

JOSEPH M. HENDERSON

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SUMMARY

A career law enforcement executive who manages federal investigations, security programs, internal controls, and threat assessments. Former Assistant Federal Security Director at Orlando and Sanford International Airport. Expertise in: managing programs, personnel and budget, building partnerships and implementing operational and administrative policies. Recognized as an innovator and consensus builder who consistently exceeds objectives while bringing diverse talents together to achieve complex tasks. Additional strengths include:

- Board Certified Protection Professional (CPP) Expertise in Homeland Security
- Board Certified Fraud Examiner (CFE) Adjunct Instructor Criminal Justice
- Experienced conducting training programs Excellent interpersonal skills
- Directed highly complex investigations M.S in Criminal Justice and Management

PROFESSIONAL EXPERIENCE

University of Central Florida, Instructor, Orlando, FL January 2001- Present

Instructor of a variety of Criminal Justice and Security Management courses. Counseled students on course selection, degree requirements, and career opportunities. Participated and designed training programs for UCF in St. Lucia. Assisted professors as SME on proposals, and meetings with foreign law enforcement officials. Excellent public safety liaison capabilities. Received outstanding appraisals

Assistant Federal Security Director- Law Enforcement November 2002-November 2007

Department of Homeland Security

Transportation Security Administration- Orlando, FL

Directed and supervised the protection of the aviation domain by assigned Air Marshals, and 1,200 Transportation Security Administration officers. Developed and implemented law enforcement professional development training. Responsible for liaison with air carriers, public safety agencies, and airport management officials. Manages the Critical Incident Response Team, and Emergency Management programs. Responsible for conducting disciplinary inquiries and resolving complaints for TSA. Facility Security Officer (FSO), COMSEC, Intelligence and Classified Document Custodian. Manages Bomb Appraisal Officers, Threat Containment Unit, Canine Program, and Behavioral Detection Officers Program.

Resident Agent in Charge -U.S. Customs Service, Orlando, FL July 1991- December 2000

Directed investigative operations in central Florida area. Managed 30 special agents and support personnel. Administered budget of 2.2 million dollars. Increased investigative productivity 200%, and grew office from 6 to 30 Special Agents. Managed undercover operations, and directed multi- jurisdiction Task Force. Excellent relationship with local and federal agencies.

Supervisory Special Agent- U.S. Customs Service, New York October 1984-July 1991

Managed special agents investigating financial crimes, drug smuggling, fraud, and import/export violations. Supervised undercover operations targeting cargo theft and smuggling operations at John F. Kennedy Airport and the Port of Newark. Received Outstanding Appraisals

Senior Special Agent-U.S. Department of Justice- USINS-OPR October 1976-October 1984

Conducted criminal and administrative investigations concerning official corruption, employee misconduct, EEO, and civil rights violations. Prepared internal security reviews and recommended implementation of policies and procedures.

SELECTED ACCOMPLISHMENTS

- Developed liaison with airline, and public safety executives at Orlando & Sanford Airport
- Developed and managed the Critical Incident Response Team (CIRT)
- Increased investigative production through team building and innovative approaches
- Utilized process improvement and strategic problem solving resulting in 200% growth of office
- Developed law enforcement professional development programs- Federal Air Marshal Service
- Developed Continuity of Operation Plans (COOP) for Transportation Security Administration
- Developed emergency management plans in conjunction with aviation stakeholders
- Prepared threat assessments, security surveys, budget requests, and funding proposals
- Expertise in Homeland Security issues, threat analysis, anti-terrorism, aviation and port security
- Consulted and delivered security assessment and training for 2007 Cricket World Cup- St. Lucia
- Conducted training seminars for law enforcement officials in six Asian countries
- Received Commissioners Special Achievement Awards for Investigative Excellence
- Received Outstanding Performance Appraisals in all management assignments
- Established student intern program for Criminal Justice majors - University Of Central FI
- Received Outstanding Graduate Student Award- University of Central FI
- Trained in CARVER method - Threat Assessment Risk Analysis- US-DHS
- Instructor of Criminal Justice, Policing, and Security Management - University of Central FI
- Served as Transportation Co-Chair –Regional Domestic Security Task Force
- Served as Executive Board member -Central Florida High Intensity Drug Trafficking Area
- Licensed Private Investigator, Concealed Weapons Permit- State of Florida
- Top Secret Clearance – U. S. Department of Homeland Security

EDUCATION

Master of Science-Criminal Justice University of Central Florida, Orlando, Florida

Master of Science-Management National-Louis University, Orlando, Florida

Bachelor of Science – Police Science John Jay College, New York, NY

PROFESSIONAL DEVELOPMENT

American Society for Industrial Security-Certified Protection Professional # 02373

Association of Certified Fraud Examiners-Certification # 40243

OSHA- Certificate- Safety programs for General Industry

US Customs training seminars on Fraud, Smuggling, Money Laundering, Export Violations

Certified in Critical Incident Systems and National Incident Management- FEMA

Member of American Society for Industrial Security- ASIS International

Member Florida Sheriffs Association

TRAINING SUMMARY

Training Academies:

USINS-Criminal Investigators School- Federal Law Enforcement Training Center (FLETC)
U.S. Customs- Special Agent School- FLETC
U.S. Customs- Supervisory Special Agent School-FLETC
U.S. Customs -Undercover Managers School- Washington, D.C.
U.S. Customs- Internal Affairs Investigator School- FLETC
Transportation Security Administration-Federal Air Marshal Training School, -Atlantic City NJ

In Service Training:

Attended in service training conducted by U.S. Government Law Enforcement agencies courses included: Smuggling Investigations, Drug Enforcement, Money Laundering Investigations, Fraud, Counterfeit and Trade Mark Investigations, Export Investigations, Executive Protection, Electronic Surveillance, Counter Terrorism, Explosive Devices, Behavioral Observation Methods, Critical Incident Management, Critical Incident Systems, Vulnerability and Threat Assessments, WMD -Threats. Table Top Exercises.

Training Instruction:

Conducted law enforcement service training as principal instructor in the following law enforcement areas:
Instructor-Counterfeit /Intellectual Property Investigations- U.S. Customs Special Agents

Instructor-Money Laundering-/Drug Smuggling- Asian Organized Crime- Seminars attended by law enforcement officials, conducted in Taiwan, Hong Kong, Philippines, Singapore, Malaysia and Japan.

Instructor-Developed and instructed in service law enforcement training for Federal Air Marshals- courses included:

Arrest techniques, report writing, processing of evidence, interviewing techniques, legal procedures, and court procedures.

Instructor-Conducted public safety training in St. Lucia for Royal St. Lucia Police, Customs, Immigration, Port Security Officers, EMS. Courses included:

Policing Ports of Entry, Communications Techniques, Smuggling Enforcement

Instructor-Consulted and instructed public safety and security personnel in critical incident management, event security, and safety planning, for 2007-Cricket World Cup games in St. Lucia

Instructor- University of Central Florida- Criminal Justice/ Security Management Courses