research Center of Zhongshan University (Proceedings of the Second International Conference in Macau. Shanghai: Shanghai People's Publisher. ISBN: 978-7-5432-1498-9
- [14] Liou, K. T. (2006). Critical Issues in the E-Government Development: Management and Policy Concerns. In Holzer, M., Zhang, M., and Dong, K. (Eds.), *Frontiers of Public Administration* (pp.37-43). Newark, NJ: National Center for Public Productivity. ISBN: 0-942942-05-1 (Proceedings of the Second Sino-US International Conference. Beijing, China, May 24-15. 2004).
- [13] Liou, K. T. (2006). Economic Development: Governance Concepts and Issues. In Rabin, J. (Ed.), the *Encyclopedia of Public Administration and Public Policy* (Revised Edition). NY: Taylor & Francis Group.
- [12] Liou, K. T. (2004). Government and Business Relations in China's Development. In Dong, K. (Ed.), *Public Governance and System Innovation* (pp. 113-130). Beijing: Renmin University Press
- [11] Liou, K. T. (2002). Managing Economic Development in Taiwan. in Liou, K. T. (Ed.), *Managing Economic Development in Asia: From Economic Miracle to Financial Crisis* (pp. 125-148). Westport, CT: Greenwood Publication Group, Inc.
- [10] Liou, K. T. (2002). Governance Issues in Economic Development. In Rabin, J. (Ed.), the *Encyclopedia of Public Administration and Public Policy*. NY: Marcel Dekker, Inc.
- [9] Liou, K. T.; Feldheim, M. A. and Wang, X. (2002). Orange County, Florida's Targeted Community Initiative Program. In Redburn, F. S. and Buss, T. F. (Eds.), *Public Policies for Distressed Communities Revised* (pp. 211-218). NY: Lexington Books.
- [8] Liou, K. T. and Zhang, Dexin. (2001). The Evaluation Report of China's Administrative System Reform (CPR/96/510). United Nations Development Program – China, Beijing, China.
- [7] Liou, K. T. (2001). Foreign Direct Investment in the American States: Policy and Managerial Issues. in Clark, C. and Montjoy, R. S. (Eds.), *Globalization's Impact on State-Local Economic Development Policy* (pp. 35-51). Huntington, NY: Nova Science Publishers, Inc.
- [6] Liou, K. T. (2001). Introduction. In Liou, K. T. (Ed.), *Handbook of Public Management Practice and Reform* (pp. xv-xix). NY: Marcel Dekker.
- [5] Liou, K. T. (2001). Economic Development Policy and Public Management. In Liou, K. T. (Ed.), *Handbook of Public Management Practice and Reform* (pp. 405-430). NY: Marcel Dekker.
- [4] Liou, K. T. (2000). Linking Administrative Reform to Economic Development: Issues and the National Experience. In Liou, K. T. (Ed.), *Administrative Reform and National Economic Development* (pp. 1-18). Aldershot, UK: Ashgate Publishing Limited.
- [3] Liou, K. T. (2000). Strategic Management and Economic Development. In Rabin, et al. (Eds.), *Handbook of Strategic Management* (pp. 461-474) (2nd Ed.). NY: Marcel Dekker.
- [2] Liou, K. T. (1998). Policy and Managerial Issues in National and Local Economic Development. In Liou, K. T. (Ed.), *Handbook of Economic Development* (pp. 1-20). NY: Marcel Dekker.
- [1] Liou, K. T. (1993). An Analysis of Budgetary Performance in the G-7 Industrialized Nations, 1980-1989. In Lynch, T. D. and Martin, L. L. (Eds.). *Handbook of Comparative Public Budgeting and Financial Management* (pp. 69-85). NY: Marcel Dekker, Inc.

C. Refereed Articles

- [49] Wang, X. and Liou, K.T. (2009). Assessing the Change in Financial Condition: An Analysis of Panel Data for U.S. States. *Journal of Public Budgeting, Accounting and Financial Management* 21(2), 165-197.
- [48] Liou, K. T. and Korosec, R. L. (2009). Implementing Organizational Reform Strategies in State Governments. *Public Administration Quarterly* 33(3), 429-433.
- [47] Liou, K. T. (2008). E-Government Development and China's Administrative Reform. *International Journal of Public Administration* 31(1), 76-95.
- [46] Liou, K. T. (2008). Critical Issues in China's Government Reforms. *International Journal of Public Administration* 31(1), 1-4.
- [45] Liou, K.T. (2007). Applying Good Governance Concepts to Promote Local Economic Development: Contribution and Challenge. *International Journal of Economic Development* 9(1-2), 1-31.
- [44] Liou, K. T. (2007). Changes and Challenges in Regulatory Reform. *International Journal of Public Administration* 30(3): 271-288.
- [43] Liou, K. T. (2007). Changes and Challenges in Public Management Reforms. *International Journal of Public Administration* 30(3), 227-230.
- [42] Liou, K. T. (2004). The Review of MPA Accreditation in the United States. *Chinese MPA Newsletter* 5, 46-55 (in Chinese).
- [41] Liou, K. T. (2002). Critical Issues in MPA Education: Techniques, Values and Professionalism. *Chinese MPA Newsletter* 2, 30-38 (in Chinese)
- [40] Liou, K. T. (2001). Governance and Economic Development. *International Journal of Public Administration* 24(10), 1005-1022.
- [39] Liou, K. T. (2000). State-Society Relations in Post-Mao Chinese Economic Reforms: Changes and Challenges. *International Journal of Economic Development* 2(1), 132-154.
- [38] Liou, K. T. (2000). Applying Strategic Management to Economic Development: Benefits and Challenges. *International Journal of Public Administration* 23(9), 1621-1649.
- [37] Liou, K. T. (2000). Regional and Local Economic Development Issues in the United States. *International Journal of Public Administration* 23(9), 1531-1539.
- [36] Liou, K. T. (2000). Economic Development Policy in Taiwan: Achievements, Challenges, and Implications. *International Journal of Public Administration* 23(10), 1719-1747.
- [35] Liou, K. T. (1999). Local Economic Development Financing: Issues and Findings. *Journal of Public Budgeting, Accounting, and Financial Management* 11(3), 387-397.
- [34] Feldheim, M. A., & Liou, K. T. (1999). Downsizing Trust. *M@n@gement* 2(3), 55-67.
- [33] Liou, K. T. (1999). Administrative Reform and Economic Development: Concepts, Issues, and the National Experience. *Policy Studies Review* 16(2), 1-18.
- [32] Liou, K. T. (1999). Retrospective and Perspective on China's Administrative Reform. *International Journal of Public Administration* 22(6), 955-974.
- [31] Liou, K. T. (1999). Strategies and Lessons of Chinese Post-Mao Economic Reforms. *Policy Studies Review* 16(1), 183-208.
- [30] Liou, K. T. (1998). Strategic Planning and Economic Development: Concepts and Issues. *Public Administration Quarterly* 22(3), 267-276.
- [29] Liou, K. T. (1998). Employee Turnover Intention and Professional Orientation: An Analysis of Detention Workers. *Public Administration Quarterly* 22(2), 161-175.
- [28] Liou, K. T. (1998). Administrative Development Issues in China's Economic Reform. *International Journal of Public Administration* 21(9), 1205-1221.
- [27] Liou, K. T. (1998). The Role of Government in Economic Development: The Chinese Experience. *International Journal of Public Administration* 21(9), 1257-1283.
- [26] Liou, K. T. (1997). Employee Job Stress in the AIDS Service Organization: A Study of Personal and Job Factors. *Journal of Health and Human Services Administration* 20(2), 242-253.
- [25] Liou, K. T. (1997). Issues and Lessons of Chinese Civil Service Reform. *Public Personnel*

- Management* 26(4), 505-513.
- [24] Liou, K. T. (1997). An Analysis of Employees' Job Involvement in a Community-Based AIDS Service Organization. *Journal of Health and Human Resources Administration* 19(3), 304-318.
- [23] Liou, K. T., & Savage, E. G. (1996). Citizen Perception of Community Policing Impact. *Public Administration Quarterly* 20(2), 163-179.
- [22] Liou, K. T. (1995). Role Stress and Job Stress among Detention Care Workers. *Criminal Justice and Behavior* 22(4), 425-436.
- [21] Liou, K. T. (1995). Dimensions of Professional Orientation among Detention Care Workers: A Study of Personal and Job Factors. *New England Journal of Human Services* 8(1), 20-27.
- [20] Bazemore, G., & Liou, K. T. (1995). Lessons of Organizational Reform: A Case Study in Policy Change Staff Impact in a Secure Detention Facility. *Administration in Social Work* 19(2), 25-45.
- [19] Liou, K. T. (1995). Understanding Employee Commitment in the Public Organization: A Study of the Juvenile Detention Center. *International Journal of Public Administration* 18(8), 1269-1295.
- [18] Liou, K. T. (1995). The Professional Orientation and Organizational Commitment among Public Employees: An Empirical Study of Detention Workers. *Journal of Public Administration Research and Theory* 5(2), 231-246.
- [17] Liou, K. T. (1994). The Viability and Adoptability of Presidential Line-Item Veto: The Perceptions of Professional Experts. *Public Budgeting and Financial Management* 6(3), 357-371.
- [16] Liou, K. T. (1994). Balanced Budget Constitutional Amendment as a Budgetary Reform Idea: The Perception from Public Budgeting Researchers. *American Review of Public Administration* 24(4), 429-438.
- [15] Liou, K. T., & Bazemore, G. (1994). Professional Orientation and Job Involvement among Detention Care Workers. *Public Administration Quarterly* 18(2), 223-236.
- [14] Liou, K. T., & Cruise, P. L. (1994). Assessing Employees Attitudes in a Community-Based AIDS Service Organization. *Evaluation & the Health Professions* 17(3), 273-289.
- [13] Liou, K. T. (1994). The Performance of State-Owned Enterprises in Taiwan. *International Journal of Public Administration* 17(8), 1459-1484.
- [12] Liou, K. T. (1994). Employee Commitment to the AIDS Service Organization: A Study of the Comprehensive AIDS Program in Palm Beach County, Florida. *American Review of Public Administration* 24(2), 193-205.
- [11] Liou, K. T., & Dicker, T. J. (1994). The Effect of the Growth Management Act on Local Comprehensive Planning Expenditures: The South Florida Experience. *Public Administration Review* 54(3), 239-244.
- [10] Liou, K. T. (1994). The Effect of Professional Orientation on Job Stress: The Case of Detention Care Workers. *Review of Public Personnel Administration* 14(1), 52-63.
- [9] Liou, K. T., & Nyhan, R. C. (1994). Dimensions of Organizational Commitment in the Public Sector: An Empirical Assessment. *Public Administration Quarterly* 18(1), 99-118.
- [8] Lynch, T. D., & Liou, K. T. (1993). Perceptions on Federal Budget Reforms: Public Budgeting Researchers' View. *Public Budgeting & Finance* 13(2), 56-65.
- [7] Cruise, P. L., & Liou, K. T. (1993). AIDS Case Management: A Study of an Innovative Health Services Program in Palm Beach County, Florida. *Journal of Health and Human Resources Administration* 16(1), 96-110.
- [6] Liou, K. T. (1993). Foreign Direct Investment in the United States: Trends, Motives, and the State Experience. *American Review of Public Administration* 23(1), 1-17.
- [5] Liou, K. T. (1992). Privatizing State-owned Enterprises: The Taiwan Experience. *International Review of Administrative Sciences* 58(3), 403-419.
- [4] Liou, K. T. (1992). Public Budgeting and Financial Management Research in the 1980s: A Content Analysis of Public Administration Literature. *Public Budgeting and Financial Management* 4(3), 645-665.
- [3] Liou, K. T., Sylvia, R. D., & Brunk, G. G. (1990). Non-work Factors and Job Satisfaction Revisited." *Human Relations* 43(1), 77-86.

- [2] Liou, K. T. (1988). The Impact of Computing on Public Organizations: Productivity and Power. *Research and Evaluation* 12(7), 50-56 (in Chinese).
- [1] Liou, K. T. (1988). The Evaluation of the American Congressional Budgeting System. *America Monthly* 3(4), 109-112 (in Chinese).

D. Research Papers Presented at Conference and Professional Meeting

Presented more than 60 research papers at international, national, regional and professional conferences and meetings.

EDITORIAL EXPERIENCE

Co-editor, *International Journal of Economic Development* (1999-2008)
Co-editor, *Policy Studies Review* (1997-2004)
Member, Academic Committee, *Journal of Public Administration* (in Chinese)
Member, Editorial Board, *Journal of Public Management* (in Chinese)
Member, Editorial Board, *Chinese Public Administration Review*
Member, Editorial Board, *International Journal of Public Administration*
Member, Editorial Board, *International Journal of Organizational Theory and Behavior*
Member, Editorial Board, *Journal of Public Affairs Education* (2000-2009)
Member, Editorial Board, *Public Administration Quarterly*
Member, Editorial Board, *Public Administration Review* (1998-2002)
Member, Editorial Board, *Policy Studies Review* (1997-2004)
Member, Editorial Board, *Public Finance and Management*

TEACHING

A. Courses Taught

- Ph.D. Advanced Quantitative Analysis, Advanced Behavior Research (DIS)
Advanced Evaluation Research (DIS), Directed Independent Study
- MPA Comparative Public Budgeting, Economic Development, Human Resources Management, Organizations and Administrative Behavior, Program Review and Analysis, Public Personnel Administration, Public Policy Analysis, Quantitative Methods of Public Administration, Statistical Applications in Public Administration.

Undergraduate Courses:

Changing Environment of Business, Government, & Society, Introduction to Public Administration, Organizational Behavior and Administrative Communication, Public Budgeting and Investment, Public Policy Analysis, Public Program Evaluation, Public Utility Management, Survey Research Methods

B. Dissertations Advised

- UCF Served as a methodology advisor for 1 Ed.D. Dissertation committee in 1997.
Serve as Chair of one doctoral dissertation committee (Ph.D. in public affairs) and as a member of 2 dissertation committees.

FAU Served as a Methodology Advisor of 8 Ph.D. Dissertation committees at FAU.

PROFESSIONAL AND PUBLIC SERVICES

A. International

Member, the Final Review Committee of the 2008 Outstanding Management Research Award, Fudan Premium Fund of Management and the School of Management at Fudan University (Shanghai, China), August 2008.

External Reviewer. Accreditation Studies of Public Administration Department, National Cheng-Chi University, Taipei, Taiwan, June 2007.

Guest Speaker and Panel Chair, *Governance Issues in Social Development*. Paper presented at the 2nd International Conference on Public Management in 21st Century: Opportunities and Challenges, University of Macau, October 31-November 1. Macau, China.

Guest Speaker, International Conference on Government Management Innovation, Guangdong, China, (Promoting Good Governance to Support Economic Development), June 2005.

Member and Reviewer, Advisory Board, Chinese Public Budget and Finance Conference, Guangzhou, China, July 2005.

Reviewer, Grant Proposal (Re-organizing public organizations: shifting theories and practices at meso and micro level) from Katholieke Universiteit Leuven (grant amount: 3000,000 euro), 2004.

Guest Speaker and Member of the ASPA Delegates, the 2nd Sino-US International Conference for Public Administration (supported by ASPA and CPAS), School of Public Administration, Renmin University of China, Beijing, China, May 24-25, 2004.

Guest Speaker and Member of the ASPA Delegates, the International Conference on Public Policy and Management: Reform and Innovation, School of Public Affairs, Xiamen University, Xiamen, China, May 28-30, 2004.

External Reviewer, Workshop on “Civil Service Reform and Performance Measurement in China,” the University of Hong Kong, June 20-24, 2002.

Guest Speaker and Member of the ASPA Delegates, the 1st International Academic Conference on Transitions in Public Administration and Governing Arrangements, Renmin University of China, Beijing, June 15-17, 2002.

External Reviewer, the United Nations Development Programme, China. Serving as the leader of a project team to develop “Administrative System Reform in the People’s Republic of China,” for State Council of Public Sector Reform (SCOPSR), the People’s Republic of China, December 2001-January 2002).

Guest Speaker and Member of the Organization Committee, the Conference on Public Administration Research and Teaching, Public Administration Research Center, Zhonshan University, July 2001.

External Reviewer, the United Nations Development Programme. Serving as the leader of a project team to evaluate “Administrative Reform at the Central and Local Levels in the People’s Republic of China” (CPR/96/510) for State Council of Public Sector Reform (SCOPSR), the People’s Republic of China, December 2000-January 2001.

Guest Speaker and ASPA Delegate, the 1994 annual conference of Chinese Public Administration Society, Hwangshan, China, October 8-10, 1994.

B. National

Chair, the Dwight Waldo Award Selection Committee (for lifetime award), American Society of Public Administration, 2008-2009. This committee selects one outstanding ASPA member who has made significant contribution to the literature of public administration in his/her career time.

Member, National Council, Pi Alpha Alpha, National Association of Society of Public Affairs and Administration, 2008 – present.

Member, Task Force on Publication Committee, American Society for Public Administration, 2008-2009.
Chair and Member, International Public Administration Award Committee, American Society of Public Administration, 2002-2005.
Chair and Member, Publication Committee, American Society for Public Administration, 2002-03.
Member, Dwight Waldo Award Committee (for best article), American Society for Public Administration, 2002-03.
Member, Laverne Burchfield Award Committee (for best book review essay), American Society for Public Administration, 2001.
Chair, Host Committee, American Society for Public Administration National Conference, 1999.
Member, National Conference Management Committee, American Society for Public Administration, 1999.
Chair and Vice Chair, Section Development Committee, American Society for Public Administration, 1995-1997.
Co-Chair, American Society for Public Administration (ASPA) - Peoples Republic of China Bilateral Committee, 1993-1994.
Delegate, American Society for Public Administration (ASPA) - Hong Kong Bilateral Committee, 1993.
Member, Campaign for International Relations, American Society for Public Administration (ASPA), 1992-1999.
Member, Committee on Organizational Review and Evaluation, American Society for Public Administration, 1992-1995.

C. State and Local

Vice President, Central Florida Chapter, American Society of Public Administration, 2005-2006.
Member, Integrated Planning Service Studies, Planning and Development, Seminole County Government, 2002-03.
Participant, Economic Development Strategic Planning, City of Titusville, 2001-02.
Participant, Strategic Planning Committee, Fire Department, City of Orlando, 2001-02.
Member, Board of Directors, Central Florida Chapter, American Society of Public Administration, 1997-2001.
Program Chair, the Chinese American Scholars Association of Florida, 1997-1998.
Member, the Chinese American Association of Central Florida, 1997-2002.
President, Gold Coast Chapter, American Society for Public Administration, 1994-95.
Member, Board of Directors, Gold Coast Chapter, American Society for Public Administration, 1992-94.
Council Member, Treasure Coast Chapter, American Society for Public Administration, 1991-95.
Member, the Broward Sheriff's Office Community Council, 1993-1995.
Member, Board of Directors, Gold Coast Chapter, American Society for Public Administration 1990-1994.