

GAIL SEARS HUMISTON, Ph.D.

Department of Criminal Justice
University of Central Florida
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CURRENT ACADEMIC POSITION

Associate Lecturer August, 2010 - present

- Department of Criminal Justice
- University of Central Florida (UCF)
- Orlando, FL

EDUCATION

Doctor of Philosophy in Public Affairs/Criminal Justice Track December, 2014

- College of Health and Public Affairs
- University of Central Florida (UCF)
- Orlando, FL
- Dissertation: *Offender Reentry: A Mixed Model Study of Interorganizational Commitment to Partnership*

Master of Science in Criminal Justice August, 2008

- Department of Criminal Justice Sciences
- College of Applied Science & Technology
- Illinois State University
- Bloomington, IL

Bachelor of Arts in Criminal Justice, *Summa Cum Laude* August, 2005

- Department of Criminal Justice
- College of Public Affairs and Administration
- University of Illinois at Springfield
- Springfield, IL

Associate in Applied Science May, 2001

- Paralegal Program
- Illinois Central College
- East Peoria, IL

RELEVANT PROFESSIONAL EXPERIENCE

Associate Lecturer	August, 2010 – present
<ul style="list-style-type: none">• Department of Criminal Justice• University of Central Florida (UCF)• Orlando, FL	
Graduate Teaching Associate	May, 2009 – August, 2010
<ul style="list-style-type: none">• Department of Criminal Justice and Legal Studies• University of Central Florida (UCF)• Orlando, FL	
Graduate Research Assistant	August, 2008 – May, 2009
<ul style="list-style-type: none">• Department of Criminal Justice and Legal Studies• University of Central Florida• Orlando, FL	
Graduate Assistant	August, 2007 – May, 2008
<ul style="list-style-type: none">• Department of Criminal Justice Sciences• Illinois State University• Bloomington, IL	
Graduate Assistant	August, 2006 – August, 2007
<ul style="list-style-type: none">• McLean County SA Victim/Witness Program• Bloomington, IL	
Legal Assistant	2000 – 2006
<ul style="list-style-type: none">• Law Firm of Winget & Kane• Peoria, IL	

PUBLICATIONS IN REFEREED ACADEMIC JOURNALS

Sears, K., & **Humiston, G.** (2015). The role of emotion in workplace incivility. *Journal of Managerial Psychology, 30*(4), 390-405. doi: 10.1108/JMP-11-2012-0373

Rabe-Hemp, C., & **Humiston, G.** (2014). A survey of maternity policies and pregnancy accommodations in American police departments. *Police Practice and Research: An International Journal*. Advance online publication. doi: 10.1080/15614263.2013.872988

Kethineni, S., & **Humiston, G.** (2010). Dalits, the “oppressed people” of India: How are their social, economic, and human rights addressed? *War Crimes, Genocide, & Crimes against Humanity, 4*, 99-140.

Rabe-Hemp, C. E., Woollen, S., & **Humiston, G.** (2009). A comparative analysis of student engagement, learning, and satisfaction in lecture hall and online learning settings. *Quarterly Review of Distance Education, 10*(2), 207-218.

BOOK CHAPTERS

Kethineni, S., & **Humiston, G.** (2014). Specific crimes against humanity: Groups and minority rights. In S. Kethineni (Ed.), *Comparative and international policing, justice, and transnational crime* (2nd ed., pp. 301-334). Durham, NC: Carolina Academic Press.

Kethineni, S., & **Humiston, G.** (2010). Specific crimes against humanity: Groups and minority rights. In S. Kethineni (Ed.), *Comparative and international policing, justice, and transnational crime* (pp. 295-327). Durham, NC: Carolina Academic Press.

ENCYCLOPEDIA ENTRIES

Potter, R. H., & **Humiston, G. S.** (2015). "Crime and Criminal Justice: Applied Research from Routine Monitoring to Evidence-Based Practices." In Wright, J. (Ed.), *International Encyclopedia of the Social & Behavioral Sciences, 2nd edition*, Volume 5, 127-131. Elsevier.

PUBLICATIONS IN PROFESSIONAL JOURNALS/MAGAZINES

Potter, R. H., & **Humiston, G.** (2014, May/June). Science, religion, and re-entry: What is the balance? *Corrections Today*, 76(3), 32-35.

PROFESSIONAL CONFERENCE PAPERS

Goltz, J. W., **Humiston, G.**, & Potter, R. H. (2015, March). *Spreading the word of evidence-based practice: A state-college-university-criminal justice community collaboration*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.

Humiston, G., & Potter, R. H. (2014, February). *Re-entry partnership planning: Differential perceptions*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.

Humiston, G., & Potter, R. H. (2013, November). *A survey of capacity to build evidence-based practices*. Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

Humiston, G., & Rabe-Hemp, C. (2012, November). *A survey of maternity policies and pregnancy*. Paper presented at the annual meeting of The American Society of Criminology, Chicago, IL.

Agiro, A., **Humiston, G.**, Koegel, K., & Donmez, M. (2011, March). *Whistleblowing: An ethical dilemma for professionals*. Paper presented at the annual conference of The American Society for Public Administration, Baltimore, MD.

Humiston, G. (2010, November). *The tools of prisoner reentry governance: An examination of implementation*. Paper presented at the annual meeting of The American Society of Criminology, San Francisco, CA.

Rabe-Hemp, C., & **Humiston, G.** (2010, September). *Victim services by Illinois prosecutors: A test of institutional theory*. Paper presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL.

Humiston, G. (2009, November). *Victim services by Illinois prosecutors: An analysis of loose coupling*. Paper presented at the annual meeting of The American Society of Criminology, Philadelphia, PA.

Rabe-Hemp, C. E., Woollen, S., & **Humiston, G.** (2008, March). *A comparative analysis of student engagement in lecture hall and online learning settings*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Cincinnati, OH.

POSTER PRESENTATIONS

Humiston, G. (2016, March). *Producing better consumers of social science: Teaching with spreadsheets*. Poster sessions presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.

Humiston, G. & Potter, R. H. (2015, November). *Applying system theory to change management in prisons and jails: A conceptual model*. Poster session presented at the annual meeting of The American Society of Criminology, Washington, DC.

Humiston, G. (2014, November). *Offender reentry: A survey of interorganizational commitment to partnership*. Poster session presented at the annual meeting of The American Society of Criminology, San Francisco, CA.

Sears, K., & **Humiston, G.** (2013, May). *Affective influences on workplace incivility*. Poster session presented at the annual convention of the Association for Psychological Science, Washington, DC.

Humiston, G. (2013, March). *Offender reentry partnerships: Interorganizational relationship formation and commitment*. Poster session presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.

Humiston, G. (2009, April). *Victim services by Illinois prosecutors: An analysis of loose coupling*. Poster session presented at the graduate research forum of the University of Central Florida, Orlando, FL. (Best in Category Award)

Humiston, G. (2008, April). *India's untouchables: An international perspective of Dalits' human rights*. Poster session presented at the graduate research symposium of the Illinois State University, Bloomington, IL.

COURSES TAUGHT

Undergraduate

- Research Methods (Lecture & Webcourse)
- Data Analysis
- Prosecution and Adjudication
- Criminal Justice System (Lecture & Webcourse)
- Women and Crime (Lecture & Webcourse)
- Criminal Sentencing (Lecture & Webcourse)
- Crime in America
- Comparative Justice Systems

Graduate

- Criminal Justice Organizations (Webcourse)

PROFESSIONAL DEVELOPMENT

Presentations: 2015 Summer Faculty Development	May, 2015
<ul style="list-style-type: none">• Topics: Podcasting, UCF Apps, What's New in Webcourse, Flipping the Classroom, Webcourse Custom-Built Integrations• Faculty Center for Teaching and Learning, UCF	
Workshop: Mobile Essentials	April, 2015
<ul style="list-style-type: none">• Center for Distributed Learning, UCF	
Workshop: eTextbook Essentials	March, 2015
<ul style="list-style-type: none">• Center for Distributed Learning, UCF	
Workshop: Equal Opportunity & Affirmative Action	January, 2015
<ul style="list-style-type: none">• Faculty Center for Teaching and Learning, UCF	
Workshop: University Wide Ethics Training	April, 2013
<ul style="list-style-type: none">• UCF Comp, Ethics & Risk Office	
Online Course Development Certification	November, 2011
<ul style="list-style-type: none">• Faculty Center for Teaching and Learning, UCF	

SERVICE & ACTIVITIES

Research Methods and Data Analysis Committee	Spring, 2016 & Summer, 2016
<ul style="list-style-type: none">• Member of the departmental strategic planning and curriculum mapping committee for undergraduate Research Methods and Data Analysis courses	
UCF Online Departmental Video	Spring, 2016
<ul style="list-style-type: none">• Represented the department's undergraduate online program in a CDL website video	
UCF Showcase of Undergraduate Research Excellence (SURE)	Spring, 2016
<ul style="list-style-type: none">• Mentor of undergraduate student, Bryant Santana, on research poster project <i>A descriptive analysis of DUI arrests across Florida counties</i>	
UCF Graduate Research Forum	Spring, 2016
<ul style="list-style-type: none">• Judge of Graduate Posters at 13th Annual Showcase	
Guest Lecturer	Spring, 2016
<ul style="list-style-type: none">• Guest lectured on "Logic Modeling: A Reentry Application" in PAF 4754 Interdisciplinary Leadership in Public Affairs course taught by David Kanaan, A.B.D.	
Reviewer of Sage book prospectus	Fall, 2015
<ul style="list-style-type: none">• <i>Research Methods in Criminal Justice and Criminology</i> of Addington and Rennison	
Preparing Future Researchers	Summer, 2015
<ul style="list-style-type: none">• Mentoring of Michigan State University undergraduate student, Chelsea Agee, on research poster project <i>The capacity of Florida county corrections</i>	
Atlas	Fall, 2014 & Spring, 2015
<ul style="list-style-type: none">• Mentor of students in use of Access software and development of Florida county-level database	
Reviewer of Special Edition of <i>Criminal Justice Studies</i>	Spring, 2014
<ul style="list-style-type: none">• "Developing and Sustaining Collaborative Research Partnerships with Universities and Criminal Justice Agencies"	

- Honors in the Major Undergraduate Research Program (UCF)
- Committee Member, Dayanne Harvey, *Perceptions of sex offenders on college campuses* 2012 – 2013
 - Committee Member, Sarah Lokey, *The plight of foreign national women in the United Kingdom: Coercion and exploitation as factors of imprisonment* 2012 – 2013
 - Committee Member, Mary Bricker, *The legality and constitutionality of same-sex marriage in America and the fundamental right to marriage* 2011
- Instructor's Manual with Test Bank 2010
- R. Surette, *Media, crime, and criminal justice: Images, realities, and policies*, Belmont, CA: Wadsworth

PROFESSIONAL AFFILIATIONS

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| American Society of Criminology | 2009-2015 |
| Academy of Criminal Justice Sciences | 2008-2015 |

RESEARCH INTERESTS

Research interests include criminal justice organizations, reentry partnerships, offender reentry, gender issues in criminal justice, human rights, comparative justice, social inequalities and crime, criminal justice education, and victimology.