

Claire Connolly Knox, Ph.D.

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EDUCATION

Ph.D., Public Administration, Florida State University, 2010

Dissertation: Competing paradigms for analyzing policy development in Everglades restoration: Case study using Advocacy Coalition Framework and Habermas's Critical Theory

MPA, Florida State University, 2005

Environmental Policy and Management Concentration; Emergency Management Certificate

BS, Renewable & Sustainable Resources, University of Louisiana at Lafayette, 2000

BA, English, University of Louisiana at Lafayette, 1999

ACADEMIC POSITIONS

University of Central Florida, School of Public Administration

Assistant Professor. January 2011–present

Program Director, Emergency Management & Homeland Security. January 2011–present

Visiting Instructor. 2010

Florida International University, Public Administration Department

Adjunct Professor. August 2008–December 2009

RESEARCH & PUBLICATIONS

Research Interests: Environmental Policy, Habermas' Critical Theory, Environmental Vulnerability and Disaster Response

Refereed Journal Articles (14) (*Practitioner; **Graduate student under my direct supervision)

(Note: First author provides the greatest contribution)

- 14 **Knox, C. C.** (2016). Unearthing Steering Activities in Everglades Policy Development: A Habermas Critical Theory Analysis. *Critical Issues in Justice and Politics*, 9(1), 1-35.
- 13 **Knox, C. C.** (2016). Passing the Northern Everglades and Estuaries Protection Program Bill: Case Study Applying Theories of Policy Change. *Public Administration Quarterly*, 40(3), 617-654.
- 12 **Knox, C. C.** & Harris, A.* (2016). Evolution of an Experiential Learning Partnership in Emergency Management Higher Education. *Journal of Emergency Management*, 14(3), 201-212.
- 11 Jacques, P. & **Knox, C. C.** (2016). Hurricanes and Hegemony: A Qualitative Analysis of Micro-level Climate Denial Discourses. *Environmental Politics*. 25(5), 831-852. **Journal Impact Factor: 2.164**
- 10 **Knox, C. C.** (2016). Public Administrators' Use of Social Media Platforms: Overcoming the Legitimacy Dilemma? *Administration & Society*, 48(4), 477-496. **Journal Impact Factor: 0.891**
- 9 **Knox, C. C.**, & Wang, X. (2016). Capacity to Implement Performance Measurement in Small Nonprofits. *Journal of Public Management and Social Policy*, 22(3), Article 3.

- 8 **Knox, C. C., & Haupt, B.**** (2015). Incorporating Cultural Competency Skills in Emergency Management Education. *Disaster Prevention and Management*, 24(5), 619-634. **Journal Impact Factor: 0.987**
- 7 Norris-Tirrell, D., Blessett, B., & **Knox, C. C.** (2014). Peeking Behind the Curtain: The Operations and Funding Priorities of Rural Private Foundations. *Foundation Review* 6(4), Article 8.
- 6 Hu, Q., **Knox, C. C., & Kapucu, N.** (2014). What Have We Learned Since September 11, 2001? A Network Study of the Boston Marathon Bombings Response. *Public Administration Review*, 74(6), 698-712. **Journal Impact Factor: 2.636**
- 5 **Knox, C. C.** (2013). Teaching Grammar and Editing in Public Administration: Lessons Learned from Early Offerings of an Undergraduate Administrative Writing Course. *Journal of Public Affairs Education*, 19(3), 515-536.
- 4 **Knox, C. C.** (2013). Distorted Communication in the Florida Everglades: A Critical Theory Analysis of "Everglades Restoration." *Journal of Environmental Policy and Planning*, 15(2), 269-284. **Journal Impact Factor: 1.745**
- 3 **Knox, C. C.** (2013). Analyzing After Action Reports from Hurricanes Andrew and Katrina: Repeated, Modified, and Newly Created Recommendations. *Journal of Emergency Management*, 11(2), 160-168.
- 2 Kapucu, N., & **Knox, C. C.** (2013). Utilization of Service Learning in Emergency Management Programs in the United States. *Journal of Public Affairs Education*, 19(1), 31-51.
- 1 Bowman, J. & **Knox, C. C.** (2008). Ethics in Government: No Matter How Long and Dark the Night. *Public Administration Review*, 68(4), 627-639. **Journal Impact Factor: 2.636**

Articles in Preparation (6)

- 6 **Knox, C. C. & Jacques, P.** (Revise & Resubmit). Policy Opportunities in a Warming World: Climate Insecurity and Policy Windows during Hurricane Sandy.
- 5 **Knox, C. C.** (Under Review). A Football Field Lost Every 45 Minutes: Evaluating Local Capacity to Implement Louisiana's Coastal Master Plan.
- 4 **Knox, C. C.** (To Be Submitted). Climate Change Research in Public Administration: Longitudinal Trends and Existing Gaps in the Literature.
- 3 **Knox, C. C.** (To Be Submitted). Overcoming Paradigm Paralysis? Habermas' Critical Theory and the Narrative Policy Framework.
- 2 Yeo, J., **Knox, C. C., & Jeong, K.** (To Be Submitted). Unveiling Local Culture and Leadership embedded in Interpersonal Risk Communication Networks on Social Media: Following the 2016 Louisiana Flood.
- 1 Haupt, B. & **Knox, C. C.** (To Be Submitted). Cultural Competence in Education: Preparation for Public Service.

Refereed Book Chapters (3)

- 3 Jacques, P., Broad, K., Butler, W., Emrich, C., Galindo, S., **Knox, C.C.**, Pinto, J., Rizzardi, K., & Ziewitz, K. (In Press). Human dimensions and communication of Florida's climate. In E. Chassignet, J. Jones, V. Misra, G. Mitchum, & J. Obeysekera (Eds.), *Florida Climate: Changes, Variations, and Impacts*. Florida Climate Institute.
- 2 **Knox, C. C.** (In Press). Habermas' critical theory as an alternative research paradigm: The case of Everglades environmental policy. In M. Murphy (Ed.), *Habermas and Social Research: Between Theory and Method*. Routledge.
- 1 Hawkins, C. & **Knox, C. C.** (2014). Disaster Events and Policy Change in Florida. In N. Kapucu & T. Liou (Eds.), *Disaster and Development* (pp. 111-127). Switzerland: Springer International Publishing.

Refereed Book Reviews (2)

- 2 **Knox, C. C.** (2016). Book Review: The Human Race as Geological Agents: Communicating Climate Change Science. *Public Administration Review* (Invited Review). DOI: 10.1111/puar.12652 **Journal Impact Factor: 2.636**
- 1 **Knox, C. C.** (2011). Book Review: Sustainable Development for Public Administration. *American Review of Public Administration*, 41(5), 595-597. **Journal Impact Factor: 1.260**

Research Funding (4 Grants: \$332,500; PI Credit: \$164,500)

External Research Funding

Wang, X, **Knox, C. C.**, Feldheim, M. “Nonprofit Capacity Building: Performance Measurement System.” Corporation for National and Community Service. October 2010–September 2012. \$320,000; Co-PI credit **\$152,000**.

Internal Research Funding (3) - University of Central Florida¹

- 3 **Knox, C. C.**, Principal Investigator. “Implementation of a State’s Coastal Restoration Program in a Home-Ruled Local Government Institutional Context: Case Study of Louisiana’s Coastal Master Plan.” College of Health and Public Affairs Research Award. May 2015–August 2015. **\$2,500**.
- 2 **Knox, C. C.**, Principal Investigator. “Implementation of a State’s Coastal Restoration Program in a Home-Ruled Local Government Institutional Context: Case Study of Louisiana’s Coastal Master Plan.” Faculty In-House Research Award. Sponsored by Office of Research and Commercialization/College of Health and Public Affairs. May 2014 – April 2015. **\$7,500**.
- 1 **Knox, C. C.**, Principal Investigator. “Nonprofit Sector Collaboration? Exploratory Case Study of Local Nonprofit Organizations in Southeastern Louisiana Responding to Multiple Disasters.” School of Public Administration Research Award. July 2013 – October 2013. **\$2,500**.

Under Review (2)

- 2 Worthy, G., Emrich, C., **Knox, C. C.**, & Baber, S. “Creating a Coastal Cohort: Community University Partnerships to Bolster Coastal Resilience Across the Gulf Coast and Beyond.” Gulf Research Program. Subcontract \$62,500; Co-PI Credit **\$15,625**.
- 1 Byer, T., **Knox, C. C.**, & Nobles, M. “Central Florida Countering Violent Extremism Training and Engagement Initiative.” Department of Homeland Security. Subcontract \$50,000; Co-PI Credit **\$16,650**.

Unfunded External Research Funding (7 Grants: \$19,504,661; PI/Co-PI Credit: \$999,259)

- 7 Qu, Z., Sun, W., Zhou, Q., **Knox, C. C.**, Li, Y. (2016). “CRISP Type 2: Collaborative Research: Towards a Resilient Nation: Fast Recovery from Natural Disasters” National Science Foundation. \$1,670,000. Co-PI Credit \$250,500. (Denied)
- 6 **Knox, C. C.**, Sukthankar, G., & Jacques, P. (2013). “Saving Lives with Social Media: Analysis of Risk Perception, Trust, and Behavior during Hurricane Sandy.” National Oceanic and Atmospheric Association. \$150,000; PI Credit \$51,000 (Denied)
- 5 Jacques, P., **Knox, C. C.**, & Sukthankar, G. (2013). “Leveraging Social Networking Services to Understand Climate Risk Perception.” National Science Foundation. \$548,584. Co-PI Credit \$181,594 (Denied)
- 4 McCauley Bush, P., Salas, E., Blessett, B., & Pazour, J. (2013). Post-disaster and Recovery Information Model of Emergency Resources (PRIMER) in the Medical Community. National Science Foundation. \$2,922,909. Project Personnel – **Knox, C. C.** (Denied)

¹ Internal grant do not appear on the ORC Report. See attached award acceptance notifications/letters.

- 3 Wan, T., Barfield, R., Barkley, L., Ortiz, J., Metcalf, D., **Knox, C. C.**, Zhang, N, Liu, Z.,
Masri, M., Karwowski, W., Arham, T., Golden, A., Noblin, A., Bushy, A., Hofler, R.,
Chisholm, L., & Chandler, M. (2013). “The Southeast TCC for Rural Health Disparities and
Policy Research.” National Institutes of Health. \$13,097,657. Co-PI Credit \$327,441 (Denied)
- 2 Jacques, P., **Knox, C. C.**, Sukthankar, G., & Wang, M. (2012). “Direct Observation of
Climate-Related Narratives in Social Networks” National Science Foundation. \$714,585. Co-
PI Credit \$178,646 (Denied)
- 1 Bryer, T., Smith, J., **Knox, C. C.**, Feldheim, M., Augustin, M. (2011). “Nonprofit Capacity
Building: Developing and Implementing Comprehensive Performance Management Systems
for Homeless Serving Agencies.” Corporation for National and Community Service.
\$400,926; Co-PI credit \$10,078 (Denied)

Other Publications and Reports (10) (*Graduate student)

- 10 **Knox, C. C.** (In Press). Listening to yourself when finding work-life balance. (Invited). In
Staci Zavattaro and Shannon Orr (Eds), *Reflections on Lives and Careers in Academia*.
Palgrave.
- 9 **Knox, C. C.** (2016, July 7). Between the system and lifeworld: Despite adopting social media
tools, public administrators remain in a legitimacy dilemma. (Invited). London School of
Economics’ Democratic Audit. Retrieved from <http://www.democraticaudit.com/?p=23244>
- 8 **Knox, C. C.** & Haupt, B.* (2016). Evaluating Local Capacity to Implement Louisiana’s
Coastal Master Plan: A Policy Issue White Paper. Submitted to the Louisiana Governor,
Governor’s Office of Coastal Activities, and Coalition to Restore Coastal Louisiana.
- 7 **Knox, C. C.** (2016). Crisis Incident Stress Management of the Local Emergency Manager in
the United States. Policy White Paper for the Florida Emergency Preparedness Association.
Component of the Managing Emergencies and Crises (PAD 6353) Service Learning Project.
- 6 **Knox, C. C.** (2015). Book Review. American Society for Public Administration’s *Section on
Environmental and Natural Resource Administration Newsletter*.
- 5 **Knox, C. C.**, Walters, L. & Donnelly, M.* (2014, October 14). Sustainable Coastal
Restoration and Stabilization: Living Shoreline Project on Florida’s East Coast. *PA Times
Online*. Retrieved from <http://patimes.org/sustainable-coastal-restoration-stabilization-living-shoreline-project-floridas-east-coast/>
- 4 **Knox, C. C.**, Hanna, E.*, Bradbury, A.*, Hawkins, C., Panza, P., & Dang, E. (2014, April).
Proposal for the enhancement of the environmental planning specialization. Task Force
Report for the UCF Masters of Science in Urban and Regional Planning Advisory Board.
- 3 Walters, L., Jacques, P., Lavendol, V., **Knox, C. C.**, Walters, C., Cardullo, V., Morrison, B.,
& Miller, A. (2012). Can we maintain excellence in education with increasing enrollments
and dwindling resources? *Faculty Focus*, 11(1), 10-11.
- 2 **Knox, C. C.** (2011, July). Opening the Morganza Spillway. American Society for Public
Administration’s *Section on Environmental and Natural Resource Administration Newsletter*.
- 1 Coursey, D. & **Connolly, C.** (2005). *Intranets: What Local Governments Provide*.
International City/County Management Association Press.

Peer-Reviewed International and National Conference Papers/ Presentations (33)

(*Graduate student, **Undergraduate student under my leadership, ***Practitioner)

- 33 Yeo, J., **Knox, C.C.**, & Jung, K. (2016, December). *Unveiling Local Culture and Leadership
embedded in Interpersonal Risk Communication Networks on Social Media: Following the
2016 Louisiana Flood*. Paper presented at the Daegu Gyeongbuk International Social
Network Conference in Daegu, South Korea.

- 32 **Knox, C. C.** (2016, June). *Incorporating Cultural Competency Skills in Emergency Management Higher Education: Preparing the Next Generation to Manage a Dynamic Whole Community*. Paper presented at the FEMA Higher Education Conference in Emmitsburg, MD.
- 31 **Knox, C. C. & Harris, A.*****(2016, June). *Implementing Experiential Learning Partnerships in Emergency Management Higher Education: A Case Study*. Paper presented at the FEMA Higher Education Conference in Emmitsburg, MD.
- 30 **Knox, C. C.** (2016, March). *A Football Field Lost Every 45 Minutes: Local Coastal Zone Management Capacity in Louisiana*. Paper to be presented at the 2016 American Society for Public Administration Conference in Seattle, WA. (**Won the William J. Petak Best Paper Award from the Section on Emergency and Crisis Management**)
- 29 **Knox, C. C. & Haupt, B.*** (2015, November). *Implementation of a State's Coastal Restoration Program in a Home-Ruled Local Government Institutional Context: Case Study of Louisiana's Coastal Master Plan*. Paper presented at the Association of Public Policy Analysis and Management Conference in Miami, FL.
- 28 **Knox, C. C. & Riegler, L.*** (2014, November). *Compounding Effects of Multiple Disasters on Nonprofits: Local Perspectives on Collaboration*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action Conference in Denver, CO.
- 27 **Knox, C. C. & Rolfe, S.*** (2014, April). *Bridging Climate Change Science with Public Administration: Longitudinal Trends and Existing Gaps in the Literature*. Paper presented at the Midwest Political Science Conference in Chicago, IL.
- 26 Hu, Q., **Knox, C. C.** & Kapucu, N. (2014, March). *What Have We Learned since September 11, 2001? A Network Study of the Boston Marathon Bombings Response*. Paper presented at the American Society for Public Administration Conference in Washington, D. C.
- 25 **Knox, C. C. & Riegler, L.*** (2014, March). *Nonprofit Sector Collaboration? Case Study of Local Nonprofit Organizations in Southeastern Louisiana Responding to Multiple Disasters*. Paper presented at the American Society for Public Administration Conference in Washington, D. C.
- 24 **Knox, C. C. & Rolfe, S.*** (2014, March). *21st Century Crisis Challenge: Climate Change Research in Public Administration Literature*. Paper presented at the American Society for Public Administration Conference in Washington, D. C.
- 23 **Knox, C. C. & Dazo, S.**** (2013, May). *A Comparative Meta-Analysis of a Utopian Theory: Critical Theory Research in Public Administration, Planning, and Policy Literatures*. Paper presented at the PATNet Conference in San Francisco, CA.
- 22 **Knox, C. C., Jacques, P., and Sukthankar, G.** (2013, April). *Climate Change Narratives in Social Networks: Case Study Using Narrative Policy Framework and Social Amplification of Risk Framework*. Paper presented at the Midwest Political Science Conference in Chicago, IL
- 21 **Knox, C. C. & Dazo, S.**** (2013, April). *Critical Theory in Public Administration and Policy: A Comparative Meta-Analysis*. Paper presented at the Midwest Political Science Conference in Chicago, IL.
- 20 Jacques, P., **Knox, C. C., & Sukthankar, G.** (2013, April). *From Rio to Resistance: Direct Observation of the Climate Denial Counter-movement in Social Media*. Presentation at the International Studies Association National Convention in San Francisco, CA.
- 19 **Knox, C. C.** (2013, March). *Building a More Resilient University Campus: Lessons Learned from Six Emergency Management Service Learning Projects*. Presentation at the Disaster Resilient University Conference in New Orleans, LA.
- 18 **Knox, C. C., Jacques, P., and Sukthankar, G.** (2013, March). *Direct Observation of Climate-Related Narratives in Social Networks*. Presentation at the American Society for Public Administration Conference in New Orleans, LA.

- 17 Jacques, P., **Knox, C. C.**, & Sukthankar, G. (2013, January). *Tweeting Disaster: Observed Climate Risk Amplification Before, During, and After Hurricane Sandy*. Presentation at the National Conference on Science, Policy, and the Environment in Washington, D.C.
- 16 **Knox, C. C.** (2012, November). *Implementing Nonprofit Performance Measurement: Capacity for Success*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action Conference in Indianapolis, IN.
- 15 **Knox, C. C.** & Kapucu, N. (2012, June). *Utilization of Service Learning in Emergency Management Programs in the U.S.* Paper presented at the FEMA Higher Education Conference in Emmitsburg, MD.
- 14 **Knox, C. C.** (2012, April). *The Power of Narratives: Unearthing Conflicting Imperatives in the Florida Everglades*. Paper presented at the Midwest Political Science Conference in Chicago, IL.
- 13 **Knox, C. C.**, Wang, X., Jones, J.,* Ortiz, J.,* & Michel, M.* (2012, March). *Building Nonprofit Evaluation Capacity: Evidence from the Field*. Paper presented at the American Society for Public Administration Conference in Las Vegas, NV.
- 12 **Knox, C.C.**, Wang, X., Jones, J.,* Ortiz, J.,* & Michel, M.* (2011, November). *Designing Nonprofit Performance Measurements: Case Study of Nine Florida Nonprofit Organizations*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action Conference in Toronto, Canada.
- 11 **Knox, C. C.** (2011, May). *Distorted Communication of a Policy Goal: A Critical Theory Analysis of the “Everglades Restoration” Narrative*. Paper presented at the Public Administration Theory Network Conference in Norfolk, VA.
- 10 **Knox, C. C.** (2011, May). *Communication and Public Administration: Preparing Future Administrators in a Technological Age*. Paper presented at the Teaching Public Administration Conference in Williamsburg, VA.
- 9 **Knox, C. C.** (2011, March). *“Restoring” the Florida Everglades: The Use of Narratives and Its Effect on Public Administrators*. Paper presented at the American Society for Public Administration Conference in Baltimore, MD.
- 8 **Knox, C. C.** (2010, June). *Analyzing policy development in Everglades restoration: Case study using Habermas’ critical theory*. Paper presented at The Coastal Society Conference in Wilmington, NC.
- 7 **Knox, C. C.** (2009, August). *Shifting the focus on Everglades policy: Arguing for a macro-level approach to policy analysis*. Paper presented at the Academy of Management Conference in Chicago, IL.
- 6 Kassekert, T. & **Knox, C. C.** (2008, August). *The shopping basket approach to modeling policy tool selection: A multivariate probit analysis of economic development choices among local governments*. Paper presented at the American Political Science Association Conference in Boston, MA.
- 5 **Knox, C. C.** (2007, July). *Ecology through a fly’s eye: The nature of science belief systems in mass publics*. Paper presented at the Coastal Zone ’07 Conference in Portland, OR.
- 4 Dilling, J., Heffron, A., **Connolly, C.**, & Blanchard, C. (2006, July). *Computer mediated communication in support of virtual organizations during disaster response*. Paper at the SINO conference in China.
- 3 **Connolly, C.** (2006, May). *Emerging storm front: The language of science and politics*. Paper presented at the Coastal Society Conference in St. Petersburg, FL.
- 2 **Connolly, C.** (2005, July). *State policy innovation: A study of comprehensive state wetland protection programs*. Paper presented at the Coastal Zone ’05 conference in New Orleans, LA.

- 1 Dilling, J., Heffron, A., **Connolly, C.**, & Blanchard, C. (2005). *Computer supported virtual organizations: Building a new type of public-private partnership to meet the need of disaster victims*. Paper at the International Emergency Management Society Conference in the Faroe Islands.

Peer-Reviewed Regional and Local Conference Papers/ Presentations (10)

(*Graduate student co-presenters under my direct supervision)

- 10 **Knox, C. C.** (2016, September). *Who benefits and loses after a policy changes? Case study of the Northern Everglades and Estuaries Protection Program Bill*. Paper presented at the Technical Conference on Coastal Water Quality Conference in Melbourne, FL.
- 9 **Knox, C. C.** & Jacques, P. (2016, April). *Policy Opportunities in a Warming World: A Case Study of Climate Change Tweets during Super Storm Sandy*. Paper presented at the Public Administration Research Conference in Orlando, FL. **(Won the Best Paper Award)**
- 8 **Knox, C. C.** (2015, May). *University-Community Emergency Management Partnerships: Bridging Different Worlds for Common Goals*. Paper presented at the Governor's Hurricane Conference in Orlando, FL.
- 7 **Knox, C. C.** & Riegler, L.* (2014, April). *Local Nonprofit Organizations' Perspective on "Collaboration" with National Nonprofit Organizations after Multiple Disasters*. Paper presented at the Public Administration Research Conference in Orlando, FL.
- 6 **Knox, C. C.** (2012, December). *Emergency Management Service Learning: Assisting in Building a More Resilient UCF Campus*. Paper presented to the UCF Winter Faculty Conference in Orlando, FL.
- 5 **Knox, C. C.** & Kapucu, N. (2012, February). *Utilization of Service Learning in Emergency Management Programs in the U.S.* Paper presented at the Florida Emergency Preparedness Association Annual Meeting in Daytona Beach, FL.
- 4 **Knox, C. C.** (2012, February). *Program Evaluation: Using Performance Measurement Systems*. Paper presented at the 11th Annual Central Florida Community Partners Nonprofit Management Conference in Orlando, FL.
- 3 **Knox, C. C.** (2011, December). *Grading Content Rather than Grammar and Formatting: Helping Students Systematically Edit Their Papers*. Paper presented to the UCF Winter Faculty Conference in Orlando, FL.
- 2 **Knox, C. C.** (2011, March). *Healthy Waters: EPA's Numeric Nutrient Water Quality Standards and Orlando's Easterly Wetland Park*. Paper presented at the 5th Annual Public Administration Research Conference in Orlando, FL.
- 1 **Knox, C. C.** (2008, September). *Passing the Northern Everglades Bill: A case study applying theories of policy change*. Paper presented at the Southeast Conference on Public Administration in Orlando, FL. **(Won the Collin's Award for Best Doctoral Student Paper)**

TEACHING

Teaching Expertise

Environmental Planning and Policy, Environmental Management, Disaster Response and Recovery, Managing Emergencies and Crises, Policy Theory

Courses Taught

University of Central Florida, Orlando, FL (Assistant Professor)

Undergraduate Courses (22 Sections)

Public Administration in American Society (online) (2 Sections)

Professional Administrative Writing in the Public Sector (created) (3 Sections)

Public Policy (2 Sections)

Administrative Theory (1 Section)

Issues in Environmental Program Management (7 Sections)
Disaster Response and Recovery (transition to online; capstone experience) (6 Sections)
Foundations in Environmental Studies (1 Section)

Graduate Courses (8 Sections)

Environmental Planning and Policy (5 Sections)
Managing Emergencies and Crises (transition to online; service learning) (2 Sections)
Governance Field Study: Metropolitan Governance in Seoul (1 Section)

Florida International University, Miami, FL (Adjunct Professor)

Introduction to Public Administration
Government and Administration of Metropolitan Areas
Politics of Administrative Organizations (created online version)
Applied Statistics for Policy and Management
Independent Study in Public Administration (co-taught)

Florida State University, Tallahassee, FL (Adjunct Professor)

Public Administration and Society

SERVICE

Mentorship to Students

- Emergency Management Emergency Management & Homeland Security Program Director, Advisor to 50 students annually. 2011-present
- Emergency Management Student Association, Advisor Support. 2012-present
- NASPAA National Student Competition, Advisor. 2016
- American Society for Public Administration Central Florida Chapter, Secretary. 2010-2015
 - Liaison between local chapter and students
- Organization for Public Administration, Advisor. 2013-2014
- Urban Land Institute Central Florida Chapter. 2010-2013
 - Liaison between local chapter and students
- Annual State Capital Trip, Organizer and Advisor. 2012-2014

Service to University

- UCF Center for Success of Women Faculty, Board Member. 2011-present
 - Multiple subcommittees. 2011-present
- Sustainability Council. 2015-present
 - Sustainability Curriculum Committee. 2015-present
- Faculty Senate. 2015-2017
 - Steering Committee. 2016-2017
 - Graduate Curriculum Committee. 2015-2016
 - University Master Planning Committee. 2016-2019
- Sustainable Coastal Systems. Core Faculty. 2015-Present
- Environmental Studies Curriculum Committee. 2016-Present
- Undergraduate Research Council. 2014-2015

Service to College

- Faculty Council. 2013-2015
- Safety Committee. 2013-2014
- Instructor/Lecturer Promotion Committee. 2011-2013
- School Director Search Committee. 2014-2015

Service to School

- Emergency Management & Homeland Security Program Director. 2011-present
- Emergency Management & Homeland Security Advisory Board, Creator/Member. 2013-present
- Director's Council, Chair. 2016-present; Member. 2011-present
- Urban and Regional Planning Advisory Board, Member. 2012-present
 - Development Committee
 - Curriculum Committee for Environmental Specialization, Chair
- Dissertation Committee Member. 2011-present
- Search Committees. 2011-present
 - Chair of Two Search Committees, 2015-2016
- Center for Public and Nonprofit Management, Sustainability Leader. 2012-2014
- Honors in the Major Thesis Committee, Member. 2011-2013
- Public Administration Research Conference, Chair. 2012; Past-Chair. 2013; Committee Member. 2011-2013

Service to Profession

- Southeastern Conference for Public Administration, Nominations Committee Member. 2016-2017.
- *Frontiers in Communication: Disaster Communications*, Editorial Board Member. 2015-present
- U.S. Department of Agriculture, National Institute of Food and Agriculture, Climate Change Synthesis and Assessment Project, Expert External Reviewer. 2015
- APPAM Conference Panel Organizer, Coastal Resiliency and Sustainability: Evidence-based Policy Implementation from U.S. Coastal Regions. 2015
- Governor's Hurricane Conference Panel Organizer, Experiential Learning in Emergency Management Higher Education. 2015
- Department of Homeland Security Science & Technology Coastal Resilience Center of Excellence, Expert External Reviewer. 2014
- American Society for Public Administration. 2004-present
 - Membership Chair, Section for Emergency and Crisis Management. 2012-present
 - Board Member, Section for Emergency and Crisis Management. 2013-present
 - Committee Chair, William J. Petak Best Paper Award, Section for Emergency and Crisis Management. 2016-2017
 - Board Member and Social Media/Membership Chair, Section for Environment and Natural Resource Administration. 2011-present
 - Student Paper Award Committee, Section for Environment and Natural Resource Administration. 2016
 - Secretary, Central Florida Chapter of ASPA. 2011-2015
- Manuscript Reviewer for Refereed Journals. 2010-present
 - *Public Administration Review; American Review of Public Administration; Public Performance and Management Review; Public Administration; Administrative Theory & Praxis; Organization & Environment; Risk, Hazards, and Crisis in Public Policy Journal; Journal of Environmental Policy & Planning; Natural Hazards Review; Policy Sciences Journal; Journal of Public Affairs Education; Geoform; Journal of Homeland Security and Emergency Management; International Journal of Environmental Research and Public Health; Journal of Environmental Planning and Management*

Service to Community (Selected)

- Clean the World Volunteer. September 2014; April 2015; April 2016
- Shoreline Restoration at the Canaveral National Seashore. June 2014
- Zebra Coalition Volunteer. November 2013
- Shoreline Restoration at the Eldora State House in Canaveral National Seashore. June 2013
- Oyster Mat Creation at UCF with Dr. Linda Walters. September 2011. February 2012
- Air Potato Invasive Species Raid Volunteer. January 2011
- ASPA National Conference Volunteer. 2009
- American Red Cross Volunteer for Hurricane Katrina. 2005
- The Nature Conservancy Service Learning/Volunteer. January 2004-August 2005
- TreesAcadiana, Member/Publicity Committee 1999-2002; Publicity Chairperson 2002
- Lafayette Hazardous Waste Day Volunteer. 1996-1999, 2001
- Louisiana Environmental Action Network. Member. 1996-2002

HONORS, AWARDS, AND RECOGNITION

International

- “Distorted Communication in the Florida Everglades: A Critical Theory Analysis of ‘Everglades Restoration’” selected as one of the top 15 articles using an interpretive and critical approach in the field of environmental policy and planning by the *Journal of Environmental Policy and Planning*. 2014
- Distinguished New Faculty Award at the 23rd International Conference on College Teaching and Learning, Nominated. 2011

National and Regional

- Best Conference Paper Award at Public Administration Research Conference. 2016
- William J. Petak Best Paper Award at ASPA National Conference from ASPA’s Section on Emergency and Crisis Management. 2016
- ASPA Founding Fellow, Awardee. 2014
- ASPA Section on Emergency and Crisis Management (SECM), Member Spotlight, Spring 2011 SECM Newsletter. 2011
- Collins Award for Best Doctoral Student Paper at the Southeastern Conference on Public Administration. "Passing the Northern Everglades Bill: A case study applying theories of policy change". 2008
- Pi Alpha Alpha (Public Affairs Honors Society), 2004-present

State

- Florida Emergency Preparedness Association’s Gary Arnold, Award Recipient. 2015
- Askew School's Raul P. De Guzman Award for Outstanding Doctoral Paper, Nominated. 2009
- Askew School's Raul P. De Guzman Award for Outstanding Doctoral Paper, Honorable Mention for “Power in Organizations: Views from a Postmodern and Critical Theory Perspective”. 2008
- Askew School's Raul P. De Guzman Award for Outstanding Doctoral Paper, Three Papers Nominated. 2008

University of Central Florida

- Academic Leadership Academy. Participant. 2016-2017
- Research Incentive Award, College of Health and Public Affairs. Awardee. 2016
- Scholarship of Teaching and Learning Award, Awardee. 2016

- Teaching Incentive Award, College of Health and Public Affairs. Awardee. 2016
- Women Who Have Been Instrumental in Shaping UCF's Past, Present and Future Award, Center for Success of Women Faculty, Awardee. 2016
- Excellence in Research, College of Health and Public Affairs. Nominated. 2016
- Excellence in Undergraduate Teaching Award, College of Health and Public Affairs Awardee. 2014
- Excellence in Community Partnership Award, Center for Success of Women Faculty, Nominated. 2014

INVITED ACADEMIC SPEAKING ENGAGEMENTS (31)

- 31 University of Central Florida, Faculty Center for Teaching and Learning, "Qualitative Methods in SoTL Research: Incorporating Cultural Competency Skills in Emergency Management Education Case Study." October 2016
- 30 University of Central Florida, PAD 4822 Intergovernmental Administration, "Collaborative Emergency Management." September 2016
- 29 Bill Anderson Fund Professional Development Series webinar, "Obtaining Hands-On Experience in the Hazard and Disaster Field." September 2016
- 28 Background Briefing radio show, "Joint Law Enforcement Response in Orlando." June 2016
- 27 City of Orlando Citizen Planner Academy Series, "Emergency Resource Management." June 2016
- 26 University of Central Florida, PAD 6700 Research Methods in Public Administration, "Basics of Qualitative Research." April 2016
- 25 International Association of Fire Chiefs, "Cultural Competency." March 2016
- 24 Florida Emergency Preparedness Association, Board of Directors, "Crisis Incident Stress Management of the Local Emergency Manager in the United States." February 2016
- 23 University of Central Florida, PAD 6353 Environmental Planning and Policy, "Coastal Resilience". March 2015
- 22 University of Central Florida, PAD 7057 Advanced Public Management, "Narrative Analysis in Public Administration". February 2015
- 21 University of Central Florida, Center for Success of Women Faculty, "Strategies of Selecting Mentors". May 2014
- 20 University of Central Florida, Faculty Panel, "Women in Academia Workshop". April 2014
- 19 University of Central Florida, PCB 3301C Aquatic Ecology, "Restoring the Everglades: Politics, Narratives, and Challenges". April 2014
- 18 University of Central Florida, Public Administration Colloquium Series, "21st Century Crisis Challenge: Climate Change Research in Public Administration Literature." March 2014
- 17 Florida Grant Developers Network K-12, Winter Training Conference, "Editing and Polishing Your Grant Proposals". February 2014
- 16 University of Central Florida, Faculty Panel, "Women in Academia Workshop". October 2013
- 15 City of Orlando Citizen Planner Academy Series, "Emergency Resource Management". June 2013
- 14 University of Central Florida, Biology Colloquium Series, "Restoring the Everglades: The Effect of Narratives on a Science Policy Goal". February 2013
- 13 University of Central Florida, Public Administration Colloquium Series, "Direct Observation of Climate-Related Narratives in Social Networks". February 2013
- 12 University of Central Florida, Center for Public and Nonprofit Management, VISTA Program, "Program Evaluation: Using Performance Measurement Systems". August 2012

- 11 University of Central Florida, Knights Write Showcase, Faculty Panel: “The Importance of Writing in Faculty Lives”. February 2012
- 10 Grant Network Professionals, “Grant Writing Skills: Editing and Polishing Techniques”. January and April 2012
- 9 Federal Grant Conference hosted by Representative Bill Posey at the Florida Institute of Technology, “Program Evaluation: Using Performance Measurement Systems for Grants”. September 2011
- 8 University of Central Florida, New Faculty Orientation, “The Tenure Track: Advice for the First Year”. August 2011
- 7 University of Central Florida, PAF 7057: Public Administration Advanced Seminar, “Public Administration and Critical Theory”. April 2011
- 6 University of Central Florida, PAF 7000: Public Affairs Foundations, “Overview of Critical Theory and Its Application to Research”. December 2010
- 5 University of Central Florida, Public Administration Colloquium Series, “Applying Habermas’s Critical Theory to Public Administration and Policy: A Case Study of the Florida Everglades Restoration Program”. October 2010
- 4 University of Central Florida, Public Administrators in the Governance Process Course, “Philosophical Assumptions: Critical Theory’s view of Human Nature and Society”. September 2009
- 3 Florida State University, Terrorism and Emergency Management Courses, “APA Style - An Overview and Guide”. February 2007, September 2007, February 2008
- 2 Tallahassee Community College, Introduction to Public Administration Course, “Global Warming: The Politics Behind the Crisis”. April 2006
- 1 Florida State University, Askew School Colloquium Series, “State policy innovation: A study of comprehensive state wetland protection programs”. June 2005

PROFESSIONAL EXPERIENCE & DEVELOPMENT

Research Analyst, Center for Disaster Risk Policy, Tallahassee, FL, September 2003-May 2008

Editorial Assistant, *Public Integrity* Journal, Tallahassee, FL, August 2005-May 2008

Administrative Assistant, Human Services Department, Florida Division of Emergency Management Tallahassee, FL, September 2003-December 2003

Planning and Marketing Assistant, Traffic and Transportation Department, Lafayette, LA, July 2002-August 2003

Interpretive Specialist for the Coastal Wetlands Planning, Protection and Restoration Act, Johnston Controls, Inc., USGS National Wetlands Research Center, Lafayette, LA, March 2001-April 2002

Teaching and Research Training

- FEMA’s 19th Annual Emergency Management Higher Education Conference. June 2016
- Governor’s Hurricane Conference. 2016, 2015, 2014, 2012
- Public Works: Florida’s Water/Wastewater Agency Response Network (FlaWARN). 2015
- Hurriplan: Resilient Building Design for Coastal Communities, FEMA. 2014
- FEMA Multi-Hazard Emergency Management Planning for Higher Education Training. 2012
- Various FEMA Independent Study courses
- TS CP4 – Advanced Social Strategies for Emergency Communications – May 2012
- TS EM15 – Management of Spontaneous Volunteers in Disasters – May 2012
- TS RM4 – Post-Disaster Redevelopment Planning: How to Dominate in Long-Term Recovery – May 2012
- TS RM5 – Extreme Post-Disaster Redevelopment Planning – May 2012

- National Hurricane Center Tour – May 2012
- UCF Faculty Development Conference. Winter and Summer 2011; Winter 2012; Summer 2013; Winter 2014; Summer 2014
- UCF COHPA Summer Research Institute. 2011
- UCF Division of Continuing Education, Access Level 1, 2, and 3 Training. Spring 2011
- Online Course Development Certification Course (IDL 6543). Spring 2011
- The Academy for the Art of Teaching at Florida International University. 2008
- Teaching Excellence Series at Florida State University, Attendee. 2008
- Program for Instructional Excellence Teaching Certification at Florida State University. 2007