

JULIE A. STEEN
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EDUCATION

Ph.D. in Social Work, Florida State University (2003)
Dissertation Title: A Study of Country-Level Factors associated with Governmental Violations of the Integrity of the Body/Security of the Person

M.S.W., University of Georgia (1996)

B.A. in Political Science and Economics, University of North Florida (1993)

ACADEMIC POSITIONS

Associate Professor
University of Central Florida, Orlando, Florida
School of Social Work
2014 to current

Assistant Professor
University of Central Florida, Orlando, Florida
School of Social Work
2008 to 2014

Assistant Professor
Southern Illinois University, Carbondale, Illinois
School of Social Work
2005 to 2008

Adjunct Professor
Florida State University, Tallahassee, Florida
College of Social Work
2000 to 2005

TEACHING

Teaching Experience

University of Central Florida

Courses taught in the Doctoral Program in Public Affairs

Advanced Research Methods in Public Affairs II, Spring 2014

Ethics and Social Justice in Public Affairs, Fall 2010 & 2011 and Summer 2011, 2012, 2013 & 2014

Theory Building in Social Work and Applied Social Science Disciplines, Spring 2014

Courses taught in the Master of Social Work Program

Human Behavior in the Social Environment 1, Fall 2015

Integrated Research in Clinical Practice, Spring 2013

Policy Analysis and Social Change, Spring 2009, 2010, 2011, 2012, 2013, 2014 & 2015

Social Welfare Policy, Fall 2009, 2010, 2011 & 2014

Social Work Practice I, Fall 2014 & 2015

Courses taught in the Bachelor of Social Work Program

Social Welfare Policy, Fall 2008, 2009, 2012, 2013 & 2014

Social Work and Community Resources, Fall 2009

Social Work Perspectives on Social Justice, Fall 2013

Southern Illinois University Carbondale

Courses taught in the Master of Social Work Program

Children, Youth, and Family Practice I, Fall 2006

Children, Youth, and Family Practice II, Spring 2007

Research Design and Theory Building, Summer 2006

Social Welfare Policy Analysis and Development, Summer 2006, 2007, & 2008

Courses taught in the Bachelor of Social Work Program

Human Behavior and the Social Environment I, Spring 2006 & 2007

Human Behavior and the Social Environment II, Fall 2007

Interviewing and Interpersonal Skills, Fall 2005, 2006, & 2007

Social Work Practice I (Micro), Spring 2006 & 2008

Social Work Practice II (Macro), Fall 2005

Florida State University

Courses taught in the Master of Social Work Program

Advanced Policy Analysis, Fall 2004

Evaluation of Social Work Practice, Spring 2003 & 2005

Social Welfare Policy and Programs, Fall 2004

Courses taught in the Bachelor of Social Work Program

Social Welfare Policy and Programs, Fall 2001

Statistics for Social Work Research, Spring 2002 & 2005

Theory and Practice of Community Organizing, Fall 2000

Online Teaching Experience

Certified Instructor for Online Teaching, University of Central Florida

Completed IDL 6543 in preparation for online teaching.

Developed and delivered a mixed mode course: SOW 6246 (Spring 2009).

Developed and delivered fully online courses: SOW 4232 (Fall 2009, 2012, 2013 & 2014); SOW 5235 (Fall 2009, 2010, 2011 & 2014); SOW 6246 (Spring 2009, 2010, 2011, 2012, 2014 & 2015); and PAF 7110 (Fall 2010).

Online MSW Program Mentor, Florida State University

Provided support and technical assistance to students enrolled in the online MSW program during Fall 2002, Spring 2003, Fall 2003, Spring 2004 & Summer 2004.

Created online training modules for School of Social Work employees involved in the online MSW program during Summer 2004.

Dissertation Committee Membership

Yi-ling Lin – External Member – 2015 to current

University of Central Florida, PhD in Public Affairs

The Formation and Diffusion of Accountable Care Organizations

Colleen Campbell – Internal Member – 2014 to current

University of Central Florida, PhD in Public Affairs

Patient Violence and Aggression in Non-Institutional Health Care Settings

Lloyd Duran – Internal Member – 2012 to current

University of Central Florida, PhD in Public Affairs

The Effects of Social Support and Working Alliance on Latino-American Male Combat Veterans

Miriam Moore – Internal Member – Successfully Defended in Summer 2015

University of Central Florida, PhD in Public Affairs

Relationships between Housing Arrangements and Academic Performance among Homeless Students

Mehmet Yesilbas – External Member – Successfully Defended in Summer 2015

University of Central Florida, PhD in Public Affairs

The Impact of Mobbing and Job-Related Stress on Burnout and Health-Related Quality of Life

Tara Batista – External Member – Successfully Defended in Spring 2014

Columbia University, PhD in Social Work

Empowering Foster Care Youth

Christelle Schafer – Internal Member – Successfully Defended in Fall 2013

University of Central Florida, PhD in Public Affairs

Factors Associated with Family Violence Offense Type

Michael Bermes – Internal Member – Successfully Defended in Summer 2013
University of Central Florida, PhD in Public Affairs
Childhood Predictors of Severity of Combat Related Post-Traumatic Stress Disorder (PTSD)
among Veterans with Combat Related Exposure

Bridget Murray – External Member – 2007 to 2008
Southern Illinois University Carbondale, PhD in Education
Family Child Care Provider Involvement in State Child Care Policy Development

Honors in the Major (HIM) Thesis Committee Membership

Jennifer Simmons – Internal Member – Successfully Defended in April 2013
Relationship between Consumer Debt and Mental Health

Supervision of Independent Studies

Melanie Bergeron – University Evacuation Plans and Mobility Impairment – Spring 2015
Gary Grimes – Ethics and Moral Philosophy – Spring 2015
Bethany Waricka – Services for Human Trafficking Survivors – Spring 2015
Mary Mann – Homonegativity and Helpseeking – Fall 2013
Crystal Weiss – Parental Mental Health in Child Welfare – Fall 2013
Grace Ann Herrick – Spirituality in Social Work Practice – Spring 2007
Lindsay Redinger – Post Traumatic Stress in Children – Spring 2007

RESEARCH

Publications in Professional Journals (Peer-reviewed except where noted)

Steen, J. A., & Mann, M. (2015). Human rights and the social work curriculum: Integrating human rights into skill-based education regarding policy practice behaviors. *Journal of Policy Practice, 14*, 275-291. doi:10.1080/15588742.2015.1044686 [[link](#)]

Steen, J. A., & Buckey, J. W. (2014). American social work student attitudes toward foster youth empowerment. *Child Abuse Review, 23*, 440-449. doi:10.1002/car.2311 [[link](#)]

Steen, J. A., & Duran, L. (2014). Entryway into the child protection system: The impacts of child maltreatment reporting policies and reporting system structures. *Child Abuse & Neglect, 38*, 868-874. doi: 10.1016/j.chiabu.2013.11.009 [[link](#)]

Steen, J. A. (2013). The development of foster care privatization policy in Florida: An application of Kingdon's policy development model. *Journal of Policy Practice, 12*, 258-272. doi:10.1080/15588742.2013.827090 [[link](#)]

- Steen, J. A., & Duran, L.** (2013). The impact of foster care privatization on multiple placements. *Children and Youth Services Review*, 35, 1503-1509. doi:10.1016/j.chilyouth.2013.06.007 [[link](#)]
- Steen, J. A.** (2012). Critical thought within the social welfare policy course. *Journal of Teaching in Social Work*, 32, 14-28. doi:10.1080/08841233.2012.639261 [[link](#)]
- Steen, J. A.** (2012). The human rights philosophy as a values framework for the human behavior course: Integration of human rights concepts in the person-in-environment perspective. *Journal of Human Behavior in the Social Environment*, 22, 853-862. doi:10.1080/10911359.2012.707917 [[link](#)]
- Steen, J. A., & Harlow, S.** (2012). Correlates of multiple placements in foster care: A study of placement instability in five states. *Journal of Public Child Welfare*, 6, 172-190. doi:10.1080/15548732.2012.667734 [[link](#)]
- Steen, J. A., & Smith, S.** (2012). An organizational view of privatization: Is the private foster care agency superior to the public foster care agency? *Children and Youth Services Review*, 34, 851-858. doi:10.1016/j.chilyouth.2012.01.016 [[link](#)]
- Dreuth Zeman, L., **Steen, J. A.**, & Metz Zeman, N. (2011). Originality detection software in a graduate social work policy course: A mixed-methods evaluation of plagiarism. *Journal of Teaching in Social Work*, 31, 431-441. doi:10.1080/08841233.2011.597668 [[link](#)]
- Steen, J. A.** (2011). An exploratory study of the relationship between child protection system stressors and case outputs. *Administration in Social Work*, 35, 46-59. doi:10.1080/03643107.2011.533620 [[link](#)]
- Steen, J. A.** (2011). Organizational configurations of American child maltreatment reporting systems. *Journal of Public Child Welfare*, 5, 471-480. doi:10.1080/15548732.2011.617259 [[link](#)]
- Steen, J. A., & Duran, L.** (2011). Attitudes towards privatization policy within the human services arena. *Journal of Policy Practice*, 10, 51-64. doi:10.1080/15588742.2011.525495 [[link](#)]
- Steen, J. A., & Smith, K. S.** (2011). Foster parent perspectives of privatization policy and the privatized system. *Children and Youth Services Review*, 33, 1483-1488. doi:10.1016/j.chilyouth.2011.03.007 [[link](#)]
- Steen, J. A.** (2010). A multilevel study of the role of environment in adolescent substance use. *Journal of Child and Adolescent Substance Abuse*, 19, 359-371. doi:10.1080/1067828X.2010.502479 [[link](#)]

- Steen, J. A.,** Smith, S., & Jackson, D. L. (2010). The development and evaluation of the Perceptions of Competence and Responsiveness Scale. *Journal of Social Service Research, 36*, 118-127. doi:10.1080/01488370903578041 [[link](#)]
- Steen, J. A.,** Spaulding-Givens, J., & Smith, T. E. (2010). Teen birth rates in Florida from 1996 to 1999: A growth curve analysis. *Adolescent & Family Health, 4*, 182-190. [[link](#)]
- Steen, J. A.** (2009). Attitudes of domestic violence shelter workers toward mandated reporter laws: A study of policy support and policy impact. *Journal of Policy Practice, 8*, 21-33. doi:10.1080/15588740802282367 [[link](#)]
- Steen, J. A.** (2009). The perceived impact of a child maltreatment report from the perspective of domestic violence shelter workers. *Journal of Interpersonal Violence, 24*, 1906-1918. doi:10.1177/0886260508325495 [[link](#)]
- Steen, J. A.,** & Dreuth Zeman, L. (2008). Introduction to a special issue on human rights in child welfare. *Journal of Intergroup Relations, 34*(2), 3-8. [Invited]
- Steen, J. A.,** & Smith, T. E. (2007). An assessment of the minimization of risk and the maximization of opportunity among private nonprofit agencies in Florida. *Administration in Social Work, 31*(3), 29-39. doi:10.1300/J147v31n03_03 [[link](#)]
- Steen, J. A.** (2006). The roots of human rights advocacy and a call to action. *Social Work, 51*(2), 101-105. doi:10.1093/sw/51.2.101 [[link](#)] [Invited]
- Smith, T. E., **Steen, J. A.,** Schwendinger, A., Spaulding-Givens, J., & Brooks, R. (2005). Gender differences in adolescent attitudes and receptivity to sexual abstinence education. *Children & Schools, 27*(1), 45-50. doi:10.1093/cs/27.1.45 [[link](#)]
- Steen, J. A.,** & Mathieson, S. (2005). Human rights education: Is social work behind the curve? *Journal of Teaching in Social Work, 25*(3/4), 143-156. doi:10.1300/J067v25n03_09 [[link](#)]
- Smith, T. E., **Steen, J. A.,** Spaulding-Givens, J., & Schwendinger, A. (2003). Measurement in abstinence education: Critique and recommendations. *Evaluation & the Health Professions, 26*, 180-205. doi:10.1177/0163278703026002004 [[link](#)]
- Publications in Other Forums (Book Inserts, Conference Proceedings, Grant Reports)**
- Steen, J. A.,** & Restivo, N. (2014). *Sexual abuse investigations in Orange County, Florida*. Orlando, Florida: University of Central Florida, School of Social Work.
- Steen, J. A.,** Mann, M., & Mazany, S. (2013). *Human rights within the field placement: A guide for integrating accreditation requirements*. Orlando, Florida: University of Central Florida, School of Social Work.

Steen, J. A., Mann, M., & Mazany, S. (2013). *Policy practice within the field placement: A guide for integrating accreditation requirements*. Orlando, Florida: University of Central Florida, School of Social Work.

Steen, J. A. (2008/2011/2014). Managing a legislative advocacy network. In B. Jansson (Ed.), *Becoming an effective policy advocate: From policy practice to social justice* (pp. 413-414). Belmont, CA: Thomson. [Invited] [Reprinted in the sixth and seventh editions.]

Steen, J. A. (2006). *Adoption services in Illinois: An examination of rules, procedures, best practices, and federal findings*. Carbondale, Illinois: Southern Illinois University Carbondale, School of Social Work.

Steen, J. A., & Delva, J. (2006). A country-level analysis of correlates of human rights violations [Abstract]. *Proceedings of the 33rd World Congress of the International Association of Schools of Social Work*, Santiago, Chile, 33.

Presentations at International Conferences

Steen, J. A. (2012, July). *The relationship between the human rights philosophy and the person-in-environmental perspective*. Poster presented at the Joint World Conference on Social Work and Social Development (IASSW, ICSW, and IFSW), Stockholm, Sweden.

Steen, J. A., & Buckey, J. W. (2012, July). *Social work student attitudes toward client empowerment*. Paper presented at the Joint World Conference on Social Work and Social Development (IASSW, ICSW, and IFSW), Stockholm, Sweden.

Steen, J. A. (2010, September). *Attitudes toward foster youth empowerment*. Paper presented at the XVIII International Congress of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN), Honolulu, Hawaii.

Steen, J. A. (2006, October). *A framework for developing location-specific programs to rescue victims of human trafficking*. Paper presented at an international conference organized by Résovi, a research component of the Interdisciplinary Research Centre on Family Violence and Violence Against Women (CRI-VIFF), Montreal, Canada.

Steen, J. A., & Delva, J. (2006, August). *A country-level analysis of correlates of human rights violations*. Poster presentation for the biennial conference of the International Association of Schools of Social Work, Santiago, Chile.

Presentations at National Conferences

Bergeron, M., & **Steen, J. A.** (2015, October). *Human rights during emergencies: Considerations of mobility impairment in university evacuation plans*. Paper presented at the annual meeting of the Council on Social Work Education, Denver, CO.

- Steen, J. A.** (2013, January). *A longitudinal study of multiple placements in Florida's privatized foster care system*. Paper presented at the annual meeting of the Society for Social Work and Research, San Diego, CA.
- Mann, M., & **Steen, J. A.** (2012, November). *Social work student attitudes toward human rights*. Paper presented at the annual meeting of the Council on Social Work Education, Washington, DC.
- Steen, J. A.,** & Mann, M. (2012, November). *Social work student perceptions of the pedagogical value of NASW Lobby Day*. Poster presented at the annual meeting of the Council on Social Work Education, Washington, DC.
- Steen, J. A.,** & Buckey, J. W. (2011, January). *The psychometric properties of a scale designed to assess social workers' attitudes toward foster youth empowerment*. Paper presented at the annual meeting of the Society for Social Work and Research, Tampa, FL.
- Hazlett, R., & **Steen, J. A.** (2009, November). *Teaching policy development with a theoretical foundation and an international perspective*. Paper presented at the annual meeting of the Council on Social Work Education, San Antonio, TX.
- Jackson, D. L., & **Steen, J. A.** (2009, November). *The Stages Model structure for the social welfare policy course*. Paper presented at the annual meeting of the Council on Social Work Education, San Antonio, TX.
- Steen, J. A.** (2008, January). *Domestic violence shelter workers' perceptions of child maltreatment reporting*. Paper presented at the annual meeting of the Society for Social Work and Research, Washington, D.C.
- Steen, J. A.** (2008, January). *A comparison of modes of recruitment for an online survey*. Poster presented at the annual meeting of the Society for Social Work and Research, Washington, D.C.
- Steen, J. A.** (2007, October). *Using policy courses as forums for the development of critical thinking skills*. Paper presented at the annual meeting of the Council on Social Work Education, San Francisco, CA.
- Steen, J. A.,** & Delva, J. (2007, January). *A hierarchical linear analysis of adolescent substance use*. Paper presented at the annual meeting of the Society for Social Work and Research, San Francisco, CA.
- Steen, J. A.** (2006, June). *Human rights resolutions in the United Nations: The voting record of the United States*. Paper presented at the annual meeting of Influencing State Policy (ISP), Washington, DC.
- Steen, J. A.** (2006, June). *Teaching policy advocacy using Florida's Stand Up and Shout Network model*. Paper presented at the annual meeting of Influencing State Policy (ISP), Washington, DC.

Steen, J. A., Spaulding-Givens, J. & Smith, T. E. (2005, January). *A macro-level study of adolescent sexual health*. Paper presented at the annual meeting of the Society for Social Work and Research, Miami, FL.

Smith, T. E., **Steen, J. A.**, & Spaulding-Givens, J. (2003, January). *The efficacy of abstinence education in Florida*. Paper presented at the annual meeting of the Society for Social Work and Research, Washington, DC.

FUNDING

External Funding

Steen (PI) and Chapple (Co-PI) \$50,000.00 Funded Funded 1/2016
Children's Home Society of Florida
Child WIN: Child Welfare Workforce Innovation
Role (PI)

Steen (PI) and Burg (Co-PI) \$74,716.00 Funded Funded 1/2015
Florida Department of Children and Families.
Pinwheel for Prevention Evaluation.
Role (PI)

Steen (PI) \$14,162.00 Funded Funded 8/2012
Kids Central, Inc.
Curriculum Development for the Family Finding Training Project.
Role (PI)

Kohn & Gammonley (Co-PI) \$500.00 Funded* Funded 4/2009
Gero-Ed Center Curriculum Development Institute Grant
Consultant position for the enhancement of aging content within the BSW Policy Course.
Role: Consultant
* Note: \$500 represents my portion of the total amount of the grant.

Miah (PI) \$5,000.00 Funded* Funded 6/2007
Illinois Department of Children and Families
Consultant to the Southern Illinois Integrated Assessment Program, Planning for evaluation of the child welfare integrated assessment program.
Role: Consultant
* Note: \$5000 represents my portion of the total amount of the grant.

Miah (PI) \$5,000.00 Funded* Funded 6/2006
Illinois Department of Children and Families
Consultant to the Southern Illinois Integrated Assessment Program, Analysis of adoption policy and accreditation standards.

Role: Consultant

* Note: \$5000 represents my portion of the total amount of the grant.

Internal Funding

Steen, Mann, & Mazany (Applicants) \$2,400.00 Funded Funded 5/2013
University of Central Florida, Faculty Center for Teaching and Learning
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)
Human rights and policy content in social work internships.
Role: Applicant
Funded

Steen & Mann (Applicants) \$1,600.00 Funded Funded 5/2011
University of Central Florida, Faculty Center for Teaching and Learning
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)
Development and evaluation of a measure to assess competency in human rights (EPAS Policy
2.1.5).
Role: Applicant
Funded

Steen (Applicant) \$800.00 Funded Funded 5/2010
University of Central Florida, Faculty Center for Teaching and Learning
Scholarship for the Summer Teaching Conference (Scholarship of Teaching and Learning Track)
Evaluation of a service learning project in the Policy Analysis and Social Change Course.
Role: Applicant
Funded

Steen (Fellow) \$2,500.00 Funded Funded 8/2009
University of Central Florida, College of Health and Public Affairs, Office of Research
Faculty Research Fellowship
Substance use among foster youth: A secondary data analysis of the NSCAW.
Role: Fellow
Funded

Steen (PI) \$7,500.00 Funded Funded 5/2009
University of Central Florida, Office of Research and Commercialization
InHouse Grant
Foster parent perspectives of foster care privatization.
Role: PI
Funded

Steen (Applicant) \$300.00 Funded Funded 1/2007
Southern Illinois University Carbondale, Office of Research Development and Administration
Competitive Travel Grant
Presentation of a paper at the Society for Social Work and Research Conference.
Role: Conference Presenter

Funded

Steen (Applicant) \$400.00 Funded Funded 8/2006
Southern Illinois University Carbondale, Office of Research Development and Administration
Competitive International Travel Grant
Presentation of a paper at the International Association of Schools of Social Work Conference.
Role: Conference Presenter
Funded

PRACTICE EXPERIENCE

Independent Consultant, Larsen, White & Schilling Partnership, 4/00 to 6/01

Wrote the Liberty County School Readiness Plan for submission to the Executive Office of the Governor. The plan received full approval and established eligibility for the county to draw down additional state dollars (approximately \$30,000) for early education and care services.

Coordinator of Educational and Training Programs, Community Enhancement and Educational Development (Florida State University), 1/99 to 12/99

Coordinated meetings and activities of the TEAM Florida Partnership (a statewide inter-agency collaborative entity for the Departments of Children and Families, Education, Health, and Juvenile Justice), its steering committee, and four subcommittees. Analyzed federal and state statutes and departmental regulations regarding the Five Year Child Abuse Prevention and Treatment Plan. Wrote a manual that outlined a variety of funding streams for the field of child abuse prevention and treatment, provided guidance for making funding decisions, and assisted local districts in the writing of the comprehensive Child and Family Services Plan (Five Year Child Abuse Prevention and Treatment Plan) to be submitted to state and federal government offices. Trained Florida professionals and community members through 4 sessions on presentation skills, group facilitation, listening skills, and community development. Assisted in the development of an evaluation design and a survey instrument for a community development project in St. Petersburg, Florida.

Public Policy Coordinator, Family Source of Florida, 1/97 to 1/99

Coordinated legislative advocacy efforts regarding the issues of child abuse prevention, the child protection system, and sexual abuse. Analyzed state-level legislation and produced legislative updates and alerts. Facilitated strategic planning for the development of legislative agendas and a conference program. Provided crisis counseling on the statewide Parent Helpline of Florida. Wrote a policy manual for the Parent Helpline regarding protocol for child abuse reporting, suicidal callers, and homicidal callers. Trained over 100 Florida professionals on public awareness campaign planning and on legislative advocacy techniques.

SERVICE

National Service

Guest Reviewer, *Administration in Social Work*, 2013

Consulting Editor, *Social Work*, 2006 to 2009

Conference Abstract Reviewer for the Policy Track, Council on Social Work Education, 2008

Co-editor, Special Issue of the *Journal of Intergroup Relations* titled *Human Rights in Child Welfare*, 2007

Guest Reviewer, Special Issue of *Children and Youth Services Review*, 2006

State Service

Invited Speaker, Annual Lobby Day Training, Florida Chapter of the National Association of Social Workers, 2011

Local Service

Atlantic Institute, Judge for the Art & Essay Contest: Kindness without Borders: Open Eyes, Open Hearts in Our Global Village, 2015.

Orange County Children's Cabinet, Member of the Data and Research Committee and the Local Planning Committee for the Five Year Child Abuse Prevention Plan, 2009-2010

Jackson County League of Women Voters Immigration Study, Member of a committee focused on the examination of community members' attitudes toward immigration policy, 2007

Academic Service within the University of Central Florida

University of Central Florida

Member of the Faculty Senate, 2010 to 2012

Member of the Faculty Senate Budget and Administrative Committee, 2010 to 2012

Member of the Undergraduate Research Council, 2012 to 2013

College of Health and Public Affairs

Chair of the Internal Goals Subcommittee of the International Committee, 2010 to 2011

Member of the International Committee, 2009 to 2011

Member of the Teaching Incentive Program Selection Committee, 2009

Member of the Teaching Incentive Program Criteria Committee, 2010 to 2011

Member of the Employee of the Year Selection Committee, 2010

Member of an Ad Hoc Grade Appeal Committee (College Level), 2011

School of Social Work

Chair of an Ad Hoc Veteran's CEU Event Planning Committee, 2014
Chair of an Ad Hoc Search Committee for a Lecturer Position, 2014 to 2015
Chair of the Policy Sequence Committee, 2009 to 2013
Chair of the Tenure and Promotion Committee, 2013 to current
Co-Chair of the Curriculum Committee, 2012 to 2013
Member of the Curriculum Committee, 2009 to 2012
Member of the BSW Program Committee, 2008 to 2010
Member of the Instructor Promotion Committee, 2015 to 2016
Member of the Policy Sequence Committee, 2008 to 2009
Member of the Public Affairs Doctoral Program Committee, 2008 to current
Member of the Research Subcommittee of the Community Advisory Committee, 2008 to 2010
Member of an Ad Hoc Director's Five Year Evaluation Committee, 2011
Member of an Ad Hoc Downtown Campus White Paper Committee, 2015
Member of an Ad Hoc Grade Appeal Committee (Dept Level), 2011
Member of an Ad Hoc Online Teaching Committee, 2011
Member of an Ad Hoc Search Committee for the Administrative Coordinator Position, 2011
Member of an Ad Hoc Search Committee for the Director Position, 2012 to 2013
Member of a DSW Program Development Task Force, 2013 to current
Member of a Policy Manual Development Task Force, 2013 to current

Academic Service within Southern Illinois University Carbondale

Southern Illinois University Carbondale

Faculty Advisor, SIUC Students for Obama, 2008
Faculty Advisor, Buddhist Advocacy Fellowship of SIUC, 2007 to 2008
Invited Speaker, Panel Presentation during Martin Luther King Recognition Week, "Injustice anywhere is a threat to justice everywhere: A forum on social justice," 2007
Organizer and Host, Joint Program for GLBT History Month and Latino Heritage Month, "Bullying in Schools," 2006.

College of Education and Human Services

Member of the College of Education and Human Services Homecoming Planning Committee, 2006

School of Social Work

Chair of the Faculty Committee, 2007 to 2008
Chair of the Student Recruitment and Retention Committee, 2005 to 2006
Member of the Curriculum Committee, 2005 to 2008
Member of the Executive Committee, 2005 to 2008
Member of the Faculty Committee, 2005 to 2008
Member of the Faculty Search Committee, 2006 to 2008
Member of the Graduate Admissions Committee, 2005 to 2006
Member of the Graduate Assistant Selection Ad Hoc Committee, 2006
Member of the Newsletter Ad Hoc Committee, 2006 to 2008