

Strengthening Communities in Central Florida Program UCF Center for Public & Nonprofit Management

Leading for Success – It starts with me, ends with me;
wait, when did it get to be all about me?

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Learning Outcomes

- ◆ Workshop participants will:
 - ◆ Explore the role of leadership in meeting personal and organizational success
 - ◆ Explore critical traits of “successful leadership”
 - ◆ Identify “de-railers” and “enhancers” to the leadership process
 - ◆ Understand the impact of diversity on “Leadership Style”
 - ◆ Develop an action plan of “leadership success,” personally and organizationally”

Leadership in the World of Nonprofit

Hello...is anybody there??



Leadership: Getting it Done!

- ◆ In the world of nonprofit organizations, leadership is understanding that the difference between meeting with a funder holding a check for \$1,000,000 and unclogging the toilet may be separated by only minutes and they most often involve the same person...YOU!

In Thinking About my Organization

What roles do I play during any give time?



Leadership Myths & Truths



Defining Success

- ◆ What does success look like for your organization??
- ◆ What does success look like for you?
- ◆ How do you get to “success?”

The Leadership Process

- ◆ Journey versus destination?
- ◆ Why do some leaders succeed and others fail?
- ◆ What are the “de-railers” to the leadership process?
- ◆ What are the “enhancers” to the leadership process?

Leadership From the Inside Out

- ◆ Showing Up and Choosing to be Present (The Way of the Warrior)
- ◆ Pay Attention to What Has Heart and Meaning (The Way of the Healer)
- ◆ Tell the Truth Without Blame or Judgment (The Way of the Visionary)
- ◆ Be Open to Outcomes, not Attached to Outcomes (The Way of the Teacher)

Leadership and Self-Deception

Problem? No, everything is fine, really!



Sorting it all Out!

- ◆ What's getting in my way?
- ◆ What I must get done by the end of the day, week, month, year?
- ◆ What I must get done by the end of my life?

Diversity Leadership



The Fine Art of Nonprofit Leadership

- ◆ Consciousness
- ◆ Commitment
- ◆ Communication
- ◆ Collaboration
- ◆ Competency
- ◆ Consistency
- ◆ Connection

What's Your Commitment?



Let's Problem Solve!!

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