

Curriculum Vita

Latarsha Chisholm, M.S.W, Ph.D.

OFFICE ADDRESS:

University of Central Florida
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RESEARCH INTERESTS

Quality of care; disparities; aging; intra- & inter organizational relationships; and implementation and dissemination of innovations

EDUCATION

- University of Florida, Gainesville, Florida 2000
B.S. (Psychology)
- University of South Florida, Tampa, Florida 2005
M.S.W. (Clinical Track Social Work)
- University of Florida, Gainesville, Florida 2010
Ph.D. in Health Services Research, Management, and Policy
Dissertation: "A multilevel approach to understanding healthcare disparities in the nursing home setting"
Dissertation Committee: Jeffrey Harman, Ph.D., Robert Weech-Maldonado, Ph.D., Paul Duncan, Ph.D., Kathryn Hyer, Ph.D. and Amy Dailey, Ph.D.
- **National Research Service Award (NRSA) Postdoctoral Fellowship** 2012
University of North Carolina-Chapel Hill
Cecil G. Sheps Health Services Research Center

PROFESSIONAL EXPERIENCE

Assistant Professor 2012-Present
University of Central Florida
Department of Health Management & Informatics

- Responsibilities include research, teaching undergraduate and master courses, and service.
- Undergraduate courses taught: Health Science Research Methods (on-line only) and Long-Term Care Administration (face-to-face)

- Graduate courses taught: Human Resource Management in Healthcare (mix-mode) and Healthcare Leadership (mix-mode)

NRSA Postdoctoral Fellow 2010-2012

University of North Carolina-Chapel Hill
Sheps Health Services Research Center

- Responsibilities included participating in team meetings, data collection, working on current and new research projects, writing grant proposals for funding and manuscript development.

Graduate Research Assistant 2008- 2010

University of Florida
Department of Epidemiology

Graduate Research Assistant 2006-2010

University of Florida
Department of Health Services Research, Management and Policy

Graduate Research Assistant 2006-2007

University of Florida
Department of Social Sciences and Behavior

Teaching Assistant 2006-2007

University of Florida
College of Public Health and Health Professional

Undergraduate and Graduate Mentoring:

- Shekinah Fashaw (undergraduate):
 - Presented a poster titled, The Use of Physical Restraints among Nursing Home Residents: Do Disparities Exist?, at the 2014 Florida Undergraduate Research Conference
 - Presented a poster titled, The Use of Physical Restraints among Nursing Home Residents: Do Disparities Exist?, at the 2014 Showcase of Undergraduate Research Conference (won 1st place in Health Science section)
 - Accepted to the University of Michigan Summer Research program
 - Accepted to University of North Carolina-Chapel Masters of Science in Public Health /Ph.D. program

- Dionte Madden (undergraduate)
 - Presented a poster titled, Prevalence of Falls Among Patients with Dementia Across Long-Term Care Settings, at the 2014 Showcase of Undergraduate Research Conference
 - Accepted to General Electric (GE) Health Care Commercial Leadership program (2 years)

Honors in the Major Committee:

Shekinah Fashaw, “The Use of Physical Restraints among Nursing Home Residents: Do Disparities Exist?” (Chair)

Rebecca Miller, “ The Implications of Federal and State Laws Regarding the Storage, Use, and Donation of Cord Blood.” (Committee member)

AWARDS & HONORS

AcademyHealth Disparities Interest Group Emerging Scholar Award Recipient	2009
College of Health and Public Affairs Research Fellow	2013
Robert Wood Johnson Foundation New Connections Program’s Research and Clinic Attendee	2013

TRAINING

Teaching

- University of Central Florida (2015). Faculty Center for Teaching and Learning. *Role Immersion Cohort*.
- University of Central Florida (2015). Center for Distributed Learning. *Creating and Sustaining Effective Online Discussions*. Online@ucf.
- University of Central Florida. (2015). Center for Distributed Learning. *UCF’s Effective Design Strategies for Blended Courses*. Online@ucf.
- University of Central Florida (2014). Center for Distributed Learning. *Online Engagement Strategies for Large Classes*. Online@ucf.
- University of Central Florida. (2013). Center for Distributed Learning. *IDL 6543 course*.
- University of Central Florida. (2012). Center for Distributed Learning. *ADL 5000 course*.

Research

- RWJF New Connections (2015). *Webinar: Applying Causal Inferences Methods to Improve Identification of Health and Healthcare Disparities and the Underlying Mediators and Moderators of Disparities*.
- AcademyHealth (2015). *Webinar: Searching for Effective Innovations I: Long-Term Services and Supports*.
- University of Central Florida. COPHA Summer Research Institute. (2014). *Meta-Analysis of Adherence Studies*.

- University of North Carolina at Chapel Hill School of Nursing. Center for Lifelong Learning. (2013). *Developing Competitive Intervention Studies*.
- University of North Carolina at Chapel Hill School of Nursing. Center for Lifelong Learning. (2012). *Instrumentation: Development, Testing and Revision*.
- Robert Wood Johnson Foundation New Connections & Center for Statistical Consultation and Research (CSCAR-University of Michigan)

Leadership

- Academic Leadership Academy (Fall, 2015). Office of Faculty Excellence, University of Central Florida.

PUBLICATIONS

Peer Reviewed Journal Articles

Hanson, L., Song, M., Zimmerman, S., Gilliam, R., Rosemond, C., **Chisholm, L.**, Lin, F. (2016). Fidelity to a behavioral intervention to improve Goals of Care decisions for nursing home residents with advanced dementia. *Clinical Trials: Journal of the Society for Clinical Trials*.

Felix, H., Bradway, C., **Chisholm, L.**, Pradhan, R., Weech-Maldonado, R. (2015). Prevalence of moderate to severe obesity among U.S. nursing home residents, 2000-2010. *Research in Gerontological Nursing*, DOI: 10.3928/19404921-20150223-01.

Unruh, L., Zhang, N., **Chisholm, L.**, (2014). Job and professional leaving among newly licensed RNs: A structural equation model. *Western Journal of Nursing Research*, DOI: 10.1177/0193945914559290.

Sloane, P.D., Zimmerman, S., Reed, D., Beeber, A.S., **Chisholm, L.**, Kistler, C., Khandewal, C., Weber, D.J., & Mitchell, C.M. (2014) Antibiotic prescribing in four assisted living communities: Incidence and potential for improvement. Accepted for publication: *Infection Control and Hospital Epidemiology*, 35, S3: S62-S68.

Chisholm, L., Weech-Maldonado, R., Landry, A., & Epane, J. (2014). The presence of hospital-based palliative care programs: A resource dependence perspective. *Healthcare Management Review*.

Chisholm, L., Weech-Maldonado, R., Laberge, A., Lin, F., & Hyer, K. (2013). Nursing Home Quality and Financial Performance: Does the Racial Composition of Residents Matter? *Health Services Research*, DOI: 10.1111/1475-6773.12079.

Kistler, C. E., Sloane, P. D., Platts-Mills, T. F., Beeber, A. S., Khandelwal, C., Weber, D. J., Mitchell, C. M., Reed, D., **Chisholm, L.**, and Zimmerman, S. (2013), Challenges of

Antibiotic Prescribing for Assisted Living Residents: Perspectives of Providers, Staff, Residents, and Family Members. *Journal of the American Geriatrics Society*. doi: 10.1111/jgs.12159.

Lopez, EDS, Khoury, AJ, Dailey, AB, Hall, AG, **Chisholm, LR**. (2009). Screening mammography: A cross-sectional study to compare characteristics of women aged 40 and older from deep South who are current, overdue, and never screeners. *Women's Health Issues*, 19, 6 p.434-445.

Articles in Progress

Chisholm, L., Hanson, L., Zimmerman, S., Lin, F., McConnell, E., Weiner, B., & Roseman, C., Gilliam, R. (Working Paper). Implementation of an innovation in Goals of Care communication. *Medical Care Research and Review*.

Chisholm, L., Hanson, L., Zimmerman, S., Lin, F., McConnell, E., Weiner, B., & Roseman, C., Gilliam, R. (Working Paper). The influence of nursing home characteristics on the implementation of innovation in Goals of Care communication.

Chisholm, L., Hyer, K., Zhang, N., & Pradhan, R. (Working Paper). Culture change adoption in low-performing nursing homes: Who are the adopters?

Reports

Zimmerman, S., Mitchell, C.M., Beeber, A.S., Kistler, C., Reed, D., **Chisholm, L.**, Bertrand, R., & Sloane, P.D. (2014). Advances in the prevention and control of HAIs: Strategies to reduce potentially inappropriate antibiotic prescribing in assisted living and nursing homes. Agency for Healthcare Research and Quality, Rockville, MD. <http://www.ahrq.gov/professionals/quality-patient-safety/patient-safety-resources/resources/advances-in-hai/hai-article8.html>

Sloane, P., Zimmerman, S., Reed, D., Beeber, A., **Chisholm, L.**, Kistler, C., Khandelwal, C., Mitchell, M. (2012). Can potentially inappropriate antibiotic prescribing in assisted livings be reduced. *AHRQ*.

PROFESSIONAL PRESENTATIONS

Chisholm, L., Hyer, K., Zhang, N., and Pradhan, R. (2015). Culture change adoption in low-and high-performing nursing homes. Gerontological Society of America Annual Meeting, Orlando, FL.

Chisholm, L., Hanson, L., Zimmerman, S., Lin, F., McConnell, E., Weiner, B., & Roseman, C., Gilliam, R. (2015). Implementation of an innovation in Goals of Care communication. AcademyHealth Annual Meeting, Minnesota, June 2015 (Poster Presentation).

Liu, X., **Chisholm, L.**, Dimackie, M., (2014). "The impact of the involuntary job separation on health: Evidence from the Great Recession." Presented at AcademyHealth Annual Meeting, San Diego, June 2014 (Poster Presentation).

Chisholm, L., Weech-Maldonado, R., Harman, J., and Hyer, K. (2012). "Determinants of racial/ethnic nursing home segregation: The role of organizational and external attributes." Presented at AcademyHealth Annual Meeting, Orlando, FL, June 2012 (Poster Presentation).

Chisholm, L., Weech-Maldonado, R., Harman, J., and Hyer, K. (2012). "Determinants of racial/ethnic nursing home segregation: The role of organizational and external attributes." Presented at NRSA Annual Meeting, Orlando, FL, June 2012 (Oral Presentation).

Chisholm, L., Weech-Maldonado, R., Harman, J., and Hyer, K. (2011). "The influence of organizational and county/MSA characteristics on nursing home segregation and physical restraint use". Presented at the AcademyHealth Annual Meeting, Seattle, Washington, June 2011 (Poster Presentation).

Chisholm, L., Weech-Maldonado, R., Harman, J., and Hyer, K. (2011). "The influence of organizational and county/MSA characteristics on nursing home segregation and physical restraint use." Presented at the Gerontological Society of America Boston, Massachusetts, November 2011 (Oral Presentation).

Chisholm, L., Laberge, A., Weech-Maldonado, R., and Hyer, K. (2009). "The role of racial composition on nursing home quality and financial performance." Presented at the AcademyHealth Annual Meeting, Chicago, Illinois, June 2009 (Poster Presentation).

Chisholm, L., Laberge, A., Weech-Maldonado, R., and Hyer, K. (2009). "The role of racial composition on nursing home quality and financial performance." Presented at the American Public Health Association Annual Meeting, Philadelphia, Pennsylvania 2009 (Oral Presentation).

Chisholm, L., Yarbrough, A., and Schiller, C. (2008). "Influence of organizational factors: Resource Dependence in palliative care adoptions." Presented at the Academy of Management Annual Meeting, Anaheim, California, August 2008 (Oral Presentation).

Chisholm, L., Lopez, E., Dailey, A. and Hall, A. (2008). "Access to Care Across Races: The Role of Discrimination." Presented at the American Public Health Association Annual Meeting, San Diego, California, October 2008 (Poster Presentation).

INVITED PRESENTATIONS

Chisholm, L. (2015). Culture change adoption in low-performing nursing homes: Who are the adopters? Presented at the Florida Health Disparities Summit, Moffitt Cancer Center at the University of South Florida, Tampa, FL, January 2015.

Chisholm, L., & Tosh, J. (2013). Women's' Health and Disparities. Presented at Diversity Committee Meeting, May 2013.

Chisholm, L., Weech-Maldonado, R., Laberge, A., Lin, F., & Hyer, K. (2013). Nursing Home Quality and Financial Performance: Does the Racial Composition of Residents Matter? Presented at Central Florida Partnership on Health Disparities, Anthem College, Orlando, Florida, October 2013.

PROFESSIONAL MEMBERSHIPS

AcademyHealth: Member	2006-Present
American Public Health Association: Member	2008
Academy of Management: Member	2008
Gerontological Society of America: Member	2011-Present

SERVICE COMMITTEES

Department/College Service

College of Health and Public Affairs Diversity Committee	2012-Present
Public Affairs Ph.D. Committee (health track)	2013-Present
Faculty Search Committee (HMI)	Fall 2014
Faculty Search Committee (Internship Program Dir.)	Fall 2014
Faculty Search Committee (HSA)	Spring 2015

University Service

Undergraduate Research Council	2014-Present
Undergraduate Research Judge (Health Science)	2014
Disciplinary Sanction Review	2014-2015
Research Incentive Award Committee	2015
Health Equity Research Institute Sub-committee	2015

Community Service

Florida Pioneer Network Steering Committee	2013-Present
Planned Parenthood of Greater Orlando Board	2013-2015
AcademyHealth Long-Term Services and Support Advisory Committee	2015-2017

RESEARCH SUPPORT

Current Research Support

Principal Investigator: Jacqueline LaManna 2016-2017

Role: Co-investigator

LIFE at UCF Gerontology Applied Research Grant

When the old care for the old: The burdens and satisfactions of caregiving and the support they receive.

Purpose: To describe the experiences of older adult informal caregivers and their health.

Total: \$4,200 (Percent Effort: 30%)

Principal Investigator: Xinliang Liu, PhD 2014-2016

Role: Co-Investigator

New York Physical Therapy Association

The Impact of the Timing and Sequencing of Physical Therapy on the Overall Healthcare Costs in New York State

Purpose: Describe the utilization of physical therapy; assess how the timing and sequencing of physical therapy affects subsequent healthcare utilization; and impact the overall health cost of physical therapy.

Total: \$280,808.00 (Percent Effort: 20%)

Principal Investigator: Latarsha Chisholm, PhD 2014-2016

National Institute of Health Loan Repayment Program

National Institute on Minority Health and Health Disparities

Total: \$43,240.37 (Percent Effort: 100%)

Principal Investigator: Latarsha Chisholm, PhD 2015-2017

Children's Home Society of Florida, Inc.

Purpose: To examine how utilization of a wellness cottage is associated with patient satisfaction and physician-patient communication.

Centers for Medicare and Medicaid Services

Total: \$150,000 (Percent Effort: 50%)

Principal Investigator: Latarsha Chisholm, PhD 2015-2016

University of Central Florida In-House Grant

Purpose: To examine the adoption of culture change in nursing homes, specifically from the perspective of nursing home residents.

Total: \$7,500 (Percent Effort: 25%)

Completed Research

Principal Investigator: Laura Hanson, MD 2012-2015

PA-08-190 NIH/NIA

Research Supplements to Promote Diversity in Health-Related Research

Role: Minority PI

Purpose: To examine how staffs' perceptions are associated with innovation adoption in nursing homes.

Total: \$236,771.00

Principal Investigator: Latarsha Chisholm, PhD

2014-2015

Florida Health Equity Research Institute

Culture Change Adoption in Low-Performing Nursing Homes: Who are the Adopters?

Purpose: To examine culture change adoption in Florida nursing homes, specifically in low-performing nursing homes.

Total: \$50,000.00

Principal Investigator: Jeffrey Harman, PhD

2009-2010

R36MD004926

NIH/NCMHD Dissertation Grant

Role: Co-Investigator

Principal Investigator: Xinliang Liu, PhD

The Learning Institute for Elders at University of Central Florida, Inc

2013-2014

Complications after Outpatient Colonoscopy and Risk Factors

Role: Co-Investigator

Purpose: To examine risk factors and complications after a colonoscopy.

Total: \$4,000.00

Submitted Not Funded Research

Principal Investigator: Latarsha Chisholm, PhD

Minority New Investigator Grant

Alzheimer's Association

Purpose: To examine the use of iPad technology among nursing home patients with dementia.

Total: \$100,000

Principal Investigator: Latarsha Chisholm

NIH/NIA Behavioral and Social Science Research Understanding and Reducing Health Disparities (R21)

Purpose: To examine how nursing home characteristics may enable or hinder the adoption of culture change practices in nursing homes, while examining how care practices hinder or enable racial/ethnic disparities .

Total: \$273,655

Principal Investigator: Latarsha Chisholm, PhD

AcademyHealth

Purpose: To examine the adoption of culture change in nursing homes, specifically from the perspective of direct care workers.

Total: \$10,000

Principal Investigator: Latarsha Chisholm, PhD

AcademyHealth/Aetna Foundation Scholars

Purpose: To examine how nursing home characteristics, specifically residents' racial composition, are associated with disparities in advance care planning in nursing homes.

Total: \$15,000

Principal Investigator: Latarsha Chisholm, PhD

James and Esther King Research Program

Purpose: To examine the prevalence of smoking and smoking cessation among older adults in long-term care settings.

Total: \$254,262.95

REFERENCES

Thomas Wan, Ph.D.
Professor & Research Associate Dean
Department of Public Affairs
University of Central Florida
Health and Public Affairs II
4364 Scorpius St.
Orlando, FL 32816
Email: Thomas.wan@ucf.edu

Laura Hanson, M.D., M.P.H
Co-director of the UNC Palliative Care Program
The University of North Carolina at Chapel Hill
CB 7550, Division of Geriatric Medicine School of Medicine
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Robert Weech-Maldonado, Ph.D., M.B.A.
Professor & L.R. Jordan Endowed Chair
Department of Health Services Administration
University of Alabama at Birmingham
1675 University Boulevard, 520 Webb
Birmingham, AL 35294
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Sheryl Zimmerman, Ph.D.
Kenan Flagler Bingham Distinguished Professor
The University of North Carolina at Chapel Hill 725 Martin Luther King Jr. Boulevard,
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