

# for the record



News from the Department of Criminal Justice and Legal Studies at the University of Central Florida

2008 / Volume 5



Graduate students (left to right) Daniel Bowman, Allison Maze, Scott Gardiner and Gail Humiston are among the students who enrolled in the department's newly restructured graduate programs, which emphasize community-based research.

## Contents

Message from the Chair .....	2
Community Engagement .....	3
Academic Programs.....	5
Research .....	10
Scholarship .....	13
Faculty and Staff.....	16
Students .....	17
Alumni.....	19
Report of Gifts .....	25

# message from the chair

Welcome to the latest issue of *For the Record*, which chronicles the many accomplishments of the Department of Criminal Justice and Legal Studies in 2008.

During the past year, we made new hires (pp. 10 and 16), several faculty and staff were recognized for their activities and accomplishments (pp. 13 and 16), and there was an extraordinary level of scholarship (see pp. 14 and 15). We continued our efforts to provide students study abroad experiences in Costa Rica (pp. 7 and 8) and Russia (p. 8). Finally, we made wholesale changes to our graduate program offerings by establishing a dual-track Master's of Science degree program (professional and research tracks; see pp. 5-6) and specification of the Criminal Justice Track in Public Affairs Doctoral Program (p. 6). All in all the past year was busy.

While I am genuinely proud of the accomplishments noted above, there is another theme evident in this issue—Community Engagement. The department fully embraces its obligation, as a unit within one of the state's universities, to try to improve the quality of life in our communities. We do this by equipping our students to participate in civic affairs both as citizens and professionals; through public education activities designed to enhance public discourse; and, through research designed to improve our comprehension of crime and justice issues so that our communities might make better informed decisions about their futures.

Our instructional activity is designed to prepare our students to participate in civic affairs as informed citizens and take positions in the local legal and criminal justice industries. Beyond our traditional instructional efforts, the department reaches into our communities with service-learning and internship programs. Service-learning courses are designed to engage students in community projects that provide a service to the community



Thomas Alan Smilie

Robert Langworthy, Ph.D.  
*Chair and Professor*

and contextualize academic lessons (p. 6). Our extensive criminal justice and legal studies internship programs (see p. 9 for listing of internship sites) share a similar ambition but the focus shifts slightly from service to the communities toward service to professions. The internship programs provide students with industry-specific job experience and agencies and firms with apprentices.

Many of our public education efforts are noted in this volume. The department was privileged to partner with Bright House Channel 13 to host a televised Orange County Sheriff Candidate's debate designed to better prepare Orange County voters (p. 3). Other public education media events included UCF TV presentations by Ross Wolf addressing police use of force and Margarita Koblasz highlighting the many accomplishments of UCF's Mock Trial Team (p. 4). Finally, our public seminar series hosted several sessions on topics including forensic death investigation, police civil liability, police race relations, gangs and electronic control weapons (p. 4).

A significant portion of our research activity is designed to improve the quantity and quality of information available to communities and their decision-makers. Ken Adams and Ray Surette have been engaged in research

to support State Attorney Lawson Lamar's efforts to better understand violent juveniles (p. 12). Ray Surette is evaluating the Innovative Response to Improve Safety (IRIS) initiative in Orlando to determine the impact on crime incidence of close-circuit camera monitoring in high-crime areas. This study will help local law enforcement estimate the efficacy of such interventions. Mike Reynolds continues his efforts with LETTR (formerly FINDER) and with the Orange County Sheriff's Office to extend inter-agency data-sharing and crime analysis capacity. These on-going projects seek to make high-quality information available to law enforcement and to improve the ability of law enforcement to use these data to investigate crime. Lastly, much of the scholarship noted on pp. 14 and 15 rely on local information. While these studies are primarily designed to inform the discipline, the fact that they rely on local data equips us to provide our communities with much more specific guidance than would otherwise be possible.

The Department of Criminal Justice and Legal Studies is proud of its contributions to our communities and we hope to extend the scope of these services in the future. We wish to thank the many community agencies, agents, firms and organizations that make it possible for us to do our work and we look forward to future collaborations that improve our communities.



# community engagement

## Department Hosts Orange County Sheriff Candidates' Debate

This fall, Orange County voters were better informed about local law enforcement issues thanks to a televised debate between the candidates running for sheriff hosted by the Department of Criminal Justice and Legal Studies.

The candidates, Republican John Tegg and Democrat Jerry Demings, shared their views in a lively debate at UCF in Orlando on Oct. 14, just weeks before the general election.

"This was a great opportunity to use our expertise to assist the community in understanding some of the issues involved in the sheriff's race," said Margarita Koblasz, a legal studies instructor who helped organize the event and served as a moderator.

"By hosting the debate, in conjunction with channel 13, I think we were able to connect to sectors in the community that might not otherwise have known about us or our program."

Koblasz thinks the candidates were well prepared and gave voters a great deal of information.

Demings and Tegg shared their views on leading and managing the sheriff's office over the next four years. In doing so, they discussed crime control, crime rates, violent crime, law enforcement funding and Central Florida's tourism economy, reported Ross Wolf, assistant professor of criminal justice.

More than 200 students attended the debate, held in the Student Union. Joining them were UCF faculty members and administrators, including President John Hitt. A much broader audience was reached through live broadcast on Bright House's television channel 13.

Helping to staff the event were members of the highly regarded Mock Trial Team at UCF, which Koblasz leads, and several members of the President's Leadership Council, who serve as official student ambassadors at special events.



Candidates Tegg (left) and Demings shortly before the debate



Moderators Koblasz (left) and Scott Harris, an anchor on TV channel Central Florida News 13



Candidate Demings (front row, second from right) with members of the Mock Trial Team at UCF.



The audience in the Pegasus Ballroom

Photos: Ross Wolf

### Election Outcome

On Nov. 4, Orange County voters elected Jerry Demings as sheriff. He assumed the position from UCF alumnus Kevin Beary (M.S. in criminal justice, '01) in early January 2009.

# community engagement

## Faculty Members Share Expertise on New UCF TV Show

Local television viewers can learn more about topics affecting their community thanks to a new UCF TV program — *Public Affairs Today* — that features interviews of faculty members from the College of Health and Public Affairs. The show is hosted by veteran television reporter Alicia Callanan Mandigo.

Two of the show's first six episodes highlight faculty members from the

Department of Criminal Justice and Legal Studies: Margarita Koblasz, an attorney, instructor of legal studies and coordinator of the Mock Trial Team at UCF; and Ross Wolf, assistant professor of criminal justice.

In episode three, "UCF's Mock Trial Team," Koblasz discusses the history of the trial team, the trial team tournament process and the value of the trial team experience. The episode also includes an interview with student Brenna Eagen, who is serving a second year as a team captain. Both note that the success of the trial team is bringing UCF national recognition.

In episode five, "Law Enforcement and the Use of Force," Wolf describes trends in the use of force among law enforcement officers. He and his research colleagues have found that in recent years officers have been using less force in the field than is legally justified.

"Public Affairs Today" was produced with support from a grant from the College of Health and Public Affairs.

## Seminars Open to the Public

The department once again held summer and fall seminars on topics in criminal justice for students and community members. This year's line-up is identified below.

### 2008 Summer Seminar Series

June 24 to 26

8 to 5, UCF Orlando

*The Scientific Investigation of Death: Bugs, Maggots and Decomposition*

- Featuring forensic anthropologist Emily Craig, private death-investigation consultant Neal Haskell and Louisville, Ky., Coroner Ronald Holmes

July 24

8 to 5, Orange County Sheriff's Office

*How Could You Be So Stupid? Civil Liability in Policing*

- Featuring the General Counsel's Office

July 25

8 to 5, Orange County Sheriff's Office

*More Than Black and Blue: Race Relations in Policing*

- Featuring Officer Derwin Bradley, Orlando Police Department

### 2008 Fall Seminar Series

Sept. 13

8 to 5, UCF Orlando

*Criminal Street Gangs*

- Featuring Special Agent Brent Harrison, Florida Department of Law Enforcement

Nov. 15

8 to 5, UCF Orlando

*Tasers and Electronic Control Weapons*

- Featuring Commander Paul "Spike" Hopkins, Orange County Sheriff's Office

Criminal justice seminars are held each year through UCF Continuing Education. An option to earn course credit is available for matriculated students. For further information, contact Assistant Professor Ross Wolf at [rwolf@mail.ucf.edu](mailto:rwolf@mail.ucf.edu).

### Where and When to Watch

#### On TV

*Public Affairs Today* was launched in August 2008 and a new episode has aired each month since then. An episode is aired several times during the week and can be viewed on Bright Channel 1 and other locations. For an up-to-date schedule, visit [www.ucftv.ucf.edu/where\\_to\\_see/](http://www.ucftv.ucf.edu/where_to_see/).

#### Online

Episodes of *Public Affairs Today* can be viewed online at [www.ucftv.ucf.edu/shows/public\\_affairs\\_today/archive.asp](http://www.ucftv.ucf.edu/shows/public_affairs_today/archive.asp).



Wolf (left) and Callanan Mandigo on the *Public Affairs Today* set

# academic programs

## Graduate Programs Restructured to Meet Student Needs

Recognizing the distinct interests and needs of prospective students seeking graduate education in criminal justice, the Department of Criminal Justice and Legal Studies launched this fall a restructured master's degree program and doctoral-level track in the discipline.

### Master of Science in Criminal Justice Program

The master's degree program now includes two well-defined tracks.

A "professional track" is available for individuals who are already employed in the criminal justice system and want to further their education to help them advance professionally.

"Most of these employees have trouble making it to a regularly scheduled class because of their shift-work schedule," said Steve Holmes, graduate coordinator and associate professor of criminal justice. "Having many of the professional-track classes online assists them in completing their degree while holding a full-time job."

The professional track also appeals to those who want to *launch* a career as a criminal justice professional. The track prepares students to be "consumers of research" rather than researchers, Holmes explained. Therefore, the track does not require a course sequence in statistics and advanced research methods. And, in keeping with a new university-wide policy on application requirements for professional programs, applicants to the professional track do not need to submit a Graduate Record Exam score.

Holmes said the GRE requirement had been a major sticking point for many older prospective students. Those who have been out of school for some time tend to have lower scores.

"The change has resulted in a recent influx of interest in the master's degree



Scott Gardiner (left) and Daniel Bowman enrolled in the restructured master's degree program this fall. Gardiner, a "professional track" student, is interested in working for the federal government in homeland security, while Bowman, a "research track" student, wants to go on to a doctoral program.

program among students and working professionals," he added.

A "research track" is available as well. The track is designed for students who want to further their education in preparation for entering a doctoral program. Prospective students interested in this track must submit a GRE score with their application to the master's degree program.

According to Holmes, many of the track's classes are offered in the afternoon and students have the opportunity to interact with faculty members on a daily basis.

"In the research track, we have a very low student-to-teacher ratio, he said. "Students who compete this track will be well-prepared to enter doctoral study and should hit the ground running."

This fall, 47 students enrolled in the new "professional track" of the master's degree



Photos: Thomas Alan Smikle

As the department's graduate coordinator, Holmes worked with the faculty to restructure the curricula and launch the new tracks.

program and 10 students enrolled in the "research track," according to Graduate Adviser Jacyln Staton. These students  
(cont. on p. 6)

# academic programs

## Graduate Programs *(cont. from p. 5)*

plus those enrolled in the program before its restructuring bring the total number of active students in the master's degree program to 243, with 161 enrolled in fall 2008.

### Doctoral Program in Public Affairs – Criminal Justice Track

The interdisciplinary Doctoral Program in Public Affairs now has a well-defined Criminal Justice Track.

Previously, students in the program could choose to specialize in criminal justice — one of four areas of specialization in the program — and work with an adviser to select a relevant curriculum.

In an effort to more fully define the curriculum, the department created a track that includes 15 credit hours of required courses in criminal justice. This requirement includes a four-course sequence that stresses theory and data in policy, courts, corrections, and law and social contract. The new track was introduced this fall.

"We have many students in the research track of the master's program and others we're recruiting who want to move directly in to the Criminal Justice Track in the public affairs doctoral program," Holmes said.



Thomas Alan Smite

The first public affairs' doctoral students to enroll in the new Criminal Justice Track include Gail Humiston (left) and Allison Maze. Both were attracted to the doctoral program's interdisciplinary nature.

## Certificate Program Prepares Students to Help Victims of Crime

As the former director of a domestic violence program, Instructor Mary Ann Eastep understands the value of victim advocates. She also knows that proper training is vital.

For that reason, she helped develop an Undergraduate Certificate Program in Victim Advocacy launched in fall 2007. Since then, 11 students have completed the certificate. Another 25 students are currently enrolled.

"It takes a special kind of person and the right kind of training to be effective," said Eastep, who leads the program, as well as serves as coordinator of the undergraduate criminal justice program and internship coordinator.

"It's a tough job, but it is so very necessary. And it can be rewarding because you are helping people start to heal."

Students enrolled in the victim advocacy program take several classes that help prepare them for working with victims of crime. Among the classes are

"Criminal Victimization in Society," "Crisis Intervention," "Sex Offenders and the Criminal Justice System," "Women and Crime," and "Domestic Violence and the Criminal Justice System."

Students also participate in the CourtWatch Service Learning project, which puts students into real courtrooms to observe. They go through training with the CourtWatch group and volunteer 12 to 15 hours each while taking courses.

Tracey Harrelson is a student in the program and said anyone pursuing police work or legal studies should earn a certificate.

"It gives you a different perspective — the victim's take on things," Harrelson said. She hopes to become a criminal investigator and said she enrolled in the certificate program because she wanted to make sure she understood what happens to victims after a crime.

"I know I'll meet many victims," she said. "Police tend to focus on suspects, but I want to make sure I know how to work



Eastep (center) meets with victim advocacy students Keaira Hilton (left) and Matthew Fox (right).

Jacque Brund



with victims to aid my investigations.” UCF’s Victim Services Office employs three advocates who provide crisis counseling and emotional support along with other resources as needed.

The state of Florida recognizes the importance of victim advocates. It offers free victim services training for law enforcement personnel, state attorneys’ office staff, private nonprofit victim advocates and other professionals through the Florida Crime Prevention Training Institute. However, participants have to travel to various parts of the state from the Keys to the Panhandle to take the required eight-hour courses.

Stephanie Carter, a 2008 UCF graduate with degrees in criminal justice and psychology, says the certificate is invaluable. She had completed the course work just as the certificate became available. She credits it with helping her land a job once she graduated. She is a victim advocate with Victim Services Center of Montgomery County, Penn.

“This is exactly the job that I wanted,” Carter said. “I spend most of my time dealing directly with victims, and feel that all that I learned in school is being put to good use. This is a job where I can actually see the good that I do for people and that is very rewarding.”

She highly recommends the course work for the certificate. “It will prepare you to understand where people are coming from and to anticipate what will be hard for them,” she added.

“A good victim advocate can make all the difference in the world for someone trying to recover from a horrible experience,” she said. “That’s why we’ve created the program we have. It will serve our students well and those they will serve.”

## Study Abroad Programs Offer Life-Changing Experiences

This summer, the Department of Criminal Justice continued its tradition of offering students opportunities for study abroad.

### Social Justice in Costa Rica

May 22 to June 17

The “Social Justice in Costa Rica” program enabled students to investigate relationships among social policy, social justice and criminal justice while helping at schools, the library and the recycling center in the city of Nosara, Costa Rica, and traveling in the Latin American country.

Among the participating students was UCF legal studies major Desiree Staeffler-Marchbanks, who said the four-week program was “by far the most meaningful experience I have had in college.”

“I gained a true understanding of justice, the value of education, the importance of simplicity and the significance of assuming the role as a global citizen,” she reported. “After having gone into another country and helping others, I feel competent and eager to do more.”

Staeffler-Marchbanks and UCF psychology major Brittany Fajardo teamed-up to teach English to Costa Rican children as part of the program.

(cont. on p. 8)



UCF students Desiree Staeffler-Marchbanks (left) and Brittany Fajardo (right) with their pupils at Santa Marta Elementary School in Nosara, Costa Rica

“The program was by far the most meaningful experience I have had in college.”

— Legal studies student Desiree Staeffler-Marchbanks



Eastep (left) with the 14 participating students in Costa Rica, at 9 degrees north of the equator

# academic programs

## Summer Study Abroad *(cont. from p. 7)*

"The teachers seemed genuinely thankful that we took the time out of our lives to come and work with them," Fajardo wrote. "I don't think they realized how thankful I was to have the opportunity to be welcomed into their lives. I wasn't able to express to them how incredible being there was for me ... for my spirit ... for my soul."

Instructor Mary Ann Eastep led the four-week program in cooperation with Brevard Community College. In spring 2005, she led a weeklong study abroad program in Barbados.

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Instructor Mary Ann Eastep led the four-week program in cooperation with Brevard Community College. In spring 2005, she led a weeklong study abroad program in Barbados.

## Crime and Justice in Contemporary Russia *June 30 to July 14*

The two-week program, "Crime and Justice in Contemporary Russia," began in Moscow, where the students visited criminal justice and correctional facilities and toured major historical and cultural sites, such as the Kremlin and Red Square.

After three days, the students boarded an overnight train to Volgograd (formerly Stalingrad), located some 500 miles south of Moscow. There they attended morning lectures at the Volgograd Law Academy and made afternoon field trips that complemented each morning's class.

In Volgograd, many of the students stayed at the homes of cadets, giving the Americans an opportunity to learn first-hand about the lives of their Russian contemporaries, said Associate Professor Mike Reynolds, who led the trip. "The students placed great value on these new friendships, and most volunteered to host a Russian student who visits Orlando."

In addition to developing a firm understanding of modern Russia and the USSR period, most students gain

a new-found appreciation of the vast opportunities in the United States, Reynolds said.

"Almost all of the students reported in their a post-trip essay that the trip had dramatically changed their life and attitudes," he added.

This was the fifth study abroad program in Russia led by Reynolds, a member of the criminal justice faculty.



Reynolds (first row, second from left) with Yuri Chicherin (seated at Reynolds's left), deputy general of the Volgograd Law Academy; the 16 UCF students who participated in the program; and several cadets from the academy.



In Moscow, the students visited criminal justice facilities, including the state prosecutor's office.



In Volgograd, the students and their cadet hosts walked along the bank of the Volga River.

## Other News and Notes

### Internship News

The department continued to offer extensive internship opportunities for undergraduates. New in 2008 were opportunities in the Orlando office of the U.S. Department of Homeland Security (Immigration and Customs Enforcement) reported Mary Ann Eastep, criminal justice internships coordinator. The office now offers two internships per term. "Eligible criminal justice seniors may compete for these spots, which provide an opportunity for learning about the department, networking with professionals and participating in federal law enforcement activities," Eastep said. This fall's internships were held by students Regina Dulmage and Mathues Flores.

Listed below are the organizations that offered service-learning experiences to the department's students in 2008:

#### Criminal Justice

Altamonte Springs Police Department  
 CourtWatch  
 Covenant House  
 Florida Department of Business and Professional Regulation  
 Florida Department of Children and Families  
 Florida Department of Corrections  
 Florida Department of Law Enforcement  
 Jacobson, McClean, Chmelir & Ferwerda  
 Ocoee Police Department (3 interns)  
 Orange County Learning Experience  
 Outside the Classroom (3 interns)  
 Orange County Sheriff's Office  
 Orlando Police Department  
 Rockledge Police Department  
 Seminole County Sheriff's Office (3 interns)  
 Target  
 UCF Victim Services  
 U.S. Attorney's Office, Orlando  
 U.S. Department of Homeland Security (Immigration and Customs Enforcement) (2 interns)  
 U.S. Marshals Service  
 U.S. Postal Inspection Service  
 U.S. Pretrial Services

### Criminal Justice Career Fair

The 2008 Criminal Justice Career Fair brought representatives from dozens of organizations to UCF's Orlando campus to meet with students who have an interest in employment in criminal justice. This year's fair was held from on Feb. 6 in the Student Union. Once again, the event was sponsored by the student organization Lambda Alpha Epsilon. For a list of participating agencies and corporations, visit [www.cohpa.ucf.edu/crim.jus/documents/2008fairparticipants.pdf](http://www.cohpa.ucf.edu/crim.jus/documents/2008fairparticipants.pdf).

Winter Garden Police Department  
 Winter Park Police Department

#### Legal Studies

Many private law offices  
 Court Mediation Services  
 Florida Attorney General's Office  
 Florida Department of Business and Professional Regulation  
 Hilton Grand Vacations  
 Orange County Clerk of the Court  
 Orange County Juvenile Court Magistrate  
 UCF Department of Technology Transfer  
 UCF General Counsel  
 UCF Student Legal Services  
 U.S. Department of Homeland Security (Legal Department)



As an intern with the Orange County Sheriff's Office, Christine Edwards flew in one of the office's helicopters during the aviation rotation.

### New Videos Promote Criminal Justice Major

Criminal justice majors and faculty members are featured in two new promotional videos produced by the UCF Office of Instructional Resources. The videos were filmed in the Central Florida Research Park on a brisk morning in October 2008. They feature a mock crime scene, emergency vehicle and helicopter provided by the Orange County Sheriff's Office.

The videos have been posted on YouTube and can be viewed by clicking on the links below.

[Opportunity Here #38 \(30 sec\)](#)

[Opportunity Here #64 \(60 sec\)](#)



Scenes from filming the videos

# research

## Department Appoints First Director of Research

In 2008, the Department of Criminal Justice and Legal Studies recruited Roberto Hugh Potter to a newly created position, director of research.

Potter joined the department in August, having spent the previous 10 years at the Centers for Disease Control and Prevention in Atlanta. At the CDC, he was a behavioral scientist in the Division of Violence Prevention; a health adviser in the National Center for HIV, STD and TB Prevention, working primarily on corrections and substance abuse issues; and as a health scientist implementing cross-agency research. Potter is originally from Florida and earned his doctorate in sociology (emphases in deviance/criminology, social psychology and organizations) from the University of Florida.

*For the Record* recently spoke with Potter about his new role.

**Question: What attracted you to this new position in the department?**

**Answer:** This is a great collection of criminal justice and legal studies folks. I'd had the opportunity to work with Mark Lanier directly and Brandon Applegate through the American Correctional Association and the Academy of Criminal Justice Sciences. They're very productive and easy to work with and that drew me to the job.

I also managed to talk with Bob Langworthy at some meetings and was attracted to his vision of a community-focused research agenda. Throughout my career, I've gone through phases where I really want to do applied work and then build back up to wanting to do research. The ability to get back to doing primary research and evaluation myself was appealing.



Potter

Thomas Alan Smilie

And, it probably sounds corny, but the chance to come home and serve the citizens of Florida, who paid for much of my education, made it a really attractive opportunity.

**Q: What has been your focus during your first few months in the position?**

**A:** Getting to know folks better — the types of skills and interests they have that I didn't know already — and trying to figure out with them how to build a sort of collective identity and research agenda.

**Q: Do you have a particular vision for the department's research activities and programs in the coming years?**

**A:** We are working across the college and with the Department of Sociology, in particular, to develop a more community-focused approach to indicators that allow us to examine the impact that communities can have on crime, as well as the impact of crime on communities.

I'm also hoping we can get more of our upper-level undergraduates and our graduate students involved in doing rigorous research — and helping to move such research beyond the campus and into the sorts of evidence-based programs we need in the community, with a mix of humanity tossed in.

**Q: What are your own interests and plans for research?**

**A:** Along with colleagues like Mark Lanier, I'll no doubt continue my work at the intersections of health and the criminal justice system. This builds very well into how communities affect the criminal justice system, as most health conditions are rooted in community factors that are then imported into the system.

I'm hoping to get back to some of my very early work in the areas of juvenile justice research, especially the way in which decisions are made by actors in the process. Prevention research is still the key issue for me, and all of that ties back into the community focus, especially how communities can prevent crime and victimization.

## Research Spotlight: Eugene A. Paoline III

*Associate Professor Gene Paoline's research on police officers is broadening our understanding of police culture.*

For over a decade, Associate Professor Gene Paoline has sought to understand police culture, largely by studying police officers — their attitudes, how they work as individuals and how they function in organizations.

**Officer Attitudes**

Paoline became immersed in the world of policing as a graduate student at the University at Albany, State University at New York, where he worked on the federally funded "Project on Policing Neighborhoods" (POPNN). During his three years on the project, from 1996 to 1999, he spoke with and observed patrol officers and pored over countless ride-along reports and surveys conducted by fellow students. He found that police officers "don't all see the world the same way."

Contrary to the notion that "all cops are the same" — that they are all, for example, drawn to police work to fight crime and always loyal to one another — Paoline identified distinct groups of officers based on their attitudes about their work, such as their views on citizens, supervisors, their role and procedural guidelines.

"I found five groups that looked very similar to what other researchers reported during typology studies of police officers in the 70s and 80s," he recalled, "so there was some stability over time." He found two other groups as well.

Paoline identified the groups as the "Lay-Lows," "Old-Pros," "Traditionalists," "Anti-Organizational Street-Cops," "Dirty Harry Enforcers," "Peacekeepers" and "Law Enforcers." He went on to describe these groups in detail in his 2001 book, *Rethinking Police Culture: Officers' Occupational Attitudes*.

## Culture and Coercion

As a researcher, he also became interested in learning how the attitudes of police officers influence their behavior. “Instead of thinking of these groups as something to explain, could we use them to explain something else,” he wondered.

He teamed up with researchers William Terrill, who he worked with on POPN, and Peter Manning to examine the link between police culture and use-of-force, or coercion. “Coercion is something that can be verbal, or it can be non-verbal, and it is something that we grant the police to use,” he explained.

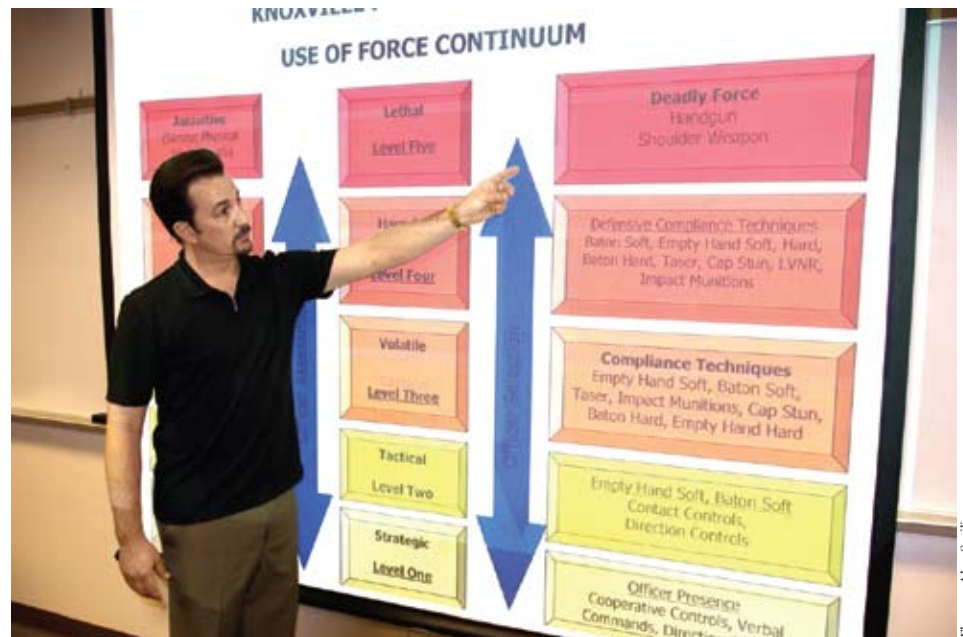
Using Paoline’s classification scheme of officer attitudes, the researchers found that “officers who embody the values of the traditional police culture” were more likely to use force. They reported their findings in a 2003 *Criminology* article titled “Police Culture and Coercion,” one of some two dozen articles Paoline has authored in the past nine years.

## Use-of-Force Policies

Paoline and Terrill’s interest in the subject led them to seek out and secure a grant from the National Institute of Justice to assess use-of-force policies and their outcomes at eight major-city police agencies across the United States. Since launching the project three years ago, they have collected an enormous amount of data — through six-week-long site visits and mail surveys — about policies that identify the various types and levels of force permitted, as well as when each type of force can be used.

“People think that all police agencies have the same manual, but they don’t,” Paoline said. And he thinks this is for the best. “It gives them the leeway to construct their own approaches, to adopt something of their own.”

However, he also thinks that agencies can learn from one another. “They are interested in what this study is going to mean,” he said. One study objective



Paoline’s current work includes studying force-continuum policies used by police agencies.

is likely to be of particular interest: determining which policies offer more beneficial outcomes for officers and citizens.

The data collected will also enable Paoline to undertake a new and broader examination of police culture. The patrol officer surveys used in the study have solicited the same sorts of information about officer attitudes that he obtained in the 1990s, along with data on other factors, such as organizational climate.

“Now I can start tapping into culture across eight agencies from across the country,” he said. Moreover, within each of these agencies there are as many as 13 precincts, so Paoline can also examine variation in culture across segments within an agency.

## Collaboration and Science

Paoline said he enjoys collaborating with researchers like Terrill, now at the Michigan State University, because it provides an opportunity to talk through ideas. At UCF, he has collaborated with criminal justice colleagues on a study of Orange County Jail personnel. He

has an interest in learning more about the attitudes of correctional personnel, which he is beginning to explore with Eric Lambert of Wayne State University.

Whether it is police attitudes or policies, Paoline is most interested in what the data reveal — “the science end of it.” And while his research gives him the opportunity to interact with police chiefs, mid-level personnel and patrol officers, he gravitates toward the latter, or the “line” workers.

Paoline thinks working as a “line” officer is the toughest job out there. In addition to facing physical danger on a daily basis, the officer must make quick decisions that carry important social ramifications. His research on their attitudes and the forces that influence their decisions may help shape policies that make the job a little easier.

# research

## Interdisciplinary Team Studies Juvenile Crime in the Region

Criminal justice Professors Ray Surette and Ken Adams are members of an interdisciplinary team from the College of Health and Public Affairs that is studying juvenile crime for the State Attorney's Office for Orange and Osceola Counties.

State Attorney Lawson Lamar turned to researchers in the college for help in understanding a perceived increase in the severity of juvenile crimes in the region. Surette, Adams and researchers from the college's School of Social Work and Doctoral Program in Public Affairs went on to launch a three-phase project to examine the issue.

Lamar's staff provided the team with official records of serious and violent crimes processed through Orange and Osceola counties' juvenile justice system over a 12-year period, from 1995 through 2006. All of the crimes were committed by children, or individuals less than 18 years of age.

During phase I, the team conducted a trend analysis of the administrative crime records. Surette led the team through the exhaustive process of extracting information to create a valid data set for analyzing changes in criminal activity over time. He also used sophisticated statistical techniques to analyze the data, enabling the team to draw conclusions based on statistically significant trends.

The analysis revealed that in Orange County there was a slight decrease in the number of juvenile crime cases during the 12-year span, but the proportion of cases that were serious or violent crimes, such as homicide, robbery and car jacking, had increased. In more recent years, there was a dramatic increase in the proportion of cases in which a juvenile had been charged with either a first-degree felony or an offense that carries the potential sentence of capital punishment or life imprisonment.

In Osceola County, there was a wide fluctuation in the number of juvenile crime cases over time, with a general upward trend for all juvenile crimes; serious and violent crime cases remained relatively stable.

During Phase II, the team examined the case records for 406 violent crimes to learn more about the offender, victim and major characteristics of the crime. The cases were taken from two years within the 12-year span — 2000 and 2006.

"The State Attorney's Office personnel think there has been a substantive change in the nature of juvenile offending since 2000, so we used 2000 as a benchmark year," Surette said.

The team completed phase II and submitted a report to Lamar in the fall, according to Adams. The researchers also submitted an outline for Phase III, which will focus on a small sample of cases studies during the second phase. Phase III calls for interviews of the offending juveniles and surveys of educators, community youth agencies, law enforcement officials, parents and other juveniles. Lamar and the college are currently working to secure funds for this phase of the study.

With the results from phases II and III, the team will formulate recommendations for public policy to help the State Attorney's Office address juvenile crime problems.



(Left to right) Surette; Lamar; Joyce Dorner, associate dean; Rebekah Hazlett, doctoral student in public affairs; and John Ronnau, director of the School of Social Work, meet in Lamar's office.

Thomas Alan Smilie



# scholarship

## Contracts and Grants

July 2007 – December 2008

### National Institute of Justice

*Assessing Police Use of Force Policy and Outcomes*, \$376,255

Eugene A. Paoline III, Co-principal Investigator with William Terrill, Michigan State University

1/01/06-3/31/09

### Center for Law Enforcement Technology, Training and Research, Inc.

*Support for the Center for Law Enforcement Technology, Training and Research*, \$24,348

K. Michael Reynolds, PI

10/31/08-10/30/09

### Orange County Sheriff's Office

*2008–2009 UCF Student Support for the Orange County Sheriff's Office Criminal Investigation Division*, \$58,162

K. Michael Reynolds, PI

12/01/08-11/30/09

### New in January 2009:

### Nehemiah Educational and Economic Development, Inc.

*HIV Prevention for Criminal Justice-Involved Individuals*, \$65,735

Roberto Hugh Potter, Subcontract PI

1/01/09-12/31/09 (renewable for a minimum of three years)

## Bast Named Editor-in-Chief

**Carol Bast**, associate professor of legal studies, was named the new editor-in-chief of the *Journal of Legal Studies in Business* in November 2008. The journal is the official publication of the Southeastern Academy of Legal Studies in Business [www.sealsb.org] and is currently published once a year. Thirteen volumes have been produced to date.

Bast will serve a two-year term, during which she will be responsible for a new venture for the journal — the production of online supplements to the annually printed issues.

"This is quite an honor," said department Chair Bob Langworthy. "We should be proud of her accomplishment."

### Further Recognition

Bast's contributions as a legal studies scholar were recognized earlier in the year when she was invited to present her paper, "Surreptitious Tape-Recording by Attorneys: Is It Ethical?," at the 2008 Symposium on Legal Malpractice and Professional Liability, held on Feb. 29 in San Antonio, Texas. The paper was

published in the *St. Mary's Law Journal* (Vol. 39, No. 4).

She received further recognition at the New York Law School Law Journal Alumni Symposium on Oct. 24. Speaking to alumni, U.S. Circuit Judge Roger Miner made special mention of Bast, a member of the class of 1982. He identified her as "an associate professor of 17 years standing at UCF" and said her success "is a matter of pride for all of us." He went on to refer to her recent paper on surreptitious tape-recording as "very impressive ... and a very useful piece of scholarship."



Bast (right) and Miner at the symposium in Manhattan

## Applegate Ranks at the Top in "Elite" Publication Productivity

A November 2008 article in the *Journal of Criminal Justice Education* reports that **Brandon Applegate**, associate professor of criminal justice, ranked first in scholarly output in "elite" publications among executive board members of criminal justice and criminology learned societies. Applegate is the immediate past president of the Southern Criminal Justice Association.

Among Applegate's newest publications is an article with R. K. Davis and F. T. Cullen titled "Reconsidering Child Saving: The Extent and Correlates of Public Support for Excluding Youths from the Juvenile

Court," published in *Crime and Delinquency* (Vol. 55, No. 1). The article focuses on Floridian's attitudes toward juvenile waiver to adult court.



Thomas Alan Smikle

Applegate joined the criminal justice faculty at UCF in 1996. He earned his doctorate in criminal justice at the University of Cincinnati.

# scholarship

## Publications

July 2007 – December 2008

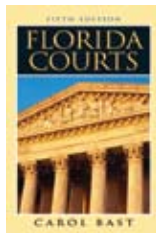
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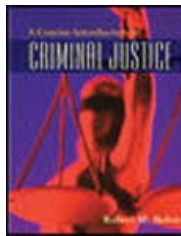
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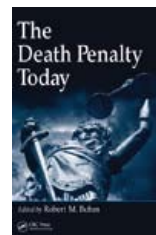
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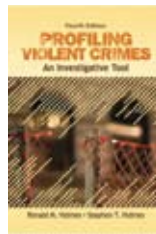
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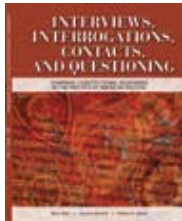
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# faculty and staff

## Honors and Awards

**Robert Bohm**, professor of criminal justice, was named the 2008 recipient of the Academy of Criminal Justice Sciences Bruce Smith Sr. Award. The honor is given to one individual each year "in recognition of outstanding contributions to criminal justice as an academic or professional endeavor."



Coordinator and UCF alumnus **Debbie Phillis** (B.A. in legal studies, '84; M.A. in counselor education, '91) received the UCF Alumni Association's Jefferson Award in 2008 in recognition of her involvement with the association. She is a founding member of the Criminal Justice and Legal Studies Alumni Chapter and an active member of the Space Coast Alumni Chapter.



**Roberto Hugh Potter**, professor of criminal justice and director of research, was elected to the Board of Directors of the American Correctional Health Services Association and to the American Corrections Association's Education Committee in 2008. He also serves on the ACA's Health Care and Research Committees.

**Lee Ross**, associate professor of criminal justice, was elected to the 2008–2009 Executive Board of the Academy of Criminal Justice Sciences. He will serve a three-year term as a regional trustee representing the southern region.

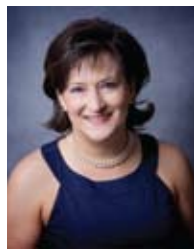


**Ross Wolf**, assistant professor of criminal justice, was named the 2007–2008 recipient of the College of Health and Public Affairs' Excellence in Professional Service.



## New Hires

**Cynthia Brown** joined the department in August 2008 as a new assistant professor of legal studies. She was previously an assistant professor of applied criminology at Western Carolina University for two years. She is also an attorney in private practice in Mississippi and Florida. Brown earned her law degree at Mississippi College School of Law. She also holds a master's degree in economic development and doctorate in the administration of justice from the University of Southern Mississippi.



**Roberto Hugh Potter** joined the department in August 2008 as a professor and director of research. He was previously employed as a senior health scientist and goal team leader at the Centers for Disease Control and Prevention in Atlanta. Potter earned his doctorate in sociology at the University of Florida. (Also see p. 10)

**Jacyln Staton** was hired as the department's graduate adviser in August 2008. She was previously employed as a high school teacher in Santa Fe, N.M. She has a bachelor's degree in business administration and is currently a graduate student at UCF.



## Ross Tapped for Obama Transition Team

In December 2008, Executive-in-Residence **David Gray Ross** was tapped to serve on President Barack Obama's transition team



in the area of health and human services. Ross is the former commissioner of the Federal Office of Child Support Enforcement in the U.S. Department of Health and Human Services and a former circuit court judge in the Seventh Judicial Circuit in Maryland. Learn more at [www.cohpa.ucf.edu/crim.jus/documents/RossAppointment.pdf](http://www.cohpa.ucf.edu/crim.jus/documents/RossAppointment.pdf).

Earlier in the year, Ross was invited to provide a practitioner's perspective at a meeting to assess the National Institute of Justice's Research Program. The meeting was held on March 27 in Washington, D.C.



# students

## Honors and Awards

### Megan Policastro

(B.S. in legal studies, '08), was one of 11 undergraduates named to the Order of Pegasus, the most prestigious student award given by the university. She was selected the college's Founders' Day student for 2008. During her time at UCF, Policastro was a "fund-raising machine." Her philanthropic efforts raised more than \$20,000 for charities, including the Children's Miracle Network, American Heart Association and American Cancer Society. Policastro is now a student at the University of Florida Levin College of Law. She plans to pursue a career in environmental law and hopes to eventually land a job in Florida government.



### Farah Nancy Ammar

(left), (B.S. in legal studies, '08), was initiated into the UCF Chapter of Omicron Delta Kappa, the National Leadership Honor Society, on April 10, 2008. She was one of only 13 UCF students elected to become a member in 2008, reports Chapter Adviser and Executive-in-Residence David Gray Ross (right).



## Scholarship Recipients

### Altamonte Springs Detective Barry Pruette Memorial Scholarship

**2007 Recipient:** Dimity Mikkelle Easley  
**2008 Recipient:** Victoria Burton

### Amy Kuritar Lohrmann Memorial Endowed Scholarship

**2008 Recipient:** Victoria Burton



(Left to right) Laura Phipps, Rotary Club of Altamonte Springs; Chief Robert Merchant, Altamonte Springs Police Department; **Dimity Mikkelle Easley**; Cmdr. Shelli Walters, Lt. Stan Phipps and Cmdr. Jack Martin, ASPD

Katie Korcosz



(Left to right) Chief Robert Merchant, Altamonte Springs Police Department; Laura Pruette, widow of Detective Pruette; **Victoria Burton**; and Ross Wolf, assistant professor of criminal justice

Katie Korcosz

### Central Florida Crime Prevention Association's "Dream a Safer Community" Scholarship (new in 2008)

**2008 Recipients:**  
Jennifer Fillion (First place)  
Victoria Burton (Second place)  
Devin Balkissoon (Third place)

### Criminal Justice Memorial Quasi-Endowed Scholarship

**2008 Recipient:** Jennifer Fillion

### Greater Orlando Chapter of ASIS Scholarship

**2008 Recipients:**  
Jennifer Fillion  
Melissa Johns  
Natasha Oquendo

### Margaret M. Samet Memorial Endowed Scholarship

**2008 Recipient:** Jaclyn Jacobson

### UCF Provost's Graduate Fellowship

**2008 Recipients:**  
William Menna  
David Taylor

### Public Affairs Scholarship (Criminal Justice Law Enforcement)

**2008 Recipient:** Dimity Mikkelle Easley

## Student Organizations

### Alpha Phi Sigma

Alpha Phi Sigma, the National Criminal Justice Honor Society, recognizes academic excellence demonstrated by undergraduate and graduate students. APS President Erin Sweeney said the UCF chapter had 25 members in fall 2008. This year, their activities included hosting an appreciation luncheon for the department's faculty and staff, which gave APS members an opportunity to "meet and greet" their guests. In the future, APS members hope to team up with faculty researchers and become more engaged with research activities in the department, Sweeney said.

### Lambda Alpha Epsilon

In 2008, the UCF chapter of Lambda Alpha Epsilon, the pre-professional criminal justice student organization, continued its tradition of sponsoring the annual Criminal Justice Career Fair in the spring semester (see p. 9).

In October, LAE members took home 39 awards — more than any other participating college or university — during competitions among criminal justice students at the American Criminal Justice Association Conference, held in October in Tallahassee, Fla. As part of the conference, the students competed in knowledge of criminal law, crime scene investigations, corrections, juvenile justice, police management, and

(cont. on p. 18)

# students



LAE students wearing their medals at a post-competition celebration

## Student Organizations *(cont. from p. 17)*

information and history about LAE, said Ross Wolf, assistant professor of criminal justice. They also competed in a mock crime scene competition. For a list of student winners, visit [www.cohpa.ucf.edu/ACJAConferenceWins.htm](http://www.cohpa.ucf.edu/ACJAConferenceWins.htm).

LAE also held its annual fund raiser to raise awareness about “the severity and reality of domestic violence” and to support the Amy Kuritar Lohrman Memorial Endowed Scholarship. The scholarship was established in memory of Amy Kuritar Lohrmann, a UCF graduate and former LAE member. This year’s fund raiser was held on Nov. 12 and included guest speakers and an auction. The organization raised \$2,900 for the scholarship fund.

### Phi Alpha Delta

Members of UCF’s pre-law chapter of Phi Alpha Delta, the international law fraternity, participate in activities that inform them about law school, law careers and applying to law school. This year, UCF’s PAD members had great success in mock trial team competitions.

In March, they took all first-place positions at the organization’s statewide mock trial tournament: The team won Best Overall Trial Team, Nancy Brigham won Best Overall Attorney and Angela Lowery won the Best Overall Witness. In addition,

the team received the Spirit of Phi Alpha Delta Award for sportsmanship and integrity during the competition. “I am very proud of the group,” wrote Kathy Cook, instructor of legal studies.

In November, UCF’s PAD members traveled to the organization’s national pre-law conference in Washington, D.C., where they attended a number of “helpful” workshops, reported PAD President Jackie Myers. They also participated in a national mock trial team competition, taking fourth place.

### Mock Trial Team at UCF

The Mock Trial Team at UCF once again demonstrated its high standards, with subgroup Teams 868, 869 and 870 and individual students placing well in both regional and national competitions.

Highlights for 2008 include

- Team 869’s second-place win at the Willis Whichard Mock Trial Tournament in January
- Team 870’s third-place win at the South Atlantic I Regional Tournament In March
- Team 868’s third-place win at the East Coast Regional Tournament in March
- Team 870’s first-place win and Team 868’s second-place win at the Southeastern Mock Trial Tournament in October

(For a list of all wins, visit 2008 Wins.)



UCF PAD members on the steps of the Supreme Court in Washington, D.C.



Team 870 after its win at the South Atlantic I Regional Tournament

“These students are incredibly talented and I am blessed with the opportunity to help them harness these talents,” said team coordinator and legal studies Instructor Margarita Koblasz.

In addition to competing, the team hosted a High School Mock Trial camp in June. “We accepted 12 students from across the state, making us the only school in the southeast to offer a program like this,” said President Jordon Ostroff.

See pp. 3 and 4 of this publication and visit [www.trialteamucf.com/](http://www.trialteamucf.com/) for more information about the Mock Trial Team at UCF.



# alumni

## The Criminal Justice and Legal Studies Alumni Chapter is Looking for ... You!

The purpose of the Criminal Justice and Legal Studies Alumni Chapter is to serve the professional networking, fellowship and continuing education needs of the department's alumni, as well as to provide multiple levels of support for the department.

Membership in the Criminal Justice and Legal Studies



Alumni Chapter is automatic with your UCF Alumni Association membership. Besides gaining access to continuing education, networking, professional fellowship opportunities and events, chapter members receive a subscription to *Pegasus*, UCF's alumni magazine; career services; numerous discounts and much more. Individual annual dues are only \$35. Visit [www.ucfalumni.com](http://www.ucfalumni.com) or call 407-UCF-ALUM to join today.

The chapter is looking for alumni who are interested in getting involved in chapter activities. For more information, contact Katie Korkosz at 407-823-1600 or [kkorkosz@mail.ucf.edu](mailto:kkorkosz@mail.ucf.edu).

## Class Notes

*If you would like us to include your information in the next issue of For the Record, visit [www.cohpa.ucf.edu/alumni](http://www.cohpa.ucf.edu/alumni) and click on "Stay Connected."*

*(Note: Degrees in bold text below were earned at UCF. Graduates are listed under the year of their first degree in the department.)*

**1972**

**Bernie Mortenson, B.A. in criminal justice**, wrote, "I am currently enjoying my retirement." He is a retired special agent with the Florida Department of Law Enforcement.

**1976**

**Joyce Potts, B.A. in allied legal services**, works as a state-certified senior residential appraiser for Southern Appraisal Group, Inc., in Altamonte Springs, Fla. In March 14, 2008, she was featured in a segment about changes in the real estate appraisal profession on the CBS Evening News with Katie Couric. To see the segment, visit [www.cbsnews.com/stories/2008/03/14/eveningnews/main3940741.shtml](http://www.cbsnews.com/stories/2008/03/14/eveningnews/main3940741.shtml).



**1977**

**Kenneth S. Ross (formerly Rossrucker), B.A. in criminal justice and public administration**, has been a chiropractor in private practice in Orlando since 1983. He graduated from the Life University School of Chiropractic in Atlanta in 1982. He also holds a master's degree from Rollins College. In 2000, Ross completed a Juris Doctor from Monticello Law School through part-time enrollment.

**1978**

**William R. Schossler, B.A. in criminal justice**, is the founder and president/CEO

of the Henry and Rilla White Foundation, Inc. He founded this nonprofit in 1981 in memory of his maternal grandparents "to serve youth, children and families in Florida." To learn more, visit [www.hrwhite.org](http://www.hrwhite.org).

**1979**

**Nancy Jedrey Eberhard, B.A. in allied legal services**, has worked for the law firm Latham and Watkins LLP for 19 years. She began as a litigation paralegal and was promoted to recruiting manager and ultimately to administrator. She also manages the travel program for the law firm's U.S. offices. She wrote, "I couldn't have done it without UCF!"

**1984**

**Michael A. Daigle, B.A. in criminal justice**, lives in Houston, Texas, where he has worked as an assistant special agent in-charge with the U.S.



Customs and Border Protection, Office of Internal Affairs, Houston Field Office since 2006. He presently supervises about 40 special agents who conduct internal misconduct and corruption investigations in Houston, Laredo and McAllen, Texas. Daigle finds his work in federal law enforcement "highly rewarding." "The types of highly complex criminal investigations conducted by federal agents are intellectually challenging and target some of the most dangerous and highly sophisticated criminals and criminal organizations in the world," Daigle wrote. "I have worked on joint investigations with law enforcement agencies from all around the world. I have also had the opportunity to travel to many countries as part of [my own] investigations that I would have never been able to see otherwise."

At UCF, Daigle was a cadet in the Army ROTC. After graduating, he served in the U.S. Army Military Police Corps for three

# alumni *(cont. from page 19)*

years. In 1987, he was hired as a special agent with the U.S. Customs Service in Florida. He went on to hold positions of increasing responsibility in Missouri, Louisiana, Florida (again) and Georgia before assuming his current role in Texas.

**Harrell L. Henson III, B.A. in allied legal services**, is director of risk management for Westover Communications, Inc.

## 1985

**Christina DiBartolo Lee, B.A. in allied legal services**, has worked as a paralegal for 27 years and is a certified paralegal in real estate. She has been employed as a commercial real estate paralegal with Akerman Senterfitt in Orlando for 17 years. DiBartolo is a recipient of the Paralegal of the Year Award from the Central Florida Paralegal Association and is former chairman of the board of the association.

## 1986

**Lisa Lovell, B.A. in allied legal services and political science, Master of Public Administration ('98)**, has worked as a paralegal, contracts analyst and title examiner for more than 24 years. She has been employed in the legal departments of a number of large organizations, including Planet Hollywood International, Harcourt Brace and First Southwestern Title Company. For the past nine years, she has been a member of Valencia Community College's legal team. Lovell is a Florida Registered Paralegal. In 2008 she completed an M.B.A. from the University of Phoenix. She is also a 10-year veteran of the U.S. Army and Florida Army National Guard and for the past 20 years she has been a volunteer and fund raiser for local animal-rescue nonprofits. Lovell is the immediate past president of the Valencia Alumni Association and a founding member and current chair of the UCF Criminal Justice and Legal Studies Alumni Chapter.

**Lorie (Greene) Moss, B.A. in criminal justice**, earned her law degree from Thomas Cooley Law School in Lansing,

Mich., in September 1991. She currently lives in Calhoun, Ga., where she has been practicing law since 1992. For the past 11 years, she has been working as a special assistant attorney general with a sole client, the Georgia Department of Human Resources. She represents a local foster care division. She is also a part-time adjunct instructor in criminal justice at Coosa Valley Technical College, teaching "intro to criminal justice, juvenile law, constitutional law, criminal evidence and other related courses." She has been married to Garry K. Moss, Sr., for 18 years and they have one son, Ryan, who is 14 years old and a freshman in high school.

## 1987

**Charles T. Lincoln, B.A. in criminal justice**, has been a private investigator for 20 years and self-employed as Lincoln Investigations in Windermere since 1990. He is a licensed investigator. His company offers services in insurance fraud, background searches, location services, surveillance, process service and matrimonial law cases. He wrote, "We will offer 50 percent off all services for all UCF alumni for 2009 (excluding surveillance cases)." Lincoln's office number is 407-292-0783.

**David Todd, B.A. in criminal justice**, is currently employed as a district manager for NMS Security in Anchorage, Ala. He retired from the Connecticut State Police in October 2007.

## 1988

**Steven Hanzman, B.A. in legal studies**, is assistant vice president of claims for the south region of Infinity Property Casualty Company.

## 1989

**Charles "Charlie" Brown, B.A. in criminal justice, Graduate Certificate in Police Leadership ('05), M.S. in criminal justice ('07)**, has been a member of the Ocoee Police Department for 16 years and was promoted to chief of police in 2008. In 2006, he attended the Command Officers Development Training at the

Southern Police Institute at the University of Louisville.

## 1991

**Dietra Taylor, B.A. in legal studies, Master of Public Administration ('97)**, is the owner of and a senior consultant at Taylor Consulting and Business Solutions, LLC.

## 1992

**Kashmira Bhavsar, B.A. in legal studies**, is a partner with the law firm of Bhavsar, Gifford and Hagood, LLC, which has offices in Maitland and St. Cloud, Fla. She is one of only about 50 lawyers to be board certified in immigration and nationality law by the Florida Bar. Bhavsar was named one of Florida's Super Lawyers in 2008, an honor chosen by peers. She earned her law degree from the Nova Southeastern University School of Law in 1996.

**William C. Wright, B.A. in legal studies**, owns a law practice, William C. Wright, P.A., in West Palm Beach, Fla., where he has been involved in more than 30 high-profile, class-action law suits of national scope. He is a member of both the Florida and Texas Bars. Wright earned his law degree from the University of San Diego School of Law. He went on to complete a Master of Laws with a dual concentration in corporate and business law and white-collar criminal law.

## 1994

**Gemma (Mendez) Juan, B.A. in legal studies**, is currently a homemaker. She was married in 2003 and has two sons. Mendez earned a law degree from Nova Southeastern University in 1999.

## 1995

**Arcangelo Dell'Anno, B.A. in criminal justice, Master of Public Administration ('01)**, is employed as a supply officer with the U.S. Navy's Special Operations Command Pacific. He was selected to join the 2008 Acquisition Corps. Dell'Anno also earned an M.S. in logistics management from the Florida Institute of Technology



and a Graduate Certificate in Supply Chain and Information Management from Penn State. In addition, he graduated from the Business Resource Management Program at the Darden Business School.

**Sandy D. Hovis, B.S. in criminal justice, Master of Education ('99)**, is an investigator in the Office of Professional Standards with Volusia County Schools. He was previously employed by the Altamonte Springs (Fla.) Police Department.

**1996**

**Christine H. D. Moster, B.A. in criminal justice and in legal studies**, is an attorney with DeBevoise and Poulton, P.A. She served as a federal judicial law clerk to the Honorable G. Kendall Sharp, a senior U.S. district judge, for a two-year term following graduation from Cumberland School of Law at Samford University.

**Wendy Pepper, B.A. in criminal justice and in legal studies**, is an attorney at the Tampa office of Rissman, Barrett, Hurt, Donahue and McLain, P.A. She has been working as an attorney since obtaining her law degree from Stetson College of Law in 2000.

**1997**

**Lauren Holmes Aida, B.S. in criminal justice**, has been working for the past 10 years at New York University, where she is director of human resources administration. She earned an M.S. in nonprofit management while at NYU. Aida also works as an auxiliary police officer for the New York Police Department. She was married in 2003 and her son, Kai, was born in 2005.

**Mark Yerrid, B.A. in legal studies**, is a territory sales manager for Boston-based Indevus Pharmaceuticals, Inc. He was the President's Club Winner in 2003, 2004 and 2008. Yerrid completed a master's degree in counseling psychology at Marshall University in Huntington, W. Va., in 2000.

**1998**

**Lemar F. Alejo, B.A. in legal studies, M.B.A. ('03)**, is an attorney at Alejo Law, P.A., in Orlando. He earned his law degree from St. Thomas University School of Law in 2004.

**Katrina (Dickinson) Jefferson, B.A. in legal studies**, is an associate attorney with Kelley, Kronenberg, Gilmartin, Fichtel and Wander, P.A. She earned her law degree from Florida State University College of Law in April 2002.

**Barbara Kowal, B.A. in legal studies**, is a Florida Registered Paralegal and is currently employed as a paralegal specialist with the Office of the Federal Public Defender, Middle District of Florida, in Orlando. She wrote, "I am assigned to our Capital Case Unit, which has been appointed to represent three separate federal capital cases. Each case is eligible for the death penalty and each case is currently pre-indictment and pre-certification. Our cases involve inmate killings within the Federal Bureau of Prisons."

**Alyssa E. O'Brien, B.S. in legal studies**, earned her law degree from New England Law in 2005. She is currently working as associate director of athletics compliance for UCF Athletics Association, Inc.

**Cher Fischette Philio, B.S. in criminal justice, Master of Public Administration ('02)**, is employed as the Healthy Start marketing and education director with Halifax Health—Health Communities in Daytona Beach, Fla. She married Raymond Philio in 2000 and the couple has two children: a daughter, Madison, born in 2003, and a son, Evan, born in 2005.

**David Veenstra, M.S. in criminal justice**, is currently a law student at Stetson University College of Law. He retired after serving 23 years in the U.S. Air Force, including operational and combat deployments as part of operations Desert Storm and Iraqi Freedom.

**1999**

**Simonetta Grace Carrell-Knapp, B.A. in legal studies, Master of Public Administration ('02), Graduate Certificate in Nonprofit Management ('03)**, has been a litigation paralegal with Morgan and Morgan, P.A. since June 2003. In addition, she has been an adjunct instructor in the Department of Criminal Justice and Legal Studies at UCF since August 2004. Carrell-Knapp has been a member of the Orange County Neighborhood Grants Advisory Board since 2004 and she is currently chairwoman-elect. For the past eight years, she has been a volunteer with Special Olympics Florida.

**Damien Richards, B.S. in legal studies**, is an attorney at The Richards Law Group, PLLC, in Ormond Beach, Fla.. He earned his law degree at Stetson University College of Law in 2007. Richards also has an M.B.A., which he earned from the Rollins College Crummer Graduate School of Business in 2003.

**Deanna (Persico) Robinson, B.A. in legal studies**, is employed as a litigation paralegal at Dempsey and Associates, P.A., in Winter Park, Fla. She is currently working on a master's degree in paralegal studies from The George Washington University. Since graduating, she married and had a daughter, Isabella Marie.

**Mercedes (Ramirez) Vega, B.A. in legal studies/minors in criminal justice and Spanish**, is employed as a coordinator of academic services with the College of Health and Public Affairs' Undergraduate Student Services. In this role, she has made presentations at several academic conferences. She married Juan Vega on Feb. 16, 2002.

**Melissa Zelniker-Presser, B.A. in criminal justice and in legal studies**, is a managing attorney in the criminal division of the Office of Criminal Conflict and Civil Regional Counsel. She wrote, "I co-manage the OCCRC with another UCF alumna, **Kerri Utter (formerly**

# alumni *(cont. from p. 21)*

## **Baranoski [B.A. in legal studies ('00)].**

Zelniker-Presser graduated from the Florida State University College of Law in 2002. She went on to receive an Equal Justice Works fellowship to represent foster children while working as a staff attorney at Legal Aid Service of Broward County, Inc. In 2004, she received the Florida Bar President's Award of Merit for her work on behalf of indigent clients. She married Shlomi Presser in June 2007.

## **2000**

**Alice Cole (also Voodre-Cole), B.A. in history ('90), B.A. in legal studies,** is a Florida registered paralegal with Boehm, Brown, Fischer, Harwood, Kelly and Scheihing, P.A.

**Robert Furrow, B.S. in criminal justice, M.S. in criminal justice ('02),** works as an Orlando space coast area manager for Allied Barton Security Services.

**Leslie Gallegos, B.S. in liberal studies ('99), M.S. in criminal justice,** is a special agent in the U.S. Air Force.

**Robert (Bob) A. O'Connor, M.S. in criminal justice,** is employed as a special agent supervisor with the Florida Department of Law Enforcement in Orlando. He wrote, "I am planning retirement and the unknown 'next step' after about 30 years of law enforcement work in the Central Florida area." His daughter, Katherine, is currently a freshman at UCF.

## **2001**

**Kevin R. Bush, B.S. in criminal justice,** is captain in the U.S. Air Force and is deployed to a combined air and space operations center in Southwest Asia. He is married with two children. Bush earned an M.A. in international relations from the University of Oklahoma in 2008.

**Yalkin Gencel, B.A. in legal studies/ minor in political science,** is an assistant public defender with the Orange County Public Defender's Office. He earned his law degree from Nova Southeastern University.

**Kelley Renee' Romatz-Wood, B.S. in criminal justice/minor in psychology,** is employed as a forensic technician with the Orange County Medical Examiner's Office in Orlando. She wrote, "I am currently working with Dr. Garavaglia, who is well known for her hit TV show, 'Dr. G: Medical Examiner,' currently on Discovery Health. I also recently got married to Mr. Andrew Wood of the United States Army!"

**Christopher Schmidt, B.S. in criminal justice, M.P.A. ('02),** works as a principal planner for Orange County Government.

**James Gordon Tyson, B.S. in criminal justice,** is a lead transportation security officer with the Transportation Security Administration.

**Warren Dale Whittington, B.S. in criminal justice,** works as a police officer for the North Carolina State Capitol Police Department.

## **2002**

**Brice Aikens, B.A. in legal studies/ minor in political science,** earned his law degree from Florida State University School of Law in 2006. He is currently an attorney with the Office of the Public Defender, Ninth Judicial Circuit.

**Rachel Ciccateri, B.A. in legal studies,** is a licensed real estate broker and sole proprietor of Playalinda Realty LLC.

**Charles Crawford, B.A. in public administration ('00), M.S. in criminal justice,** is currently employed as director of public service at Chipola College in Marianna, Fla.

**Charles E. Crosby, B.A. in history ('00), M.S. in criminal justice,** is a police officer with the Orlando Police Department. He has worked as a field training officer, crisis negotiator, certified instructor and aggressive driver enforcement officer.

## **2003**

**Leslie Cason, B.A. in criminal justice,** is employed as a diversion investigator with the Drug Enforcement Administration. In

2005, she was the top academic student at the DEA Academy in Quantico, Va., and she received DEA Achievement Awards in 2006, 2007 and 2008.

**Emily Goettelman, B.S. in criminal justice, M.S. in criminal justice ('04),** is currently employed as a special agent with the U.S. Office of Personnel Management, Federal Investigative Services Division.

**Kelly Llorens, B.A. in legal studies/ minor in psychology,** is currently working as an attorney at Thomas L. Burdelik and Associates. She earned her law degree at DePaul University in Chicago in 2005.

**Daniel Montilla, B.S. in legal studies,** is an attorney and assistant vice president for Merrill Lynch Bank and Trust Company. He earned his law degree from Nova Southeastern University in 2006 and is a member of the Florida Bar.

**Kyle Varnum, B.S. in criminal justice, M.S. in criminal justice ('04),** has been a deputy sheriff with the Hillsborough County Sheriff's Office since 2006. He has advanced to a field training officer.

## **2004**

**Andrei Boyarshinov, B.A. in legal studies,** is an associate general counsel for Shands HealthCare in Gainesville, Fla. He earned his law degree and Graduate Certificate in Health Care Risk Management from the University of Florida in 2007. He is both a licensed attorney and licensed health-care risk manager. He wrote that the most important event after graduation was "the birth of my beautiful daughter, Elliana Marguerite."

**Steve A. Bracknell, M.S. in criminal justice,** is chief of police for the City of Lake Mary [Fla.] Police.

**Carrie L. Broadbrook, B.S. in criminal justice, M.S. in criminal justice ('05),** began a position as an intelligence research specialist with the U.S. Drug



Enforcement Administration in December 2008. She wrote that she is “proud to begin my career with a federal law enforcement agency.”

**Christopher Thomas Byrd, B.A. in legal studies**, is employed as assistant general counsel with the Florida Department of Environmental Protection. He earned his law degree from Nova Southeastern University in 2008 and is a member of the Florida Bar.

**Brad Coleman, B.S. in liberal studies ('93), M.S. in criminal justice**, has worked for the Winter Haven (Fla.) Police Department) since April 1996. He has been a patrol officer, detective and supervisor in patrol, criminal investigations and training. In October 2002, he was promoted to sergeant and currently serves as internal affairs supervisor, public information officer and extra-duty detail coordinator.

**Vanessa De Rosa, B.A. in legal studies**, earned her law degree at Stetson University College of Law. She currently lives and works in Jacksonville, Fla., where she is an attorney with Eraclides, Johns, Hall, Gelman, Johannessen and Goodman, LLP, a statewide insurance defense firm. As a law student and an attorney, she has been active in several Hispanic bar associations and she is currently chair of the mentor program for the Jacksonville Hispanic Bar Association. In 2007, De Rosa received the Thomas E. Penick, Jr., Award for Community Service from the St. Petersburg Bar Association. In 2008, she won a writing award for an article about coastal construction control lines from the Jacksonville Bar Association (see [www.jaxbar.org/bulletin.pdf](http://www.jaxbar.org/bulletin.pdf), pp. 20-21).

**William Michael Hamrick, B.S. in legal studies**, has been a paralegal specialist with the Florida Department of Environmental Protection since April 2005. He became a Florida Registered Paralegal in November 2008.

**Connie Elizabeth Hendricks, B.A. in criminal justice**, works as an administrative supervisor in the Sports Medicine Department at Vanderbilt University in Nashville, Tenn. In 2008, she became the main point of contact and professional liaison for the Vanderbilt Sports Medicine Department and the National Football League team, the Nashville Predators.

**LaJoi (Thompson) Ladd, B.S. in psychology ('03) and in legal studies**, is employed as a senior paralegal at the law offices of Bloch, Minerley and Fein, P.L., in Boca Raton, Fla. She wrote, “Soon after graduating with my final degree I moved to Fort Lauderdale and married my high school sweetheart in spring 2006.”

**Micah B. Lewis, B.A. in legal studies**, is a regional sales representative with SuccessFactors in San Francisco. He earned his M.S. in criminal justice from Tiffin University in 2008.

**Tracy Ludwig, B.A. in psychology/ minor in criminal justice, M.S. in criminal justice**, is employed as an independent living coordinator with Intervention Services, Inc.

**Jonathan Mills, B.S. in legal studies**, is a third-year law student at Florida International University College of Law and a law clerk with Ira. B. Price, P.A.

**Maria A. Perez, B.A. in legal studies**, works as a paralegal at the Law Offices of Brett Bressler.

**Sean M. Sendra, B.S. in legal studies/ minor in criminal justice**, is a candidate for a law degree and Sports Law Certificate at Florida Coastal School of Law and anticipates graduating in May 2009. He also works part-time as a stock clerk for Publix Supermarkets.

**Mona Shah, B.S. in criminal justice, M.S. in criminal justice ('05)**, works as a federal probation officer for the U.S. Probation Office. She previously worked

as a child abuse investigator with the Seminole County Sheriff's Office.

**Ethan J. Wall, B.A. in legal studies/ minors in communication and psychology**, is a complex commercial and intellectual property litigation attorney with Richman Greer, P.A., in Miami. He earned his law degree with honors from Nova Southeastern University's Shepard Broad Law Center in 2007. That same year, Wall served as chief justice of the Moot Court Society and associate editor of *Nova Law Review*, and he was selected to the national Order of Barristers for High Honor Through Courtroom Advocacy. He is the recipient of the Larry Kalevitch Service Award for Outstanding Service to the Community. He is also actively engaged in writing about and presenting on law-related topics.

## 2005

**Sarah Bachmaier, B.S. in criminal justice**, is employed as a juvenile probation officer with the Florida Department of Juvenile Justice. She wrote, “At work, I facilitate a class called ‘thinking for change’ and I am pursuing an M.S.W. at UCF. I gave birth to a girl, Isla Mari, on 10-26-08.”

**Kimah Nicole Burrell, M.S. in criminal justice**, is employed as a therapist with Gulf Coast Jewish Family Services. She earned her Master of Science in Counseling and Psychology from Troy University in 2007.

**Christina (Pacheco) Gillette, B.S. in criminal justice**, is an intelligence school instructor with the U.S. Army. She returned from Afghanistan in April 2008. She was recently promoted to the rank of captain.

**Matthew Kahn, B.S. in legal studies**, entered Stetson University College of Law in 2006 with a full scholarship. He anticipates graduating in May 2009. As a law student, he has been a digest writer on the Stetson Law Review and has held multiple internships in state and federal offices in Florida. He wrote,

# alumni *(cont. from p. 23)*

"I recently accepted a position to work with the Department of Justice through the Attorney General Honors Program. I will be working for the Bureau of Alcohol, Tobacco, Firearms and Explosives."

**Kimberly Kampe, B.S. in liberal studies ('04), B.S. in criminal justice, M.S. in criminal justice ('08)**, works for Orange County Public Schools as a non-faculty coach and is currently coach of the girls' varsity bowling team at Apopka High School. She is a member of the National Scholars Honor Society, Phi Kappa Phi (Academic Honors Society), Alpha Kappa Delta (International Sociology Honors Society) and Delta Epsilon Iota (Academic Honors Society).

**Shawn Rose, B.S. in criminal justice**, is a loss-prevention district manager for Office Depot. She is responsible for 26 stores throughout Central Florida.

**Jillian Share, B.S. in criminal justice**, wrote, "I went back to school to a technical college to become a court reporter."

**Jessica M. Westmoreland, B.A. in psychology ('04), M.S. in criminal justice**, completed her law degree in December 2008. That same month she moved from Florida to Louisiana, where she "had a house built on a 1200-acre estate." Her plans include taking the Louisiana Bar exam in February 2009, marrying Rickie Arata-Westmark in May 2009 and opening her own law office in June 2009.

**Angela Yarbrough, B.S. in criminal justice**, works as a youth program executive for the Boy Scouts of America. She completed an M.A. in criminology at the University of South Florida in 2007 and is currently applying to doctoral programs in forensic psychology.

## 2006

**Jenelle Ashley, M.S. in criminal justice**, earned the credential of Certified Pretrial Services Professional and is employed as a senior pretrial release officer for the

Alachua County Department of Court Services in Gainesville, Fla.

**Justin Claud, B.S. in legal studies**, is a Juris Doctor candidate at Florida Coastal School of Law. He anticipates graduating in May 2009.

**Patrick Dunne, B.S. in criminal justice/minor in emergency management**, is currently a deputy sheriff, assigned to road patrol, with the Sarasota County Sheriff's Office.

**Jill Eck, B.S. in criminal justice, Undergraduate Certificates in Crime Analysis and Crime Mapping, Crime Scene Investigation, and Security Management; M.S. in criminal justice, Graduate Certificate in Crime Analysis ('07)**, is a crime analyst with the Grand Prairie Police Department in Grand Prairie, Texas. She was nominated for "Civilian of the Year" in 2007 and 2008 and received the "Commitment Baton" for her work in the police department. Eck's work is featured in a recent article published in *Grand Prairie Today*, "Crime Analysis Improved Over Years."

**Jeffrey Goltz, Ph.D. in Public Affairs — Criminal Justice Track**, was named the new director of the Valencia Community College Criminal Justice Institute in June 2008. Goltz's dissertation focused on police organizational performance in Florida.

**Andrew Kessler, B.A. in political science ('04), M.S. in criminal justice**, lives in New York City, where he is employed as a criminal investigator/agent with the U.S. Department of Veterans Affairs. He completed the Federal Law Enforcement Training Academy.

**Anita Maital, B.S. in legal studies/specialization certificate in estates and property law**, is a senior paralegal with the law office of Melissa A. Ferris, P.A. She became a Florida Registered Paralegal in March 2008. In May, she

attended a Client's Attorney Conference in Colorado Springs, Colo.

**Meryl M. Mathews, B.S. in legal studies/minor in public administration**, is currently a second-year law student at Florida State University College of Law.

**Cassandra Ryals, B.A. in criminal justice/minor in law, M.A. in criminal justice ('07)**, is currently employed as a legal assistant with Taylor and Carols, P.A.

**Will Stone, B.S. in criminal justice**, is employed as a law enforcement officer with the UCF Police Department and is a member of the department's Emergency Response Team. He is also a graduate student in criminal justice at UCF and anticipates completing his master's degree in May 2009.

**Marie Sweeney, B.S. in criminal justice**, is employed as a legal assistant with Rissman, Barrett, Hurt, Donahue and McLain, P.A.

**Cynthia Zamminer, B.S. in legal studies**, is a third-year student at Barry University School of Law. She anticipates receiving her law degree in May 2009.

## 2007

**Brian Bayer, B.A. in criminal justice, Certificate in Criminal Profiling**, is an instocks team member with Target in Tuscon, Ariz.

**Erick Chalfin, B.S. in criminal justice, M.S. in criminal justice ('08)**, wrote, "I currently work for the American Civil Liberties Union of Florida Central Regional Office [in Orlando] as a research associate on a pro bono basis. I am actively seeking full-time employment within and outside the state of Florida. Please feel free to e-mail me [at erickhc03@gmail.com] with any leads."

**Erin Dockery, B.S. in liberal studies ('03), B.S. in criminal justice/Undergraduate Certificate in Criminal Profiling**, is a dispatcher with the Florida



# report of gifts

Gifts to the Department, July 1, 2007 – December 31, 2008

Highway Patrol. Her son, David Paul Dockery, was born on Sept. 22, 2007.

**Lauren DiNapoli, B.S. in criminal justice**, is a high school math teacher in Volusia County.

**Christopher Holt, B.S. in criminal justice/minor in psychology**, is an officer with the UCF Police Department.

**Ciara Levy, B.A. in psychology/ Undergraduate Certificate in Criminal Profiling/Undergraduate Certificate in Behavioral Forensics**, works as a full-time counselor for Community Education Centers at a facility named Liberty Hall in Indianapolis, Ind. She wrote, "We provide treatment and education programs for women in a correctional facility setting." Levy is also a student at Tiffin University and is halfway through a master's degree program in criminal justice with a concentration in criminal behavior.

**Kristen Remington, B.S. in criminal justice**, has been employed as a juvenile probation/parole specialist II with the Department of Juvenile Justice in Newton County, Ga., since September 2007.

**CeCe (Celine) Simpson, B.S. in criminal justice**, is employed as a crime scene investigator with the Osceola County Sheriff's Office.

*The Department of Criminal Justice and Legal Studies appreciates the generous financial contributions of the following individuals and organizations:*

## *\$2,500 to \$5,000*

Lambda Alpha Epsilon

## *\$1,000 to \$2,499*

First American Title Insurance Company  
Robert D. and Renee F. Kuritar  
Deborah K. Phillis ('91)  
David Gray Ross

## *\$500 to \$999*

Michele E. London-Corry

## *\$250 to \$499*

Edward J. Berger ('74)  
Kathy S. Cook  
Wayne M. Densch Charitable Trust  
Jim ('81) and Wendy Malcolm  
Peter K. Skiba Revocable Living Trust

## *\$100 to \$249*

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Joseph and Colleen Denczek  
Mary Ann Eastep  
Stephen T. Holmes  
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Paula R. Stone  
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Waste Management, Inc.

## *Up to \$99*

Connie M. Amatucci ('88)  
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Olen D. Stonerook II ('03)  
Ronda J. Stonerook ('05)  
Shakena L. Stubbs ('05)  
Stephanie Trotter ('96)  
Francis J. Vanetta ('91)  
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Michael N. Zerulik ('96)

*These names were compiled as donors to the department from July 1, 2007, to December 31, 2008. If you made a contribution during this time and your name has been inadvertently omitted, we apologize. Please contact [kkorkosz@mail.ucf.edu](mailto:kkorkosz@mail.ucf.edu) so we can add your name.*

## For the Record

Note: Previous issues of *For the Record* reported on activities during the academic year. This year's issue covers July 1, 2007, to Dec. 31, 2008. Future issues will cover the calendar year.

### Department of Criminal Justice and Legal Studies

#### College of Health and Public Affairs University of Central Florida

P.O. Box 161600  
Orlando, FL 32816-1600  
407-823-2603  
www.cohpa.ucf.edu/crim.jus/

### Department of Criminal Justice and Legal Studies

Robert Langworthy, Ph.D., *Professor and Chair*  
Roberto Hugh Potter, Ph.D., *Professor and Director of Research*  
David Gray Ross, J.D., *Executive in Residence*  
Christine Baker, *Office Manager*  
Marva Ellington, M.S., *Academic Support Services*  
Debbie Phillis, M.A., *Outreach and Special Programs Coordinator*  
Sharon Richardson, M.P.A., *Administrative Services Coordinator*  
Jaclyn Staton, B.B.A., *Graduate Adviser*

## Academic Programs

### Degree Programs

#### Undergraduate

B.A./B.S. in Criminal Justice  
B.A./B.S. in Legal Studies

#### Graduate

M.S. in Criminal Justice  
Ph.D. in Public Affairs — Track in Criminal Justice

### Certificate Programs

#### Undergraduate

Crime Analysis and Crime Mapping  
Crime Scene Investigation  
Criminal Profiling  
Security Management

#### Graduate

Corrections Leadership  
Crime Analysis  
Juvenile Justice Leadership  
Police Leadership  
Victim Assistance

## Criminal Justice Faculty

Kenneth Adams, Ph.D., *Professor*  
Brandon K. Applegate, Ph.D., *Associate Professor*  
Robert M. Bohm, Ph.D., *Professor*  
Susan C. Craig, Ph.D., *Instructor*  
Mary Ann Eastep, Ph.D., *Instructor/Internship Coordinator/Coordinator of Undergraduate Studies*  
David A. Fabianic, Ph.D., *Professor*  
Michael W. Flint, M.S., *Instructor*  
Robert E. Ford, Ph.D., *Instructor*  
Pamala L. Griset, Ph.D., *Associate Professor*  
Stephen T. Holmes, Ph.D., *Associate Professor/Coordinator of Graduate Studies*  
Robert Langworthy, Ph.D., *Professor and Chair*  
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