

# Michael W. Flint

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## Police Operations Supervisor / Technology Project Director / Instructor

Law Enforcement Leader, Innovator, and Teacher for a Career Spanning 30 Years

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Experienced police supervisor with an extensive background in patrol operations, tactical crime suppression efforts, criminal investigations, crime analysis, and the application of information technology in criminal justice systems. Motivated instructor and mentor for undergraduate, graduate, and continuing education students interested in contemporary criminal justice topics and techniques. Humanistic orientation in community policing methodologies extends to student interactions. Advocate of interdisciplinary partnerships and multi-agency consortiums for studying and resolving complex criminal justice challenges.

**Patrol Operations - Criminal Investigations - Crime Analysis - Homeland Security Management  
Accountability - Budgets - Grant Funding - Information Technology  
University Instruction - Continuing Education - Curriculum Development**

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## Professional Experience

**Full Time Instructor** University of Central Florida  
**2004-Present** Department of Criminal Justice and Legal Studies

Teaching undergraduate criminal justice courses on a full time basis and participating in curriculum development. Continuing to provide consultation services to the Public Safety Technology Center and the Central Florida Law Enforcement Data Sharing Consortium.

**Project Director** University of Central Florida  
**2002-2004** Public Safety Technology Center  
Law Enforcement Data Sharing Consortium

Directed a multi-agency interdisciplinary effort to enhance the ability of local law enforcement agencies to exchange appropriate information in a fully distributed networking environment. Composed grant applications, managed large multi-agency meeting agendas, directed joint application development sessions, wrote project summaries, and engaged legislators and senior government officials in explanatory dialogues.

**Adjunct Instructor** University of Central Florida  
**2002-2003** Department of Criminal Justice and Legal  
Studies

Taught undergraduate criminal justice courses as an adjunct instructor, while completing the Masters program and starting the data sharing project. Developed the curriculum for a new graduate level crime analysis course covering the techniques of investigative support and intelligence analysis. This course will supplement existing graduate courses covering crime pattern analysis, mapping, and data manipulation.

**Chief of Investigations** Florida Department of Law Enforcement  
**1994-2002** Miami Regional Operations Center

Reported to the Regional Director and participated in the supervision of approximately 240 investigators, crime analysts, and support personnel located at a number of sites in the four Southeastern Florida Counties with a combined population of approximately 5-million residents.

**Assistant Special Agent in Charge** Florida Department of Law Enforcement  
**1993** Jacksonville Regional Operations Center

Reported to the Special Agent in Charge and managed the operational activities and administration of approximately 100 investigators, crime analysts, and support personnel located at sites in eleven Northeastern Florida Counties with a combined population of approximately 1-million residents.

**Special Agent Supervisor** Florida Department of Law Enforcement  
**1990-1992** Miami Regional Operations Center

Supervised an Investigative Squad which focused on public corruption cases and consisted of approximately eleven investigators, crime analysts, and support personnel, augmented by significant additional staffing during peak investigative periods. Participated in landmark judicial corruption cases in the Miami area.

**Special Agent Supervisor** Florida Department of Law Enforcement  
**1989** Key West Field Office

Supervised a Field Office Squad which consisted of approximately eleven investigators, crime analysts, and support personnel deployed to cover the Monroe County area known as the Florida Keys, with offices in Key West and Key Largo.

**Special Agent** Florida Department of Law Enforcement  
**1986-1988** Miami Regional Operations Center

Served in an Investigative Squad which focused on narcotics cases and organized crime investigations, conducting undercover operations, extensive surveillances, and electronic interceptions.

**Detective** North Miami Police Department  
**1983-1985** VIN Unit

Worked in the Vice, Intelligence, and Narcotics Unit on investigations which targeted drug smuggling and trafficking, organized crime, and police corruption.

**Detective** North Miami Police Department  
**1981-1982** Detective Bureau

Served in the Detective Bureau conducting investigations which addressed crimes against persons and property.

**Patrol Officer** North Miami Police Department  
**1978-1980** Uniformed Patrol

Assigned to rotating patrol shifts responding to calls for service, providing crime suppression efforts, and performing traffic enforcement and accident investigation.

**Correctional Officer** Dade County Department of Corrections and  
**1977** Rehabilitation  
Dade County Jail

Assigned to the Central Booking Facility and to the Jackson Memorial Hospital Jail Ward D on the midnight shift, coordinating security measures, processing and managing inmates, and supporting efforts to provide medical care.

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## Education and Credentials

**University of Central Florida** Orlando, FL Ph.D. in Public Affairs,  
**2006-Ongoing** student in this program

**University of Central Florida** Orlando, FL M.S. in Criminal Justice **1999-2002**

**FBI National Academy** Quantico, VA Executive Training  
**1996**

**Florida Department of Law Enforcement Academy** Tallahassee, FL Investigative Training  
**1986**

**Basic Law Enforcement** Miami, FL Police Certification  
**1978**

**Basic Corrections** Miami, FL Corrections Certification  
**1977**

**University of Miami School of Law** Miami, FL Withdrew after 2 years  
**1974-1976**

**Yale University** New Haven, CT B.A. in Psychology  
**1965-1967 and 1970-1973**

**Infantry Officers Candidate School** Fort Benning, GA Army Commission  
**1967**

**Keene High School** Keene, NH High School  
**1961-1965**

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## Active Duty Foreign Military Service

**Republic of Vietnam** First Lieutenant  
**1969-1970** Twice awarded the Bronze Star  
Americal Division, Southern I Corps Recipient of the Purple Heart

**West Germany** Second Lieutenant  
**1968-1969**  
8th Infantry Division, Mainz  
10th Special Forces Group, Bad Tolz

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## **Teaching Responsibilities**

**Undergraduate Courses** Taught undergraduate students as a full-time  
**2004-2010** instructor, and achieved curriculum development acceptances for two new undergraduate courses and one graduate course

## **Research Initiatives**

**Offender Mobility Analysis** Spatial analysis of robbery patterns in several  
**2006-2008** Florida counties compared to offender residential addresses, assessing parameters of the journey to crime, serving as a graduate student mentor

**Robbery Pattern Analysis** Spatial and temporal analysis of robbery  
**2007-2008** patterns in Orange County, Florida

**Bail Bond Forfeiture Collections** Exploratory analysis of bond forfeiture  
**2010** collection failures in Florida Circuit Courts

## **Study Abroad Initiatives**

**Reciprocal Russian Exchanges** Assisting in the organization and operation of  
**2006, 2007, and 2008** a student and faculty program of study in Russia