

# Curriculum Vitae

Judi M. Schack-Dugre'

## Objective:

*To achieve an opportunity in an organization where I can utilize my creativity, innovation, and leadership while guiding colleagues, staff and students in a healthcare and educational environment that values collaboration, integrity, and diversity.*

## Personal Information:

Name: Judi M. Schack-Dugre'

Licensure: FL PT4841

Credentials: PT, MBA, DPT

Present Address: HPA – I Rm 259 4000 Central Florida Blvd. Orlando, FL 32816

Personal Contacts: a) 407 823-3459 b) Email: Judi.Schack-Dugre@ucf.edu

## Academic Qualifications:

### 2002-2005 University of St. Augustine for Health Sciences

St. Augustine, FL

- Doctorate of Physical Therapy
- Areas of Focus: Primary Care, Manual Therapy
- Capstone: Nationalized Healthcare

### 1997-1999 Rollins College

Winter Park, FL

- Masters of Business Administration (Executive Curriculum)
- Emphasis: International Business
- Site Training: Czech Republic, Germany

### 1984 -1986 Florida International University

Miami, FL

- Bachelor of Science in Physical Therapy

### 1982 - 1984 University of Florida

Gainesville, FL

- Associates of Arts in Liberal Sciences

### 1981 - 1982 Broward Community College

Ft. Lauderdale, FL

## Computer Skills

## My level of language proficiency

- MS Word
- MS Excel
- MS Power Point
- MS Access

### Languages

### Read

### Write

### Speak

### English

100%

100%

Fluently

### German

25%

25%

50%

## Academic/Professional Experience

2007 – present **University of Central Florida** Orlando, FL

**Assistant Director, Program in Physical Therapy (1/2007 – 8/2010)**

**Instructor, Program in Physical Therapy (Doctoral Program)**

Course Development & Instruction:

- PHT 5003 Foundations of Physical Therapy I
- PHT 5005 Foundations of Physical Therapy II
- PHT 5218 Theories & Procedures I Lecture
- PHT 5218L Theories & Procedures I Lab
- PHT 6219 Theories & Procedures II Lecture
- PHT 6219L Theories & Procedures II Lab
- PHT 5240 Physical Assessment Lecture
- PHT 5240L Physical Assessment Lab
- PHT 5260L Patient Care Skills Lecture
- PHT 5260L Patient Care Skills Lab
- PHT 6245L Therapeutic Exercise Lab
- PHT 6374 Gerontology in Physical Therapy
- PHT 7780C Advanced Gerontologic Physical Therapy I
- PHT 6521 Management of Physical Therapy Services
- PHC 6160 Health Care Finance
- HSC 6636 Issues and Trends in Health Care

### Programmatic Positions:

- Curriculum Development Committee Member (2007 – 2009)
- Admissions Committee (2007 – 2010)
  - Chair (2008 – 2010)
- Undergraduate Program Advisor for Pre-Clinical Services (2007 – 2011)
- Undergraduate Advisor to Pre PT Club (2007 – 2011)
- Student Physical Therapy Association Club Liaison (2007 – 2009)
- Student International Service Project Facilitator Jamaica (2009)
- Retention and Advancement Committee (2010)
- Petitions and Grievances Committee (2008 - present)
- Professional Standards Committee (2009 - present)
- Research Committee (2008 - present)

### Departmental Positions: (Department of Health Professions)

- Faculty Council (2008 – 2010)
- Library Liaison (2007 - 2009)

### College Positions: (College of Health and Public Affairs)

- Chair – Faculty Council – (2008 – 2009)
- Member – Faculty Council (2009 – 2010)
- Technology Advancement Committee (2010 – present)

### University Positions: (University of Central Florida)

- Office of Student Conduct – Board/Panel Member
- Library Liaison (2007 – 2009)

2011 – Present **Judi Schack-Dugre, Inc** Orlando, FL

Business Consultant

- Strategy, compliance, efficacy, medicolegal, administrative and operational analysis, advising, and implementation

2006 – 2007      **University of Central Florida**      Orlando, FL

Visiting Instructor, Program in Physical Therapy (Masters Program)

- Undergraduate Program Advisor for Pre-Clinical Services
- Undergraduate Advisor to Pre PT Club
- IDL 6543 - Interactive Distributed Learning Graduate (online learning/teaching course design and development)
- Course Development and Instruction: Management of Physical Therapy Services; Theories & Procedures II Lecture and Lab, Foundations of Physical Therapy I; Foundations of Physical Therapy II
- Responsible for updating modalities lab with budget of \$65K

1992–2006      **Orlando Physical Therapy**      Orlando, FL

CEO/Administrator/Founder

- Business plan development and implementation: market analysis, marketing strategy development and implementation; software applications analysis and development of operational system, implementation of software system; revenue cycle management,
- Executive and General Administration: Strategic planning, contract negotiations, employee recruitment/retention, budgeting, human resource development and management, regulatory compliance and accountability, policy and procedure development for multi-location practice.
- Community relationship building – Board and association positions, Guerilla marketing
- Clinical Instruction site; compliancy and utilization review; policy and procedure drafting
- Patient Care: Musculoskeletal, geriatric, general orthopedic/sports medicine clientele

1990–1992      **Florida Hospital East Orlando**      Orlando, FL

Director of Rehabilitation Services

- Directly supervise physical, speech, occupational and recreational therapy departments (in-patient, out-patient and transitional care areas).
- General second tier administrative responsibilities: departmental budgeting, capital justifications, staff development, program development, total quality management, utilization review coordinator; physician liaison
- Patient Care

1989 –1990      **Orlando Sports Medicine Center**      Winter Park, FL

Staff Physical Therapist/Clinical Coordinator

- Patient Care/Clinical Coordinator of Education for student physical therapists
- Preseason training and rehabilitation for Orlando Magic NBA basketball team.

1988 –1989      **Center for Ortho. Physical Therapy and Rehab**      Orlando, FL

Director of Clinical Services – Rio Pinar

- Patient care/first-tier management responsibilities for one location of a multi-location private practice

1986–1988 **Shands Teaching Hospital at the University of Florida** Gainesville, FL

Staff Physical Therapist/Interim Team Leader

- Patient Care/Orthopedic Rounds.  
 “Orthopedic Clinic” Participant: examination of patients concurrently with orthopedic physicians.

**Publications:**

Hanney WJ, Kolber MJ, Schack-Dugre J, Negrete R, Pabian P. (2010) The Influence of Education and Exercise on Neck Pain. *Am J Lifestyle Med.* 4(2): 166-175.

**Professional Presentations:**

Florida Physical Therapy Association Annual Conference September 24, 2010  
 “Objectifying Competitive Opportunity”

**Grant Writing**

*Instructional Technology Grant* (2011-2012) (competitive university-funded grant) DPT program multimedia video projection systems with interactive mobile workstations for use in the cadaver and PT skills lab (status – pending ~\$200K)

*FPTA LAMP conference* (awarded July 2011)

**Professional Development**

Continuing Education Coursework and Conferences  
 (Continual licensure in the State of Florida since 1986)

**Community Leadership**

SENIORS FIRST – Board Member	2000-2005
Executive Committee Member	2004-2005
Financial Development Committee Member	2004
Governance Committee Member	Participant/Member
Greater Orlando Chamber of Commerce	Participant/Member
East Orlando Chamber of Commerce	-----
	2001 – Present
Florida Executive Women’s Association Member	Participant
American Physical Therapy Association Member	Participant
Florida Physical Therapy Association Member	2003
Greater Orlando Chamber of Commerce Legislative “Fly-In” Tallahassee, FL	2002, 2001
Washington DC	
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Leadership Central Florida – Graduate	2001
Leadership Orlando – Graduate	2000
Chitu Rue Karate – Black Belt	1996-Present
Florida Hospital East Orlando Board Membership	
Board of Quality Assurance	
Utilization Review Committee	1992,1991
Clinical Expert Witnessing – disinterested witness	1992,1991
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Committee Chair Positions:

<i>SENIORS FIRST</i> (Board and Executive Board 'Fill-in' for Chairman	2004, 2005
<i>SENIORS FIRST</i> – Financial Development Committee	2004, 2005
<i>SENIORS FIRST's</i> Annual Turkey Trot 5K Run – Fund Raiser	2001
Leadership Orlando Class 47 Community Project	2000

**Additional Clinical Experience**

Holiday/Interim/Weekend/Part-time Coverage:

Florida Hospital Home Health Agency ("VIP" Home Therapy)	1991
Hialeah Rehabilitation Center	1991
Orlando General Hospital	1991
Santa Fe Home Health Agency	1988

**Additional Professional Experience**

Medicare Part B consultant (Sports Specific Training, Orlando, FL)	2006-2008
Clinical Coordinator - physical therapy & asst. students	2001-2005
Guest instructor – "Gross Spinal Anatomy" (Univ. of FL)	1988
Co-instructor for CEUs (occupational therapists): <i>Modality Utilization</i>	1988
Research Co-Assistant – Various Rehabilitation Equipment/Procedures (MedEx, anterior compartment syndrome research, BTE, gait analysis lab)	1988

**Interests**

Running, community volunteering, reading, traveling, cooking, German shepherd dogs