

# DAVID M. MITCHELL

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*Additional research and teaching materials available at [ucf.academia.edu/DavidMitchell](http://ucf.academia.edu/DavidMitchell)*

## Academic Appointments

### University of Central Florida

2014-Present. Assistant Professor (tenure-track), Public Administration  
*Graduate Courses Taught: Strategic Planning and Mgmt (2), Public Budgeting, Public Financial Mgmt (2), Nonprofit Financial Mgmt (2), Research Methods, Analytical Techniques (2)*  
*Undergraduate Courses Taught: Public Administration in American Society*

### IUPUI

2013-2014. Assistant Professor (visiting), Public Affairs  
*Graduate Courses Taught: Public Policy Process. Undergraduate Courses Taught: Government Budgeting and Finance, Introduction to Public Affairs (2), Statistical Techniques (4)*

### Northern Illinois University

2011-2013. Graduate Teaching Assistant, Public Administration  
2010-2011. Graduate Research Assistant, Center for Governmental Studies  
2009-2010. Graduate Research Assistant, NGOLD Center  
*Undergraduate Courses Taught: Introduction to Public Administration (2), Public Budgeting*

### Adjunct Teaching

Rock Valley College—2012-2013  
Fort Hays State University—2012  
*Undergraduate Courses Taught: State and Local Govt (2), American Govt, Current Political Issues*

## Education

### Northern Illinois University

Ph.D. Political Science, 2014  
Primary Field: Public Administration, Secondary Field: American Government  
Dissertation: *Turning Dreams into Reality: Examining Strategic Implementation in U.S. Municipalities*, directed by Dr. Kurt Thurmaier

### University of Kansas

M.P.A. Public Administration, 2003  
B.A. with Distinction; Political Science, History, and Geography, 2001  
Minor: Public Service and Community Leadership

## Municipal Experience

### City of Highland Park, Illinois

2006-2009. Management Analyst, City Manager's Office

### City of Kansas City, Missouri

2004-2006. Analyst II, Office of Management and Budget  
2003-2004. Analyst I, Office of Management and Budget  
2002-2003. Cookingham Fellow, City Manager's Office

## Publications

### Articles

1. **Mitchell, David**, and Kurt Thurmaier. 2016. "(Re)Defining the Disarticulated Municipality: Budget Accountability for Networked Governance." *Public Budgeting & Finance* 36(1): 47-67. DOI: 10.1111/pbaf.12087.

### Book Chapters

1. **Mitchell, David**, and Kurt Thurmaier. "Currents and Undercurrents in Budgeting Theory: Exploring the Swirls, Heading Upstream." In *Foundations of Public Administration*. Eds. Jos C.N. Raadschelders, Richard J. Stillman, Jr.. Irvine, CA: Melvin & Leigh Publishers. (in production)

### Manuscripts under Review

3. **Mitchell, David**. "It All Depends, But on What? A Refinement of Contingency Theory in Public Strategic Management."
2. Mohr, Zachary, & **David Mitchell**. "Financial Management and Cost Accountability in Networks: An Exploratory Analysis of Indirect Cost Monitoring in Chicago Local Government Networks." (**Revise and Resubmit requested**)
1. **Mitchell, David**, Claudia Colantonio\*, Christina Nguyen\*, & Sarah Larson. "Planning for Change: Incorporating Contextual Implementation Design into Strategic Planning."

\*Graduate student under my supervision

### Manuscripts in Development

2. **Mitchell, David**. "The Definition of Insanity: A Disconnect between Theory and Practice in Public Strategic Implementation."
1. **Mitchell, David**. "To Monitor or Intervene? The Dual Roles of City Managers in the Implementation of Strategic Initiatives."

## Funded Research

### External Research Funding (5 Grants Total: \$414,000; PI Credit: \$42,500)

5. Bryer, T., Tirrell, D. N., Yegidis, B., Wharton, T, **Mitchell, D.** Krick, S. "Management and Leadership Development Training." Department of Children & Families, State of Florida. June 2015-January 2016. \$250,000. Co-PI Credit: **\$31,500.**
4. Kuhn, G., Sohl, S., Mitchell. D. "Strategic Plan." Poplar Creek (IL) Library District. February 2011-May 2011. \$25,000. Co-PI Credit: **\$2,500.**
3. Kuhn, G., Sohl, S., Mitchell. D. "Strategic Plan." High School District 99 (Downers Grove, IL). February 2011-May 2011. \$27,000. Co-PI Credit: **\$2,700.**
2. Kuhn, G., Mitchell. D. "Strategic Plan." Information Technology Department, City of Elmhurst (IL). November 2010-February 2011. \$22,000. Co-PI Credit: **\$2,200.**
1. Kuhn, G., Mitchell. D. et al. "Study on Crime and Poverty" City of Dubuque (IA). August 2010-January 2011. \$90,000. Co-PI Credit: **\$3,600.**

**Funded  
Research  
(cont.)**

**Internal Research Funding (4 Grants Total: \$12,782)**

4. **Mitchell, D.**, Principal Investigator. "The Process of Public Strategic Implementation: A Multi-Phase Contingent Approach." Faculty Sponsored Research Support Initiative, College of Health and Public Affairs, UCF. January 2016-May 2016. **\$2,500.**
3. **Mitchell, D.**, Principal Investigator. "The Process of Public Strategic Implementation: A Multi-Phase Contingent Approach." Faculty In-House Grant. Office of Research and Commercialization, UCF. May 2015-April 2016. **\$7,500.**
2. **Mitchell, D.**, Principal Investigator. "A Reflection of Changing Priorities? The Reallocative Power of Priority Based Budgeting in US Municipalities during an Era of Fiscal Stress." Faculty Travel Grant. Office of Research and Commercialization, UCF. April 2015. **\$282.**
1. **Mitchell, D.**, Principal Investigator. "Testing a Multi-Phase Contingency Model of Public Strategic Implementation" Research Fellowship, College of Health and Public Affairs, UCF. January 2015-September 2015. **\$2,500.**

**Unfunded External Research Funding (1 Grant Total: \$50,000; PI Credit: \$50,000)**

1. **Mitchell, D.** "Implementing Public Strategic Projects: Building an Evidence-Based Contingent Model of Success." Project Management Institute. \$50,000; PI Credit: \$50,000. (Advanced to second round; denied).

**Presentations**

**Research Conferences**

18. "Planning for Change: Incorporating Contextual Implementation Design into Strategic Planning." (with Claudia Colantonio\*, Christina Nguyen\*, and Sarah Larson). American Society for Public Administration, Annual Conference, Seattle, WA, March 2016.
17. "Priority Based Budgeting & Reallocation: Do Priorities Receive More Funding?" Association for Budgeting and Financial Management, Annual Conference, Washington, DC, October 2015.
16. "The Impact of Indirect Costs upon Public Management Networks." (with Zachary Mohr) Association for Budgeting and Financial Management, Annual Conference, Washington, DC, October 2015.
15. "Keeping Plans off the Shelf." (with Amy Knowles and Johanna Nyden) International City/County Management Association, Annual Conference, Seattle, WA, September 2015.
14. "Maintaining Course in Perilous Conditions: Toward a Contingent Process Model of Strategic Implementation." Public Management Research Conference, Minneapolis, MN, June 2015.
13. "Financial Management and Cost Accountability in Networks." (with Zachary Mohr) Public Management Research Conference, Minneapolis, MN, June 2015.

**Presentations  
(cont.)**

**Research Conferences (cont.)**

12. "The Challenges and Triumphs of Implementing Strategic Plans." American Society for Public Administration, Annual Conference, Chicago, IL, March 2015.
11. "A Reflection of Changing Priorities? The Reallocative Power of Priority Based Budgeting in US Municipalities during an Era of Fiscal Stress." Association for Budgeting and Financial Management, Annual Conference, Grand Rapids, MI, October 2014.
10. "Putting Your Money Where Your Mouth Is: The Influence of Budgeting on Strategic Implementation in U.S. Municipalities." Western Social Sciences Association, Annual Conference, Albuquerque, NM, April 2014.
9. "Old Techniques and New Concepts: Cost Accounting in Public Management Networks." (with Zachary Mohr) Western Social Sciences Association, Annual Conference, Albuquerque, NM, April 2014.
8. "It All Depends...But on What? A Refinement of Contingency Theory in Public Strategic Management." Southern Political Science Association, Annual Conference, New Orleans, LA, January 2014.
7. "The Definition of Insanity? A Disconnect between Theory and Practice in Public Strategic Implementation." Southern Political Science Association, Annual Conference, New Orleans, LA, January 2014.
6. "(Re)Defining the Disarticulated Municipality: Budget Accountability for Networked Governance." (with Kurt Thurmaier) Association for Budgeting and Financial Management, Annual Conference, Washington, DC, October 2013.
5. "Turning Dreams into Reality: What Works (and doesn't) in the Strategic Management of U.S. Municipalities." Association for Budgeting and Financial Management, Annual Conference, New York, NY, October 2012.
4. "Budgeting for Collaboration: An Exploratory Study of Public Management Networks in Northern Illinois," (with Kurt Thurmaier) Association for Budgeting and Financial Management, Annual Conference, Washington, DC, October 2011.
3. "Toward a Theory of Budgeting for Collaboration," (with Kurt Thurmaier) Public Management Research Association, Biennial Conference, Syracuse, NY, June 2011.
2. "Currents and Undercurrents in Budgeting Theory: Exploring the Swirls, Heading Upstream," (with Kurt Thurmaier) Association for Budgeting and Financial Management, Annual Conference, Omaha, NE, October 2010.
1. "Improving the Performance of Municipal Governing Boards: An Empirical Analysis," (with Trenton J. Davis, Gerald T. Gabris, and Kimberly L. Nelson) South Eastern Conference on Public Administration, Annual Conference, Wilmington, NC, October 2010.

\*Graduate student under my supervision

**Presentations  
(cont.)**

**Invited Speaker**

PAD 7827 (Network Governance) Seminar, UCF, 2016.  
International City/County Management Association Student Chapter, UCF, 2016.  
AmeriCorps Volunteers in Service to America (VISTA) Program, UCF, 2015.  
PAD 7057 (Advanced Public Management) Seminar, UCF, 2015.  
*Romanian Review of Local Public Administration* Public Official Training Program, 2014.  
North Carolina Local Government Budget Association (with Zachary Mohr), 2014.  
Florida League of Cities Legislative Conference Research Symposium, 2014.  
University of Central Florida PAD 4204 (Fiscal Management), 2014.  
University of Central Florida School of Public Administration, 2014.  
Ball State University Department of Political Science, 2013.  
IUPUI School of Public Affairs, 2013.  
University of Maryland School of Public Policy, 2012.

**Teaching Conferences**

UCF Faculty Center for Teaching and Learning Winter Conference, 2015.  
UCF Faculty Center for Teaching and Learning Summer Conf., 2015. (diversity track)  
UCF Faculty Center for Teaching and Learning Winter Conference, 2014.

**Honors and  
Awards**

**Undergraduate Teaching Award**, IUPUI School of Public and Environmental Affairs  
(one awarded among full-time faculty each year), 2014.  
**ICMA Community Health & Safety Excellence Award**, Healthy Highland Park Task  
Force, Community Weight Loss Program, 2011. (awarded post-employment)  
**Innovative Program Award Winner**, Online Advertising Cost-Saving Initiative, National  
League of Cities' "City Showcase," 2003.  
**Cookingham Fellow**, City of Kansas City (MO), 2002-2003.  
**Student Paper Award Nominee**, Mid-Continent Regional Science Association, Annual  
Conference, June 2002.  
**Ethan Allen Scholar**, University of Kansas MPA Program, 2001.  
**Departmental Honors**, University of Kansas Geography Department, via thesis entitled,  
"The Need for Speed: Historical Justifications for Embracing High-Speed Rail," 2001.  
**Departmental Honors**, University of Kansas History Department, via thesis entitled,  
"Highway Robbery—The Search for the 'Northwest Passage': A Case Study in  
Kansas Highway Politics," 2000.

## Service

### University

Undergraduate Research Council, UCF, 2016-Present.

### College

Dissertation Committee Member for David Kanaan, 2016.

Instructor and Lecturer Promotion Committee, UCF, 2015-2016.

Technology Advisory Committee, UCF COHPA, 2014-Present.

Honors in the Major Thesis Review Committee, UCF COHPA, 2014-Present.

Non-Governmental Organization Leadership and Development Center (NGOLD)  
Strategy Committee, NIU CLAS, 2010-2011.

### School

Strategic Plan Coordinator, UCF SPA, 2016-Present.

Faculty Advisor, Pi Alpha Alpha Chapter, UCF. 2016-Present.

Faculty Search Committees. 2016 (2).

Downtown Campus Task Force, UCF SPA, 2014-Present.

Diversity and Inclusiveness Committee, UCF SPA, 2014-Present.

Ad Hoc Local Government Curriculum Committee, IUPUI SPEA, 2014.

### Profession

Chair-Elect, Section on Public Performance and Management, American Society for  
Public Administration. 2016-Present.

Member, Conference Planning Committee, International City/County Management  
Association, 2015-Present.

Graduate Student Outreach Officer, Central Florida Chapter, American Society for Public  
Administration. 2015-Present.

Executive Committee Member, Section on Public Performance and Management,  
American Society for Public Administration, 2015-2016.

Executive Committee Member, Section on Public Administration Research, American  
Society for Public Administration. 2015-Present.

“Preparing Future Faculty” panelist, American Society for Public Administration Annual  
Conference, 2015.

Municipal budget reviewer, Government Finance Officers Association Distinguished  
Budget Presentation Award, 2015-Present.

Member, Advisory Board on Graduate Education, International City/County  
Management Association, 2014-Present.

Panel chair/discussant at Association for Budgeting and Financial Management annual  
conference, 2014-Present.

### Community

Precinct Polling Clerk, Orange County Supervisor of Elections, 2016-Present.

Treasurer, Cypress Lakes Community Association, 2015-Present.

Watch Party Coordinator, KU Alumni Association—Orlando Chapter, 2015-Present.

**Professional  
Affiliations**

American Society of Public Administration  
Association for Budgeting and Financial Management  
Section on Public Administration Research  
Section on Public Performance and Management  
International City/County Management Association  
KUCIMAT Alumni Group  
Public Management Research Association

**Professional  
Development**

Inter-university Consortium for Political and Social Research Summer Program, 2015.  
Maximum Likelihood Estimation  
Math for Social Scientists II  
Regression III: Advanced Methods  
Online Course Development Seminar, UCF Center for Distributed Learning, 2014.  
Online Teaching Seminar, UCF Center for Distributed Learning, 2014.  
Northern Illinois University Civic Leadership Academy, 2009.  
City of Kansas City (Missouri) Capital Project Management Training, 2005.  
Truman School of Public Affairs Performance Management Seminar, 2005.  
City of Kansas City (Missouri) Human Resources Mgmt. Academy, 2002-2005.

**Technical  
Competencies**

R; SPSS; STATA; Instructure Canvas; Blackboard Next Generation; Oncourse; Microsoft Office, Project, and Visio; Survey Monkey; Endnote; PeopleSoft Financials, HRMS, and Budgeting Modules; Lotus Notes; BRASS Budgeting System; EDEN Administration System; HTE Financial System; Adobe Acrobat, Pagemaker, and Photoshop; Macromedia Dreamweaver and Contribute; Quark Express; Granicus Web Streaming System.