

**CURRICULUM VITAE**  
**Ana M. Leon, Ph.D, L.C.S.W.**  
**Professor**

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**EDUCATION:**

- 1992** New York University, New York, NY, Ph.D. in Social Work  
**1978** New York University, New York, NY, Master of Social Work (MSW)  
**1977** New York University, New York, NY, Bachelors of Social Work (BSW), Honors Scholar

**PROFESSIONAL LICENSURE AND CREDENTIALS:**

- 1990-present Licensed Clinical Social Worker, State of Florida, License # 2378  
2005-Present Qualified Supervisor for Florida LCSW & LMHC interns

**SCHOLARSHIP/PUBLICATION SUMMARY:**

*Twenty nine publications, reflective of practice and research in the area of mental health, health, children & families, community based programs & documentation in social work education.*

- 23 ARTICLES: Peer-reviewed and Invited Articles  
1 TEXTBOOK: Psychopharmacology  
1 BOOK CHAPTER: In DSM 5 book  
6 RESEARCH REPORTS Latino Access to Child Health & Mental Health Services, Evaluation of Assessment Tool, School counseling Program (two reports) & Juvenile Halfway House and Homeless Preschoolers  
4 OTHER PUBLICATIONS: 4 National Child Welfare Newsletter Articles  
1 DEVELOPMENTAL GUIDEBOOK: (2014). *Babies & toddlers in a new country: A developmental guide for parents new to the United States.* <http://www.cohpa.ucf.edu/> The developmental guide was translated to Spanish, Creole and Arabic for dissemination to refugee and immigrant parents seeking services at Catholic Charities.

INVITED JOURNAL GUEST EDITOR: Journal of Social Service Research Special Issue: *Research on the Challenges Faced by Families with Children Experiencing Health or Mental Health Problems.* Published online September 2014.

**DEVELOPMENT OF AN ASSESSMENT TOOL:**

2003-2006-Created and implemented the Collaborative Assessment of Life Functioning assessment tool which is currently used in 13 agency Neighborhood Centers for Families sites in Orange County, Florida.

**SUMMARY OF CONTRACT AND GRANT ACTIVITIES:**

**\$3,615,033 in 22 funded grants and/or contracts:**

- 2 Florida state grants-funded by the Florida Institute for Child Welfare
- 5 Florida state grants (Department of Juvenile Justice, Department of Health & Rehabilitative Services & Department of Children and Families)
- 2 Foundations (Winter Park Health Foundation)
- 9 County funded grants (Orange County)
- 4 University Competitive Grants( 2 Provost Strategic Initiative & 2 LIFE @ UCF grants)
- 1 Agency funded grant (Boys & Girls Club)
- Wrote 1 State *Request for Information Proposal* (DCF)-School of Social Work awarded 1.4 million dollars

**SPECIAL HONORS & DISTINCTIONS:**

- University wide UCF Scholarship of Teaching & Learning (SoTL) Award, (2012-2013), \$5000
- Nominated for the El Centro Cultural de Puerto Rico's First Annual Borikén Awards, July 2011
- Teaching Incentive Award, (2010-2011) \$5,000--College of Health & Public Affairs, University of Central Florida
- Featured on the NASW website as a Hispanic Social Worker, 2010
- Award, Women Making History: The Faculty Women Prominence Project, University of Central Florida, March 2010.
- University of Central Florida's Research Millionaires Club, 2005

**RECENT PROPOSALS WRITTEN & SUBMITTED:**

***The Effectiveness of Evidence-Based Attachment-Focused Parenting for Families with Young Children: Using Circle of Security in the Child Welfare System***, Fall, 2015, with Dr. Kim Renk (PI)- Submitted to the Florida Institute for Child Welfare. \$60,000 Funded.

**Standardized Assessments of Emotional Intelligence in Pediatric Congenital Heart Disease Patients**, Summer 2015, unfunded research with Arnold Palmer Hospital. PI: William DeCampli, MD, Subinvestigators: Ivan Argueta, MD, Tiffany Chan, **Ana Leon, PhD**, Lisa Gibbons, PhD & Alicia Kube.

**Enhancing Caregiving Capacity for Very Young Children: *Your Journey Together Home Visiting Intervention***, Spring 2015, Competitive grant proposal in collaboration with Devereux, Inc. submitted to the Florida Institute for Child Welfare. Total grant amount requested: \$60,000. Subcontract for UCF: \$28,267. Funded.

**Assessing Infants & Toddlers: An Interactive Learning Initiative**, Fall 2014, Competitive grant award from The Learning Institute for Elders at the University of Central Florida for *Assessing Infants & Toddlers: An Interactive Learning Initiative-the Development of I.D.E.A.S. (Infant Development and Environment Analysis Simulator): Assessing Social and Emotional Health in Very Young Children* -to be implemented in Spring 2015, in collaboration with E2I Creative Studio Institute for Simulation & Training. Grant-\$1,000 Funded.

**The Impact of Parental Stress and Coping on Pediatric Outcomes in Infants and Toddlers with Congenital Heart Disease**, November 2014-in the amount of \$300,000-submitted to the Gerber Foundation. Not Funded.

**Training Proposal Infant Mental Health: Understanding the Development of the 0-5 Year Old Child & the Family**, 2014- in the amount of \$29,137-submitted to Central Region Florida Department of Children and Families. To be revisited.

**Lake Sumter Child Traumatic Stress Initiative**

Submitted to: SAMHSA--June 12, 2012—Total grant \$1,600,000  
Program Evaluation Budget: \$267,622. Not Funded

**Child Protection MSW Specialization Track Proposal**

UCF School of Social Work  
Submitted to the Florida Department of Children and Families  
August 23, 2011—\$220,000 Not funded

**Florida Department of Children and Families, Request for Information Proposal  
Child Welfare Pre-Service, In-Service and Re-Certification Training Programs**

Advertisement Number: CPI-2010-MH-200

School of Social Work, Submitted to Florida DCF January 2010

School of Social Work received award (Fall 2010) for 1.4 million dollars

**The Children's Health Advocacy & Transition Team (C.H.A.T.T.)**

Proposal Submitted to the Nemours Organization & the UCF College

of Health & Public Affairs. Submitted May 2010 for \$102,953-- not funded.

**SPECIALIZED TRAINING/FELLOWSHIPS:**

- Council on Social Work Education Site Visitor Training, Fall 2011
- Member, Faculty Learning Collaborative on Core Concepts in Child and Adolescent Trauma National Center for Social Work Trauma Education and Workforce Development Fordham University Graduate School of Social Service, 2011-2012
- College of Health & Public Affairs Research Fellowship (2009-2010)
- Completed 10 month Infant Mental Health Level 3 Training, Florida State University (FSU) Harris Center for Infant Mental Health Training, Harris Center for Prevention & Early Intervention Policy. (2007-2008)

**INTERNATIONAL ACTIVITIES:**

- Invited to visit Volgograd, Russia—Medical University to explore partnership, June-July 2011

**PROFESSIONAL EXPERIENCE:**

2012-Present **Professor (tenured)**, School of Social Work  
University of Central Florida  
Orlando, FL 32816 (407) 823-2114

**2012-present:** Develop and teach undergraduate & graduate clinical practice, documentation & research courses. Conduct research and provide service to the profession, the university and the community. Serve as Chair and committee member of dissertation committees & Honors in the Major Thesis committees.

**Fall 2015-present-Faculty Affiliate** to the Florida Institute for Child Welfare  
**Lead Faculty** for the following courses: Documentation in Social Work Practice, Research (BSW), Clinical Practice with Individuals, Social Work Practice with Children from Birth to Five Years of age and their Families, Child Abuse: Prevention & Treatment; Children's Services (BSW), and Core Concepts in Child and Adolescent Trauma.

**Part time Faculty Support Coordinator (Fall 2013-Spring 2014; 2006-2009)**

Provide support including orientation session to all part time faculty members

**Honors in the Major Coordinator (Fall 2012-Present)**

Coordinate with the Honors College on Social Work undergraduate Honors in the Major student research activities. Serve as Chairperson for thesis committees.

2000-2012 **Associate Professor (tenured)**, School of Social Work  
University of Central Florida  
Orlando, FL 32816 (407) 823-2114

**Developed and taught** undergraduate & graduate clinical practice, documentation & research courses; teach doctoral level Conducting Evidence Based Practice Research course (2000-2012).

**Vice Chair, Institutional Review Board** (2007-2009).

**Coordinator of the Part-Time Faculty Support Program** (2005-2009)

**Project Director**, Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit. (2000-2008).

- 2000 **Assistant Dean for Undergraduate Studies**  
University of Central Florida, Orlando, FL 32816 (407) 823-2114  
Responsibilities included: working with department chairs, directors, Coordinator of the Student Support Office; representing the college on Institutional Effectiveness; liaison to the university's Office of Undergraduate Affairs; Dean's representative on college committees; working with departments on reaccreditation; problem-solving faculty-student issues. (1 semester)
- 1994 - 2000 **Assistant Professor**, School of Social Work  
University of Central Florida  
Orlando, FL 32816 (407) 823-2114  
Developed & taught undergraduate & graduate clinical, documentation, children's & research courses. Engaged in research and provide service to the social work profession, university, college, department and to the community.
- 1999 –2000 **Therapist** (Part-Time Child & Family Therapist)  
Allen Group Employee Assistance Program  
Longwood, FL  
Provided clinical treatment of children, families & adults
- 1992 – 1996 **Child Therapist, Clinical Supervisor & Program Consultant**  
Child Sexual Abuse Treatment Program.  
Arnold Palmer Hospital, Orlando, FL  
Provided individual, group & family treatment services to sexually abuse children and their families; supervised the clinical staff and provided consultation on programmatic issues.
- 1992-1994 **Executive Director**, Psychiatric Care Services  
Winter Park Memorial Hospital, Winter Park, FL  
Responsible for managing a 52 bed inpatient psychiatric facility; oversight of multi-million dollar budget; program development; worked closely with physicians and directed a multidisciplinary management team.
- 1992 - 1994 **Clinician/Consultant**, Mental Health Private Practice & Consulting  
Infants, Children & Families, Orlando & Kissimmee, FL
- 1992-1994 **Adjunct Faculty Member/Field Instructor**, School of Social Work  
University of Central Florida  
Orlando, FL 32816 (407) 823-2114

- 1991 - 1992     **Director of Program Services**, Winter Park Memorial Hospital  
Psychiatric Care Services, Winter Park, FL  
Directed all clinical services provided in an inpatient adult facility.
- 1990-1991     **Director** of Psychiatric Outpatient Services  
Laurel Oaks Children's Psychiatric Hospital, Orlando, FL  
Developed & monitored outpatient psychiatric services for children; supervised clinical staff; provided program development.
- 1988-1990     **Director** of Conduct Disorder Unit (Children)  
Laurel Oaks Children's Psychiatric Hospital, Orlando, FL  
Provided clinical direction, supervision, program development, program evaluation and managed budget for an inpatient psychiatric Conduct Disorder unit.
- 1988(May-Sept) **Senior Child Mental Health Clinician**  
HCA Westlake Hospital (Children's Psychiatric Unit), Longwood, FL  
Provided clinical services to children and adolescents admitted to inpatient psychiatric unit. Worked with a multidisciplinary team and psychiatrists.
- 1986-1988     **Adjunct Faculty Member/Field Instructor**  
New York University School Work, New York, NY
- 1984 - 4/88     **Director**, Pre-School Therapeutic Nursery (Infant Mental Health Services)  
**Clinical Supervisor** for medical students & psychiatric fellows  
Soundview Throggs Neck Community Mental Health Center  
Albert Einstein College of Medicine, Bronx, NY.  
Responsible for program development, supervision of clinical staff & direct clinical services to children under the age of 6.
- 1982 - 1984     **Child Therapist**-individual, family & group counseling with children  
**Clinical Supervisor** for medical students & psychiatric fellows  
Soundview Throggs Neck Community Mental Health Center  
Albert Einstein College of Medicine, Bronx, NY
- 1981- 1982     **Social Worker Supervisor**, Child Sexual Abuse Unit  
Columbia Presbyterian Hospital, New York, NY
- 1980-1982     **Adjunct Faculty**, Social Work Program  
College of New Rochelle, New York, NY
- 1978 - 1981     **Child Therapist**, Therapeutic Nursery  
Bronx Lebanon Hospital, Crotona Park Community Mental Health Center  
Albert Einstein College of Medicine, Bronx, NY  
Provided direct clinical services to children, adults and families.  
**Clinical Supervisor** for medical students & psychiatric fellows

**CONTRACTS, GRANTS AND STIPENDS:**

- 2015 **Co-Principal Investigator:** *The Effectiveness of Evidence-Based Attachment-Focused Parenting for Families with Young Children: Using Circle of Security in the Child Welfare System*, Fall, 2015, with Dr. Kim Renk (PI, Psychology Dept. UCF)-Submitted to the Florida Institute for Child Welfare. \$60,000 Funded.
- 2015 **Principal Investigator:** Competitive grant proposal in collaboration with Devereux, Inc. submitted to the Florida Institute for Child Welfare. *Enhancing Caregiving Capacity for Very Young Children: Your Journey Together Home Visiting Intervention*, Spring 2015, Total grant amount: \$60,000. Subcontract for UCF: \$28, 267, Funded.
- 2015 **Subinvestigator:** *Standardized Assessments of Emotional Intelligence Development In Pediatric Congenital Heart Disease Patients*. UCF Medical School FIRE Research-PI: Tiffany Chan; Co-PI: William Decampoli, MD, Arnold Palmer Hospital for Children. Summer 2015.
- 2015 **Proposal accepted for the 2015 Faculty Development Summer Conference-** Interactive Teaching and Active Learning track- *Integrating Active Student Learning in a Required Documentation Course: 'Thinking out of the Box'*-\$800 grant.
- 2014 **Principal Investigator:** College of Health & Public Affairs, *OPS Student Graduate Research Initiative Grant* -\$2500 for Spring 2015.
- 2014 **Principal Investigator:** Competitive grant award from The Learning Institute for Elders at the University of Central Florida in the amount of \$1,000 for *Assessing Infants & Toddlers: An Interactive Learning Initiative-the Development of I.D.E.A.S. (Infant Development and Environment Analysis Simulator): Assessing Social and Emotional Health in Very Young Children*, Spring 2015. In collaboration with E2I Creative Studio Institute for Simulation & Training & SOW 6726. Funded.
- 2014 **Principal Investigator:** (Proposal under Review). *Training Proposal Infant Mental Health: Understanding the Development of the 0-5 Year Old Child & the Family* - submitted to Central Region Florida Department of Children and Families. Pending.
- 2012 **Principal Investigator:** Competitive grant award from The Learning Institute for Elders at the University of Central Florida in the amount of \$1,400 for *Community Learning & Service Partnership with Catholic Charities Immigration and Refugee Services (project for course SOW 6727, Spring 2013)*.
- 2011 Proposal accepted for the 2011 Faculty Development Summer Conference-International Track-Study Abroad to Russia-\$800 grant.
- 2009-2010 **Principal Investigator:** Competitive grant award from The Learning Institute for Elder, Inc.at the University of Central Florida, Inc. in the amount of \$1,000 for *The Impact of Child Congenital Heart Disease on Parents of Children under the Age of Five* research study.

- 2009-2010      **Research Fellow**, College of Health & Public Affairs, \$2,500
- 2007-2008      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit. Funded for \$70,000 by Citizens' Commission for Children, Orlando, FL
- 2007            Faculty Development Summer Conference, International Track,-Worked on the UCF Hispanic Research Center Planning Team-\$1,000 grant.
- 2006-2007      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit. Funded for \$143,939 by Citizens' Commission for Children, Orlando, FL
- 2005-2006      **Principal Investigator:** Experiences of Hispanic/Latino Parents in Accessing Health & Mental Health Services for their Children Study. Funded for \$26,558.70 by Citizens' Commission for Children/Boys & Girls Club, Orlando, FL.
- 2005-2006      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit. Funded for \$129,773 by Citizens' Commission for Children, Orlando, FL
- 2005            Faculty Development Summer Conference-Diversity Track-\$1,000 grant.
- 2004-2005      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit Funded for \$115,995.00 by Citizens' Commission for Children, Orlando, FL
- 2004            **Co-Principal Investigator:** North Area Child Welfare Pre-Service Certification Training Program, Instructional Systems Design, and Training Delivery System Development. Awarded \$2,243,866
- 2004            **Principal Investigator:** A Program Evaluation of the Coordinated Youth Initiative Programs -Year 2. Funded for \$125,000 by the Winter Park Health Foundation, Winter Park, FL
- 2003-2004      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit Funded for \$82,166 by Citizens' Commission for Children, Orlando, FL
- 2003            **Principal Investigator:** Staff Perceptions on the Use of the Family Development Matrix: The Neighborhood Centers for Families Experience Study. Funded for \$6,128 by the Citizen's Commission for Children, Orlando, FL
- 2003            **Principal Investigator:** Winter Park Health Foundation/UCF Partnership: A Program Evaluation of the Coordinated Youth Initiative Programs-Year 1. Funded for \$132,071 by the Winter Park Health Foundation, Winter Park, FL

- 2001-2003      **Principal Investigator:** Neighborhood Center for Families (NCF) Clinical Social Work Training & Service Unit, Funded for \$114,946 by the Citizen's Commission for Children, Orlando, FL.
- 1997-1998      Selected as one of seventeen national faculty in the NIMH-CSWE, NADD, & IASWR Summer Intensive MSW Faculty Development Program on Mental Health Research and Social Work Practice. July 13-17, 1998. Received \$800 competitive stipend.
- 1996-1997      **Principal Investigator:** UCF-Juvenile Assessment Center Training & Service Unit Funded by the State Department of Juvenile Justice-District 7 for \$78,052.
- 1996-1997      **Principal Investigator:** UCF-Juvenile Assessment Center Training & Service Unit Funded by the Provost Strategic Initiative Awards for \$31,325.
- 1996-1997      **Principal Investigator:** UCF-Juvenile Assessment Center Training & Service Unit Funded by the Department of Health & Rehabilitative Services for \$50,000.
- 1995-1996      **Principal Investigator:** UCF-Juvenile Assessment Center Training & Service Unit Funded by the Department of Health & Rehabilitative Services for \$40,000.
- 1995-1996      **Principal Investigator:** UCF-Juvenile Assessment Center Training & Service Unit Funded by the Provost Strategic Initiative Awards for \$36,000.
- 1995-1996      **Principal Investigator:** Program Evaluation of the Grove's Juvenile Halfway House Program. Funded by the Grove Counseling Center for \$10,714, Winter Springs, FL.
- 1987-1988      **Principal Investigator:** Mental Health Services for Homeless Preschoolers and Their Families Training & Service Unit. Funded by New York State Department of Social Services for \$54,000.

#### **OTHER RESEARCH ACTIVITIES:**

2003-2006-Developed the *Collaborative Assessment of Life Functioning (CALF)* assessment tool for assessing the needs of various client systems. Tool currently used in 13 NCF sites in Orange County, Florida.

## **SCHOLARSHIP AND PUBLICATIONS**

### **Professional Textbooks:**

Dziegielewski, S.F. & Leon, A. (2001). *Social work practice and psychopharmacology*. New York: Springer Publishing.

### **Book Chapters**

Dziegielewski, S.F. & Leon, A.M. (2014). Disruptive, Impulse-Control, and Conduct Disorders. In S.F. Dziegielewski (Ed.), *DSM-5™ in action* (Chapter 11, pp. 375-416). Hoboken, NJ: Wiley & Sons.



## Journal Articles-Refereed

- Leon, A.M.,** Holliker, S. & Pepe, J. (2015). The Importance of the First Five Years: Pediatrician Identification of Developmental Delays and Other Related Concerns, *Journal of Social Service Research, 41(4)*, 425-444.
- Leon, A.M.** (2014). Research on the Challenges Faced by Families with Children Experiencing Health or Mental Health Problems. *Journal of Social Service Research, 40(5)*, 587-590.  
**DOI:**10.1080/01488376.2014.955781, published online September 2014.
- Leon, A.M.,** Wallenberg, J. & Holliker, S. (2013). The impact of Congenital Heart Disease on parents: Considerations for social work practice. *Families in Society: The Journal of Contemporary Human Services, 94(2)*, 129-135.
- Leon, A.M. & Pepe, J.** (2012). Utilizing a Continuing Education Workshop to Increase Knowledge of Documentation among Hospital Psychosocial Staff, *Journal of Social Service Research, 39(1)*, 115-128.
- Wallenberg, J., Anspach, A. & **Leon, A.M.** (2011). Student degree program and attitudes toward gays and lesbians in the military: Is there a connection? *The Journal of Homosexuality, 58(4)*, 476-496.
- Leon, A.M. & Pepe, J.** (2010). Utilizing a Required Documentation Course to Improve the Recording Skills of Undergraduate Social Work Students. *Journal of Social Service Research, 36(4)*, 362-376.
- Leon, A.M.** (2010). Latino Cultural Values in the United States: Understanding their Impact on Toddler Social and Emotional Development. *The International Journal of Interdisciplinary Social Sciences, 4(12)*, 13-26.
- Leon, A. M.,** Lawrence, S., Molina, O. & Toole, E. (2008). When children weep: Integrating ecological thinking in child welfare. *Illinois Child Welfare, 4 (1)*, 144-165.
- Leon, A.M. & Knapp, S.** (2008). Involving Family Systems in Critical Care Nursing: Challenges and Opportunities, *Dimensions of Critical Care Nursing, 27(6)*, 255-262.
- Leon, A.M. & Armantrout, E.M.** (2007). Assessing families and other client systems in community-based programmes: Development of the CALF. *Child & Family Social Work, 12*, 123-132.
- Dziegielewski, S.F. & **Leon, A.M.** (2001). Time-Limited Case Recording: Effective Documentation in a Changing Environment. *Journal of Brief Therapy, 1(1)*, 51-66.
- Leon, A.M.,** Kazmerski, K.J., & Dziegielewski, S.F. (2001). Student Field Units: A Rehabilitative Educational Response in the Juvenile Justice System. *Social Work Education, 20(2)*, 233-246.
- Leon, A.M., & Dziegielewski, S.F.** (2000). Engaging Hispanic Immigrant Mothers: Revisiting the Psycho-educational Group Model. *Crisis Intervention and Time-Limited Treatment, 6(1)*, 13-27.

- Leon, A.M.** (1999). Family Support Model: Integrating Service Delivery in the 21<sup>st</sup> Century. *Families in Society: The Journal of Contemporary Human Services*, 80 (1), 14-24.
- Leon, A.M.**, & Dziegielewski, S.F. (1999). The Psychological Impact of Migration: Practice Considerations in Working with Hispanic Women. *Journal of Social Work Practice*, 13(1), 69-82.
- Leon, A.M.**, Dziegielewski, S.F. & Tubiak, C., (1999) A Program Evaluation of a Juvenile Halfway House: Considerations for Strengthening Program Components. *Program Planning & Evaluation: An International Journal*, 22(2), 141-153.
- Colby, I. & **Leon, A. M.** (1999). Orienting Students to Social Work Education: A First Look. *Journal of Applied Social Sciences*, 23(2), 3-12.
- Leon, A.M.**, Altholz, J.A.S., & Dziegielewski, S. F. (1999). Compassion Fatigue: Considerations for Working with the Elderly. *Journal of Gerontological Social Work*, 32(1), 43-62.
- Dziegielewski, S.F., **Leon, A.M.** & Green, C.E. (1998). African American Children: A Culturally Sensitive Model for Group Practice. *Early Child Development and Care*, 147, 83-97.
- Dziegielewski, S.F. & **Leon, A.M.** (1998). Psychopharmacological Treatment of Major Depression. *Research on Social Work Practice* 8(4), 475-490.
- Dziegielewski, S.F. & **Leon, A.M.** (1998). Psychopharmacology Knowledge and Use with Social Work Professionals: A Continuing Education Evaluation. *Professional Development: International Journal of Continuing Social Work Education*, 1(3), 31-40.
- Lamb, L., Dziegielewski, S.F., & **Leon, A.M.** (1998). Pet-Human Bonding: Results of a Survey on Health and Well-being. *The Social Work Student*, 1, February 1998, at <http://www.uclan.ac.uk/facs/health/socwork/swonweb/journal/issue1/pethum.htm>].
- Leon, A.M.** (1997). A University-Community Collaborative Project: Mental Health Services for Juvenile Offenders. *Metropolitan Universities: An International Forum*, 8(3), 55-70.
- Leon, A.M.** (1993). Self-image and family characteristics of conduct-disordered inpatient adolescents. *Dissertation Abstracts International*, 53 (11A), 4085.

#### **DEVELOPMENTAL GUIDEBOOK:**

- Leon, A.M.** (2014). *Babies & toddlers in a new country: A developmental guide for parents new to the United States*. <http://www.cohpa.ucf.edu/> The developmental guide was translated to Spanish, Creole and Arabic for dissemination to refugee and immigrant parents seeking services at Catholic Charities.

#### **RESEARCH REPORTS:**

- Lead author for the Mayor's Youth Mental Health Commission Systems Design Committee Final Report, Spring 2015.

One of the authors for the Mayor's Youth Mental Health Commission Systems Design Committee Final Report, Fall 2014.

**Leon, A.M.** (2006). Experiences of Hispanic/Latino Parents in Accessing Health & Mental Health Services for their Children Study. Report submitted to the Commission for Children, Orange County.

Byers, & J.F., **Leon, A.M.** (2004). Winter Park Health Foundation Community Help & Intervention in Life's Lessons (CHILL) school counseling program, Program Evaluation 2003-2004. Report submitted to the Winter Park Health Foundation.

**Leon, A.M.** (2004). Staff Perceptions on the Use of the Family Development Matrix: The Neighborhood Centers for Families Experience Study. Report submitted to the Citizen's Commission for Children, Orlando, Florida.

Byers, J.F. & **Leon, A.M.** (2003). Winter Park Health Foundation Community Help & Intervention in Life's Lessons (CHILL) school counseling program, Program Evaluation 2002-2003. Report submitted to the Winter Park Health Foundation.

**Leon, A.M.** (1996). Program Evaluation of the Grove's Juvenile Halfway House Program: Recommendations. Reported submitted to the Grove Counseling Center

**Leon, A.M.** (1988). Mental Health Services for Homeless Preschoolers and Their Families Training & Services. Report submitted to the New York State Department of Social Services.

#### **OTHER INVITED PUBLICATIONS:**

**Leon, A. M.** & Aldana, N. (in review). Childhood morbid obesity: The new form of neglect? *NASW, Child Welfare Section Connection Newsletter.*

**Leon, A. M.,** Bressler, C., Daneu, S. (Summer 2015). An introduction to using the evidence-based practice process with infants and toddlers. *NASW, Child Welfare Section Connection Newsletter.*

**Leon, A.M.** (Fall 2012). Working with maltreated children while still keeping our sense of hope alive. *NASW, Child Welfare Section Connection Newsletter.*

**Leon, A.M.** & Cepero, M. (2010). Corporal punishment: Helping parents change their discipline paradigm. *NASW, Child Welfare Section Connection Newsletter, 1, 3-5.*

**Leon, A.M.** & Eastwood, A. (2010). Remembering Homelessness among Children and Families *NASW, Child Welfare Section Connection Newsletter, 1, 10-12.*

**Leon, A.M.** (2008). Child mental health services: Integrating cultural considerations when engaging Hispanic parents. *NASW Children, Adolescents, and Young Adults Newsletter, 2(1), 3-5.*

#### **BOOK REVIEWS PUBLISHED:**

*Frameworks for Cultural and Racial Diversity*, by D.C. Herberg, 1993. Toronto: Canadian Scholars'

Press. Found in Social Work, 1995. Vol. 40, N0.6

*Cross-Cultural Training Programs*, by D.E. York. 1994. Ct: Bergin & Garvey. Found in Social Work, 1995. Vol. 40, N0.6

### **Conference/Special Presentations:**

**Child Protection Summit, 2015.** *Cultural Competency: Understanding How Cultural Values Affect the Development of Latino Toddlers*, Orlando, Florida, September 9-12, 2015. **Refereed.**

**International Association for Social Work with Groups Annual Symposium, 2015.** *Latina Mothers & Toddlers: A Proposed Psychoeducational Group to Enhance Knowledge on Child Development*, Chapel Hill, North Carolina, June 4-7, 2015. **Refereed.**

**Mentor/Sponsor for Student Poster** at the NASW Florida Chapter Annual Conference, 2014. Nichole Restivo, Social Work, College of Health & Public Affairs, *Social Work Student Perceptions of Women in the Military*, Orlando, Florida, June 2014. **Referred.**

**14<sup>th</sup> WAIMH World Congress, Poster Presentation:** *Integrating Creativity, Observation and Evidence Based Methods in Training Social Work Students on Infant Mental Health in the United States*, Edinburgh, Scotland, UK, June 15, 2014. **Refereed.**

**Florida Association for Infant Mental Health (FAIMH): Many Paths to Enhancing Parent Child Relationships**, Reflective Practice: *Utilizing Supervision and Cultural Considerations to Enhance Our Infant Mental Health Work* Orlando, Florida, April 23, 2014. **Invited.**

**Panelist, Early Learning Coalition of Orange County**, The Fourth Annual State of Early Care & Education—"Focused on the first five years", Orlando, Florida, February 26, 2014. **Invited.**

**Orange County Youth Mental Health Commission-Infant Mental Health: Implications for Child Mental Health**, Orlando, Florida-November 13, 2013. **Invited.**

**Orange County Youth Mental Health Commission-The Effects of Intimate Partner Violence in Utero and Beyond**, Orlando, Florida-October 18, 2013. **Invited.**

**National Association of Social Workers, Florida Chapter, and Annual Conference 2013— Utilizing Trauma Systems Therapy to Assess and Treat Traumatized Children.** Co-presenters: Robin Ahlgren, MSW, Ali Mullen, MSW, Lindsey Pike, MSW. Orlando, Florida-June 6-8, 2013. **Refereed**

**National Association of Social Workers, Florida Chapter, Annual Conference 2013—Social Work Student Comfort with Gay & Lesbian Families.** Co-presenter: Jennifer Ackerman, Orlando, Florida- June 6-8, 2013. **Refereed**

**Council on Social Work Education APM Conference 2012, Integrating Infant Mental Health in the Social Work Curriculum: Our Littlest Clients**, Washington DC, November 2012. **Refereed.**

**Florida Association for the Education of Very Young Children, Toddlers, Parents & the Hispanic/Latino Culture: Embracing Challenges and Strengths**, Orlando, Florida, October 2012. **Refereed.**

**Florida Statewide Child Protection Summit, *Hispanic/Latino Cultural Values: Understanding Their Impact on Toddler Social & Emotional Development***, Orlando, Florida, September 2012. **Refereed.**

**National Association of Social Workers, Florida Chapter, Annual Conference 2012—*Infant Mental Health: Understanding the Littlest of Our Clients***, Fort Lauderdale, June 14–16, 2012. **Refereed**

**Florida Department of Children & Families-CPI Training for District 7. *Latino Cultural Values and Understanding their Impact on Toddler Social and Emotional Development***, May 4, 2012, Orlando Florida, **Invited.**

**Florida Department of Children & Families-CPI Training for District 7. *Considerations for Assessing Children and Families***, April 27, 2012, Orlando Florida, **Invited.**

**Florida Department of Children & Families-CPI Training for District 7. *Introduction to Infant Mental Health***, April 20, 2012, Orlando Florida, **Invited.**

**University of Central Florida- Central Florida Commission on Homelessness & the Heart of Florida United Way Case Management Academy**, Orlando, Florida, March 23, 2012. *Documentation in the Human Services.* **Invited**

**University of Central Florida- Central Florida Commission on Homelessness & the Heart of Florida United Way Case Management Academy**, Orlando, Florida, April 13, 2012. *Considerations in Assessing Children and Families.* **Invited**

**Webinar-2011 National Association of Social Workers, *Documentation and Recordkeeping in Clinical Social Work Practice***, October 25, 2011. **Invited**

**University of Central Florida- Central Florida Commission on Homelessness & the Heart of Florida United Way Case Management Academy**, Orlando, Florida, October 14, 2011. *Documentation and Recordkeeping for Case Managers.* **Invited**

**2011 Baccalaureate Social Work Program Directors Annual Conference**, Portland, Oregon. *BSW Students and Recordkeeping: An Undergraduate Course to Enhance Documentation Skills*, March 14-18, 2011. **Refereed.**

**Zero to Three-26<sup>th</sup> National Training Institute (NTI)**, Washington, D.C. *Integrating Creativity, Observation and Evidence Based Methods In Training Future Infant Mental Health Therapists*, December 9-11, 2011. **Refereed.**

**University of Central Florida- Central Florida Commission on Homelessness & the Heart of Florida United Way Case Management Academy**, Orlando, Florida, September 30, 2011. *An Overview on Children and Infant Mental Health.* **Invited**

**2011 Florida Association of Speech-Language Pathologists & Audiologists**, Marco Island, Florida, (with Drs. Rivers, Tucker and Ms. Tracy Jones), May 26, 2011. *Managing Children with Sickle Cell Disease: An Interdisciplinary, Collaborative Model.* **Refereed**

**2011 University of Central Florida 5<sup>th</sup> Annual Continuing Education Conference: Families in Crisis**, Orlando, Florida, March 4, 2011. *Infant Mental Health: How the Economy Impacts Children Under Five Years of Age*. **Invited Panelist**

**2011 University of Central Florida– School of Social Work**, Orlando, Florida February 22, 2011- *Spiritual and religious awareness: How does our spiritual awareness influence client service delivery?* **Invited Panelist**

**2010 Florida Association of Speech-Language Pathologists & Audiologists**, Orlando, Florida, (with Drs. Rivers, Tucker and Ms. Tracy Jones), May 28, 2010. *Managing Children with Sickle Cell Disease: An Interdisciplinary, Collaborative Model*. **Refereed.**

**2009 Fourth International Conference on Interdisciplinary Social Sciences**, Athens, Greece, July 8-11, 2009 on *Latino Cultural Values in the United States and their Impact on the Separation-Individuation Process in Latino Toddlers*. **Refereed.**

**2009 National Association of Social Workers, Florida Chapter, Annual Conference 2009— Reflective Supervision in Infant Mental Health**, June 4-6, 2009, Orlando, Florida. **Refereed.**

**2009 Latinos in the New America: Responding to the Needs of a Diverse Population School of Social Work Annual Alumni Conference at the University of Central Florida** in Orlando, March 6, 2009. *Infant Mental Health in the Latino Community*. **Invited.**

**2009 The Association of Baccalaureate Social Work Program Directors Annual 2009 Conference** in Arizona in March 2009 on *21st Century Documentation: The New Challenge for Undergraduate Social Work Education*. **Refereed**

**2008 12th Annual Early Childhood Council Conference** in Tampa on November 13, 2008 on *Understanding the Influence of Hispanic/Latino Culture on Developing Autonomy in Children Ages 0-5* **Refereed**

**2008 Central Florida Infant Mental Health Task Force**, *Reflective Supervision in Infant Mental Health*, June 2008, Orlando, Florida. **Invited.**

**2008 Baccalaureate Social Work Program Directors Annual Conference, 21st Century Documentation: The New Challenge for Undergraduate Social Work Students** March 2008. **Refereed.**

**2007 UCF Graduate Research Forum**: April 3, 2007. Co-author on poster session with nursing doctoral student: Sandra Knapp: *Literature Review: Developing Interventions to Assist Critical Care Nurses in Involving Families with Family Theory as the Foundation*. **Refereed.**

**2007 Angels Trace, Inc.:** *Domestic Violence and Women*, Orlando, Florida. **Invited.**

**2007 NASW, Florida Chapter Social Work Month:** *You do what for a living: reaffirming what we do*. Orlando, Florida, March 1, 2007. **Invited.**

**2006 World Association for Infant Mental Health Congress, July 2006:** *Utilizing a Graduate Social Work Field Education Unit to Provide Infant Mental Health Services: A Community Based Collaboration*, Paris, France. **Peer Review.**

**2006 UCF School of Social Work & NASW Florida Chapter, African – American and Latino Youth: Challenges and Resources**, April 5, 2006. Presented on Latino Youth in Central Florida: Opportunities and Challenges. Orlando, Florida. **Invited.**

**2005 National Association of Social Workers, Florida Chapter, Annual Conference 2005--Social Work Documentation for the 21st Century**, June 9, 2005, Orlando, Florida. **Invited.**

**2004 National Coalition for Family Relations 66<sup>th</sup> Annual Conference Utilizing Social Work Students to Empower Families: A Community Based Collaboration**, November 2004, Orlando, Florida. **Refereed.**

**2004 The 132<sup>nd</sup> Annual Meeting of American Public Health Association, Poster Session- Community Help & Intervention in Life's Lessons (CHILL): Program Evaluation and next steps**, November 6-10, 2004, Washington, DC. (With Dr. Byers, Ms. Mazany, Ms. Ellis and Dr. Wang). **Refereed**

**2004 National Assembly on School Based Health Care: Presentation - Evaluating and enhancing school based programs: Qualitative and Quantitative Approaches**, June 18, 2004, New Orleans, LA. (With Dr. Byers). **Refereed.**

**2003 National Association of Rural Mental Health Annual Conference Training Social Workers in Rural Mental Health**, July 2003, Orlando, Florida. **Refereed.**

**2003 National Association of Social Workers, Annual Conference, Documentation for the 21<sup>st</sup> Century**. June 2003, Orlando, Florida. **Refereed.**

**2003 National Association of Social Workers, Annual Conference, When Florida's Children Weep: A Social Work Perspective on the Child Protection System**. June 2003, Orlando, Florida, **Refereed.**

**2003 Council on Social Work Education APM Conference-2003 The Neighborhood Center for Families Internship Model**, March 2003, Atlanta, Georgia. **Refereed**

**2001 Barry University School of Law-Dependency Court Practice: Tips for the Practitioner Understanding Psycho-Social Assessments, Psychological Evaluations, Psychiatric Evaluations and Other Useful Information**. June 23, 2001, Orlando, Florida. **Invited.**

**1999 National Association of Social Workers, Florida Chapter, 1999 Silver Anniversary Conference Psychotherapy on the Super Information Highway?** Co-presenter: George Jacinto, M.Ed., LCSW. June 10-12, 1999, Fort Lauderdale, Florida. **Refereed.**

**1999 Fourth Annual Children's Services Regional Training Conference-One Village, One Child: A Circle of Care Documentation in the 21<sup>st</sup> Century: The ABC's of Recording in Human Services**. March 2-3, 1999, Pensacola, Florida. **Refereed.**

**1998 20<sup>th</sup> Annual Symposium of the Association for the Advancement of Social Work with Groups: Strengthening Resiliency through Group Work.**

*Juvenile Justice Groups: The Need to Increase the Coping Skills of Juvenile Offenders and Their Parents.* October 15-18, 1998, Miami Florida. **Refereed.**

**1998 Beyond the Classroom: A Model for Diversity Training in a Community Based Juvenile Justice Practicum Unit.** Co-presenters: Cheryl Green & George Jacinto

*11<sup>th</sup> Annual National Conference on Race and Ethnicity in American Higher Education.* May 30, 1998, Denver Colorado. **Refereed.**

**1997 (National Conference)** NASW Meeting of the Profession, *Juvenile Halfway Houses: The Need to Integrate Clinical Services* October 4-7, 1997 in Baltimore, Maryland. **Refereed.**

**1997** Co-presenter: Ken Kazmerski

National Conference on Child Welfare. *University-Community Collaboration*, September 26-29, 1997 in Memphis, Tennessee. **Refereed.**

**1997 The Third Bi-Annual Conference for Caribbean and International Social Work Educators, The Rehabilitative Challenge in Juvenile Justice: A Joint University-Community Effort to Meet the Needs of Juvenile Offenders** (International Conference). Co-presenter: Ken Kazmerski, July 6-10, 1997 in Trinidad. **Refereed.**

**1997 Bridging the Gap between Classroom and Field: Integrating Cultural Diversity Content in the Practicum. (National Conference).** Co-presenter: Cheryl Green. 10th Annual National Conference on Race & Ethnicity in American Higher Education (NCORE) May 29-June 2, 1997 in Orlando, Florida. **Refereed**

**1997 The Incidence of Intergenerational Substance Abuse among a Sample of Juvenile Offenders**

Co-presenter: Ken Kazmerski. National Young Adult Institute's 4th Annual Conference on Social Work and Disabilities: The Challenge of Change. March 17-19, 1997 in New York City. **Refereed.**

**1997 A Program Evaluation of a Juvenile Halfway House: Considerations for Strengthening Program Components--**Second Annual Children's Services Regional Training Conference. February 20-21, 1997 in Pensacola, Florida. **Refereed.**

**1997 A University-Community Collaborative Effort to Meet the Needs of Juvenile Offenders**

Second Annual Children's Services Regional Training Conference. February 20-21, 1997 in Pensacola, Florida. **Refereed.**

**1996 Juveniles in the judicial process: a Comparative Study of Judicial Dispositions and the Question of Minority Overrepresentation.** Regional Conference of the Multi-Agency Network for Severely. Emotionally Disturbed Children, February 22-23, 1996 in Pensacola, Florida. **Refereed.**

**1996 Female Juvenile Offenders: Integrating Gender and Culture**

Regional Conference of the Multi-Agency Network for Severely Emotionally Disturbed Children February 22-23, 1996 in Pensacola, Florida. **Refereed.**



**1996 Female Juvenile Offenders: The Need for Integrative Services**

National Association for Women in Psychology. March 13-17, 1996 in Portland, Oregon. **Refereed**

**1996 The Development and Implementation of a Short Term Psycho-Educational Group: Considerations for Engaging Hispanic Mothers.**

National Association for Women in Psychology. March 13-17, 1996 in Portland, Oregon. **Refereed**

**1995 Female Juvenile Offenders: The Hidden Cost of our Neglect**

Regional Women, Mental Health & Substance Abuse: Shaping an Agenda for Florida. October 17, 1995 in Clearwater, Florida. **Refereed**

**1995 Female Juvenile Offenders: The Hidden Costs of our Neglect**

Florida State Association of School of Social Workers. November 1-3, 1995 in Orlando, Florida. **Refereed**

**1996 Effects of Short-Term Psychosocial-Educational Groups on Drug Using Adolescents**

Co-Presenters: Ken Kazmerski & Laurel Wise. Social Work '96, NASW's Meeting of the Profession. November 13-16, 1996, Cleveland, Ohio. **Refereed**

**SPECIAL STUDENT/CLASS PROJECTS:**

Participated as a presenter on *UCF Social Work Matters*-video done by students in Mary Mann's undergraduate Practice II course. Video can be accessed at <http://youtu.be/DTckVirzoNQ>, Spring 2012.

*Research Wow!* Youtube video: <http://www.youtube.com/watch?v=hv12HD9rJBA>. Asteria Moore-Belghazi, Priscilla Quinonez-Garcia, Angie Washington, student project from course SOW 3401, Social Work Research, Spring 2011.

**PROFESSIONAL AWARDS/SPECIAL RECOGNITIONS:**

- University wide UCF Scholarship of Teaching & Learning (SoTL) Award, (2012-2013), \$5000
- Nominated for the El Centro Cultural de Puerto Rico's First Annual Borikén Awards, July 2011
- Teaching Incentive Award, (2010-2011
- ) \$5,000--College of Health & Public Affairs, University of Central Florida
- Featured on the NASW website as a Hispanic Social Worker, 2010
- Award, Women Making History: The Faculty Women Prominence Project, University of Central Florida, March 2010.
- Featured on the NASW website as an Outstanding Hispanic Social Worker, 2008
- Teaching Incentive Award, (2005-2006) \$5,000--College of Health & Public Affairs, University of Central Florida
- Inducted into University of Central Florida Millionaires Club for \$1,243,056.00 in external awards in 2005.
- Nominated (by Orange County Citizens' Commission for Children) for the National Association of Counties Organization for the development of the Collaborative Assessment of Life Functioning(CALF) tool, 2005
- Teaching Incentive Award, \$5,000, 2001-College of Health & Public Affairs, UCF, Florida
- Received recognition and service award from the Citizen's Commission for Children, March, 1999
- School of Social Work Nominee, Excellence in Graduate Teaching Award, College of Health and Public Affairs, 1998-99

- Received faculty award from the University of Central Florida Hispanic American Student Association, September 1998
- School of Social Work Nominee, Excellence in Graduate Teaching Award, College of Health & Public Affairs, 1997-98.
- Finalist, Orange County Children Must Count Awards, Juvenile Assessment Center Intern Unit, Partnership Project Category-1997.

### **Selected Professional Recognition in Radio, Television, and Newspapers:**

University specialist to newspaper media on issues related to children and families (2003-present)

- Interviewed by WKOB radio on *Helping Parents Develop Character in their Children*, March 2015- to appear in A+Parenting.com
- Interviewed by **The Tampa Tribune**, on *Hillsborough school's suicide policy questioned*, <http://www2.tbo.com/content/2011/apr/14/hillsborough-schools-suicide-policy-questioned/news-breaking/>, April 14, 2011.
- Interviewed on **Public Affairs Today**, on The importance of understanding the Latino cultures in social work service delivery (2009)
- Interviewed for local TV show: *For Your Health*, on Latina Women, May 27, 2007
- Interviewed on TV show, *UCF in Print*, on the impact of migration on Latina women, 2007
- Interviewed by **El Nuevo Dia** on child abuse case—Caylee Anthony, 2008.
- Interviewed by **El Nuevo Dia** on the impact of hurricanes on children and families, 2006, 2007 & 2008.
- Interviewed by **El Nuevo Dia** on the impact of video games on children, 2008
- Interviewed by **WMFE** (Radio) 90.7, National Public Broadcasting, on **School Violence**, aired on Early Edition radio show (twice) and All Things Considered radio show on March 16, 2001.
- Interviewed by the Orlando Sentinel on **Increase in Child Abuse in Orange County, Florida**, May 13, 1999.
- Interviewed by the Ocala Star Banner, on **Sexual Abuse Incident in Daycare**, June 1998
- Interviewed by Channel 13 News on **Adolescents Who Murder**. Aired May 21, 1998.
- Panelist on Channel 24 (WMFE-TV) on FAMILY WORKS program: Presented **Concept of Family Neighborhood Support Model**, aired February 8, 1998.
- **CHILDREN MUST COUNT AWARDS**, sponsored by the Orange County Citizen's Commission for Children, February 19, 1998, aired on Orange Television.
- Channel 24 (WMFE-TV) COMMUNITY ALERT program: **Drugs: Socially Acceptable?** 2/25/98

### **OTHER PRESENTATIONS/TRAINING:**

- Developed and implemented the UCF School of Social Work *First Annual Infant Mental Health Summer Institute*, May 13-14, 2009.
- Arnold Palmer Medical Center, Oct/Nov. 2007, Documentation Training for the Healthcare Professional, Orlando, Florida
- Over view on Infant Mental Health, Children Home Society, South Daytona Beach, May 2005.
- Documentation Training II: Writing Progress/Case Notes, Orange County Programs, February 25, 2005
- Documentation Training I: The Treatment/Case Plan, Orange County Programs, February 18, 2005
- Documentation for Helping Professionals, Part III, Children's Home Society, December 4, 2002.
- Documentation Training, Presented to UCF MSW social work students, November 22, 2002.
- Documentation for Helping Professionals, Part II, Children's Home Society, November 13, 2002.
- Documentation for Helping Professionals, Part I, Children's Home Society, November 6, 2002.

- Documentation for Helping Professionals-Part II, Children's Home Society, November 15, 2001.
- Writing the Treatment Plan, Presented to UCF social work students, November 13, 2001.
- Documentation for Helping Professionals-Part I, Children's Home Society, October 25, 2001.
- Understanding Psychological Trauma in Children, Barry University Law Clinic, October 11, 2001
- Understanding Family Systems when Working with Children, Adolescents & Young Adults. Training for Law Enforcement-Crisis Intervention Team (CIT), sponsored by Lakeside Alternatives, July 10, 2001.
- Psychotropic Medications for Children, Adolescents & Young Adults. Training for Law Enforcement-Crisis Intervention Team (CIT), sponsored by Lakeside Alternatives, July 9, 2001.
- Definitions of Mental Illness-Signs & Symptoms in Children, Adolescents & Young Adults. Training for Law Enforcement-Crisis Intervention Team (CIT), sponsored by Lakeside Alternatives, September 20, 2001 & July 9, 2001.
- Child and Adolescent Mental Health Issues, Training for Law Enforcement-Crisis Intervention Team (CIT), sponsored by Lakeside Alternatives, May 22, 2001.
- Assessing Children and Families: Children's Home Society-Success by Six Collaborative Project-May, 16, 2001
- Employment Seekers seminars (The Successful Social Work Resume & Strategies for the Social Work Job) for Social Work students, February 27 & March 6, 2001, University of Central Florida
- Basic Documentation: Children's Home Society-Success by Six Collaborative Project-November 2000.
- Mistress of Ceremony for the Hispanic Coalition for Educational Excellence Induction Ceremony, September 24, 2000, Orlando, Florida.
- Moderator for "Women in the Work World: Facing the Challenges of the 21<sup>st</sup> Century", A Conference for the Millennium-Sponsored by The Hispanic-American Professional & Businesswomen's Association, University of Central Florida Downtown and the University of Central Florida Women's Studies Program, March 10, 2000.
- Basic Documentation: Children's Home Society-Success by Six Collaborative Project-12/99
- Advanced Documentation: Children's Home Society-Success by Six Collaborative Project- &/27/99 & 12/99
- Basic Documentation: Children's Home Society-Success by Six Collaborative Project-7/20/99
- Interviewing Skills: Children's Home Society-Success by Six Collaborative Project-7/13/99
- Panelist on the University of Central Florida College of Health and Public Affairs Applied Research Workshop, April 20, 1999.
- Advanced Documentation: Children's Home Society-Success by Six Collaborative Project-3/16/99
- Basic Documentation: Children's Home Society-Success by Six Collaborative Project-2/16/99

### **Editorial and Scholarly Contributions:**

- Invited reviewer, *Journal of Social Work in Disability & Rehabilitation*, Summer 2015.
- Invited Guest Reviewer for a special issue of the *Journal of Social Work Education* entitled *Social Work 100 Years Post-Flexner: Where are we now, where are we headed, what has been gained, what has been lost?*-beginning Summer 2015.
- Reappointed Chair, NASW Child Welfare Specialty Practice Section Committee, 2014-2016
- Invited reviewer, *Nordic Psychology*, Spring 2014
- Reappointed Chair, NASW Child Welfare Specialty Practice Section Committee, 2012-2014
- Invited reviewer, *Journal of Homosexuality*, Spring 2012
- Appointed Chair of the national NASW Child Welfare Specialty Practice Section Committee, 2011-2012.
- Invited journal guest editor: *Journal of Social Service Research* Special Issue: *Research on the*

*Challenges Faced by Families with Children Experiencing Health or Mental Health Problems.*  
Published online September 2014.

- Editorial Board, *Journal of Social Service Research*, 2007-present
- Consulting Editor, *Families in Society: A Journal of Contemporary Human Services*(1999-present)
- Invited reviewer for *The International Journal of Interdisciplinary Social Sciences*, Fall 2009
- Appointed to the national NASW Child Welfare Specialty Practice Section Committee, 2008-present
- Invited Reviewer for Journals: *Infant Mental Health Journal*, *Research on Aging*, *Research on Social Work Practice*
- Tenure & Promotion External Reviewer for Fordham University's Graduate School of Social Service-Fall, 2009
- Tenure and Promotion External Reviewer for Hunter College, School of Social Work –Fall 2007
- Tenure and Promotion External Reviewer for Fordham University's Graduate School of Social Service-Spring, 2005
- Previous Book Reviewer for the Columbia University Press

### **Professional Affiliations:**

- Affiliate, Florida Institute for Child Welfare
- Member, International Association for Social Work with Groups
- Member, World Association for Infant Mental Health
- Member, NASW
- Member, Academy of Certified Social Workers

### **Community Related Affiliations:**

- Appointed by Mayor Jacobs (Orange County, Florida) to the Youth Mental Health Implementation Team, Fall 2015-present.
- Board of Directors, Foundation for Early Childhood Development, Inc., Orlando, Florida-member Fall 2015-present.
- Celebrity Reader-Orange County Early Learning Coalition-Read at the Angel Sprouts Academy, 7651 Valencia College Lane, Orlando, FL 32807, January 28, 2015.
- Reappointed Chair, NASW (national) Child Welfare Specialty Practice Section Committee, 2014-2016.
- Reappointed to the System Design Committee of the Mayor's Commission on Youth Mental Health in Orange County, Florida, Fall 2014-2015.
- Appointed as Commissioner on the Mayor's Youth Mental Health Implementation Team, Orange County, Florida, September 2014-present.
- Member of the System Design committee of the Mayor's Commission on Youth Mental Health in Orange County (Florida)-Fall 2013-Spring 2014.
- Advisory Council Member, Florida United Methodist Children's Home, Orlando, Florida, 2011-2012.
- Re-appointed as Chair of the NASW (national) Child Welfare Specialty Practice Section Committee, 2011-2012.
- Appointed as Chair of the NASW (national) Child Welfare Specialty Practice Section Committee, 2010-2011.
- Member, UCF-United Way-Central Florida Commission on Homelessness Case Management Certificate Advisory Committee, 2011
- Member, Research Committee, United Way of Florida, 2000-2001.

- Founding Member, Hispanic Coalition for Educational Excellence, Orlando, Florida, 9/00-2003.
- Member of the Board of Directors of the Grove Counseling Center, Inc.-1998-2000.
- School of Social Work Nominee, Excellence in Graduate Teaching Award, College of Health and Public Affairs, 1998-99.
- Hosted the First Osceola County Hispanic Recognition Awards ceremony, October 1998.
- Received faculty award from the University of Central Florida Hispanic American Student Association, September 1998.
- Selected for the NIMH-CSWE, NADD, & IASWR Summer Intensive MSW Faculty Development Program on Mental Health Research and Social Work Practice. July 13-17, 1998.
- Member of the Association for the Advancement of Social Work Groups-1998-99.
- Member, Orange Halfway House Community Board, funded by Department of Juvenile Justice-1998-99.
- School of Social Work Nominee, Excellence in Graduate Teaching Award, College of Health and Public Affairs, 1997-98.
- Finalist in the Orange County Children Must Count Awards, Juvenile Assessment Center Intern Unit, Partnership Project Category-1997.
- Board Chair, Orange County, FL, Citizen's Commission for Children, 1997-1998.
- Board Member, Orange County, FL, Citizen's Commission for Children, 1996-1999.
- Member at Large of the State NASW Board of Directors, 1994-1996.
- Member of the Central Florida Mental Health Association Board of Directors, 1994-1996.

## **Ph.D. Dissertation, Thesis Committee & Independent Studies**

**University of Central Florida, Orlando, FL**

### **Dissertation Committees**

- **Chair, dissertation committee**, College of Health & Public Affairs, Lloyd Duran- *The Effects of Social Support and Working Alliance on Latino-American Male Combat Veterans*, Summer 2012-present.
- **Member, dissertation committee**, College of Education, Donita Grissom, *Hope and Low Level Literacy of Haitians in Petit Goave: Implications for Hope Theory and Adult Literacy*, Summer 2012-Summer 2014-Dissertation successfully defended on July 1, 2014.
- **Member, dissertation committee**, College of Nursing doctoral student-Carol Lawrence- *Development and Evaluation of an Instrument to Measure Mother-Infant Togetherness after Childbirth*, 2010-2012- defended successfully on October 31, 2012.
- **Member, dissertation committee**, College of Nursing doctoral student-Karen Wright- *Factors Related to Birth Transition Success of Late Preterm Infants*, defended successfully on March 29, 2011.
- **Member, dissertation committee**, College of Nursing doctoral student-Sandra Knapp-2007-2009- *EPICS: A Nursing Educational Program for Promoting Stress Reduction and Coping in Families of Critically Ill Trauma Patients*; Defended successfully in 2009.

### **Independent Studies at the University of Central Florida:**

- Independent Study/Doctoral Research, College of Health & Public Affairs doctoral student, Shannon Holliker, *Tools and Instruments Used to Assess Stress and Coping Among Parents of Very Young Children with Autism Spectrum Disorders: A review of the Literature*, Fall 2014.
- Independent study with College of Health & Public Affairs doctoral student, Shannon Holliker, *Stress and Coping Among Parents of Preschool Children with Autism Spectrum Disorder*, Summer 2014.

- Independent study with College of Nursing doctoral student-Patty Geddie, *Cancer, Elderly and Family Systems*, Summer 2009.
- Independent study with College of Nursing doctoral student-Sandra Knapp, *Family Theories in the Social Sciences*, Summer 2006.
- Independent study with College of Nursing doctoral student-Sandra Knapp, *Developing Interventions to Assist Critical Care Nurses in Involving Families with Family Theories as the Foundation*, Fall 2006

### Honors in the Major Theses Committees at the University of Central Florida

- **Chair, Honors in the Major Thesis**, Sara Adams, School of Social Work, *The Impact of Trauma on Holocaust Survivors: 70 Years Later*, Fall 2015-present.
- **Member, Honors in the Major Thesis**, Hannah Martinez, College of Nursing, *The Efficacy of Non-Pharmacological Pain Management Methods amongst Premature Neonates in the Neonatal Intensive Care Unit (NICU)*, Summer 2015-present.
- **Member, Honors in the Major Thesis**, Michael Scimeca, College of Arts & Humanities, Modern Languages & Literatures, *Left Brain vs. Right Brain: An Analysis of Functionality in Cervantes' Don Quixote*, Spring 2015-present.
- **Chair, Honors in the Major Thesis**, Liana Menendez, School of Social Work, Latino Cultural Competency in Social Work Education: A Literature Review, Summer 2014-present. Student awarded **Honors in the Major Scholarship \$1,000 for proposal, Spring 2015**. Thesis defended successfully, April 1, 2015.
- **Member, Honors in the Major Thesis**, Nidhi Sethi, College of Nursing, *To do or not to do? A review of effective communication techniques when relating the news of a difficult diagnosis*. Fall 2013 defended successfully 2014.
- **Member, Honors in the Major Thesis**, Eyse Breit, College of Nursing, *Education on fertility preservation of pediatric oncology patients for pediatric oncology nurses*, Summer 2013-Spring 2014. Thesis defended successfully, March 28, 2014.
- **Chair, Honors in the Major Thesis**, Nichole Restivo, Social Work, College of Health & Public Affairs, *Perceptions of Women in the Military*, Summer 2013-Spring 2014. **Student awarded Honors in the Major Scholarship \$1,000 for proposal, Fall 2014**. Thesis defended successfully, March 26, 2014.
- **Chair, Honors in the Major Thesis**, Margaret Mulhern, Social Work, College of Health & Public Affairs, *Social Work Student Perceptions of Labor Trafficking*, Spring 2013-Spring 2014. **Student awarded Honors in the Major Scholarship \$1,000 for proposal, Fall 2014**. Thesis defended successfully, March 26, 2014.
- **Honors Thesis Committee member**, Melissa Robin, Psychology, College of Sciences, *Adult Attachment Patterns and Social Competence: Comparing Caucasian and African American College Students*, 2012-2013. Thesis defended successfully April 3, 2013.
- **Chair, Honors in the Major Thesis**, Jennifer Ackerman, College of Health & Public Affairs (Social Work), *Social Work Students' Comfort with Gay and Lesbian Families*, Directed Readings I, Spring 2012; Directed Readings II, Summer 2012; Thesis Fall 2012. **Student awarded Honors in the Major Scholarship \$1,000 for proposal, November 2012. Student Awarded University Honors in the Major Researcher Recognition, Spring 2013**. Thesis defended successfully, April 3, 2013.
- **Honors Thesis Committee member**, Christi Merritt, College of Nursing, *Nursing Interventions for Improving Paternal-Infant Attachment*, College of Nursing, 2009-2010—Defended successfully.
- **Honors Thesis Committee member**, Cynthia Dey, Nursing, *Promoting Maternal-Fetal Attachment*, College of Nursing, 2008-2009. Defended successfully 2009.
- Committee Member, Honors in the Major thesis, Lindzee Bailey, College of Sciences, (Psychology) -

*The Effect of Choice on Performance of Vigilance Tasks*, 2007-08. Defended successfully, 2008.

- **Honors Thesis Committee member**, Mary Mann-Social Work Student- College of Health & Public Affairs, Social Work, *Experiences of Violence in the Lives of the Female Participants in an Abuse Prevention Program*-Defended successfully May 2004
- **Chair, Honors in the Major Thesis**, Jessica Kabat, College of Health & Public Affairs (Social Work), *The Relationship Between Youth Perceptions, Family Functioning, and Substance Abuse Among Adolescents Who Resided in a Youth Shelter*- Defended successfully, Spring 2004
- **Honors Thesis Committee member**, Katrina Raia, College of Sciences (Psychology), 2001-2002, defended successfully 2002.

### Other Student Mentoring

- **Mentor**, Nathaly Aldana, on co-authoring an article, *Childhood Obesity: A New Form of Neglect?* Article submitted to the NASW Child Welfare Newsletter.
- **Mentor LEAD Scholar**, Autumn Nobles, Fall 2013 & Spring 2014
- **Teaching Mentor**, Melanie Bergeron (PAF doctoral student) Fall 2013 & Spring 2014—assisting with SOW 4730 Documentation in Social Work Practice course and SOW 3401—Social Work Research.
- **Mentor**, Melissa Robin (Psychology Major), Summer 2012; Fall 2012
- **Mentor**, Jennifer Grippin, (Communication Sciences Major), Summer 2012; Spring 2012; Fall 2012
- **Mentor**, National Merit Scholar-Katelynn Craft, 2011-2012
- **Field Instructor** to BSW student at Most Precious Catholic Church, 2011—Student received the 2011 BSW Field Intern Award
- **Mentor**, SMART research student, Melissa Holland, 2010, 2011 & spring 2012.
- **Mentor** for SMART research student, Lindzee Bailey, Summer & Fall 2007
- **Mentor** for SMART research student, Stephanie Jean (Psychology), 2006-2007
- **Mentor** for Provost Scholar, Erin Pfeffer (Social Work), 2006-2007
- **Mentor** for University of Central Florida National Merit Scholar (Terri Hufschmid) (2004-2005)
- **Mentor** for UCF LEAD Scholar student (Nicole Solis), Spring 2001
- **Mentored** 4 MSW (2<sup>nd</sup> year) students on Integrative Research Project, (Christy Chaffin, Kristina Fleming, Elizabeth Kuepper & Jessica Kalata), 2006-2007.
- **Mentored** five MSW (2<sup>nd</sup> year) students on research studies for their Integrative Research Seminar course, Fall & Spring 2004-2005

## UNIVERSITY ASSIGNMENTS & COMMITTEES:

### University of Central Florida (1994-Present)

- Faculty judge for the Showcase of Undergraduate Research Excellence (SURE), Health Sciences Track, April 2, 2015.
- Faculty Senator, University of Central Florida, Spring 2014-2016
- Chair, of the University Faculty Senate Personnel Committee, Fall 2014-present
- College of Health and Public Affairs representative for the University SoTL award selection committee, Spring 2014
- Member, Undergraduate Research Council, 2013-present.
- College of Health and Public Affairs representative for the University SoTL award selection committee, Spring 2012
- Member of the UCF Arts & Humanities College Latin American Studies Advisory Bd, Spring 2012-present
- Mentor, National Merit Scholar, Katelynn Craft-2011-2012

- College of Health and Public Affairs representative for the University SoTL award selection committee, 2011
- Appointed as Vice Chair & Board Member, UCF Human Subjects Review Board-2007-2009
- Member, College of Health & Public Affairs Dean Search Committee, 2006-2008
- Alternate Member, UCF Institutional Review Board (IRB), Fall 2007
- Member, planning committee for the development of the Hispanic Research Center through the Latin American, Caribbean and Latino Studies Program-College of Arts & Humanities
- Member, Undergraduate Summer Research Academy Planning Committee (2005-2006)
- Member, Undergraduate Research Council (2003-2008)
- Member, University General Education Program Committee, 2000-2001
- Chair, University Undergraduate Policy and Curriculum Committee-1999-2000
- Member, University of Central Florida, Advisory Committee on Hispanic Student Affairs, 1996-present
- University of Central Florida Faculty Senator, 1996-2000
- Member of the University of Central Florida Women's Studies Mentoring Committee-1998-99.
- Member, University of Central Florida Undergraduate Curriculum Committee 1996-2000

## **COLLEGE LEVEL ASSIGNMENTS & COMMITTEES:**

### **College of Health & Public Affairs, University of Central Florida (1994-Present):**

- Member, COHPA American Heart Association Heart Walk college committee, Summer 2015-September 12, 2015
- Member, Chair Search Committee for Communication Sciences department, Fall 2013-Spring 2014
- Member, College of Health and Public Affairs, Honors in the Major Committee, Fall 2012-present
- Member, College of Health and Public Affairs Director of the School of Social Work search committee, Spring 2012
- Member, College of Health and Public Affairs Research Council, Spring 2012-2013
- Chair, College of Health and Public Affairs Tenure & Promotion Committee, 2010-11
- Teaching Mentor, doctoral Graduate Teaching Assistant Lloyd Duran (PhD in Public Affairs), 2010
- Team Leader for CHATT Program Proposal, Nemours-UCF CHATT Program, 2009-2010
- Member, College Tenure and Promotion Committee, 2009-2010; 2002-2003.
- Member, College of Health and Public Affairs Teaching Incentive Committee, Spring 2009
- Member, College of Health and Public Affairs Strategic Planning Work Group, Spring 2009
- Member, Faculty Sabbatical Review committee, 2008-2009
- Member, College of Health and Public Affairs Strategic Planning Committee, Fall 2008
- Member, College of Health and Public Affairs, Director of Social Work Search Committee, 2005-2006
- Member, College of Health and Public Affairs, Research Incentive Award Committee, Spring 2005
- Member, College of Health and Public Affairs, Honors in the Major Committee 2004-2005; 2000-200; 2012-present
- Chair, College of Health and Public Affairs, Teaching Incentive Criteria Committee, 2002
- Member, College of Health and Public Affairs, Teaching Incentive Selection Committee, 2001-2002, 2006-2007.
- Member, College of Health and Public Affairs, Academic Affairs Committee, 2000-2001
- Member of the College of Health and Public Affairs, Diversity Committee, 2000-2001
- Member of the College of Health and Public Affairs Research Committee, 1998-2000.
- Member of the College of Health and Public Affairs Student Affairs committee, 1998-99
- Member of the College of Health & Public Affairs Faculty Council, 1995-1996



## **DEPARTMENT LEVEL ASSIGNMENTS & COMMITTEES:**

### **School of Social Work, University of Central Florida (1994-Present):**

- Member of the T & P Guidelines Review Task Force, October 2014-present.
- Member, DSW Program Development Task Force, September 2014-present.
- Coordinator, Part Time Faculty Support Program, 2006-2009; 2013-Spring 2014.
- Chair, School of Social Work Instructor/Lecturer Search Committee, Fall 2013-Spring 2014
- Co-Chair, Curriculum Committee, School of Social Work, Fall 2013
- Honors in the Major Coordinator, School of Social Work, Fall 2012-present
- Chair, School of Social Work, Practice Sequence (BSW & MSW)-2006-2012; 1998-2000
- Member, School of Social Work Performance Standards Committee-2011-2012
- Chair, School of Social Work Search Instructor Subcommittee—2011-2012
- Member, School of Social Work Search Committee-2011-2012
- Co-Chair, School of Social Work Curriculum Committee-2011-2012
- Chair, Coordinator of Administrative Services Search Committee, July 2011
- Member, School of Social Work Search Committee for Associate Director of Research, 2011
- Member, School of Social Work Cumulative Progress Evaluation Committee, 2011
- Member, School of Social Work Search Committee for Instructors (3 positions), 2011
- Member, School of Social Work Continuing Education Advisory Committee, 2011
- Member, School of Social Work, Research Sequence Committee, 2005-present; 1999-2000
- Member, School of Social Work, Tenure & Promotion Committee, 2001-present
- Member, School of Social Work, Investing in our Future work group, 2010-2012
- Chair, School of Social Work Improvement Ad Hoc committee, 2010
- Member, School of Social Work Honors in the Major Committee, 2010-2014.
- Member, School of Social Work Curriculum Committee, 2009-present; 2005
- Member, School of Social Work Annual Alumni Conference Planning Committee, 2008-2009
- Member School of Social Work Resource Management Committee, 2008-2009
- Member, School of Social Work Research Sequence Committee, 2008-2009
- Chair, School of Social Work Faculty Searches Committee, 2007-2008
- Chair, RTP Committee, 2007-2008
- Chair, MSW Coordinator & Continuing Education Search Committee, 2007-2008
- Member, School of Social Work, Reaffirmation Steering Committee, 2006-2009
- Mentoring 2 junior faculty (Shawn Lawrence & Olga Molina), 2006-2010
- Member, Faculty Search Committee, 2006-2007
- Member, Social Work RTP Committee, 2001-present
- Lead role in preparing critical portions of the School's reaffirmation self study (2007)
- Chair, School of Social Work, Annual Review Committee, 2002-present
- Member, Social Work Search Committee (Instructor Line), Summer 2005
- Chair, School of Social Work Faculty Search Committee, 2004-2005; 2001-2003
- 1997-98 & 1998-99;
- Member, School of Social Work, MSW Committee, 1998-2003
- Member, Practice Sequence, 1998-2002
- Chair, Search Committee(Field Coordinator), 1999-2000

## UNIVERSITY TEACHING EXPERIENCE

### University of Central Florida (1994-Present)

**Courses Developed & Taught: Please note that all courses are web-enhanced-Children's Services was taught in an M format (mixed mode—partial online).**

- Major revisions & taught *Child Abuse Treatment & Prevention* (Masters Level) Spring 2014
- *Psychosocial Pathology* (Summer 2014-Large class format—92 students)
- *Core Concepts in Child and Adolescent Trauma*(Masters Level)
- *Conducting Evidence-based Practice Research in Social Work and Allied Fields* (PhD Level)
- *Social Work Practice with Children from Birth to Age Five and their Families* (Masters Level)
- *Documentation in Social Work Practice* (Bachelors Level)
- *Documentation Skills for Helping Professionals* (Masters Level)
- *Children's Services* (Bachelors Web-enhance Mixed-Mode Course)
- *Clinical Practice with Individuals* (Masters Level)
- *Clinical Practice with Children & Adolescents* (Masters Level)
- Developed a 'mini conversational Spanish' course to accompany Clinical Practice with Children and Adolescents
- *Advanced Interviewing and Documentation in Clinical Social Work Practice* (Masters Level)
- Honors College Interdisciplinary *Juvenile Offenders: An Integrative Perspective*
- *Full time Field Seminar* (Masters Level)
- *Social Work Integrative Research Course* (Masters Level)

#### Courses Taught:

- *Social Work Research* (Masters Level-Foundation and Clinical Year)
- *Child Abuse & Neglect: Treatment & Prevention* (Masters Level)
- *Medications and Social Work Practice* (Masters Level)
- *Clinical Practice with Families* (Masters Level)
- *Clinical Practice with Groups* (Masters Level)
- *Psychosocial Pathology* (Masters Level)
- *Assessing Human Development I* (Bachelors Level)
- *Generalist Practice I* (Bachelor's Level)
- *Social Work with Minorities* (Bachelors Level)
- *Micro-level Roles and Interventions* (Bachelors Level)
- *Social Work Research* (Bachelors Level)

### New York University, New York, NY (1986-1988)

- *Black and Hispanic Lifestyles* (Masters Level)

### College of New Rochelle, Bronx, New York (1980-1982)

- *Group Counseling* (Bachelors Level) and *Introduction to Social Work* (Bachelors Level)