

***CURRICULUM VITAE***

***Todd Bricker, Ph.D.***

*Lecturer in Criminal Justice*

*University of Central Florida*

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***Work Address and Email***

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***Academic Achievements***

- 2002: Michigan State University, East Lansing, Michigan  
Major Field: Social Sciences – Criminal Justice, Psychology, Sociology  
Awarded Interdisciplinary Doctor of Philosophy degree in Social Science
- 1997: Shippensburg University of PA, Shippensburg, PA  
Major Field: Administration of Justice  
Awarded Master of Science degree, summa cum laude
- 1993: Shippensburg University of PA, Shippensburg, PA  
Major: Criminal Justice  
Awarded Bachelor of Science degree
- 1989: Harrisburg Area Community College, Harrisburg, PA  
Major: Police Science  
Awarded Associate in Arts degree, cum laude

***Academic and Administrative Appointments***

- 2016-present: Lecturer in Criminal Justice, University of Central Florida, Orlando, FL
- 2014-2016: Assistant Professor of Criminal Justice, Valdosta State University, Valdosta, GA
- 2012-2014: Director, Master of Arts in Criminal Justice Program, DeSales University, Center Valley, PA
- 2010-2014: Chair, Department of Social Sciences, Director, Criminal Justice Program, Associate Professor of Criminal Justice, DeSales University, Center Valley, PA
- 2006-2010: Tenured, Associate Professor, Department of Criminal Justice, Shippensburg University, Shippensburg, PA.
- 2000-2005: Assistant Professor, Department of Criminal Justice, Shippensburg University, Shippensburg, PA

***Law Enforcement Experience and Education***

- 1989-1997: Patrol Officer/Criminal Investigator, Upper Allen Township Police Department, Mechanicsburg, PA

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- 1993-1995: Narcotics Detective, PA Attorney General's Office, Tri-County Drug Task Force
- 1989-1995: Completed over 30 courses on topics including cognitive interviewing, cultural diversity, FBI investigative training, kinesic interviewing, DEA drug law enforcement, drug/narcotic interdiction, etc.

***Professional Development and Education***

- 2016: Faculty Seminar in Online Teaching – Personalizing the Learning Experience: Integrating Adaptive Elements in Online Courses, UCF
- 2016: Seminar: Mobile Pedagogy, UCF
- 2016: Online Training on the Canvas Learning Management System, IDL6543, 10 weeks, UCF
- 2016, 2017: Online FERPA Training, UCF
- 2016: Actions to Prevent and Correct Discrimination, Online Training, UCF
- 2016: Webinar: Terrorism: Tactics, Training & Problem Solving, Justice Clearinghouse Webinar 119-869-987, U.S. Army Special Operations Command
- 2015: Webinars: An Overview of U.S. Efforts to Combat Demand for Prostitution and Trafficking Sex, Justice Clearinghouse Webinar 125-800-307, U.S. Dept. of Justice; The First 48: Employing Timely Crime Gun Intelligence Strategies to Firearms-Related Investigations, Justice Clearinghouse Webinar 146-106-003, Phoenix Metropolitan Police and ATF; Serial Murder: Separating Fact from Fiction, Justice Clearinghouse Webinar 157-237-627
- 2014: Tutorials: Basic Smart Classroom; Smart Notebook Basics; Smart Podium Basics, VSU
- 2013: Forensic Forum, Famous Forensic Cases: The John F. Kennedy Assassination, DeSales University, PA
- Seminar, Evaluating Staff and Support Personnel, DSU
- 2012: Seminar, What the Best College Student Did, DSU
- Project Child Annual Conference, Bullies, Victims, & Bystanders, Bethlehem, PA
- Distance Education Online Faculty Orientation, DSU
- Forensic Forum, The Four Faces of Violence, DSU
- Middle States Commission on Higher Education Assessment Workshop, Philadelphia, PA
- 2011: Judith H. Chase Educational Forum – Not in Our Backyards? Domestic Minor Sex Trafficking in the Lehigh Valley: An Emerging Crisis, Allentown, PA

- Project Child Annual Conference, Child Sexual Abuse: Looking Beyond the Moral Imperative, Bethlehem, PA
- Seminars: Paranormal Forensics: Investigating the Haunted Crime Scene; Prospects for the Intelligence Community in the Face of Budget Reduction, DSU
- Recruiting Workshop, DSU
- Forensic Forums: Internet Predators and Cyber Crime; Inside the FBI Behavioral Science Unit, DSU
- 2010: Forensic Forum, The Insanity Defense: Legal and Psychological Issues, DSU
- Seminars: Features of ANGEL 7.4; Competition Makes a Comeback in Classical Education, DSU
- ANGEL Faculty Orientation, DSU
- Faculty Workshops: Admissions Training; Preventing Sexual Harassment; Assessment Strategies, DSU
- Advisor Training, DSU
- 2009: What's New in BlackBoard Online Tutorial, SU
- 2007: Crime Mapping Research Conference, Office of Justice Programs National Institute of Justice Mapping and Analysis for Public Safety, Pittsburgh, PA
- Crime Scene Investigation and Cold Case Investigation, George Mason University, VA
- Principles of Forensic DNA Training, National Institute of Justice
- 2006: Seminars: Accident Reconstruction; Forensic Anthropology; Latent Fingerprint Identification and Processing; Automated Fingerprint Identification System Carlisle Forensic Lab, Carlisle, PA
- 2004: Seminar, Academic Advising Assessment Seminar, National Academic Advising Association, St. Pete Beach, FL
- Blackboard Online Training Course (5 weeks), Teaching Online with Blackboard, Sylvan HE/OnlineLearning.net.
- Seminars: Administrative Overview of Distance Education; Introduction to Blackboard Course Management System; Creating exams for in-class use and for use online using Respondus, SU
- Advisor Development Workshop – Academic Dishonesty Policies and Procedures, SU
- 2003: Seminars: Breathing Life into the Large Group: Interactive Strategies for Effective Class Participation; The Importance of an Affective Emphasis in Teaching: Communicating Caring to Students and Creating a Positive Learning Environment with First Day Activities,

Annual Conference for the Advancement of College Teaching and Learning, Harrisburg, PA

PA State College and University Faculty Leadership Workshop, PA State System of Higher Education, Grantville, PA

Seminar: Using Distance Education Technologies to Enhance the Classroom Experience, SU

Advisor Development Workshops: Student Placement Testing; Plagiarism, SU

Technology Workshops: Setting Up Your First Blackboard Course; Using Blackboard in Your Face-to-Face Classroom, SU

2002: Seminars: Communities That Care and Balanced and Restorative Justice: Building on Our Common Ground; Juvenile Justice in PA, 1982-2002: A Retrospective, SU

PA State System of Higher Education Summer Academy for the Advancement of College Teaching

2001: Seminars: Advising Students; University Governance, SU

Ethics Conference, SU

2000: Preventing Sexual Harassment Workshop, SU

1997-8: Seminars: Conducting Discussions in the Classroom, Structuring Effective Lecture Presentations; The Process of Student Evaluation; Classroom Presence, MSU

### ***Departmental Service***

2016-present: Internship Committee, UCF

2016-present: Institutional Effectiveness Committee, UCF

2016-present: Undergraduate Affairs Committee, UCF

2015: Criminal Justice Program Faculty Search Committee, VSU

2015: Lee Anthony Crews Memorial Scholarship Fundraiser, VSU

2014: College of Arts and Sciences Alumni Banquet, VSU

2013-2014: Criminal Justice Program Recruiter, DSU

2013: Criminal Justice Program Faculty Search Committee, DSU

2013: Psychology Program Faculty Search Committee, DSU

2012-2014: Chair, Master of Arts in Criminal Justice Oversight Committee, DSU

- 2012-2014: Review applications for the 5-year BA/MACJ program, DSU
- 2011-2014: Writer and advisor, Annual Social Science Newsletter, DSU
- 2010-2014: Recruiting Coordinator, Department of Social Sciences, DSU
- 2010-2014: Chair, MACJ Assessment Committee, DSU
- 2010-2014: Conduct Information Sessions and Open Houses for the Criminal Justice Program, DSU
- 2007-2009: Member, Criminal Justice Professional Evaluation Committee, SU
- 2006-2010: Five-year BA/MACJ Program Review Subcommittee, SU
- 2006-2007: Chair, Criminal Justice Professional Evaluation Committee, SU
- 2005-2007: Department of Criminal Justice Search Committees, SU
- 2004-2010: Grade Appeals Committee, SU
- 2003-2010: Coordinator, Forensic Science in Criminal Justice Program, SU
- 2003-2007: Technology Coordinator, Department of Criminal Justice, SU
- 2003-2007: Faculty Advisor, Criminal Justice Club, SU
- 2003-2007: Faculty Advisor, Alpha Phi Sigma National Criminal Justice Honor Society, SU
- 2003-2005: Representative, Criminal Justice Open Houses, SU
- 2003, 2004: Representative, Criminal Justice Graduate Program Information Sessions, SU
- 2003, 2004: Chair, Department of Criminal Justice Faculty Search Committees, SU
- 2002-2010: Outcome-Based Learning Assessment Committee, SU
- 2002-2010: Organizer, Criminal Justice Career Fair, SU
- 2002-2003: Chair, Undergraduate Curriculum Review Committee, SU
- 2002-2003: Faculty Search Committee, SU

***University Service***

- 2016: Faculty Advisor for Shooting Sports Club, VSU
- 2015-2016: Financial Aid Appeals Committee, VSU
- 2015-2016: Student Activities and Services Committee, VSU
- 2015-2016: Sexual Misconduct Hearing Panel, VSU

- 2013-2014: Institutional Outcomes Assessment Committee, DSU
- 2013-2014: Distance Education Strategic Planning Committee, DSU
- 2012-2014: MACJ Marketing Committee, DSU
- 2012-2014: Academic Oversight Graduate Studies Committee, DSU
- 2012-2014: Distance Education Advisory Group, DSU
- 2012-2014: Judge, Academic Excellence Address Competition, DSU
- 2012-2014: Representative, Social Sciences Majors Fair, DSU
- 2011-2014: Conduct MACJ Information Sessions, DSU
- 2011-2014: Division of Liberal Arts and Social Sciences Assessment Committee, DSU
- 2011-2014: Interviewer, Academic Scholarship in Criminal Justice, DSU
- 2011-2012: Faculty Advisor, Fencing Club, DSU
- 2011-2012: Faculty Advisor, Character U, DSU
- 2010-2014: Interviewer, University-High School Scholars Program, DSU
- 2010-2014: Organizer, DeSales University Career Fair, DSU
- 2010-2014: Representative, Undergraduate Information Sessions, DSU
- 2010-2014: Representative, New Student Orientations, DSU
- 2010-2014: Representative, Transfer Student Information Sessions, DSU
- 2010: Prepared articulation agreements: Criminal Justice, Psychology, and Political Science Programs at Tiffin University, OH; Criminal Justice Program at Northampton Community College, PA, DSU
- 2007-2008: Search Committee, Dean of College of Education and Human Services, SU
- 2007-2008: University Tenure Committee, SU
- 2006: Focus groups: Faculty Evaluation; University Publicity, SU
- 2005-2010: Internship Program coordinator, Cumberland County Crime Lab, Carlisle, PA, SU
- 2004-2010: Advisory Committee for Forensics Sciences, SU
- 2004-2010: Dean's Appointment, College of Education and Human Services Advising Coordinator, SU

- 2004-2006: Provost's appointment to analyze the current state of advising and advising assessment, SU
- 2003-2007: Thurgood Marshall Mentoring Program, SU
- 2003-2007: Technology Committee, SU
- 2003-2006: Faculty advisor, Women's Rugby, SU
- 2003-2006: Faculty advisor, Men's Rugby, SU
- 2003-2005: Appointment, Association of PA State Colleges and University Faculty Grievance Committee, SU
- 2003-2004: Obtained accreditation from the American Association of Forensic Sciences for an interdisciplinary Forensic Science Certificate Program, SU
- 2003: Representative, Open House Programs, SU
- 2003: Summer Forensic Science Academy for Middle School, SU
- 2003: Strategic Planning Committee, SU
- 2002-2010: Alumni Affairs Committee, SU
- 2002-2010: President's Cabinet Academic Calendar Committee, SU
- 2002-2005: Advisor Development and Resource Team, SU
- 2002-2005: Advising Excellence Award Review Committee, SU
- 2002-2004: Center for Teaching and Learning Committee, SU
- 2002-2003: Academic Day Discussion Leader, SU
- 2002-2003: Academic Day Committee, SU

***Community Service***

- 2014: Southern Regional Traffic Enforcement Network, Lake Park, GA
- 2012: Miracle Network, Lehigh Valley Iron Pigs Baseball Charities, PA
- 2011, 2012: Children's Home of Easton, PA Christmas Party
- 2010: Digital Forensics Crime Lab Facilities Planning Committee, PA
- 2010: Catholic Charities Foster Care Christmas, PA
- 2008-2016: Head Coach of Little League Baseball



2003-2008: Adopt-A-Street Program, PA

2002-2008: Community and University Relating Better Committee, PA

***Membership in Professional Societies and Organizations***

2015-2016: Southern Criminal Justice Association

2014-2016: Community Works Institute

2011-2016: Catholic Higher Education Advocate

2005-2010: Intercollegiate Studies Institute

2004-present: National Academic Advising Association (NACADA)

2004-present: Alpha Phi Sigma, The National Criminal Justice Honor Society

2002-2014: PA Society of Teaching Scholars

1998-2010: American Society of Criminology

1996-present: Phi Kappa Phi National Honor Society

1995-present: Academy of Criminal Justice Sciences

1995-1998: Cumberland - Perry Network for Substance Abuse Prevention

1989-1997: Fraternal Order of Police, Lodge 76

1984-present: Alpha Phi Omega National Service Fraternity

***Honors and Awards***

2010-2014: Stipend, Outstanding Academic Advising, DSU

2007: Provost's Award for Extraordinary Service, SU

2002: Selected as a representative to attend the PA Summer Academy for the Advancement of College Teaching

1997-2000: Huff Professional Development Award for Criminal Justice Research, Michigan State University

1997: Graduated with M.S. degree, summa cum laude

1996: Nominated for membership in the Phi Kappa Phi National Honor Society for superior scholarship

1994: Commendation for Meritorious Service, PA Attorney General's Office

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- 1992: Service Ribbon and Award of Achievement for Superior Academic Achievement, Upper Allen Township Police Department
- 1989: Graduated with A.A. degree in Police Science, cum laude
- 1986: Promotion to Corporal, United States Marine Corps
- 1985: Honor Graduate, Meritorious Promotion to Lance Corporal for superior performance and excellence in leadership and scholarship, United States Marine Corps

***Courses Instructed (\* new courses developed)***

Undergraduate Courses: Introduction to Criminal Justice, Law Enforcement (classroom and online), Criminal Investigation (classroom and online), Criminology (classroom and online), Forensic Criminology (classroom and online), Classification of Criminal Behavior (classroom and online), Victimology, Research Methods, Internship in Criminal Justice, Liberal Studies Honors Thesis, Internship in Political Science, Internship in Psychology, Police Community Dynamics\* (online), Introduction to Forensic Science\* (classroom and online), Police Corruption & Deviance\* (classroom and online), Intelligence Operations\* (online), Policy, Professionalism and Ethics, Seminar in Criminal Justice (classroom and online), Forensic Science Evidence Analysis\*, Independent Honors Study, Terrorism (online)\*, Homeland Security\*, Corrections.

Graduate Courses: Leadership and Ethics (online), Community Justice (online), Seminar in Forensic Investigations (online), Seminar in Law Enforcement (classroom and online)\*, Advanced Criminology (classroom and online), Advanced Seminar in Criminal Justice, Issues in Gender, Race and Ethnicity, Investigative Social Observation\*, Field Research Methods\*, Criminal Justice Policy Analysis, Law Enforcement Trends and Issues (online).

***Master's Thesis Committees***

- 2015-2016: Naomi Latini, Criminal Justice, Committee Chair, VSU
- 2015-2016: Kyle Dozier, Criminal Justice, Committee Member, VSU
- 2015-2016: Donald, Doutt, Criminal Justice, Committee Member, VSU
- 2002-2003: Charity Brallier, Department of Criminal Justice, Committee Chair, SU

***Supervision of Undergraduate Student Research***

- 2013: Scott Soleski, DeSales University Department of Social Sciences, Center Valley, PA, 'The Mental Health of Law Enforcement Officers', a Liberal Studies Honors Thesis presented at the Honors Symposium
- 2002-2004: Jennifer Courtney & Janelle Kramer, Shippensburg University of PA Department of Criminal Justice, Shippensburg, PA. Self-Esteem and Crime: The Effects of Physical Reaction, Feelings of Being Owed, and Alternative Role Models, a survey research projected funded by an Undergraduate Student Research Grant

***Supervision of Graduate Student Research***

- 2011: Dr. Katherine Ramsland, DeSales University Department of Social Sciences, Center Valley, PA. Research project on Dennis Rader, the BTK killer as a requirement for the Master's degree program in Criminal Justice
- 2004-2005: Matthew Hummel, Shippensburg University of PA Department of Criminal Justice, Shippensburg, PA, a research project on relations between students, police and the community in Shippensburg
- 2002-2003: William Boyle, III, Shippensburg University of PA Department of Criminal Justice, Shippensburg, PA, Breaking Barriers and Instilling Change: A report on Community Relations in Shippensburg

***Supervision of Student Interns***

- 2002-2010: Supervised over 30 interns at various sites including Departments of Probation and Parole, U.S. Senator's Offices, Departments of Corrections, and Police Departments

***Journal Review Responsibilities***

- 2016-present: Journal of Service Learning in Higher Education
- 2014-2016: Community Works Journal
- 2007-2009: John Wiley & Sons, Inc.
- 2005-2007: Roxbury Publishing
- 2004-2010: Pearson/Prentice Hall
- 2003-2010: Women & Criminal Justice
- 1999-2009: Police Practice and Research: An International Journal

***Projects and Grants***

- 2003-2004 Technology Grant for the College of Education and Human Services
- 2003-2004: Professional development grant to participate in the Academy of Criminal Justice Sciences Annual meeting in Las Vegas, NV
- 2002-2004: Faculty Advisor for an Undergraduate Student Research Grant submitted by undergraduate criminal justice students to present at the Academy of Criminal Justice Sciences Annual meeting in Las Vegas, NV
- 2001-2002: Analysis of 1999 Police-Public Contact Survey data collected by the Bureau of Justice Statistics (Dissertation Research)
- 1998-2000: Research Assistant, Project on Community Policing funded by Community Oriented Policing Services (COPS), Michigan State University
- 1997-2000: Research Assistant, Project on Policing Neighborhoods funded by the National Institute of Justice, Michigan State University

**Research Presentations, Workshops and Guest Lectures**

- 2016: The Myths and Realities of Forensic Science, a presentation for the Valdosta State University Learning in Retirement Program
- 2015: Community Problem Solving in Criminal Justice: Breaking Barriers Through Service Learning, a paper presented at the Academy of Criminal Justice Sciences National Convention, Orlando, FL
- 2012: Assessment of Student Learning Outcomes of Academic Majors, a paper presented at the Association of Independent Colleges and Universities of PA Assessment Workshop, with Dr. Julie Aaron and Dr. Karen Walton, Provost and Vice President of DeSales University
- 2007: Invited Speaker – Forensic Analysis of Fingerprint Evidence, presentation to the Shippensburg University Criminal Justice Club
- 2004: Assessing Academic Advising, a Workshop conducted for the Advisor Development Program Lunchtime Workshop Series, Shippensburg University
- Police Organizational Change: Strategies for Effective Police Management in the 21<sup>st</sup> Century, a paper presented at the Academy of Criminal Justice Sciences National Convention, Las Vegas, NV
- Self-Esteem and Crime: The Effects of Physical Reaction, Feelings of Being Owed, and Alternative Role Models, a paper presented at the Academy of Criminal Justice Sciences National Convention, Las Vegas, NV with undergraduate student Jennifer Courtney
- 2003: The Application of Service Learning to the Criminal Justice Classroom, a paper presented to the faculty and graduate students of the Criminal Justice Department, Shippensburg University, with graduate student William Boyle, III
- Service Learning in Criminal Justice, a paper presented at the Annual Conference for the Advancement of College Teaching and Learning, Harrisburg, PA with graduate student William Boyle, III
- The Detective Mystique, an invited presentation at the Summer Science Academy for Girls, Shippensburg University
- Technology in the Classroom, A training session for Criminal Justice faculty on the use of technology in the classroom, Shippensburg University
- 2002: Examining the Issue of Racial Profiling by Police: The Current State of Research, a paper presented at the Martin Luther King Day Events, Shippensburg University
- 2000: Speaker, Office of Alumni and Community Relations Homecoming Speakers Program
- A Retrospective Assessment of a Citizen's Police Academy, a paper presented at the Academy of Criminal Justice Sciences National Convention, New Orleans, LA, with Detective Elizabeth Bonello, Lansing Police Department

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Spinning the Web of Hate: Exploring the Use of the Internet by Hate Groups, a paper presented at the Academy of Criminal Justice Sciences National Convention, New Orleans, LA with Dr. Joseph Shafer

Understanding Student Riots in College Communities, a paper presented at the Academy of Criminal Justice Sciences National Convention, New Orleans, LA with Detective Elizabeth Bonello, Lansing Police Department

1999: The Nature of Police and Citizen Interactions within the Context of Intimate and Domestic Conflict and Violence, a paper presented at the Academy of Criminal Justice Sciences National Convention, Orlando, FL

Characterizing the Police Response to Domestic Disputes, a paper presented at the American Society of Criminology National Convention, Toronto, Ontario, Canada.

Managerial Considerations of Rotating Shift Systems for Police Officers in Small Rural/Suburban Police Agencies, a paper presented at the American Society of Criminology National Convention, Toronto, Ontario, Canada

Identifying Predictors of Citizen Satisfaction with Police Performance in a Medium-sized Community, a paper presented at the American Society of Criminology National Convention, Toronto, Ontario, Canada with Detective Elizabeth Bonello, Lansing Police Department

1998: Shift work and Police Officers: A Study of 19 Municipal Departments in South Central PA, a paper presented at the Academy of Criminal Justice Sciences National Convention, Albuquerque, NM

1997: Modifying Inmates' Lifestyle Patterns: A Follow-up Evaluation of the LASER Project, a paper presented at the Academy of Criminal Justice Sciences National Convention, Louisville, KY

1996: Life Skills for Inmates: An Evaluation of the LASER Project, a paper presented at the Academy of Criminal Justice Sciences National Convention, Las Vegas, NV

### **Publications**

1. Bricker, T.E. (forthcoming). Louisiana State Penitentiary. In Kent R. Kerley (ed.) *The Encyclopedia of Corrections*, John Wiley & Sons, Inc.
2. Bricker, T.E. (forthcoming). Protective Custody. In Kent R. Kerley (ed.) *The Encyclopedia of Corrections*, John Wiley & Sons, Inc.
3. Bricker, T.E. (2009). Rampart Investigation. In Helen Taylor Greene and Shaun Gabbidon (eds.) *Encyclopedia of Race and Crime*. Sage.
4. Bricker, T.E. (2009). Ethnic Profiling. In Helen Taylor Greene and Shaun Gabbidon (eds.) *Encyclopedia of Race and Crime*. Sage.
5. Bricker, T.E. (2005). Gunfight at the OK Corral: The Path to Conflict. In Frankie Y. Bailey and Steven Chermak (eds.) *Famous American Crimes and Trials*, vol. 2 (pp. 81-99). Westport CT: Praeger.

6. Bricker, T.E. and Hale, D.C. (2005). Police Organizational Change: Strategies for Effective Police Management in the 21<sup>st</sup> Century. In Rosyln Muraskin and Albert R. Roberts (eds.) *Visions for Change: Crime and Justice in the Twenty-First Century* (pp. 390-403). Upper Saddle River, New Jersey: Prentice Hall.
7. McGivney, K., Olsen, C., Bricker, T., and Wilburne, J. (Winter 2004). A Mathematical Murder Mystery to Motivate Middle School Students. *PCTM Magazine* (Volume XLII, Number 2, pp. 9-13).
8. Bricker, T.E., (Editor) (November 19, 2002). Criminal Justice Students Try to Improve Community Relations. *The Slate* (Volume 55, Number 10, p.10). Shippensburg University Newspaper: The News Chronicle of Shippensburg.
9. Bricker, T.E. (2002). *The Enforcement of Traffic Offenses by the Police: Exploring the Issue of Racial Profiling*. Doctoral Dissertation. Michigan State University, East Lansing, Michigan.
10. Bricker, T.E. (1997). *The Consequences of Rotating Shifts Among Police Officers in Small Municipal Departments*. Master's Thesis. Shippensburg University of PA, Shippensburg, PA.
11. Bricker, T.E. (Spring 1997). Gender-age Differences on Support for Capital Punishment: A Study of Public Opinion in PA. *The Graduate Student Research Journal*, Shippensburg University of PA, Shippensburg, PA.