

**International Association of
Correctional Training Personnel**



Riding the Waves of Change



 25th Annual IACTP
Trainer's Conference 2009

**October 25-28
Orlando, Florida**

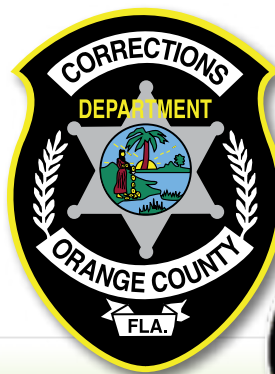
TABLE OF CONTENTS

PAGE

- 2 . . . Contents
- 3 . . . Michael Tidwell, Chief of Orange County Corrections
- 4 . . . Dr. Stanley Stone, V.P., Valencia Community College
- 5 . . . Mayor Buddy Dyer, City of Orlando
- 6 . . . Jerry Demings, Orange County Sheriff
- 7 . . . IACTP President Linda Dunbar Letter
- 8 . . . Guest Speakers
- 9 . . . Conference Agenda
- 10 . . . Do You Wanna Get Out and About?
- 11 . . . IACTP Board Members page
- 12 . . . IACTP Presidents Award
- 13 . . . Other IACTP Awards
- 14 . . . Pre-Conference Workshop: Essential Skills for New Supervisors

PAGE

- 15 . . . TLM Fighting Chance Combat System's Workshop
- 16 . . . Workshop Schedule
- 17-21 . . . Workshop Descriptions
- 22 . . . Correctional Trainer Certification
- 23 . . . Other Conference Information



MdE, Inc. provides Software Solutions and Services for the Law Enforcement Community and Beyond



Software Programs

EMPLOYEE RECORDS MANAGEMENT:

Tracks Employee Job Requirements, Academy Tracking, In Service Records
Flags employees for upcoming expiration/renewal requirements

PERFORMANCE EVALUATION:

Automate/Tracks Annual Officer/Employee Performance Evaluations

ADORE:

Automated Evals used in FTO/CTO/PTO Programs

Workshops

***Supervision *Management * Communicating**

MdE offers workshops on: Situational Leadership, Adult Learning, Supervising Others, Ethics, Social and Emotional Intelligence, and an FTO Refresher course.

MdE can provide these workshops as 'stand alone' or in conjunction with any of our other software training.

Upcoming MdE Conferences

August 18-20, 2010
Baltimore, MD

March 9-11, 2011
San Antonio, TX

Additional info coming soon at www.mde-inc.com

MdE, Inc.

www.MdE-Inc.com

Toll Free: 877-500-5396

LETTERS



Corrections Department

3723 Vision Boulevard Reply To: Post Office Box 4970
Orlando, Florida 32802-4970
www.bestjail.com



Dear Conference Participants:

The Orange County Corrections Department, along with our co-host the Criminal Justice Institute of Valencia Community College, would like to welcome you and your family to the 2009 International Association of Corrections Training Professionals Conference, in Orlando, Florida.

The theme for this year's conference will focus on issues specific to "training in difficult financial times," and workshops directed toward educational programs, social networking and professional training tactics for our trainers and partners in the field.

I am certain that the conference will bring heightened visibility, knowledge, and networking strategies to its participants. We hope that you find the conference enlightening, beneficial, and a sound use of your time and attention.

We thank you for your support and commitment and look forward to seeing you at the conference.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Michael A. Tidwell".

*Michael A. Tidwell, MHS, CJM, CCE
Chief of Corrections*

LETTERS



Greetings,

On behalf of Valencia Community College, I bid you greetings and welcome to the International Association of Correctional Training Personnel (IACTP) Conference in Central Florida. I am hopeful that as you deliberate and discuss the myriad of law enforcement trends and issues, you remember the awesome responsibility you have to the community and those you serve. As the Vice President directly responsible for overseeing the operations of the Criminal Justice Institute, I am reminded daily of our continued commitment to support the finest law enforcement and corrections training in our state. The staff at Valencia worked closely with the Orange County Corrections staff to plan, organize, and deliver a high level of contemporary corrections training while you are with us.

We are very pleased that you selected Central Florida for this year's conference. I hope that you will enjoy many of the recreational and educational sites and that you and your family shall well remember your time in the sun with us. It is my sincere desire that your time with us will be well spent.

Sincerely,

Dr. Stanley H. Stone,
Vice President for Human Resources and Diversity
Valencia Community College

VALENCIA COMMUNITY COLLEGE
POST OFFICE BOX 3028 • ORLANDO, FLORIDA 32802-3028 • 407-259-5000
an equal opportunity institution

LETTERS



CITY OF ORLANDO

OFFICE OF
BUDDY DYER
MAYOR

WELCOME TO THE GREAT CITY OF ORLANDO!

On behalf of the residents of Orlando, it's my pleasure to welcome you to our Central Florida community. We are honored to host the International Association of Corrections Training Personnel's 25th Annual Conference and hope your stay is a memorable one.

Orlando is a City on the rise.

In addition to our world-class attractions, I invite you to experience all of the things that make Orlando one of the fastest growing, most business-friendly and quality of life-centered cities in the world.

Underneath a skyline that has doubled in just the last five years, Orlando offers fine dining, exciting night life, fabulous shopping, year-round outdoor activities, professional sports, arts and culture, abundant parks, nature trails and the chance to see some of Florida's unique wildlife up close.

Our vibrant and diverse culture is evidenced by the many distinctive neighborhoods that dot our city. I invite you to walk our red brick, tree lined streets, visit our revitalized downtown or see our medical or digital entertainment "clusters" and find out for yourself why Orlando is quickly becoming one of the next great American Cities of the new century.

I hope you enjoy your time here... and I hope you visit Orlando again soon

Sincerely,

A handwritten signature in black ink that reads "Buddy Dyer".

Buddy Dyer
Mayor

ORLANDO CITY HALL • 400 SOUTH ORANGE AVENUE • P.O. BOX 4990 • ORLANDO, FLORIDA 32802-4990
PHONE 407-246-2221 • FAX 407-246-2842 • WEB SITE WWW.CITYOFORLANDO.NET

LETTERS



Sheriff Jerry L. Demings
ORANGE COUNTY SHERIFF'S OFFICE
TELEPHONE: 407.254.7000 ♦ P.O. BOX 1440, ORLANDO, FLORIDA 32802-1440 ♦ WWW.OCSO.COM

August 21, 2009

Linda Dunbar, President
International Association of Correctional Training Personnel
Missouri Department of Corrections
Central Training Academy
Post Office Box 236
Jefferson City, Missouri 65102



Dear Ms. Dunbar and I.A.C.T.P. Conference Attendees:

On behalf of the Orange County Sheriff's Office, I would like to welcome you to Central Florida. Your commitment to the mission of corrections' training is greatly appreciated.

I would also like to extend my congratulations to you and your members on the 25th anniversary of your Annual Trainers' Conference. This year's conference will no doubt be very informative and productive.

While I am sure you will be very busy with your conference agenda, I hope you will be able to take time out to enjoy the Central Florida area and our many attractions.

Again, my best wishes to you on a successful conference and stay safe.

Sincerely,

Jerry L. Demings
Sheriff of Orange County

JLD/par



*The First Agency in Orange County to Receive Both
International and State Accreditation.*



FROM THE PRESIDENT

Welcome to the 25th Annual Trainer's Conference,

The slogan for this year's conference, Riding the Waves of Change, is very appropriate. Change is a common occurrence in criminal justice. Training professionals are the perfect catalyst to help our agencies adapt to change. As training professionals, we need to stay on top of best practices and new ideas to manage change. Attending the conference will provide more resources, tools and networking opportunities for all of us to do just that during challenging times.



During the conference, you will find workshops that can assist you through the waves of change. You will find workshops with topic information that can help you energize old programs, develop new programs, incorporate online training or a mixture of online and traditional training – for that blended approach. You will have opportunities to network with trainers and administrators to find new sources for ideas, technology and techniques. Visit the exhibit area often to gain more resources and expertise from those who know their products and services best.

I want to thank our local hosts, the Orange County Corrections Department and the Criminal Justice Institute at Valencia College. It is only with their collaborative efforts that an event like this can happen. Many things happen behind the scenes and Christa Plum, OCCD, has been my go to person. She has endured the day-to-day planning and coordination for this conference. She has tirelessly answered my questions and provided any information needed to make the conference a success. Christa and all the local hosts have been working to make this conference a benefit for all attending. Terry Satterfield deserves a huge thank you for her dedication and tenacity for handling the many details involved with the coordination of the hotel logistics and meeting space. Terry is a tremendous asset to IACTP.

During your stay in Orlando, I hope you have the opportunity to visit the many attractions that make Orlando a great vacation spot. Please avail yourself to all the conference provides while enjoying beautiful Orlando.

Enjoy the Conference,

A handwritten signature in black ink that reads "Linda Dunbar". The script is cursive and fluid.

Linda Dunbar
IACTP President (2008-2010)

GUEST SPEAKERS

Cornita A. Riley is the Deputy Chief of Operational Services with the Orange County Corrections Department, under the command of Mr. Michael A. Tidwell, MHS, CJM, Chief of Corrections and the Board of County Commissioners. Deputy Chief Riley is responsible for the oversight of the all facilities inside the Orange County Jail System and its more than 1,000 Correctional Officers, Detention Service Officers, and related civilian staff.



Deputy Chief Riley began her career in Corrections in 1981 as a Correctional Probation Officer with the Florida State Department of Corrections. In 1989, she

was promoted to Probation Supervisor and continued to move up through the ranks to Assistant Superintendent, and then, Regional Assistant Warden. In 1999, she moved from state corrections and joined the Orange County Government/ Corrections Department (Orange County Jail) as Manager of the Special Facilities and Inmate Services Division. She was later promoted, in March 2003, to Deputy Chief of Community Corrections and Administrative Services. In October 2008 she was reassigned to the Deputy Chief of Operational Services.

The Orange County Corrections Department operates the 3rd largest jail in Florida and employs over 1,700 individuals, has an operating budget of \$154.3 million, and serves the citizens of Orange County and 22 law enforcement agencies.

Stanley H. Stone, J.D., Vice President for Human Resources and Diversity, Valencia Community College.



A native New Yorker, Dr. Stone received his Bachelor of Arts Degree in Political Science in 1974 from Howard University and his Juris Doctorate in 1977 from Howard University, School of Law, Washington, D. C. He served as Staff Attorney for Central Florida Legal Services, Inc. in Sanford, Florida, where he became interested in the educational process. In 1979 he taught Business and Law classes part time at Seminole Community College, and at Valencia Community College. Within the year, he became the Program Director of the Paralegal Program at Valencia and two years later, he became the Department Chair (Dean) of the Business and Public Services Department where he served ten

years. In 1994, Dr. Stone became the Provost of Valencia's East Campus, a campus which currently serves over 17,000 students per semester. He actively worked with student organizations and spoke to many student groups on how to be successful in the academic process. Dr. Stone served on and chaired many boards and panels in the community. Orlando Mayor, Buddy Dyer appointed Dr. Stone to serve as the Chairman of "The Mayor's Safe Orlando Task Force".

In July of 2003, Dr. Stone became the Vice President for Human Resources and Diversity at Valencia where he is presently serving. In this role he continues his strong commitment to the college and the community. Dr. Stone is a professional, thoughtful and creative administrator who looks out for the interest of all individuals. His academic, professional and community career reveal a passionate man who is concerned with the fortunes of all people who wish to improve their lives through learning.



AGENDA



SATURDAY October 24

IACTP Full Board Meeting

Time: 8:30 a.m. - 3:30 p.m.

Location: Mediterranean C

Sign up Special Events and Pre-conference Workshops

Registration open

Time: 2 - 4 p.m.

Location: Mediterranean A

Board Reception

Time: 5 - 6 p.m.

Location: Hospitality Suite

SUNDAY October 25

Sign up Special Events and Pre-conference Workshops

Registration open

Time: 11 a.m. - 5 p.m.

Location: Mediterranean A

Pre-conference Workshops

Time: 12:30 - 2:30 p.m., 3 - 4:30 p.m.

Location: Coral A and B

Vendor Registration

Time: 12 - 4 p.m.

Location: Mediterranean A

Vendor Set Up

Time: 12 - 4 p.m.

Location: Indian/Pacific Room (Exhibit Hall)

Cash Bar and Vendor Reception

Silent auction begins

Time: 5 - 7 p.m.

Location: Exhibit Hall

MONDAY October 26

Opening Ceremony, Formal Welcome

Presentation of Colors, National Anthem of Pledge of Allegiance, Invocation

Time: 8:30 - 10 a.m.

Location: Coral A and B

IACTP Awards Ceremony

Lunch

Time: 12:15 - 1:15 p.m.

Location: Coral A and B

Concurrent Workshops

Time: 1:30 a.m. - 3 p.m.

Location: Caribbean A, B and C

Break

Time: 3 - 3:30 p.m.

Location: Exhibit Hall

Concurrent Workshops

Time: 3:30 a.m. - 5 p.m.

Location: Caribbean A, B and C

Concurrent Workshops

Time: 10:30 a.m. - 12 p.m.

Location: Caribbean A, B and C

TUESDAY October 27

Concurrent Workshops

Time: 8:30 - 10 a.m.

Location: Caribbean A, B and C

Break

Time: 10 - 10:30 a.m.

Location: Exhibit Hall

Curriculum Swap

Box lunch

Time: 12:15 - 1:15 p.m.

Location: Coral A and B

Concurrent Workshops

Time: 1:30 - 3 p.m.

Location: Caribbean A, B and C

Concurrent Workshops

Time: 3:30 - 5 p.m.

Location: Caribbean A, B and C

Silent Auction Closes

(Must be present to win)

Time: 5 - 5:15 p.m.

Location: Exhibit Hall (Closes at 5:30)

Concurrent Workshops

Time: 10:30 a.m. - 12 p.m.

Location: Caribbean A, B and C

Break

Time: 3 - 3:30 p.m.

Location: Exhibit Hall

WEDNESDAY October 28

Concurrent Workshops

Time: 8:30 - 10 a.m.

Location: Caribbean A, B and C

Brunch with Guest Speaker

Closing Ceremonies

Time: 10:15 a.m. - 12 p.m.

Location: Coral A and B

HIGHLIGHTS

CURRICULUM SWAP

Another great aspect of our conference is the opportunity to share training programs that are designed to meet the needs of our profession. IACTP is once again asking conference attendees to bring curriculum that they would like to share with the training community. Trainers are always looking for new and interesting programs that they can incorporate into their agency's professional development series. So bring your best and be prepared to trade Tuesday at noon in the Coral A & B rooms.

SILENT AUCTION

Open throughout the conference!

The silent auction has always been a great draw and fund raiser for IACTP. Great things are always available such as Correctional agency hats and shirts, training related materials such as books or training tools and often unique merchandise that relate to the host state such as wines, local art, sport team memorabilia and other curiosities. Come prepared to purchase a great souvenir that will

remind you of the memorable experience you had at the IACTP Conference.

CEU'S OFFERED FOR ALL TRAINING COURSES

EXCITING NEWS! You can receive .15 C.E.U.s for each 1.5 hour training session you attend. This is being offered through the Extended Campus & Distant Learning Office at the University of Central Missouri located in Warrenburg, Missouri. Application forms are available at the Registration desk.

EXHIBITS

Always an important part of our conference is the opportunity to interact with vendors who not only support our association but offer quality products and services which simplify and enhance our ability to train. Be sure to visit and get to know the exhibitors. Exhibits will open on Sunday evening 6:00 p.m., with a reception including a cash bar. This will give conference goers a chance to visit with exhibitors, network with trainers from around the globe, making new friends and renewing old friendships. This is not something that you'll want to miss.

Do You Wanna Get Out and About?

During the 2009 IACTP Conference in sunny Orlando, Florida, there will be many amenities for you to enjoy at the International Plaza Resort and Spa, however, for our more adventurous attendees, we have a special offer.

The iRide Trolley travels the length of International Drive in Orlando. Some of the stops on this route include; the Prime One Factory Outlet Mall, Wet and Wild Water Park, numerous dining venues from fast food to dinner shows, night clubs, arcades, miniature golf, and souvenir stands en masse. iRide Trolley maps will be given to all conference attendees in their welcome bags. For anyone interested in purchasing discounted iRide Trolley passes, they will be available for purchase at the IACTP Registration Desk. These passes will be sold in 1, 3, and 5 day increments are good for unlimited



1 Day \$2

3 Day \$3

5 Day \$4

This is a savings of 50% over the regular purchase price!

rides on the trolley for the number of days purchased. One pass is valid per person.

IACTP is pre-purchasing a set number of these passes. Anyone interested in obtaining passes may purchase them at the Registration desk Saturday and Sunday. They will be available on a first come, first serve basis so make plans to register early and purchase yours so you won't miss the bus!



BOARD MEMBERS

International Association of Correctional Training Personnel

EXECUTIVE BOARD

President	Linda Dunbar, Missouri	Treasurer	Denise Balazic, Colorado
President Elect	Barbara Collins, Maryland	Secretary	Mary O'Connor, Arizona

BOARD OF DIRECTORS

Conference Coordinator	Terry Satterfield, Maryland
IACTP Secretariat	Ed Wolahan, Colorado
Higher Education	Shelia Hallman Warner, West Virginia
Federal Corrections	Vacant
Local Adult Corrections	Vacant
State Correctional Agency Representative	William Dupre, Massachusetts
Juvenile Correctional Services	Roxanne G. Parson, Maryland
Private Corrections	Nancy Cook, Georgia
Health Care Delivery Trainers	Frank "Bud" Kowalewski, Pennsylvania
Training Academies and Commissions	Tracy Reveal, Ohio
Community Based Programs	Christopher Franklin, Maryland
International Director	Annebeth Riles Broad, New Zealand
Board Members At Large	Louise Layton, Delaware
Board Members At Large Membership	Christa L. Plum, Florida
Communications Editor	Joe Bouchard, Michigan
Communications	Terry Satterfield, Maryland
Communications	Ed Yahmig, Missouri
Trainer Certification #1	Launa M. Kowalcyk, Pennsylvania
Trainer Certification #2	Kathy Mickle-Askin, Delaware
Trainer Certification #3	Vacant
Trainer Certification #4	Don Drennon Gala, Ph.D., Tennessee
Trainer Certification #5	Randy Perdue, West Virginia

IACTP.

VISION

To lead correctional training into the next century.

MISSION

It enhances public safety and the fair and humane treatment of offenders by promoting organizational and individual excellence in the profession of training.



AWARDS

2009 I.A.C.T.P. Presidents Award

The Association President presents this award, to an individual or organization that in their opinion, has done outstanding service to the Association that is beyond what would normally be expected.



Barbara Collins

Co-Chair

Certified Correctional Trainer Commission (CCTC)

It is my pleasure to present the President's Award to Barbara Collins. Barbara is the co-chair of the Certified Correctional Trainer Commission (CCTC). In this capacity Barbara has demonstrated her dedication and tenacious qualities to IACTP.

A trainer certification has been an on again, off again project of IACTP for about 10 years. The Correctional Trainer Certification (CTC) is a process to recognize professional standards for criminal justice trainers. Over the past several years under Barbara's guidance and coordination, this certification has become a reality with the first application process completed in October 2009. Forging a collaborative relationship with AJA and other IACTP board members on the CCTC, Barbara maintained the vision to bring this certification process to fruition. Barbara has been involved with writing standards and processes, writing/reviewing test questions, developing the application and the handbook, meeting with stakeholders, marketing, and other necessary aspects to make the certification a success.

IACTP is proud to provide this certification to the criminal justice field. Barbara Collins' talents and efforts were instrumental in making this possible.





AWARDS

INNOVATIVE APPROACHES AWARD

This award is given for high quality training that advances the state of the art in correctional training.

Orange County Corrections

3851 Vision Blvd.

Orlando, Florida 32839

Nominator: Christa L. Plum, Training Officer

Phone: 407-836-0217

e-mail: christa.plum@ocfl.net

Program: *Podcasting in Training*

Podcasting is the use of recorded audio and/or video files to deliver information to remote audiences via the

internet. This type of programming brings training to the staff instead of staff traveling to attend training. The purpose was to make information sharing and the delivery of some training easier and more efficient.

- This method of training allows the user to get more done on their schedule and not have to rely on classes to fulfill their mandatory requirements of certifications.
- Many staff really appreciate a new and innovative method of receiving training.

TRAINING SYSTEM AWARD

This award is given for high quality training throughout an entire system or training department.

Pennsylvania Department of Correction

2520 Lisburn Road

Camp Hill, PA 17701

Nominator: William Sprenkle, Executive Deputy Secretary

Phone: 717-975-4868

e-mail: wsprenkle@state.pa.us

Program: *Corrections Learning Environment (C.L.E.) Program*

The C.L.E. framework expands upon existing and future technology applications within the PA DOC environment to increase learning, communication and collaboration through a web-based architecture. It integrates with Commonwealth of Pennsylvania's systems including Human Resource systems and the Learning Management System, e-LMS. It supports traditional web-based training and cutting-edge

simulation learning products while consistently managing learner profiles throughout the PA DOC for reliable individual performance requirements.

The simulation uses next generation, ground-breaking simulation game-technology to gain broad-appeal and represent the future of computer-based training with its solid base in behavioral science. It permits immediate review of the learner experience with the trainee to improve all aspects of the training, including much-longer retention of skills-learned and re-enforced. This training allows staff to learn how to handle a situation before being faced with it.

The C.L.E. framework brought together several separate entities that were being used to track training and provides a single interface that brings all of these systems together to work as one. It moves the manual process of tracking and managing training to an automated process for the training staff, allowing a paperless process and an environment friendly system.

SPECIALIZED TOPICS AWARD

This award is given for high quality training in a particular course, program or subject.

Pennsylvania Department of Correction

1451 North Market St

Elizabethtown, PA 17022-1299

Nominator: Launa M Kowalczyk, Curriculum Development Unit Supervisor

Phone: 717-361-4315

e-mail: lkowalczyk@state.pa.us

Program: *Basic Correctional Nurse Training*

Standardized Basic Correctional Nurse Training program developed by a collaborative effort of a

multidisciplinary team of correctional professionals to provide a strong correctional nursing foundation for new hires.

- Increase competence and diminish fears of new nurses working in the correctional environment through discipline-specific training within the first six months of employment
- Improve job satisfaction of correctional nurses through targeted initial training program
- Decrease disparities of care provided by new nurses through standardized initial correctional nurse training within first six months



25TH ANNUAL TRAINERS CONFERENCE

Pre-Conference Workshop

Essential Skills for New Supervisors

Presented by the National Institute of Corrections (N.I.C.)

Denise Balazic and Ed Wolohan

Sunday, October 25th

12:30 until 1:30 p.m.

Location: Coral A and B

The development of professional competencies for new supervisors is consistently identified in nationwide training needs assessments. The transition to supervisor involves the development of new skills, an acceptance and recognition of a different role and an understanding of the importance of the supervisory relationship to the organization as a whole. This course is designed for flexibility in delivery. During our session, we will

teach you to use the DVD in its entirety or how to use the splash page to deliver separate modules in time frames more suitable to your needs.

Discover new ideas and perspectives!! Gain insights that will immediately impact your effectiveness as a supervisor and as a trainer. Whatever the case, don't miss the opportunity to take advantage of this new, FREE, DVD course offering by NIC.

JOIN US!

Ask any local – Universal CityWalk® is Orlando's hottest spot for dining and entertainment. It's a 30-acre entertainment complex where you can experience the best of the best in live music, casual and fine dining, dancing, shopping, movies, and more.

You'll find some of Orlando's hottest nightclubs featuring the best in live entertainment. There's live music every night at CityWalk®, from rock to jazz to reggae to salsa. Whether it's a special night out with friends or a night of dancing, CityWalk® is the place to be.

Make the most of your visit with a CityWalk Party Pass and enjoy unlimited club-to-club access and incredible music and entertainment.

At CityWalk you can shop at a number of unique stores and boutiques. Everything from The Universal Studios Store® with an incredible array of memorabilia and souvenirs to specialty stores like Cigarz at CityWalk. You'll find that special gift that you can't get anywhere else at CityWalk.

COVER CHARGES / PASSES


Cover charges for each nightclub at CityWalk is \$7+ at the door, HOWEVER, if 20+ people commit to purchasing a CityWalk Party Pass, you can have unlimited access all night for only \$10!

Reserve yours at the Registration Desk on Sunday, October 25th.

Monday, October 26th

Orlando's Hottest Spots

ENTERTAINMENT:



- CityWalk's Rising Star
- Red Coconut Club
- Pat O'Brien's®
- The Groove
- Jimmy Buffett's® Margaritaville®
- Bob Marley - A Tribute to Freedom
- Latin Quarter
- Hard Rock Live®
- Movie Theater

AS FOR FOOD — we've gotcha covered.

You can choose from a wide range of restaurants offering everything from fine dining cuisine to all-American burgers and fries.

- NASCAR® Sports Grille
- Bubba Gump Shrimp Co.™
- Hard Rock Cafe®
- Emeril's® Restaurant Orlando
- NBA City
- Pastamóre
- Other Dining Locations

WORKSHOP



TLM's Fighting Chance Combat Systems

LOCATION: International Plaza Resort & Spa **WHEN:** 8:30 a.m., Tuesday, October 27

For a brief 90 minutes, the Fighting Chance Team of Instructors will demonstrate and show you a system of self-defense so simple that anyone can learn to employ the techniques without extensive training and yet so advanced, it gives the user more than a fighting chance when there likely won't be a second chance. Chief Instructor Jeff Moldovan will be presenting:

Survival Solutions: Adapting the Tools

This workshop will show participants 6 basic techniques to use when faced with an attack. These techniques are designed to work in close quarter situations such as catwalks, jail or prison cells, offices, or your own home and against all manner of weapons such as shanks, razors, knives, pens, etc. (even flexible

weapons such as wire, rope, belts, or shoelaces).

Don't miss out on this unique opportunity to learn from one of Orlando's finest self defense experts. He and his group of talented and dedicated instructors promise to give you the most exciting and realistic personal defense experience available.

F.C.C.S. Team of Instructors



Chief Instructor **Jeff Moldovan** is a life-long martial artist, having begun his career at the age of 14 in a branch of Silat Kung Fu. In his early years as a teacher, a young woman Jeff had known while growing up was murdered by a serial killer. This horrific event caused Jeff to re-tool his

training and skills to create a self-defense system that anyone can use effectively without having years of training or enhanced physical skills. Chief Instructor Moldovan has a 20+-year career as an actor, stuntman, stunt/fight coordinator, director and screenwriter. His work has been featured in popular flicks such as *The Transporter 2*, *Passenger 57*, *Behind Enemy Lines 3*, *The Specialist*, *License To Kill* and *Final Destination 4*. In addition, many of the F.C.C.S. techniques are featured weekly on the USA Network's new hit show *Burn Notice*

(Thursdays at 9pm). Chief Instructor Moldovan has used all the tricks he has learned in the film business to enhance the training experience for those coming to the Fighting Chance Safe House to learn.



Instructor **Susan Saddler** came to Orlando in 1994 to achieve her dreams of becoming a stunt player in television, motion pictures and live action performances, working at Universal Studio's *Sinbad Adventure Show*. It was here at Universal that Susan met Chief Instructor Moldovan. After several

conversations the two joined forces and began training people in this new, dynamic system of self-defense. An experienced martial artist, under the training of Sifu Mimi Chan at the Wah Lum Temple in Orlando, Florida, Instructor Saddler has brought her ability, passion and sense of humor to Fighting Chance.

**"Oyate, yanipikta cha
leca muelo."**

"We do this, so that others may live."

— Lakota Warrior's Creed



Instructor **Marty Joachim** is a rank of 3rd Degree Dan in the art of Tae Kwon Do.

WORKSHOPS SCHEDULE

MONDAY, OCTOBER 26

8:30 – 10:00		
Opening Ceremony, Welcome with Guest Speakers, and Breakfast		
Room – Coral A and B		
Room -- Caribbean A	Room -- Caribbean B	Room -- Caribbean C
10:30 – 12:00		
(1) The Multi-Generational Workforce	(2) Peak Performance	(3) The Six Moving Parts of Correctional Training Effectiveness
Awards Luncheon		
Room – Coral A and B		
Room -- Caribbean A	Room -- Caribbean B	Room -- Caribbean C
1:30 – 3:00		
(4) Legal Issues for Officers	(5) Research Results on Less Lethal Weapons and Taser Applications	(6) Life Cycle of the Correctional Trainer
3:30 – 5:00		
(7) Security Awareness for Clinical Staff	(8) Why Try? Motivating Difficult Students	(9) Effective Prison Leadership: Proactive Approaches for all Correctional Environments

TUESDAY, OCTOBER 27

Room -- Caribbean A	Room -- Caribbean B	Room -- Caribbean C
8:30 – 10:00		
(10) Survival Solutions: Adapting the Tools TLM's Fighting Chance Combat Systems – Repeat of Sunday Pre-conference Workshop	(11) The Results of a Pilot to Deliver High Quality Remote Prof Dev.	(12) Preparing Supervisors to be Change Leaders
10:30 – 12:00		
(13) Correctional Trainer Certification: <i>Your Professional Credential</i>	(14) Common Sense Do Not Play the Game	(15) Inside Out Dad-A Reentry Program for Fathers
Box Lunch		
Room—Coral A and B		

TUESDAY, OCTOBER 27

Room -- Caribbean A	Room -- Caribbean B	Room -- Caribbean C
1:30 – 3:00		
(16) Blend Baby Blend! A No-Fail Recipe to Maximize Learning Impact	(17) Corrections Clinical Orientation	(18) Developing Board Games to Enhance Training
3:30 – 5:00		
(19) Juvenile Justice Trends for Corrections Trainers	(20) DEBO – Defensive Energy Becomes Offensive	(21) Emotional Survival for Corrections

WEDNESDAY, OCTOBER 28

Room -- Caribbean A	Room -- Caribbean B	Room -- Caribbean C
8:30 – 10:00		
(22) Today's Most Active Street Gangs	(23) Onboarding: The Next Generation of Employees	(24) A Training Program Pipeline to the Corrections Profession
Closing Brunch with Speaker 10:15 – 11:45		
Room – Coral A and B		



WORKSHOP DESCRIPTIONS

MONDAY, OCTOBER 26 10:30 a.m. – 12:00 p.m.

The Multi-Generational Workforce

Location: Caribbean A

Workshop Description: Leading, managing, and training a multi-generational workforce can be a challenge in today's correctional environment. Currently, four generations are in the workplace; and each requires different management and training styles to maximize an employee's potential. Today's correctional managers and trainers must understand each generation's characteristics to lead employees effectively. In this workshop, you will learn to identify specific characteristics and become a more effective trainer from a generational perspective

Presenter: Dr. Jeff Goltz jgoltz@valenciacc.edu

Dr. Goltz is a retired police captain from Orlando Police Department. He is currently the director of the Criminal Justice Institute at Valencia Community College.

Peak Performance

Location: Caribbean B

Workshop Description: Peak Performance explores how to unlock the power of people in ways that will propel an organization forward. Participants will also be instructed on strategies and fundamental principles that create positive changes and builds those winning relationships, which will ultimately increase personal leadership and personal success

Presenter: Randy Perdue, rperdue1@mail.wvnet.edu

Randy Perdue is the Director of Training for the West Virginia Division of Corrections. He retired from the U.S. Marine Corps in August 1997 and has been WVDOC Training Director since July 1998.

The Six Moving Parts of Correctional Training Effectiveness

Location: Caribbean C

Workshop Description: No one knows better than correctional trainers how elusive training effectiveness is in our agencies and with our employees. This presentation recommends that truly effective training is possible when we trainers move beyond the traditional tasks on which we largely spend our time—such as a well prepared lesson, smooth delivery, and managing the group—by adopting a strategic perspective to the Correctional Trainer's role known as "The Six Moving Parts of Correctional Employee Training." The six "moving parts" are: 1. Organizational Readiness 2. Curriculum Selection 3. Delivery Methodology 4. Participant Engagement 5. Workplace Reinforcement 6. Impact Evaluation. This presentation uses existing

behavioral science research to identify pervasive and systemic psychological and sociological factors that have greater influence than curriculum, methodology and even trainer skill on effective employee development in a correctional agency.

The material for this presentation was a group project with the NIC Great Western Region Regional Training Initiative from 2005 to 2008.

Presenter: Gregory Morton, gregory.r.morton@doc.state.or.us

Mr. Morton is the Administrator of the Labor Relations Unit (LRU) for the Oregon Department of Corrections (ODOC). Authoring Credit: Aaron Shepherd; Western Region Regional Field Coordinators (RFC) with Richard Geaither; Connie Clem;

MONDAY, OCTOBER 26 1:30 – 3 p.m.

Legal Issues for Officers

Location: Caribbean A

Workshop Description: Attending training on legal issues and dental visits are two things that everyone cherishes. Ever wonder what instructors need to know about delivering legal issues topics? Learn how to bring legal issues off the paper and into life. What are the hot legal topics today that we need to be educating our corrections officers on?

Presenter: David Lane, dlane@seminolesheriff.org

Mr. Lane is a Certified LEO, Former State Attorney, he is a member of the bar in FL, TX, LA., and is currently the General Counsel for Seminole Co. Sheriff's Office.

Research Results on Less Lethal Weapons and Taser Applications

Location: Caribbean B

Workshop Description: You have heard the media... now you can hear what the research says! Dr. Wolf and Dr. Charlie Mesloh will discuss the results of a multi-jurisdictional study of various less than lethal weapons, tasers and electronic control devices. Come learn the facts!

Presenter: Dr. Ross Wolf, rwolf@mail.ucf.edu and Dr. Charlie Mesloh, cmesloh@fgcu.edu

Ross Wolf holds a Doctorate degree in Higher Education Administration and Education Leadership, and a Master's Degree in Public Administration from the University of Central Florida and has over eighteen years of experience as a law enforcement officer. Dr. Wolf serves as an Assistant Professor of Criminal Justice and Research Fellow in the College of Health and Public Affairs at the University of Central Florida.

Dr. Charlie Mesloh is an associate professor of criminal justice and director of the Weapons and Equipment Research Institute at Florida Gulf Coast University. His interests include police dog deployments and use of force, less lethal weapons,



WORKSHOP DESCRIPTIONS

and applied research for law enforcement.

The Life Cycle of the Correctional Trainer

Location: Caribbean C

Workshop Description: As trainers progress through their careers, they must grow and transform to remain effective. The life cycle model examines the stages and transitions trainers face as they gain more experience. Trainers need support for their continued growth and satisfaction in a profession that requires that they can perform the skills embodied in the highest standards of training. If we expect excellence, we must support it. This professional development workshop is based on, "The Life Cycle of the Career Teacher model" (Steffy, Wolfe, Pasch, and Enz 2000; Steffy and Wolfe 1997) and adapted to the personal mastery of correctional trainers.

Presenters: William A. Dupre, wadupre@doc.state.ma.us

Bill is currently the Director of the Division of Staff Development since 2005 for the Massachusetts Department of Correction with over twenty years of experience in corrections. Co-presenters: Bill Hudson, Administrator, Training and Recruitment, Michigan Department of Corrections; and Andrea Burrows, Director, Training Academy, Colorado Department of Corrections

MONDAY, OCTOBER 26 3:30 – 5 p.m.

Security Awareness for Clinical Staff

Location: Caribbean A

Workshop Description: There are genuine risks that have not been emphasized in the past with hospital staff. Including those who provide services to regular patients, staff assigned to ED areas and those involved in delivery of services to incarcerated persons because these offenders are brought to their sites by local criminal justice officials, state corrections employees, federal prison staff and even from the private sector. The lessons are well received and very much deserving of our efforts and attention as criminal justice practitioners.

Presenter: Billy Humphrey, bshumphr@utmb.edu

Mr. Humphrey is Warden, Director of Training for Texas prison system, Deputy Director for Texas Youth Commission, Director UTMB Correctional Managed Care in Office of Security Coordination. Fourth year Doctoral student at SHSU and an adjunct professor.

Why Try? Motivating Difficult Students

Location: Caribbean B

Workshop Description: Students don't listen. At-risk students literally have hard time processing auditory

information. This workshop emphasizes a strength-based approach to helping youth overcome their challenges using multi-sensory intervention, including pictures, music, video and physical activities. The Why Try program presented is proven to increase graduation rates, reduce truancy, and improve school climate.

Presenter: Sherri Ann Goldberg, kristenp@whytry.org

Milcah received her educational specialist degree (Ed.S) in School Psychology from the University of Colorado at Denver. Over the last 15 years, Milcah has been passionate about reaching at risk youth in the United States and internationally. She has served as Corps member in Teach for America, spent many years teaching in both regular education and special education classrooms and most recently served schools as a Nationally Certified School Psychologist in the United States and/or Latin America

Effective Prison Leadership: Proactive Approaches for all Correctional Environments

Location: Caribbean C

Workshop Description: This workshop will provide an experience-based approach to effective leadership within correctional facilities. Participants will gain knowledge from a trainer who eventually became warden of the most secure prison in the United States; the federal "supermax" prison in Colorado (home to many terrorists, gang leaders, and spies).

Presenter: Robert Hood, robert.hood@ge.com

Bob Hood joined GE Homeland Protection with more than 34 years of correctional experience at the local, state and federal levels. He retired from the United States Department of Justice, Federal Bureau of Prisons, as warden of the United States Penitentiary "Supermax" in Florence, Colorado.

TUESDAY, OCTOBER 27 8:30 – 10 a.m.

Survival Solutions: Adapting the Tools (A repeat of Sunday Pre-conference workshop)

Location: Caribbean A

Workshop Description: This workshop will show you 6 basic techniques to use when faced with an attack. These techniques are designed to work in close quarter situations such as catwalks, jail or prison cells, offices, or your own home and against all manner of weapons such as shanks, razors, knives, pens, etc. (even flexible weapons such as wire, rope, belts, or shoelaces). Don't miss out on this unique opportunity to learn from one of Orlando's finest self defense experts.

Presenter: Chief Instructor Jeff Moldovan



WORKSHOP DESCRIPTIONS

Jeff is a life-long martial artist, having begun his career at the age of 14 in Poekoelan Tjimande Chuan Fa, at that time, a little known branch of Silat Kung Fu. Chief Instructor Moldovan has a 20+-year career as an actor, stuntman, stunt/fight coordinator, director and screenwriter. Chief Instructor Moldovan and 4 highly skilled instructors will conduct this program.

The Results of a Pilot to Deliver High Quality Remote Professional Development to Prison Employees in California

Location: Caribbean B

Workshop Description: This workshop will present the results of a highly successful pilot of a remote live classroom system for the California Department of Corrections and Rehabilitation (CDCR). Discover how the CDCR was able to provide staff located throughout California with high quality, standardized, and timely courses at or near their work site. See how the Department was able to significantly reduce the cost and environmental impact of sending instructors to geographically remote prison sites.

Presenter: Kurt Slobodzian, Kurt.Slobodzian@onetouch.com
Kurt Slobodzian, Ed.D is the President and CEO of One Touch Systems. One Touch is the leading, provider of interactive distance learning and communications solutions for government agencies, business, and educational organizations worldwide.

Preparing Supervisors to Be Change Leaders

Location: Caribbean C

Workshop Description: This workshop describes a Leadership Academy created by the presenter through the Crime and Justice Institute. The goal of the academy is to develop knowledge and skills of first line supervisors and mid-level managers to support implementation of evidence-based practices (EBP) within a community corrections setting. This intensive 12 day program is delivered over 6 months and focuses on preparing leaders to create an organizational culture that is conducive to an EBP model for supervising offenders. An overview of the academy will be presented and participants will have an opportunity to experience one of the academy activities.

Presenter: Nancy Hoffman, nancyhoffman2@verizon.net
Dr. Hoffman is a consultant and adjunct faculty member at Stevenson University. She recently retired from her position as Executive Director of the Professional Development and Training Division, Maryland Department of Public Safety and Correctional Services. She previously served as Chief, Training Services Division, Maryland Department of Health and Mental Hygiene. Dr. Hoffman has been a trainer and educator in the public sector for more than 30 years and has also consulted with numerous private and non-profit organization

TUESDAY, OCTOBER 27 10:30 a.m. – 12 p.m.

Correctional Trainer Certification: Your Professional Credential

Location: Caribbean A

Workshop Description: This workshop will introduce the new Correctional Trainer Certification, sponsored by the American Jail Association and the International Association of Correctional Training Personnel. We'll discuss the benefits to you of having such a national credential and the 2-step process for obtaining certification. Then we'll help you get started completing your application. Whether you apply or not, you'll have an opportunity to assemble your background education and experience in one place for future reference and see how your background compares to others in the field.

Presenters: Barbara Collins, barbaracollins36@comcast.net
Barbara Collins is President-Elect of IACTP and CO-Chair of the Certified Correctional Trainer Commission.
Co-presenters: Don Drennon-Gala, PhD: ddgala1@comcast.net. Dr.Gala is the Co-Vice Chair of the Correctional Trainer Certification Commission (CTCC); Randy Perdue: rperdue1@mail.wvnet.edu. Randy is also a Commissioner for the Correctional Trainer Certification (CTCC).

Common Sense Do Not Play the Game with an Inmate

Location: Caribbean B

Workshop Description: The purpose of this workshop is to educate or train staff to identify the following: 1. The types of games that offenders play; 2. The types of staff that participate in the games that offenders play; 3. The trust the staff has to have when they have compromised their position in upper management to report misconduct; 4. The staff that may become victim after others participate in the game with offenders.

Presenter: CC Fann, jabspub@yahoo.com

CC is retired from the GA Department of Corrections with 14 years. During her tour of duty she was a Field Training Officer and Sergeant. She was employed at the following institutions: Washington and Johnson State Prison. She conduct workshops at the Corrections Academy for the GA DOC.

InsideOut Dad - A Reentry Program for Fathers

Location: Caribbean C

Workshop Description: Housing, Job Training, and



WORKSHOP DESCRIPTIONS

Drug Addiction are all major issues for successful reentry. Now Department of Corrections and Reentry organizations across the nation understand that fatherhood programs touches on each of these issues and help men successful reconnect and be reunited with their families. This reconnections helps assure successful reentry. Learn how to establish a successful fatherhood program in your state and organization.

Presenter: Ken Gosnell, kgosnell@fatherhood.org

Ken Gosnell is the senior director of national programming at the National Fatherhood Initiative. As the senior director of national programming, Ken oversees a staff that works in several areas of focus including work-family balance and corrections programming

TUESDAY, OCTOBER 27 1:30 – 3 p.m.

Blend Baby Blend! A No-Fail Recipe to Maximize Learning Impact (National Institute of Corrections)

Location: Caribbean A

Workshop Description: Through a series of highly participatory activities, participants will “cook up” new ideas regarding innovative ways to integrate and blend multiple learning strategies into new and/or existing training programs to enhance learner outcomes. Participants will discuss the array of distance technology available in the learning community and how to select just the right mix of delivery strategies in the blend to reach program goals and translate to enhanced on-the-job staff performance. By the conclusion of the session, participants will be ready to “serve up/dish out” and “savor” the rewards of a “no-fail recipe” for blended training success.

Presenters: Bernie Iszler, biszler@bop.gov

Ms. Iszler is a Program Specialist for the National Institute of Corrections. She obtained a BA in History/English/Secondary Education (certificate) from Jamestown College. She earned an MA at Purdue University in American Studies/History/Sociology. Ms. Iszler was named Director of Training for the Community Corrections Division of Indiana Department of Corrections in 1999.

Co-Presenter: Steve Swisher, sswisher@bop.gov

Mr. Swisher is a correctional program specialist with the National Institute of Corrections, Academy Division. Mr. Swisher came to the Academy from Maryland, where he held the position of Regional Administrator for correctional education programs with the Maryland State Department of Education

Corrections Clinical Orientation

Location: Caribbean B

Workshop Description: I currently conduct education programs for the nurses in the DOC. I also conduct the clinical orientations for the practitioners who work at the state prisons. We have developed a clinical orientation program, and I recently began a critique of that program with a questionnaire, which we will analyze to make changes/improvements in our program. I would like to present the program and the results of the analysis to your conference attendees in October.

Presenter: Nel Waters, nelgil75@yahoo.com

Ms. Waters has worked in corrections, in the healthcare field, for over 25 years. She has had titles of Health Care Administrator, Director of Nursing, Regional Director, District Administrator, Project Manager and Clinical Educator, which is my current title. She has a Master’s in Human Resources/Nursing Management and a Master’s as a Family Nurse Practitioner. In the past Ms. Waters has been involved as a board member and newsletter editor with ACHSA, the medical branch of ACA.

Developing Board Games to Enhance Training

Location: Caribbean C

Workshop Description: High tech got you down? How about some old fashioned games to get your training moving again? Energize students with hands-on learning tools that are sure to make your classroom a high-energy zone. Participants will think they’re just having fun, but you’ll know they are fulfilling all of your performance objective dreams. In this workshop, we’ll explore gaming and you’ll even leave the session with your own creation.

Presenter: Dr. Cindy Boyles, Cindy.Boyles@ocfl.net

Dr. Boyles has been a trainer for over 20 years in Corrections and Human Services. She loves technology, but believes that PowerPoint might very well be the worse tool ever used by trainers. Cindy is currently the Training & Staff Development Administrator for the Orange County Corrections Department.

TUESDAY, OCTOBER 27 3:30 – 5 p.m.

Juvenile Justice Trends for Correctional Trainers

Location: Caribbean A

Workshop Description: What’s up with today’s youth? Get the latest information on delinquency and also current trends in Juvenile Justice Training. Tanesha Blackmon is former Corrections Officer, who also has experience as a Juvenile



WORKSHOP DESCRIPTIONS

Justice Detention Officer. She currently is employed by Tallahassee Community College as a Coordinator managing both advanced training and recruit officer training.

Presenter: **Tanesha Blackmon**, tblackmon@valenciacc.edu
Ms. Blackmon is a Master Trainer in Florida Department of Juvenile Justice's Defensive Tactics program. She currently is employed by Tallahassee Community College as a Coordinator managing both advanced training and recruit officer training.

DEBO – Defensive Energy Becomes Offensive

Location: Caribbean B

Workshop Presentation: Explore the mindset of the Action –vs-- Reaction Concept. Pressure Point Research investigates the myths and the realities surrounding this hot topic. Energy Study with impact weapons examines marketing claims against actual studies.

Presenter: **Rick Flesch**, rflesh@valenciacc.edu

Lt. Flesch is a published author of defensive tactics books and publications and regularly teaches recruits and instructors in defensive tactics. Lt. Flesch is employed by Osceola County Sheriff's Office as a Corrections Lieutenant.

Emotional Survival for Corrections

Location: Caribbean C

Workshop Description: Introduction to the concepts of Emotional Survival for Law Enforcement, written by Kevin Gilmartin, Ph.D. Major Tipton will introduce you to a familiar culture that all too frequently consumes and destroys many good corrections workers or their families. You might not know whether to laugh or cry about the content of this course, but you will definitely want to learn more about Dr. Gilmartin's ideas.

Presenter: **Major Marilyn Tipton**, mmtipton63@yahoo.com
Major Tipton is currently employed by Florida Department of Corrections.

WEDNESDAY, OCTOBER 28 8:30 a.m. – 10 a.m.

Today's Most Active Street Gangs

Location: Caribbean A

Workshop Description: Learn how to deliver complex gang information to an audience that will work with the information you provide. An active gang investigator that regularly provides public presentations and formal instruction to criminal justice professionals delivers this training.

Presenter: **Davon Harrison**, davon.harrison@fdle.state.fl.us
Currently employed by the Florida Department of Law Enforcement as a Special Agent assigned to organized crime and criminal gang squad.

Onboarding: The Next Generation of Employees

Location: Caribbean B

Workshop Description: "Onboarding" is the process of acquiring, accommodating, assimilating and accelerating new team members, whether they come from outside or inside the organization. The prerequisite to successful onboarding is getting your organization aligned around the need and the role. During this workshop this core management skill will be defined and explored, leaving participants with better prepared to address the needs of their next generation of employees as they come "Onboard."

Presenter: **Launa Kowalcyk**, lkowalcyk@state.pa

Ms. Kowalcyk is employed by the Commonwealth of Pennsylvania, Department of Corrections Training Academy. She is the Curriculum Development Unit Supervisor. Prior to accepting this position in December 2007, Launa was a Correctional Program Specialist with the National Institute of Corrections' Academy Division in Aurora, Colorado. In this position, she led the delivery, revision, staffing, and evaluation of several of NIC's leading curriculums.

A Training Program Pipeline to the Corrections Profession

Location: Caribbean C

Workshop Description: By working with a vocational training program funded by the U.S. Department of Labor, a pipeline of trained and qualified program graduates has been created, funneling them into the Texas Department of Criminal Justice. This correctional officer training program is free to program participants, with no cost to the State. The workshop will discuss staffing issues, and provide a working example from Texas. It will also discuss how these types of programs could work in other states.

Presenter: **Troy Oldbury**, Troy.Oldbury@jobcorps.org

Mr. Oldbury is Major at the GJCC Training Academy. He has his current job since March 2004. His corrections background includes 14 years in various agencies working with juvenile and adult offenders. He has served in the capacity of Correctional Officer, Field Training Officer, Sergeant, Shift Lieutenant, Training Lieutenant and Shift Captain. He earned a B.S. degree in Criminal Justice from Lamar University. Co-presenter: Carl E. Nink, Carl retired in 2000 from the Arizona Department of Corrections after 25 years. He began his career as a Correctional Officer, rising through the ranks to Warden, and then promoting to Assistant Director.



CERTIFIED CORRECTIONAL TRAINER (CCT) PROGRAM

What is the purpose of certification?

The Correctional Trainer Certification Commission (CTCC), the International Association of Correctional Training Personnel (IACTP), and the American Jail Association (AJA) promote the concept of voluntary certification for all Correctional trainers. Certification is one part of a process called credentialing. It focuses specifically on the individual and is an indication of current competency in a specialized

field. Correctional trainers who become certified will be distinguished as individuals who have reached one of the highest levels of achievement in their field.

Applications for certifications are being accepted now! Learn more about this process and how to get your agency involved at the CCT Workshop on Tuesday morning at 10:30 a.m.

REMINDERS

CURRICULUM SWAP

Another great aspect of our conference is the opportunity to share training programs that are designed to meet the needs of our profession. IACTP is once again asking conference attendees to bring curriculum that they would like to share with the training community. Trainers are always looking for new and interesting programs that they can incorporate into their agency's professional development series. So bring your best and be prepared to trade Tuesday at noon in the Coral A & B rooms.

SILENT AUCTION

Open throughout the conference!

The silent auction has always been a great draw and fund raiser for IACTP. Great things are always available such as Correctional agency hats and shirts, training related materials such as books or training tools and often unique merchandise that relate to the host state such as wines, local art, sport team memorabilia and other curiosities. Come prepared to purchase a great souvenir that will

remind you of the memorable experience you had at the IACTP Conference.

CEU'S OFFERED FOR ALL TRAINING COURSES

EXCITING NEWS! You can receive .15 C.E.U.s for each 1.5 hour training session you attend. This is being offered through the Extended Campus & Distant Learning Office at the University of Central Missouri located in Warrenburg, Missouri. Application forms are available at the Registration desk.

EXHIBITS

Always an important part of our conference is the opportunity to interact with vendors who not only support our association but offer quality products and services which simplify and enhance our ability to train. Be sure to visit and get to know the exhibitors. Exhibits will open on Sunday evening 6:00 p.m., with a reception including a cash bar. This will give conference goes a chance to visit with exhibitors, network with trainers from around the globe, making new friends and renewing old friendships. This is not something that you'll want to miss.



Why choose Strayer University?

We fit your life

8541 South Park Circle
Orlando, FL 32819

407-264-9405

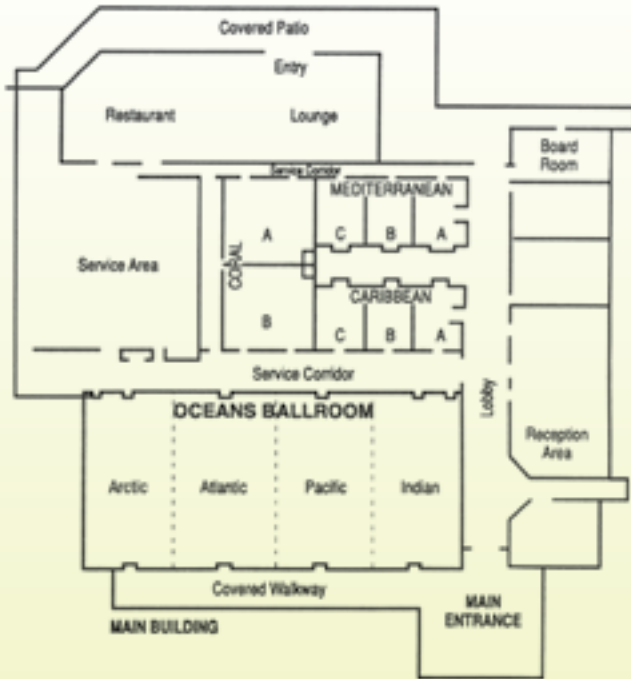
mark.sinclair@strayer.edu



CONFERENCE INFORMATION








INTERNATIONAL PLAZA RESORT & SPA FLOOR PLAN OCEANS CONFERENCE CENTER



SPECIAL THANK YOU!

A debt of gratitude is owed to the following supporters who helped make this conference a success:

-  The Board Members of I.A.C.T.P.
-  The Orange County Training and Staff Development Section
-  Orange County Corrections
-  The Criminal Justice Institute at Valencia
-  Orange County Graphics



The Leader in Online Training Solutions for the Corrections Community

Expanded E-Learning Solutions for Adult and Juvenile Correctional Agencies

- Manage your entire training program through a subscription to our Organizational Training Site with unlimited access to online courses.
- Expand training opportunities in an existing LMS by licensing our SCORM compliant courses.
- Purchase courses individually or in bulk on the OCA Training Site.

Course topics include:

- Medical and Mental Health
- Safety and Security
- Supervision, Management, and Leadership
- Special Needs Offenders
- Workplace Issues
- Computer Skills

Find the Training Solution that is Right for You

Visit www.aca.org/onlinecorrections

Schedule an online demo
at ocatraining@aca.org

ACA Members Receive Volume Discounts



www.essentiallearning.com/corrections

800.729.9198 Ext 200



